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# PLANTILLA DE PERSONAL





PLANTILLA DE PERSONAL 2018



No. DE MUNICIPIO: 20 NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN EJERCICIO PRESUPUESTAL: 2018  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 1 PRESIDENCIA MUNICIPAL  
 PROGRAMA: 1.3.1.1 CONDUCCION DE GOBIERNO Y DESARROLLO OPERATIVO

| CATEGORIA                   | PUESTO FUNCIONAL  | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO  | SALARIO CATORCEAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |               | PERCEPCION META CATORCEAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |  |  |
|-----------------------------|---|-----------------------------|------------------|------------------|------------|--------------------------|-----------------|-------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|---------------|---------------------------|----------------------------|------------------|---------------|----------------------|--|--|
|                             |   |                             |                  |                  |            |                          |                 |                   |                     |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.E.R.       | I.M.S.S.      |                           |                            |                  |               | TOTAL DE DEDUCCIONES |  |  |
| PRESIDENTE MUNICIPAL        | PRESIDENTE MUNICIPAL  | PADILLA SOTO RUBÉN          | C                | 01/09/2015       | PASR700820 | 786.31                   | 700.00          | 9,800.00          | 409.02              | 392.00              | 392.00          | 8,437.56                          | 6,750.05                           | 5,062.53                | 6,075.04          | 7,425.05                | -                         | 44,743.25             | 1,587.52     | 295.01        | 1,882.53                  | 42,860.72                  | 3,195.95         | 7,989.87      | 127,837.86           |  |  |
| JEFE DE DEPARTAMENTO "A"    | SECRETARIO PARTICULAR                                       |                             | C                |                  |            | 420.72                   | 374.54          | 5,243.56          | 409.02              | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40        | 762.71                    | 12,190.98                  | 925.26           | 2,313.16      | 37,010.55            |  |  |
| SECRETARIO TECNICO          | SECRETARIO TECNICO  | LOPEZ URQUIZA MARCO ANTONIO | C                | 22/06/2017       | LOUM591029 | 420.72                   | 374.54          | 5,243.56          | 409.02              | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40        | 762.71                    | 12,190.98                  | 925.26           | 2,313.16      | 37,010.55            |  |  |
| COORDINADOR "A"             | COORDINADOR DE PRESIDENCIA                                  | PEREZ PADILLA JOSE LUIS     | B                | 06/07/2016       | PEPL650402 | 581.30                   | 517.49          | 7,244.86          | 409.02              | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79     | 215.36        | 1,252.15                  | 9,266.32                   | 751.32           | 1,878.30      | 30,052.77            |  |  |
| ENCARGADO DE ÁREA "E"       | ENCARGADO DE SEGUIMIENTO                                    | COSS ESQUIVEL WILFRIDO      | B                | 12/09/2016       | COEW750114 | 324.57                   | 288.94          | 4,045.16          | 409.02              | 161.81              | 161.81          | 318.82                            | 255.06                             | 191.29                  | 229.55            | 280.56                  |                           | 6,053.09              | 377.23       | 116.04        | 493.27                    | 5,559.82                   | 432.36           | 1,080.91      | 17,294.54            |  |  |
| AUXILIAR "K"                | AUXILIAR  | ALVARADO LIZAMA LUCIA       | B                | 01/06/2017       | AALL901227 | 200.03                   | 178.07          | 2,492.98          | 409.02              | 99.72               | 99.72           | 212.31                            | 169.85                             | 127.39                  | 152.86            | 186.83                  | -                         | 3,950.69              | 38.43        | 67.66         | 106.09                    | 3,844.60                   | 282.19           | 705.48        | 11,287.68            |  |  |
| TRANSPORTE PUBLICO          |   |                             |                  |                  |            |                          |                 |                   |                     |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |              |               |                           |                            |                  |               |                      |  |  |
| COORDINADOR "D"             | COORDINADOR ADMINISTRATIVO DEL TRANSPORTE PUBLICO MUNICIPAL | REYES MONDRAGON SALVADOR    | B                | 25/09/2015       | REMS560916 | 414.79                   | 369.26          | 5,169.64          | 409.02              | 206.79              | 206.79          | 557.21                            | 445.77                             | 334.33                  | 401.19            | 490.35                  |                           | 8,221.08              | 593.52       | 151.10        | 744.62                    | 7,476.46                   | 587.22           | 1,468.05      | 23,488.81            |  |  |
| AUXILIAR ADMINISTRATIVO "A" | AUXILIAR  | GUIJOZA PATIÑO ELIZABETH    | B                | 14/10/2015       | GUPE650718 | 309.40                   | 275.44          | 3,856.16          | 409.02              | 154.25              | 154.25          | 280.24                            | 224.19                             | 168.14                  | 201.77            | 246.61                  | -                         | 5,694.64              | 345.47       | 110.15        | 455.62                    | 5,239.02                   | 406.76           | 1,016.90      | 16,270.40            |  |  |
| AUXILIAR "L"                | AUXILIAR  | BLANCAS MEDINA JESÚS BARUC  | B                | 14/12/2012       | BAMB240183 | 177.93                   | 158.40          | 2,217.60          | 409.02              | 88.70               | 88.70           | 212.40                            | 169.92                             | 127.44                  | 152.93            | 166.91                  | 5.53                      | 3,659.15              |              | 59.16         | 59.16                     | 3,599.99                   | 260.97           | 652.43        | 10,438.91            |  |  |
| TOTAL                       |   |                             |                  |                  |            | \$ 3,236.68              | \$ 45,313.52    | \$ 3,681.22       | \$ 1,812.54         | \$ 1,812.54         | \$ 14,030.60    | \$ 11,224.48                      | \$ 8,418.36                        | \$ 10,102.03            | \$ 12,348.93      | \$ 5.53                 | \$ 108,747.75             | \$ 5,197.58           | \$ 1,921.26  | \$ 6,518.86   | \$ 102,228.89             | \$ 7,767.30                | \$ 19,418.25     | \$ 310,692.06 |                      |  |  |
| TOTAL ANUAL                 |   |                             |                  |                  |            | \$ 1,181,388.20          | \$ 1,181,388.20 | \$ 95,974.56      | \$ 47,255.53        | \$ 47,255.53        | \$ 365,797.82   | \$ 292,638.25                     | \$ 219,478.69                      | \$ 263,374.43           | \$ 321,902.08     | \$ 144.17               | \$ 2,835,209.26           | \$ 135,608.94         | \$ 34,447.69 | \$ 169,955.99 | \$ 2,665,253.27           | \$ 2,835,065.09            | \$ 38,836.51     | \$ 310,692.06 |                      |  |  |

B= BASE  
C= CONTRATA

C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

LIC. GERARDO TREJO RODRÍGUEZ  
 REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA

RODOLFO REYES BERNAL  
 C. RODOLFO REYES BERNAL  
 REGIDOR

ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

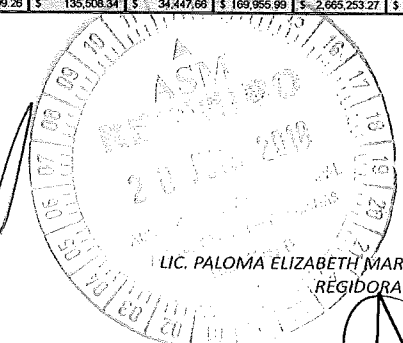
David Marín Rojas  
 C. DAVID MARÍN ROJAS  
 REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
 REGIDOR

C. ALFREDO SALINAS SOTO  
 REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
 REGIDORA

C.P. MARÍA MERCEDES PÉREZ REYES  
 REGIDORA



LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
 REGIDORA

C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA

Firmo bajo protesta  
 mi voto fue en contra



PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |                             |  |
|-------------------------------------|--|---------|--|--|-----------------------------|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  | EJERCICIO PRESUPUESTAL 2018 |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |                             |  |
| UNIDAD RESPONSABLE:                 |  | 2       | REGIDORES                                |  |                             |  |
| PROGRAMA:                           |  | 1.1.1.1 | CONDUCCIÓN DE GOBIERNO                   |  |                             |  |

| CATEGORIA                   | PUESTO FUNCIONAL        | NOMBRE                              | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES        |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |          |          | PERCEPCIÓN NETA CATORCEAVAL | TOTAL DE PERCEPCIÓN DIARIA | PRIA VACACIONAL | AGUINALDO |                      |
|-----------------------------|-------------------------|-------------------------------------|------------------|------------------|------------|--------------------------|----------------|---------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|----------|----------|-----------------------------|----------------------------|-----------------|-----------|----------------------|
|                             |                         |                                     |                  |                  |            |                          |                | SALARIO CATORCEAVAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.   | I.M.S.S. |                             |                            |                 |           | TOTAL DE DEDUCCIONES |
| REGIDOR                     | REGIDOR                 | SALINAS SOTO ALFREDO                | C                | 01/09/2015       | SASA611210 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | MARTÍNEZ PALOMARES PALOMA ELIZABETH | C                | 14/07/2017       | MAPP840419 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | NAVARRO MENDOZA ABRAHAM             | C                | 01/09/2015       | NAMA750414 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | CONTRERAS GONZÁLEZ EDITH MARIELA    | C                | 01/09/2015       | CXGE850115 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | MARÍN ROJAS DAVID                   | C                | 01/09/2015       | MARD680530 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | PÉREZ ARRIAGA GABRIELA              | C                | 14/10/2016       | PEAG720722 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | AGUILAR PADILLA JOSÉ REGEIRO        | C                | 01/09/2015       | AUPR600420 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | TREJO RODRÍGUEZ LUIS GERARDO        | C                | 01/09/2015       | TERL550819 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | PADILLA LÓPEZ AURORA                | C                | 01/09/2015       | PALA640316 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | REYES BERNAL RODOLFO                | C                | 01/09/2015       | REBR800420 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | PÉREZ REYES MARÍA MERCEDES          | C                | 01/09/2015       | PERM830907 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| REGIDOR                     | REGIDOR                 | HURTADO MARÍN ROSA MARÍA            | C                | 01/09/2015       | HUMR890930 | 674.95                   | 600.86         | 8,412.04            | 409.02               | 336.48              | 336.48          | 4,158.54                          | 3,326.83                           | 2,495.12                | 2,994.15          | 3,659.51                | -                         | 26,128.18             | 1,286.10 | 251.75   | 1,537.85                    | 24,590.33                  | 1,866.30        | 4,665.75  | 74,651.94            |
| AUXILIAR ADMINISTRATIVO "E" | AUXILIAR ADMINISTRATIVO | SALINAS DAVALOS BIVIANA             | B                | 03/02/2009       | SADB850216 | 261.30                   | 232.62         | 3,256.68            | 409.02               | 130.27              | 130.27          | 235.76                            | 188.61                             | 141.46                  | 169.75            | 207.47                  | -                         | 4,869.29              | 140.42   | 91.47    | 231.89                      | 4,637.40                   | 347.81          | 869.52    | 13,912.26            |
| SECRETARIA "D"              | SECRETARIA              | SANDOVAL MEDINA ERIK                | B                | 08/07/2016       | SAME821230 | 161.50                   | 143.77         | 2,012.78            | 409.02               | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              | -        | 53.70    | 53.70                       | 3,197.61                   | 228.36          | 570.90    | 9,134.39             |
| AUXILIAR ADMINISTRATIVO "G" | AUXILIAR ADMINISTRATIVO | CARRAZCO BENITEZ MARÍA DEL CARMEN   | B                | 07/12/2010       | CABC831103 | 192.14                   | 171.05         | 2,394.70            | 409.02               | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74    | 64.17    | 77.91                       | 4,095.63                   | 298.11          | 745.27    | 11,924.40            |
| AUXILIAR ADMINISTRATIVO "F" | AUXILIAR ADMINISTRATIVO | GUZMAN GONZALEZ MARIBEL             | B                | 12/05/2017       | GUGM851031 | 249.43                   | 222.05         | 3,108.70            | 409.02               | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.56                  | 157.88            | 192.96                  | -                         | 4,643.52              | 124.32   | 86.85    | 211.17                      | 4,432.35                   | 331.68          | 829.20    | 13,267.19            |

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PRESIDENTE MUNICIPAL

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TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
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LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

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C. EDITH MARIELA CONTRERAS GONZÁLEZ  
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David Marín Rojas  
C. DAVID MARÍN ROJAS  
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C.D.E.O. GABRIELA PEREZ ARRIAGA  
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C.P. AURORA PADILLA LOPEZ  
REGIDORA

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |         |  |                             |
|-------------------------------------|---------|--|-----------------------------|
| No. DE MUNICIPIO                    | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | EJERCICIO PRESUPUESTAL 2018 |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |                             |
| UNIDAD RESPONSABLE:                 | 2       | REGIDORES                                |                             |
| PROGRAMA:                           | 1.1.1.1 | CONDUCCIÓN DE GOBIERNO                   |                             |

| CATEGORIA                   | PUESTO FUNCIONAL        | HOMBRE                                | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | PERCEPCIONES            |                   |                         |                           | DEDUCCIONES           |             |              |                      | PRIMA VACACIONAL | AGUINALDO     |                            |                            |
|-----------------------------|-------------------------|---------------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|--------------|----------------------|------------------|---------------|----------------------------|----------------------------|
|                             |                         |                                       |                  |                  |            |                          |                |                    |                     |                     |                 |                                   |                                    | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSISIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | I.M.S.S.     | TOTAL DE DEDUCCIONES |                  |               | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA |
| AUXILIAR ADMINISTRATIVO "G" | AUXILIAR ADMINISTRATIVO | REYES FLORES HUGO ENRIQUE             | B                | 24/05/2017       | REFH850615 | 192.14                   | 171.05         | 2,394.70           | 409.02              | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74       | 64.17        | 77.91                | 4,095.63         | 298.11        | 745.27                     | 11,924.40                  |
| AUXILIAR ADMINISTRATIVO "G" | AUXILIAR ADMINISTRATIVO | GARCÍA QUINTERO GUADALUPE DEL SOCORRO | B                | 04/08/2017       | GAQG901020 | 192.14                   | 171.05         | 2,394.70           | 409.02              | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74       | 64.17        | 77.91                | 4,095.63         | 298.11        | 745.27                     | 11,924.40                  |
| SECRETARIA "D"              | SECRETARIA              | QUINTERO CORREA LISSETTE              | B                | 05/10/2017       | QUCL890822 | 161.50                   | 143.77         | 2,012.78           | 409.02              | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |             | 53.70        | 53.70                | 3,197.61         | 228.36        | 570.90                     | 9,134.39                   |
| TOTAL                       |                         |                                       |                  |                  |            | \$ 6,465.68              | \$ 118,519.52  | \$ 7,771.46        | \$ 4,740.78         | \$ 4,740.78         | \$ 51,548.28    | \$ 41,238.62                      | \$ 30,828.97                       | \$ 37,114.76            | \$ 45,362.48      | \$ 108.54               | \$ 342,074.19             | \$ 15,738.16          | \$ 3,498.23 | \$ 19,238.39 | \$ 322,835.80        | \$ 24,426.12     | \$ 81,065.29  | \$ 977,044.71              |                            |
| TOTAL ANUAL                 |                         |                                       |                  |                  |            | \$3,089,973.20           | \$3,089,973.20 | \$202,612.98       | \$123,598.93        | \$123,598.93        | \$1,343,937.25  | #####                             | \$806,362.35                       | \$967,634.82            | #####             | \$ 2,829.79             | \$ 8,918,362.79           | \$410,342.39          | \$91,229.92 | \$501,572.31 | \$ 8,416,790.48      | \$8,915,533.00   | \$ 122,130.59 | \$ 977,044.71              |                            |

B= BASE  
C= COHIBANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SINDICO MUNICIPAL

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

C. RODOLFO REYES BERNAL  
REGIDOR

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
REGIDOR

C. JOSÉ RÉGEIRO AGUILAR PADILLA  
REGIDOR

C. ALFREDO SALINAS SOTO  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

*Firma bajo protesta  
por mi voto fue en contra*

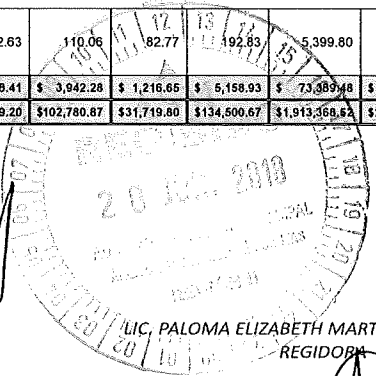


PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 3       | SECRETARÍA MUNICIPAL                     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| PROGRAMA:                           |  | 1.3.2.1 | SECRETARÍA MUNICIPAL                     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |

| CATEGORIA                | PUESTO FUNCIONAL                         | NOMBRE                           | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO  | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | SECCAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PUEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES  |               |                      | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO |
|--------------------------|--|----------------------------------|------------------|------------------|------------|--------------------------|-----------------|--------------------|---------------------|----------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|---------------|----------------------|----------------------------|----------------------------|------------------|-----------|
|                          |  |                                  |                  |                  |            |                          |                 |                    |                     |                      |                 |                                   |                                    |                         |                   |                         |                           |                       | LS.R.        | LM.S.S.       | TOTAL DE DEDUCCIONES |                            |                            |                  |           |
| SECRETARIO MUNICIPAL     | SECRETARIO DEL AYUNTAMIENTO              | CHÁVEZ GONZÁLEZ SERGIO ALEJANDRO | C                | 01/09/2015       | CAGS870424 | 674.95                   | 600.86          | 8,412.04           | 409.02              | 336.48               | 336.48          | 4,007.03                          | 3,205.62                           | 2,404.22                | 2,885.06          | 3,526.18                | -                         | 25,522.13             | 1,286.10     | 252.17        | 1,538.27             | 23,983.86                  | 1,823.01                   | 4,557.52         | 72,920.38 |
|                          | COORDINADOR "F"                          |                                  | B                |                  |            | 399.32                   | 355.49          | 4,976.86           | 409.02              | 199.07               | 199.07          | 404.65                            | 323.72                             | 242.79                  | 291.35            | 356.09                  | -                         | 7,402.63              | 552.35       | 145.09        | 697.44               | 6,705.19                   | 528.76                     | 1,321.90         | 21,150.38 |
|                          | ENCARGADO DE AREA "B"                    | ORTÍZ SOLIS FERNANDO             | B                | 01/01/2012       | OISF20407  | 399.32                   | 355.49          | 4,976.86           | 409.02              | 199.07               | 199.07          | 404.65                            | 323.72                             | 242.79                  | 291.35            | 356.09                  | -                         | 7,402.63              | 552.35       | 145.09        | 697.44               | 6,705.19                   | 528.76                     | 1,321.90         | 21,150.38 |
|                          | AUXILIAR "A"                             | MONTES CAMBRÓN MARTHA ELVIA      | B                | 26/04/1996       | MOCM670219 | 361.64                   | 321.94          | 4,507.16           | 409.02              | 180.29               | 180.29          | 344.03                            | 275.22                             | 206.42                  | 247.70            | 302.75                  | -                         | 6,652.87              | 460.02       | 130.45        | 590.47               | 6,062.40                   | 475.21                     | 1,188.01         | 19,008.20 |
|                          | ENCARGADO DE AREA "F"                    | PATÍÑO ZARATE YARITZA GUADALUPE  | B                | 07/09/2015       | PAZY921212 | 285.75                   | 254.38          | 3,561.32           | 409.02              | 142.45               | 142.45          | 361.39                            | 289.11                             | 216.83                  | 260.20            | 318.02                  | -                         | 5,700.80              | 298.29       | 100.96        | 399.25               | 5,301.55                   | 407.20                     | 1,018.00         | 16,287.99 |
|                          | AUXILIAR ADMINISTRATIVO "A"              | PÉREZ SOTO EDITH                 | B                | 01/01/1995       | PESE770813 | 309.40                   | 275.44          | 3,856.16           | 409.02              | 154.25               | 154.25          | 280.24                            | 224.19                             | 168.14                  | 201.77            | 246.61                  | -                         | 5,694.64              | 345.47       | 110.15        | 455.62               | 5,239.02                   | 406.76                     | 1,016.90         | 16,270.40 |
|                          | AUXILIAR ADMINISTRATIVO "D"              | PLATA MONTES DE OCA GABRIELA     | B                | 07/09/2015       | PAMG880630 | 265.00                   | 235.91          | 3,302.74           | 409.02              | 132.11               | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95       | 92.90         | 254.85               | 4,948.42                   | 371.66                     | 929.15           | 14,866.48 |
|                          | AUXILIAR ADMINISTRATIVO "D"              | GUTIÉRREZ MORENO ROCIO           | B                | 11/09/2015       | GUMR700515 | 265.00                   | 235.91          | 3,302.74           | 409.02              | 132.11               | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95       | 92.90         | 254.85               | 4,948.42                   | 371.66                     | 929.15           | 14,866.48 |
|                          | AUXILIAR ADMINISTRATIVO "G"              |                                  | B                |                  |            | 192.14                   | 171.05          | 2,394.70           | 409.02              | 95.79                | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74        | 64.17         | 77.91                | 4,095.63                   | 298.11                     | 745.27           | 11,924.40 |
| PROTECCION CIVIL         |  |                                  |                  |                  |            |                          |                 |                    |                     |                      |                 |                                   |                                    |                         |                   |                         |                           |                       |              |               |                      |                            |                            |                  |           |
| JEFE DE DEPARTAMENTO "E" | JEFE DE DEPARTAMENTO DE PROTECCION CIVIL | SANTANA ALVA PABLO IVAN          | B                | 27/09/2017       | SAAP750813 | 238.91                   | 212.69          | 2,977.66           | 409.02              | 119.11               | 119.11          | 491.93                            | 393.55                             | 295.16                  | 354.19            | 432.90                  |                           | 5,592.63              | 110.06       | 82.77         | 192.83               | 5,399.80                   | 399.47                     | 998.68           | 15,978.95 |
| TOTAL                    |  |                                  |                  |                  |            | \$ 3,019.16              | \$ 42,268.24    | \$ 4,090.24        | \$ 1,690.73         | \$ 1,690.73          | \$ 7,202.12     | \$ 5,761.89                       | \$ 4,321.27                        | \$ 5,185.52             | \$ 6,337.86       | \$ -                    | \$ 78,548.41              | \$ 3,942.28           | \$ 1,216.65  | \$ 5,158.93   | \$ 73,893.48         | \$ 5,610.60                | \$ 14,026.50               | \$ 224,424.02    |           |
| TOTAL ANUAL              |  |                                  |                  |                  |            | \$ 1,101,993.40          | \$ 1,101,993.40 | \$ 106,838.40      | \$ 44,079.74        | \$ 44,079.74         | \$ 187,789.48   | \$ 150,215.59                     | #####                              | #####                   | \$ 165,237.14     | \$ -                    | \$ 2,047,869.20           | \$ 102,780.87         | \$ 31,719.80 | \$ 134,500.67 | \$ 1,913,368.52      | \$ 2,047,869.20            | \$ 28,053.00               | \$ 224,424.02    |           |

B= BASE  
C= CONFIAZA



*[Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
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SÍNDICO MUNICIPAL

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TESORERO MUNICIPAL

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REGIDORA

*[Signature]*  
Firmado por  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 5 DIRECCIÓN DE SEGURIDAD PÚBLICA  
 PROGRAMA: 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL

| CATEGORIA       | PUESTO FUNCIONAL | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |          |         | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |                      |
|-----------------|------------------|-----------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|----------|---------|----------------------------|----------------------------|------------------|-----------------|----------------------|
|                 |                  |                             |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.   | LM.S.S. |                            |                            |                  |                 | TOTAL DE DEDUCCIONES |
| COMISARIO       | COMISARIO        | GUEVARA DE ITA LEONARDO     | C                | 05/08/2016       | GUIL741216  | 1,596.16                 | 1,420.96       | 19,893.44          | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 19,893.44             | 4,273.71 | 609.23  | 4,882.94                   | 15,010.50                  | 1,420.96         | 3,552.40        | 56,838.40            |
| SUB-OFICIAL     | SUB-OFICIAL      | HERNANDEZ CORREA RIGOBERTO  | C                | 21/07/2017       | HECR671112  | 955.83                   | 850.91         | 11,912.74          | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 11,912.74             | 2,084.49 | 360.46  | 2,444.95                   | 9,467.79                   | 850.91           | 2,127.28        | 34,036.40            |
| COORDINADOR "A" | COORDINADOR      | HERNÁNDEZ HINOJOSA EDUARDO  | C                | 07-Dic-2005      | HEHE-820310 | 581.30                   | 517.49         | 7,244.86           | 409.02               | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79 | 215.36  | 1,252.15                   | 9,266.32                   | 751.32           | 1,878.30        | 30,052.77            |
| COORDINADOR "A" | COORDINADOR      | LAZCANO ROJAS JOSE ANTONIO  | C                | 02/09/2016       | LARA710901  | 581.30                   | 517.49         | 7,244.86           | 409.02               | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79 | 215.36  | 1,252.15                   | 9,266.32                   | 751.32           | 1,878.30        | 30,052.77            |
| POLICIA PRIMERO |                  | MARTÍNEZ ESQUIVEL FELIX     | C                | 03/09/2000       | MAEF-800705 | 690.89                   | 615.05         | 8,610.70           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 8,610.70              | 1,328.47 | 257.53  | 1,586.00                   | 7,024.70                   | 615.05           | 1,537.63        | 24,602.00            |
| POLICIA PRIMERO |                  | CORREA GARCÍA ROBERTO       | C                | 29/11/2013       | COGR-820217 | 690.89                   | 615.05         | 8,610.70           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 8,610.70              | 1,328.47 | 257.53  | 1,586.00                   | 7,024.70                   | 615.05           | 1,537.63        | 24,602.00            |
| POLICIA PRIMERO |                  | MENDOZA VILLEGAS SERGIO     | C                | 04/02/2013       | MEVS-820804 | 690.89                   | 615.05         | 8,610.70           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 8,610.70              | 1,328.47 | 257.53  | 1,586.00                   | 7,024.70                   | 615.05           | 1,537.63        | 24,602.00            |
| POLICIA PRIMERO |                  | URIBE GARCÍA JORGE UBALDO   | C                | 11/04/2001       | MAEF800705  | 690.89                   | 615.05         | 8,610.70           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 8,610.70              | 1,328.47 | 257.53  | 1,586.00                   | 7,024.70                   | 615.05           | 1,537.63        | 24,602.00            |
| POLICIA PRIMERO |                  | JASSO MENDIOLA ANA LOURDES  | C                | 20/03/2015       | JAMA-900425 | 690.89                   | 615.05         | 8,610.70           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 8,610.70              | 1,328.47 | 257.53  | 1,586.00                   | 7,024.70                   | 615.05           | 1,537.63        | 24,602.00            |
| POLICIA SEGUNDO |                  | MIRANDA COLÍN MANUEL        | C                | 10/06/1994       | MICM-650517 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |
| POLICIA SEGUNDO |                  | RUIZ GONZÁLEZ ADRIAN        | C                | 03/02/1998       | RUGA-550305 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |
| POLICIA SEGUNDO |                  | PÉREZ SOLACHE MARICRUZ      | C                | 28-Ago-2014      | PESM-830503 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |
| POLICIA SEGUNDO |                  | CASTULO HERNÁNDEZ J. EMILIO | C                | 23/02/2001       | CAHE-750404 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |
| POLICIA SEGUNDO |                  | GUTIÉRREZ CARRILLO AMPARO   | C                | 27/10/1996       | GUCA-691105 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |
| POLICIA SEGUNDO |                  | SÁNCHEZ MARTÍNEZ JORGE      | C                | 09/07/2004       | SAMJ-841206 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |
| POLICIA SEGUNDO |                  | HIPOLITO HERNANDEZ MARIO    | C                | 12/08/2016       | HIHM850204  | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |
| POLICIA SEGUNDO |                  | SANDOVAL TÉLLEZ LIZETH      | C                | 08-Abr-2008      | SATL-820314 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |
| POLICIA SEGUNDO |                  | BERNAL MARÍN EULMARIO       | C                | 03/03/2009       | BEMB-740720 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 7,175.56              | 1,021.93 | 212.79  | 1,234.72                   | 5,940.84                   | 512.54           | 1,281.35        | 20,501.60            |

C.P. RUBÉN PADILLA SOTO  
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 REGIDORA

C.P. AURORA PADILLA LÓPEZ  
 REGIDORA  
 Firmado protesta  
 por mi voto fue en  
 contra

C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

Rodolfo Reyes Bernal  
 C. RODOLFO REYES BERNAL  
 REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
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DRA. ESTHER DE JESÚS HURTADO MARÍN  
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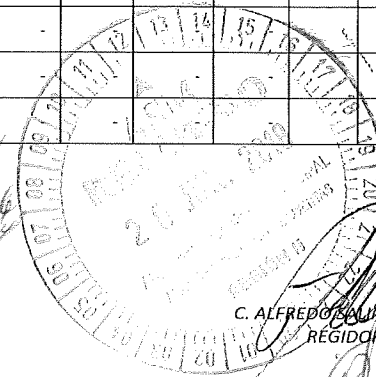
PLANTILLA DE PERSONAL 2018



EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 5 DIRECCIÓN DE SEGURIDAD PÚBLICA  
 PROGRAMA: 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL

| CATEGORIA             | PUESTO FUNCIONAL   | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                          | DEDUCCIONES           |          |         |                      | PRIMA VACACIONAL | AGUINALDO BRUTO |                            |                            |
|-----------------------|--------------------|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------------------------|-----------------------|----------|---------|----------------------|------------------|-----------------|----------------------------|----------------------------|
|                       |                    |                                   |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO DEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.   | LM.S.S. | TOTAL DE DEDUCCIONES |                  |                 | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA |
| POLICIA SEGUNDO       |                    | LÓPEZ GUTIÉRREZ TARSICIO          | C                | 17/02/2012       | LOGT-730916 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 7,175.56              | 1,021.93 | 212.79  | 1,234.72             | 5,940.84         | 512.54          | 1,281.35                   | 20,501.60                  |
| POLICIA SEGUNDO       |                    | MEDINA TELLO MARIA DEL CARMEN     | C                | 03-Dic-2010      | METC-870119 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 7,175.56              | 1,021.93 | 212.79  | 1,234.72             | 5,940.84         | 512.54          | 1,281.35                   | 20,501.60                  |
| POLICIA SEGUNDO       |                    | BERNAL MORA MARIA DE LOS ANGELES  | C                | 28/06/2013       | BEMA-851201 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 7,175.56              | 1,021.93 | 212.79  | 1,234.72             | 5,940.84         | 512.54          | 1,281.35                   | 20,501.60                  |
| POLICIA SEGUNDO       |                    | CAMBRÓN LUZ JOSE ROSARIO          | C                | 14/06/2000       | CALR-781007 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 7,175.56              | 1,021.93 | 212.79  | 1,234.72             | 5,940.84         | 512.54          | 1,281.35                   | 20,501.60                  |
| POLICIA SEGUNDO       |                    | NAJERA LEON JESUS ANTONIO         | C                | 28/11/2016       | NALJ-850613 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 7,175.56              | 1,021.93 | 212.79  | 1,234.72             | 5,940.84         | 512.54          | 1,281.35                   | 20,501.60                  |
| POLICIA SEGUNDO       |                    | URBINA JUÁREZ ANDRES              | C                | 13/05/2004       | UIJA-701101 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 7,175.56              | 1,021.93 | 212.79  | 1,234.72             | 5,940.84         | 512.54          | 1,281.35                   | 20,501.60                  |
| POLICIA SEGUNDO       |                    | ESCOBAR MORALES JOSÉ              | C                | 01-Ene-2015      | EOMJ-880129 | 575.74                   | 512.54         | 7,175.56           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 7,175.56              | 1,021.93 | 212.79  | 1,234.72             | 5,940.84         | 512.54          | 1,281.35                   | 20,501.60                  |
| POLICIA TERCERO U. A. | UNIDAD DE ANÁLISIS | REYES REYES MIGUEL ALBERTO        | C                | 21-Ene-2008      | RERM-730822 | 503.77                   | 448.47         | 6,278.58           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 6,278.58              | 830.33   | 184.83  | 1,015.16             | 5,263.42         | 448.47          | 1,121.18                   | 17,938.80                  |
| POLICIA TERCERO U.R.  | UNIDAD DE REACCIÓN | PIÑON ORTIZ ABELARDO              | C                | 17/05/2013       | PIOA-830117 | 528.96                   | 470.90         | 6,592.60           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 6,592.60              | 897.41   | 194.62  | 1,092.03             | 5,500.57         | 470.90          | 1,177.25                   | 18,836.00                  |
| POLICIA TERCERO       |                    | RAMÍREZ SERRANO ELIEL             | C                | 23/11/1999       | RASE-740825 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49   | 175.52  | 942.00               | 5,037.68         | 427.12          | 1,067.80                   | 17,084.80                  |
| POLICIA TERCERO       |                    | SÁNCHEZ VILCHEZ SERGIO            | C                | 29/11/2013       | SAVS-810606 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49   | 175.52  | 942.00               | 5,037.68         | 427.12          | 1,067.80                   | 17,084.80                  |
| POLICIA TERCERO       |                    | CRUZ SÁNCHEZ JAVIER               | C                | 14/06/2000       | CUSJ-660619 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49   | 175.52  | 942.00               | 5,037.68         | 427.12          | 1,067.80                   | 17,084.80                  |
| POLICIA TERCERO       |                    | GARCÍA TÉLLEZ ARTURO              | C                | 26-Abr-2002      | GATA-651108 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49   | 175.52  | 942.00               | 5,037.68         | 427.12          | 1,067.80                   | 17,084.80                  |
| POLICIA TERCERO       |                    | MONDRAGÓN CASTILLO IRETI TICATAME | C                | 15/06/2015       | MOCI-880621 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49   | 175.52  | 942.00               | 5,037.68         | 427.12          | 1,067.80                   | 17,084.80                  |
| POLICIA TERCERO       |                    | SALAZAR VÁZQUEZ JOSÉ ABEL         | C                | 11-Ene-2003      | SAVA-690530 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49   | 175.52  | 942.00               | 5,037.68         | 427.12          | 1,067.80                   | 17,084.80                  |
| POLICIA TERCERO       |                    | PANIAGUA MIGUEL MARCOS            | C                | 20-Ene-2003      | PAMM-810909 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49   | 175.52  | 942.00               | 5,037.68         | 427.12          | 1,067.80                   | 17,084.80                  |
| POLICIA TERCERO       |                    | MENDOZA VALDEZ ANICETO            | C                | 16/03/2004       | MEVA-870515 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49   | 175.52  | 942.00               | 5,037.68         | 427.12          | 1,067.80                   | 17,084.80                  |



*[Signature]*  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

*[Signature]*  
 ING. CARLOS EDUAR GOZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

*[Signature]*  
 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

*[Signature]*  
 C. ALFREDO GALINAS SOTO  
 REGIDOR

*[Signature]*  
 LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
 REGIDORA

*[Signature]*  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

*[Signature]*  
 C. EDITH MARIE ALONTRERAS GONZÁLEZ  
 REGIDORA

*[Signature]*  
 David Marín Rojas  
 C. DAVID MARÍN ROJAS  
 REGIDOR

*[Signature]*  
 C.D.E.O. GABRIELA PEREZ ARRIAGA  
 REGIDORA

*[Signature]*  
 C.P. AURORA PADILLA LÓPEZ  
 REGIDORA  
 Firma bajo protesta  
 por no haber  
 contra

*[Signature]*  
 C. LUIS GERARDO TREJO RODRIGUEZ  
 REGIDOR

*[Signature]*  
 C. RODOLFO REYES BERNAL  
 REGIDOR

*[Signature]*  
 C. JOSÉ REGEIRO AGUILAR PADILLA  
 REGIDOR

*[Signature]*  
 C.P. MARÍA MERCEDES PÉREZ REYES  
 REGIDORA

*[Signature]*  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |                                 |  |
|-------------------------------------|--|---------|---------------------------------|--|
| No. DE MUNICIPIO                    |  | 20      | EJERCICIO PRESUPUESTAL 2018     |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |  |
| UNIDAD RESPONSABLE:                 |  | 5       | DIRECCIÓN DE SEGURIDAD PÚBLICA  |  |
| PROGRAMA:                           |  | 1.7.1.1 | SEGURIDAD PÚBLICA Y ORDEN VIAL  |  |

| CATEGORIA       | PUESTO FUNCIONAL | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                          | DEDUCCIONES           |          |         |                      |                            |                            |                  |                 |           |
|-----------------|------------------|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------------------------|-----------------------|----------|---------|----------------------|----------------------------|----------------------------|------------------|-----------------|-----------|
|                 |                  |                                   |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO DEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.   | LM.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |           |
| POLICIA TERCERO |                  | REYES REYES JUAN CARLOS           | C                | 25/02/2013       | RERJ-801118 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | SÁNCHEZ LUNA DANIEL               | C                | 14-Ene-2013      | SALD-901018 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | SAUCEDO ORTIZ MARCO ANTONIO       | C                | 14/10/2016       | SAOM-841023 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | SALGADO MORA ROBERTO              | C                | 22/09/2004       | SAMR-810221 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | ESQUIVEL BERNAL MARGARITA SOLEDAD | C                | 03/05/2005       | EUBM-831013 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | GARDUÑO MARMOLEJO JULIO CESAR     | C                | 05/09/2007       | GAMJ-871210 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | MENDOZA SANCHEZ CRISTIAN          | C                | 14/10/2016       | MESC-940828 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | RUIZ LUJANO FRANCISCO JAVIER      | C                | 14/10/2016       | RULF-970219 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | GARCÍA BARTOLO ABRAHAM            | C                | 30-Ago-2010      | GABA-750107 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | ÁLVAREZ GONZÁLEZ JULIO CESAR      | C                | 17/10/2014       | AAGJ-810719 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | PÉREZ SANDOVAL FERNANDO           | C                | 30-Ene-2012      | PESF-761213 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | MEJIA SANTANA MARIA DEL CARMEN    | C                | 22-Ene-2013      | MESC-771130 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | GARFIAS CAMBRÓN CESAR             | C                | 17/05/2013       | GACC-920813 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | GARCÍA SALAZAR ARTURO             | C                | 01/11/2013       | GASA-930516 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | BERNAL CARMONA JOSE LUIS          | C                | 29/11/2013       | BECL-941003 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |
| POLICIA TERCERO |                  | MORA MUÑOZ LEANDRO IVAN           | C                | 29/11/2013       | MOML-940330 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | -                     | 5,979.68 | 766.49  | 175.52               | 942.00                     | 5,037.68                   | 427.12           | 1,067.80        | 17,084.80 |

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTÍNEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MARIELA DOMÍNGUEZ GONZÁLEZ  
REGIDORA

C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ABRAGA  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA  
Firmo bajo protesta  
por mi voto (se en cuenta)

C. ESTEBAN TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ RÉGEOIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA





PLANTILLA DE PERSONAL 2018

|                                     |  |         |                                 |  |
|-------------------------------------|--|---------|---------------------------------|--|
| No. DE MUNICIPIO                    |  | 20      | EJERCICIO PRESUPUESTAL 2018     |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |  |
| UNIDAD RESPONSABLE:                 |  | 5       | DIRECCIÓN DE SEGURIDAD PÚBLICA  |  |
| PROGRAMA:                           |  | 1.7.1.1 | SEGURIDAD PÚBLICA Y ORDEN VIAL  |  |

| CATEGORIA       | PUESTO FUNCIONAL | NOMBRE                         | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEINAL | DESPENSA EN EFECTIVO | PERCEPCIONES        |                 |                                   |                                    |                         |                   |                         |                          |                       |        | DEDUCCIONES |                      |                             |                            | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------------|------------------|--------------------------------|------------------|------------------|-------------|--------------------------|----------------|---------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------------------------|-----------------------|--------|-------------|----------------------|-----------------------------|----------------------------|------------------|-----------------|
|                 |                  |                                |                  |                  |             |                          |                |                     |                      | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO POR EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S.    | TOTAL DE DEDUCCIONES | PERCEPCIÓN NETA CATORCEINAL | TOTAL DE PERCEPCIÓN DIARIA |                  |                 |
| POLICIA TERCERO |                  | PIÑON GARCÍA JOSÉ ANSELMO      | C                | 06/02/2015       | PIGA-850422 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | GARCIA VEGA GERARDO            | C                | 28/11/2016       | GAVG-900424 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | ALCANTAR MARÍN GLORIA STEPHANY | C                | 28-Ene-2015      | AAMG-910701 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | MUÑOZ ZETINA RICARDO NOE       | C                | 10/03/2015       | MUZR-870910 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | SOTO GARCÍA ENRIQUE ISRAEL     | C                | 04/02/2004       | SOGE-850927 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | ZEPEDA ESQUIVEL MAYRA YERLIN   | C                | 17/07/2015       | ZEEM881120  | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | ACOSTA CRUZ GERARDO            | C                | 18-Ago-2010      | AOCG-840228 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | DÍAZ FIESCO ORLANDO            | C                | 02/07/2014       | DIFO-870816 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | CASTRO LOREDO ANTONIO          | C                | 06/09/2013       | CALA-720708 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | GARCÍA GONZÁLEZ ROBERTO ISAURO | C                | 20-Ene-2005      | GAGR-810326 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | ESQUIVEL CORTES ANGEL          | C                | 12-Dic-2014      | EUCA-911103 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | GARCÍA OLIVARES GUSTAVO        | C                | 01/07/2003       | GAOG-680601 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | VALENCIA CRUZ NANCY VIRIDIANA  | C                | 23/10/2014       | VACN-890821 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | SOLIS SANTOS EGDAR             | C                | 06/10/2015       | SOSE-801205 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | RUBIO CASTRO MARÍA GUADALUPE   | C                | 11/05/2009       | RUCG-880613 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | ZETINA CARRANZA EDSON DANIEL   | C                | 09/10/2014       | ZECE-810801 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | PONCE PADILLA FERNANDO         | C                | 28/08/2014       | POPF880328  | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                  | JASSO MENDIOLA LAZARO          | C                | 15/02/2017       | JAML-800804 | 479.78                   | 427.12         | 5,979.68            | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52      | 942.00               | 5,037.68                    | 427.12                     | 1,067.80         | 17,084.80       |

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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

Firmado por el Sr. Rubén Padilla Soto  
Al Mivob de Encorta



PLANTILLA DE PERSONAL 2018



EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 5 DIRECCIÓN DE SEGURIDAD PÚBLICA  
 PROGRAMA: 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL

| CATEGORIA       | PUESTO FUNCIONAL   | NOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                          | DEDUCCIONES           |        |         |                      |                            |                            |                  |                 |
|-----------------|--------------------|------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------------------------|-----------------------|--------|---------|----------------------|----------------------------|----------------------------|------------------|-----------------|
|                 |                    |                              |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO DEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R. | IM.S.S. | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
| POLICIA TERCERO |                    | JASSO MENDIOLA JOSE ALONDO   | C                | 15/02/2017       | JAMA-900425 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52  | 942.00               | 5,037.68                   | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                    | HERNÁNDEZ ARRIAGA ADRIANA    | C                | 05/12/2016       | HEAA-870109 | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52  | 942.00               | 5,037.68                   | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                    |                              | C                |                  |             | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52  | 942.00               | 5,037.68                   | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                    |                              | C                |                  |             | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52  | 942.00               | 5,037.68                   | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                    |                              | C                |                  |             | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52  | 942.00               | 5,037.68                   | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                    |                              | C                |                  |             | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52  | 942.00               | 5,037.68                   | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA TERCERO |                    |                              | C                |                  |             | 479.78                   | 427.12         | 5,979.68           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,979.68              | 766.49 | 175.52  | 942.00               | 5,037.68                   | 427.12                     | 1,067.80         | 17,084.80       |
| POLICIA U.R     | UNIDAD DE REACCIÓN | GONZÁLEZ GARCÍA JAVIER       | C                | 03-Dic-2010      | GOGJ-780108 | 440.79                   | 392.41         | 5,493.74           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,493.74              | 662.69 | 160.37  | 823.06               | 4,670.68                   | 392.41                     | 981.03           | 15,696.40       |
| POLICIA U.R     | UNIDAD DE REACCIÓN | VERA LÓPEZ CECILIA           | C                | 16/03/2010       | VELC-760517 | 440.79                   | 392.41         | 5,493.74           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,493.74              | 662.69 | 160.37  | 823.06               | 4,670.68                   | 392.41                     | 981.03           | 15,696.40       |
| POLICIA U.R     | UNIDAD DE REACCIÓN | BLANCAS RAMÍREZ JUAN ALFREDO | C                | 15/02/2017       | BARJ-711223 | 440.79                   | 392.41         | 5,493.74           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,493.74              | 662.69 | 160.37  | 823.06               | 4,670.68                   | 392.41                     | 981.03           | 15,696.40       |
| POLICIA U.R     | UNIDAD DE REACCIÓN | GONZALEZ SANCHEZ GUADALUPE   | C                | 14/10/2016       | GOSG-760122 | 440.79                   | 392.41         | 5,493.74           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,493.74              | 662.69 | 160.37  | 823.06               | 4,670.68                   | 392.41                     | 981.03           | 15,696.40       |
| POLICIA U.R     | UNIDAD DE REACCIÓN | PIÑON ORTIZ MARIO            | C                | 17/10/2014       | PIOM-751127 | 440.79                   | 392.41         | 5,493.74           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,493.74              | 662.69 | 160.37  | 823.06               | 4,670.68                   | 392.41                     | 981.03           | 15,696.40       |
| POLICIA U.R     | UNIDAD DE REACCIÓN | LÓPEZ TRINIDAD ALVARO        | C                | 17/10/2014       | LOTA-780325 | 440.79                   | 392.41         | 5,493.74           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,493.74              | 662.69 | 160.37  | 823.06               | 4,670.68                   | 392.41                     | 981.03           | 15,696.40       |
| POLICIA U.R     | UNIDAD DE REACCIÓN | ARREOLA CORNELIO ISMAEL      | C                | 15/02/2017       | AECI-811201 | 440.79                   | 392.41         | 5,493.74           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,493.74              | 662.69 | 160.37  | 823.06               | 4,670.68                   | 392.41                     | 981.03           | 15,696.40       |
| POLICIA U.A     | UNIDAD DE ANÁLISIS | GARDUÑO LEÓN VICTOR MANUEL   | C                | 31/10/2011       | GALV-920728 | 419.81                   | 373.73         | 5,232.22           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,232.22              | 606.83 | 152.22  | 759.04               | 4,473.18                   | 373.73                     | 934.33           | 14,949.20       |
| POLICIA U.A     | UNIDAD DE ANÁLISIS | HINOJOSA DELGADO HUGO        | C                | 24-Ene-2013      | HIDH-740511 | 419.81                   | 373.73         | 5,232.22           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,232.22              | 606.83 | 152.22  | 759.04               | 4,473.18                   | 373.73                     | 934.33           | 14,949.20       |
| POLICIA U.A     | UNIDAD DE ANÁLISIS |                              | C                |                  |             | 419.81                   | 373.73         | 5,232.22           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 5,232.22              | 606.83 | 152.22  | 759.04               | 4,473.18                   | 373.73                     | 934.33           | 14,949.20       |

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 C. RODOLFO REYES BERNAL  
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 REGIDORA

Dra. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL 2018



EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 5 DIRECCIÓN DE SEGURIDAD PÚBLICA  
 PROGRAMA: 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE                        | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                     |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |        |         |                      |                            |                            |                  |                 |
|-----------|------------------|-------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------|---------|----------------------|----------------------------|----------------------------|------------------|-----------------|
|           |                  |                               |                  |                  |             |                          |                | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PUEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R. | LM.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
| POLICIA   |                  | SÁNCHEZ SÁNCHEZ LUIS          | C                | 17/10/2014       | SASL-800323 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | VÁZQUEZ PÉREZ LUIS ALBERTO    | C                | 28/06/2013       | VAPL-851216 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | GONZÁLEZ CAMACHO LEANDRO      | C                | 17/10/2014       | GOCL-730301 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | INIESTRA CRUZ ROXANA          | C                | 28/05/2008       | IICR-840626 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | TAPIA PALACIO ALEJANDRO CESAR | C                | 17/10/2014       | TAPA-691006 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | GUTIÉRREZ VÁZQUEZ ROMAN       | C                | 04-Dic-2013      | GUVR-900519 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | BENÍTEZ PASTOR ALMA LILIANA   | C                | 17/10/2014       | BEPA-890421 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | GUEVARA MARÍN NORMA ALICIA    | C                | 27/07/2012       | GUMN-831222 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | GARCÍA MARTÍNEZ HORACIO       | C                | 17-Dic-2012      | GAMH-920303 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | GARCÍA MARTÍNEZ JORDY         | C                | 17-Dic-2012      | GAMJ-930325 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | JUÁREZ CERECERO HUMBERTO      | C                | 17/10/2014       | JUCH-890125 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | PATINO GONZÁLEZ MELQUIADES    | C                | 06/09/2013       | PAGM-770123 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | ORTÍZ RIVAS ROCIO             | C                | 25/02/2009       | OIRR-781127 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | GONZÁLEZ SALAZAR OSVALDO      | C                | 25/09/2014       | GOSO-931215 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | CRUZ MIRANDA FABIOLA          | C                | 17/10/2014       | CUMF-920721 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | CASTRO MEDINA ESMERALDA       | C                | 19/11/2014       | CAME-910421 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | MUÑOZ TREJO BERNARDO          | C                | 14-Ene-2015      | MUTB-880326 | 399.82                   | 355.93         | 4,983.02           | -                   | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |

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TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
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LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
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LIC. ABRAHAM NAVARRO MENDOZA  
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C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

Mirvobe fue encontrado  
por eso firma bajo  
protesta



PLANTILLA DE PERSONAL 2018

EJERCICIO PRESUPUESTAL 2018

|                                     |         |                                 |
|-------------------------------------|---------|---------------------------------|
| No. DE MUNICIPIO                    | 20      |                                 |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |
| UNIDAD RESPONSABLE:                 | 5       | DIRECCIÓN DE SEGURIDAD PÚBLICA  |
| PROGRAMA:                           | 1.7.1.1 | SEGURIDAD PÚBLICA Y ORDEN VIAL  |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE                           | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |        |         |                      | PRIMA VACACIONAL | AGUINALDO BRUTO |                            |                            |
|-----------|------------------|----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------|---------|----------------------|------------------|-----------------|----------------------------|----------------------------|
|           |                  |                                  |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | LS.R.  | IM.S.S. | TOTAL DE DEDUCCIONES |                  |                 | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA |
| POLICIA   |                  | SÁNCHEZ LUNA MARIA GUADALUPE     | C                | 23-Ene-2015      | SALG-951219 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | GARFIAS CAMBRÓN TOMAS            | C                | 23-Ene-2015      | GACT-910405 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | SANDOVAL GARCÍA JESUS ALBERTO    | C                | 06/02/2015       | SAGJ-921101 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | GARCÍA SALAZAR MARICELA          | C                | 06/02/2015       | GASM-881104 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | MUÑOZ ZETINA ALEJANDRO DANIEL    | C                | 10/03/2015       | MUZA-940609 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | MENDOZA CAMACHO BENITO           | C                | 10/03/2015       | MECB-910610 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | GARCÍA REYES SIMON               | C                | 10/01/2011       | GARS821006  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | JUÁREZ ALEJANDRE JESÚS           | C                | 24-Abr-2015      | JUAJ-930419 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | SOLIS LÓPEZ LEANDRO              | C                | 14/11/2014       | SOLL-820507 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | SÁNCHEZ GUTIÉRREZ ALFONSO        | C                | 04/05/2005       | SAGA-680708 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | PERALTA MONTES RICARDO           | C                | 03-Dic-2010      | FEMR-760124 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | DELGADO GARCÍA VICTOR ALFONSO    | C                | 10/05/2011       | DEGV-890328 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | TORRES ÁVILA ENEDINA             | C                | 13/06/2014       | TOAE-930726 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | PERFECTO CRUZ JACQUELINE VIOLETA | C                | 01-Ene-2015      | PECJ-861226 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | COSS TORRES ANA MILEYBI          | C                | 06/02/2015       | COTA-930414 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | TÉLLEZ RESENDIZ LUIS RICARDO     | C                | 07/03/2015       | TERL-960315 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | RAMÍREZ ALANIS KARINA            | C                | 14-Ene-2015      | RAAK-870112 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |

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TESORERO MUNICIPAL

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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018

|                                     |         |                                 |  |
|-------------------------------------|---------|---------------------------------|--|
| No. DE MUNICIPIO                    | 20      | EJERCICIO PRESUPUESTAL 2018     |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |  |
| UNIDAD RESPONSABLE:                 | 5       | DIRECCIÓN DE SEGURIDAD PÚBLICA  |  |
| PROGRAMA:                           | 1.7.1.1 | SEGURIDAD PÚBLICA Y ORDEN VIAL  |  |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE                           | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |        |         |                      | PRIMA VACACIONAL | AGUINALDO BRUTO |                            |                            |
|-----------|------------------|----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------|---------|----------------------|------------------|-----------------|----------------------------|----------------------------|
|           |                  |                                  |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | LS R.  | IM.S.S. | TOTAL DE DEDUCCIONES |                  |                 | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA |
| POLICIA   |                  | GONZÁLEZ LEÓN EFRAÍN             | C                | 25/05/2005       | GOLE-680203 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | RUIZ TREJO GUSTAVO ADOLFO        | C                | 24/07/2015       | RUTG931212  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | ARREOLA RUBIO JORGE ALBERTO      | C                | 25/11/2015       | AERJ870411  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | SEGURA GARCÍA RAMON              | C                | 25/11/2015       | SEGR690325  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | MARTÍNEZ RIVERA MARTIN           | C                | 25/11/2015       | MARM840812  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | GARCÍA OCAMPO CARLOS ALBERTO     | C                | 25/11/2015       | GAOC600711  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | PÉREZ RUBIO VICTOR HUGO          | C                | 15/12/2015       | PERV841027  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | ACOSTA CRUZ RIGOBERTO            | C                | 28/11/2016       | AOCR-870722 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | BUCIO PINTOR RICARDO             | C                | 28/11/2016       | BUPR-680207 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | CALVILLO MORQUECHO ALEXIS ANDRES | C                | 28/11/2016       | CAMA-910914 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | CAMARGO RODRIGUEZ MANUEL         | C                | 28/11/2016       | CARM-761219 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | CARMONA MONDRAGON VERONICA       | C                | 14/10/2016       | CAMV-791005 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | DIAZ FIESCO FERNANDO             | C                | 14/10/2016       | DIFF-840911 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | GARCIA CAMBRON LUCIO             | C                | 14/10/2016       | GACL-821202 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | RAMÍREZ CASTULO JOSYMAR          | C                | 16-Ene-2012      | RACJ-911216 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | GARFIAS CAMBRON LUCINA           | C                | 14/10/2016       | GACL-940815 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |
| POLICIA   |                  | GUTIERREZ GUZMAN MARIA CECILIA   | C                | 14/10/2016       | GUGC-970601 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97         | 355.93          | 889.83                     | 14,237.20                  |

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REGIDORA

C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA  
Firmo bajo protesta  
de mi voto fue en corto

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
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REGIDORA




PLANTILLA DE PERSONAL 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 5 DIRECCIÓN DE SEGURIDAD PÚBLICA  
 PROGRAMA: 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL

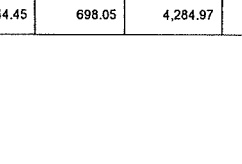
| CATEGORIA | PUESTO FUNCIONAL | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | RFC          | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | PERCEPCIONES        |                 |                                   |                                    |                         |                   |                         |                          |                       |        | DEDUCCIONES |                      |          | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
|-----------|------------------|-----------------------------------|------------------|------------------|--------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------------------------|-----------------------|--------|-------------|----------------------|----------|----------------------------|----------------------------|------------------|-----------------|
|           |                  |                                   |                  |                  |              |                          |                |                    |                      | RECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO DEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | IM.S.S.     | TOTAL DE DEDUCCIONES |          |                            |                            |                  |                 |
| POLICIA   |                  | GUTIERREZ MORENO JESUS ANTONIO    | C                | 28/11/2016       | GUMJ-850517  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | HERNANDEZ CRUZ BERNARDO           | C                | 14/10/2016       | HECB-850710  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | HERNANDEZ GUTIERREZ REMEDIOS      | C                | 28/11/2016       | HEGR-950901  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | LABRADA MEJIA DANIEL ALBERTO      | C                | 28/11/2016       | LAMD-941208  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | MANCERA MARTINEZ JULIO ALBERTO    | C                | 28/11/2016       | MAMJ-890801  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | MARTINEZ GRANADOS MARIO           | C                | 14/10/2016       | MAGM-740118  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | GOROZTIETA DELGADO DAVID JONATHAN | C                | 17/05/2013       | GODD-930507  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | MIRANDA ALBINO MARIA DE LA SALUD  | C                | 14/10/2016       | MIAS-930329- | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | PEREZ ESPINO GERARDO              | C                | 14/10/2016       | PEEG-910304  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | REYES RODILES HECTOR MIGUEL       | C                | 14/10/2016       | RERH-960918  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | MENDOZA LÓPEZ FRANCISCO JAVIER    | C                | 02-Ago-2010      | MELF-730703  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | TELLEZ DELGADO JAVIER             | C                | 14/10/2016       | TEDJ-890309  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | ZETINA LUJANO SERGIO ALFREDO      | C                | 14/11/2016       | ZELS-900903  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | ZAMORA SOTO OCTAVIO               | C                | 28/11/2016       | ZASO-670109  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | CRUZ CORTES FREDY                 | C                | 28/02/2003       | CUCF-750806  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | ALANIS NAVARRETE ANA LAURA        | C                | 15/02/2017       | AANA-860911  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |
| POLICIA   |                  | ARGUETA SUAREZ CRISTIAN MAURICIO  | C                | 15/02/2017       | AUSC-891119  | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60 | 144.45      | 698.05               | 4,284.97 | 355.93                     | 889.83                     | 14,237.20        |                 |

  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL


  
 ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

  
 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

  
 C. ALFREDO SALINAS SOTO  
 REGIDOR

  
 LIC. PALOMA ELIZABETH MARTÍNEZ PALOMARES  
 REGIDORA

  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

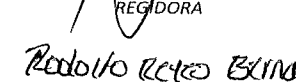
  
 C. EDITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA


  
 C. DAVID MARÍN ROJAS  
 REGIDOR


  
 C.D.E.O. GABRIELA PÉREZ ARIAGA  
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 C.P. AURORA PADILLA LÓPEZ  
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 REGIDOR

  
 C.P. MARÍA MERCEDES PÉREZ REYES  
 REGIDORA

  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA

Firmologos por el  
 por mi voto fue en  
 contra



PLANTILLA DE PERSONAL 2018



EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 5 DIRECCIÓN DE SEGURIDAD PÚBLICA  
 PROGRAMA: 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                        |                   |                        |                           | DEDUCCIONES           |          |          | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUIALDO BRUTO |                      |           |
|-----------|------------------|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|------------------------|-------------------|------------------------|---------------------------|-----------------------|----------|----------|----------------------------|----------------------------|------------------|----------------|----------------------|-----------|
|           |                  |                                   |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTA | APOYO PARA UTILES | APOYO PARA INSTRUMENTO | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.   | I.M.S.S. |                            |                            |                  |                | TOTAL DE DEDUCCIONES |           |
| POLICIA   |                  | BLANCAS ESPINOZA MACEDONIO        | C                | 15/02/2017       | BAEM-750120 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | CARRASCO LEAL EDGAR EMMANUEL      | C                | 15/02/2017       | CALE-870520 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | DIAZ FIESCO EDGAR                 | C                | 15/02/2017       | DIFE-860818 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | GALLARDO MARTINEZ IVAN EDUARDO    | C                | 15/02/2017       | GAMI-890526 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | GIL OAXACA JOSE DOMINGO           | C                | 15/02/2017       | GIOD-770804 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | HERNÁNDEZ HINOJOSA ANDRES         | C                | 15/02/2017       | HEHA-870521 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | HERNÁNDEZ MENDOZA ABDUL FRANCISCO | C                | 15/02/2017       | HEMA-780922 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | HERNÁNDEZ ROJAS JUAN ENRIQUE      | C                | 15/02/2017       | HERJ-800317 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | LLANAS GARCIA IRVING EMMANUEL     | C                | 15/02/2017       | LAGI-831005 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | LÓPEZ PÉREZ MARÍA GUADALUPE       | C                | 15/02/2017       | LOPG-821021 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | MEDINA COSS MARIA AZARET          | C                | 15/02/2017       | MECA-850715 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | ORTEGA SANTIAGO ROMAN             | C                | 15/02/2017       | OESR-950314 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | PÉREZ FIGUEROA BRENDA MARIEL      | C                | 03/03/2017       | PEFB-810328 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | PÉREZ LÓPEZ JOSE EDUARDO          | C                | 15/02/2017       | PELE-880420 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | PÉREZ MENDEZ JAVIER               | C                | 15/02/2017       | PEMJ-931106 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | PIÑON ORTIZ DEMETRIO              | C                | 15/02/2017       | PIOD-801005 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |
| POLICIA   |                  | ROSAS GARCÍA JOSÉ IGNACIO         | C                | 15/02/2017       | ROGI-831210 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | -                     | 4,983.02 | 553.60   | 144.45                     | 698.05                     | 4,284.97         | 355.93         | 889.83               | 14,237.20 |

*[Signature]*  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

*[Signature]*  
 ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

*[Signature]*  
 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

*[Signature]*  
 C. ALFREDO SALINAS SOTO  
 REGIDOR

*[Signature]*  
 LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
 REGIDORA

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 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

*[Signature]*  
 C. EDITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA

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 David Marín Rojas  
 C. DAVID MARÍN ROJAS  
 REGIDOR

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 C.D.E.O. GABRIELA PEREZ ARRIBA  
 REGIDORA

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 C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

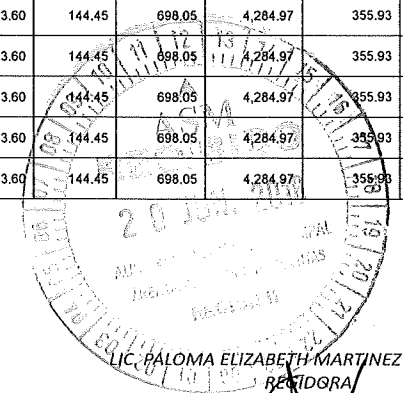
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 C. LUIS GERARDO TELLO RODRIGUEZ  
 REGIDOR

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 C. RODOLFO REYES BERNAL  
 REGIDOR

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 C. JOSÉ REGEIRO AGUILAR PADILLA  
 REGIDOR

*[Signature]*  
 C.P. MARÍA MERCEDES PÉREZ REYES  
 REGIDORA

*[Signature]*  
 FIRMADO POR  
 DRA. EMILER DE JESÚS HURTADO MARÍN  
 REGIDORA





PLANTILLA DE PERSONAL 2018



EJERCICIO PRESUPUESTAL 2018

|                                     |  |
|-------------------------------------|--|
| No. DE MUNICIPIO                    | 20                                     |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1 MUNICIPIO DE HIDALGO, MICHOACÁN      |
| UNIDAD RESPONSABLE:                 | 5 DIRECCIÓN DE SEGURIDAD PÚBLICA       |
| PROGRAMA:                           | 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE                             | TIPO DE PERSONAL | FECHA DE INGRESO | RFC         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |        |         |                      | AGUINALDO BRUTO |                            |                            |                  |
|-----------|------------------|------------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------|---------|----------------------|-----------------|----------------------------|----------------------------|------------------|
|           |                  |                                    |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R. | LM.S.S. | TOTAL DE DEDUCCIONES |                 | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL |
| POLICIA   |                  | SEGUNDO CASTILLO FERNANDO          | C                | 15/02/2017       | SECF-870619 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | SORIA SÁNCHEZ JOSÉ GUADALUPE       | C                | 15/02/2017       | SOSG-840417 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | TÉLLEZ DELGADO HÉCTOR              | C                | 03/03/2017       | TEDH-830905 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | TORRES GONZÁLEZ EDUARDO            | C                | 15/02/2017       | TOGE-941106 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | VALDEZ CHÁVEZ EDGAR                | C                | 15/02/2017       | VACE-851008 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | VIEYRA ALBARRAN CARLOS             | C                | 15/02/2017       | VIAC-820103 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | ZETINA RUIZ YULIANA                | C                | 15/02/2017       | ZERY-970929 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | LÓPEZ RANGEL CARLA NELLY           | C                | 28/06/2013       | LORC-890727 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | GARCÍA RODRÍGUEZ DIANA             | C                | 03-Dic-2010      | GARD-911209 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | MORALES CHAPARRO JOSE MANUEL       | C                | 08-Ago-2014      | MOCM-840616 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | GALLARDO MARTINEZ PATRICIO         | C                | 14/10/2016       | GAMP-870820 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | GARFIAS DOMÍNGUEZ MARIO            | C                | 20/02/2015       | GADM-911228 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | LANDA CORTES JOSE LUIS             | C                | 15/02/2017       | LACL-860622 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | MOLINA SOSA MARIA DE LA SALUD      | C                | 22/05/2017       | MOSS-950219 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | ALVARADO FERNANDEZ MARIO ALBERTO   | C                | 06/06/2017       | AAFM-890801 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | ALVARADO VALENCIA MARIA DE LOURDES | C                | 04/08/2017       | AAVL-750105 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |
| POLICIA   |                  | JUAREZ CERECERO FRANCISCO JAVIER   | C                | 18/08/2017       | JUCF-810225 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97        | 355.93                     | 889.83                     | 14,237.20        |

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

David Marin Rojas  
C. DAVID MARÍN ROJAS  
REGIDOR

C. ALFREDO SALDAS SOTO  
REGIDOR

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

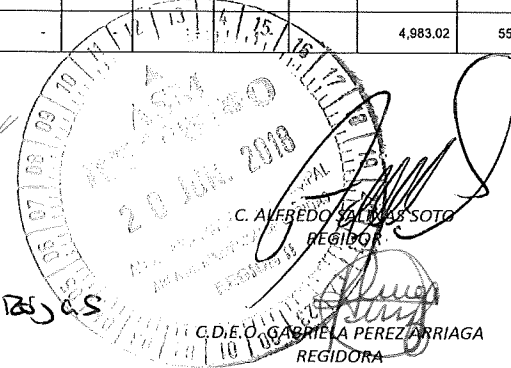
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

Rodolfo Reyes Bernal  
C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REQUEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

Firma bajo protesta  
por mi voto en contra  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA







PLANTILLA DE PERSONAL 2018

|                                     |  |         |                                 |  |
|-------------------------------------|--|---------|---------------------------------|--|
| No. DE MUNICIPIO                    |  | 20      | EJERCICIO PRESUPUESTAL 2018     |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |  |
| UNIDAD RESPONSABLE:                 |  | 5       | DIRECCIÓN DE SEGURIDAD PÚBLICA  |  |
| PROGRAMA:                           |  | 1.7.1.1 | SEGURIDAD PÚBLICA Y ORDEN VIAL  |  |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE                            | TIPO DE PERSOHAL | FECHA DE INGRESO | RFG         | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |        |         |                      |                            |                            |                  |                 |
|-----------|------------------|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------|---------|----------------------|----------------------------|----------------------------|------------------|-----------------|
|           |                  |                                   |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PUEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | LM.S.S. | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
| POLICIA   |                  | LUNA ARREAGA MARIA ELENA          | C                | 18/08/2017       | LUAE-890228 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | PALACIOS PÉREZ LUIS EMILIO        | C                | 07/08/2017       | PAPL-910921 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | RAMÍREZ GONZÁLEZ ERIC RODRIGO     | C                | 04/08/2017       | RAGE-970116 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | RODRÍGUEZ ESTRADA NALLELY YURITZI | C                | 28/08/2017       | ROEN-900607 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | SALVADOR MARCOS OSCAR             | C                | 21/08/17         | SAMO-950607 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | ESQUIVEL LEON JOSE IGNACIO        | C                | 27/10/2017       | EULI-920521 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  | GARCIA BLANCAS LUIS ADOLFO        | C                | 27/10/2017       | GABL-970420 | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |                                   | C                |                  |             | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                         | 4,983.02              | 553.60 | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |

C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
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 REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA

David Marín Rojas  
 C. DAVID MARÍN ROJAS  
 REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
 REGIDORA

C.P. AURORA PADILLA LÓPEZ  
 REGIDORA  
 Formo bajo protesta  
 por mi voto fue en  
 contra

C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

Rodolfo Reyes Bernal  
 C. RODOLFO REYES BERNAL  
 REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
 REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL 2018

EJERCICIO PRESUPUESTAL 2018

|                                     |  |
|-------------------------------------|--|
| No. DE MUNICIPIO                    | 20                                     |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1 MUNICIPIO DE HIDALGO, MICHOACÁN      |
| UNIDAD RESPONSABLE:                 | 5 DIRECCIÓN DE SEGURIDAD PÚBLICA       |
| PROGRAMA:                           | 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | RFC | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO DEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |         |                      |                            |                            |                  |                 |
|-----------|------------------|--------|------------------|------------------|-----|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------------------------|-----------------------|-------------|---------|----------------------|----------------------------|----------------------------|------------------|-----------------|
|           |                  |        |                  |                  |     |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                          |                       | I.S.R.      | LM.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO BRUTO |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |
| POLICIA   |                  |        | C                |                  |     | 399.82                   | 355.93         | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -                        | 4,983.02              | 553.60      | 144.45  | 698.05               | 4,284.97                   | 355.93                     | 889.83           | 14,237.20       |

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 TESORERO MUNICIPAL

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DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA

Firmo bajo protesta  
 por mi voto fue en contra



PLANTILLA DE PERSONAL 2018



EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 5 DIRECCIÓN DE SEGURIDAD PÚBLICA  
 PROGRAMA: 1.7.1.1 SEGURIDAD PÚBLICA Y ORDEN VIAL

| CATEGORIA   | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | RFC | SALARIO DIARIO INTEGRADO | SALARIO DIARIO   | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                        |                   |                        |                           | DEDUCCIONES           |                 |               |                      | PRIMA VACACIONAL | AGUINALDO BRUTO  |                            |                            |
|-------------|------------------|--------|------------------|------------------|-----|--------------------------|------------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|------------------------|-------------------|------------------------|---------------------------|-----------------------|-----------------|---------------|----------------------|------------------|------------------|----------------------------|----------------------------|
|             |                  |        |                  |                  |     |                          |                  | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTA | APOYO PARA UTILES | APOYO PARA INSTRUMENTO | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.          | I.M.S.S.      | TOTAL DE DEDUCCIONES |                  |                  | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA |
| POLICIA     |                  |        | C                |                  |     | 399.82                   | 355.93           | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | 4,983.02              | 553.60          | 144.45        | 698.05               | 4,284.97         | 355.93           | 889.83                     | 14,237.20                  |
| POLICIA     |                  |        | C                |                  |     | 399.82                   | 355.93           | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | 4,983.02              | 553.60          | 144.45        | 698.05               | 4,284.97         | 355.93           | 889.83                     | 14,237.20                  |
| POLICIA     |                  |        | C                |                  |     | 399.82                   | 355.93           | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | 4,983.02              | 553.60          | 144.45        | 698.05               | 4,284.97         | 355.93           | 889.83                     | 14,237.20                  |
| POLICIA     |                  |        | C                |                  |     | 399.82                   | 355.93           | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | 4,983.02              | 553.60          | 144.45        | 698.05               | 4,284.97         | 355.93           | 889.83                     | 14,237.20                  |
| POLICIA     |                  |        | C                |                  |     | 399.82                   | 355.93           | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | 4,983.02              | 553.60          | 144.45        | 698.05               | 4,284.97         | 355.93           | 889.83                     | 14,237.20                  |
| POLICIA     |                  |        | C                |                  |     | 399.82                   | 355.93           | 4,983.02           | -                    | -                   | -               | -                                 | -                                  | -                      | -                 | -                      | -                         | 4,983.02              | 553.60          | 144.45        | 698.05               | 4,284.97         | 355.93           | 889.83                     | 14,237.20                  |
| TOTAL       |                  |        |                  |                  |     | \$ 91,197.04             | \$ 1,276,768.66  | \$ 818.05          | \$ 579.59            | \$ 579.59           | \$ 1,142.50     | \$ 914.00                         | \$ 685.50                          | \$ 822.60              | \$ 1,005.40       | \$ -                   | \$ -                      | \$ 1,283,305.78       | \$ 168,334.41   | \$ 37,307.94  | \$ 193,642.35        | \$ 1,089,663.43  | \$ 91,684.70     | \$ 229,161.75              | \$ 3,668,587.94            |
| TOTAL ANUAL |                  |        |                  |                  |     | #####                    | \$ 33,286,819.80 | \$ 21,327.68       | \$ 16,110.71         | \$ 16,110.71        | \$ 29,766.66    | \$ 23,829.24                      | \$ 17,071.93                       | \$ 21,446.32           | \$ 26,212.17      | \$ -                   | \$ -                      | \$ 33,457,614.92      | \$ 4,075,861.32 | \$ 972,671.30 | \$ 5,048,532.83      | \$ 28,409,082.29 | \$ 33,457,614.92 | \$ 458,323.49              | \$ 3,666,587.94            |

B= BASE  
 C= CONFIANZA

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 por mi voto fue en contra

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 REGIDORA

DRA. ESTHER DE JESUS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN       |  |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 6       | INSTITUTO CIUDAD HIDALGUENSE DE LA MUJER       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 2.6.8.1 | ERRADICAR VIOLENCIA Y LOGRAR EQUIDAD DE GENERO |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

| CATEGORIA                   | PUESTO FUNCIONAL                | NOMBRE                               | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                     |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |
|-----------------------------|---------------------------------|--------------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|---------------|----------------------|
|                             |                                 |                                      |                  |                  |            |                          |                | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | LM.S.S.      |                            |                            |                  |               | TOTAL DE DEDUCCIONES |
| DIRECTOR "D"                | DIRECTORA INSTITUTO DE LA MUJER | ACUÑA AVILES IDALI                   | C                | 01/09/2015       | AUAI671001 | 420.72                   | 374.54         | 5,243.56           | 409.02              | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.89             | 609.31       | 153.40       | 762.71                     | 12,190.98                  | 925.26           | 2,313.16      | 37,010.55            |
| PSICOLOGA "C"               | PSICOLOGA                       | SOLIS TAPIA CANDY ALICIA             | B                | 13/03/2017       | SOTC870720 | 161.50                   | 143.77         | 2,012.78           | 409.02              | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |              | 53.70        | 53.70                      | 3,197.61                   | 228.36           | 570.90        | 9,134.41             |
| ABOGADA "B"                 | ABOGADA                         | REYES MONDRAGÓN COBADONGA            | B                | 25/02/2014       | REMC610625 | 199.66                   | 177.74         | 2,488.36           | 409.02              | 99.53               | 99.53           | 288.18                            | 230.54                             | 172.91                  | 207.49            | 253.60                  |                           | 4,249.17              | 37.93        | 68.39        | 104.32                     | 4,144.85                   | 303.51           | 758.78        | 12,140.49            |
| AUXILIAR ADMINISTRATIVO "K" | AUXILIAR ADMINISTRATIVO         | PÉREZ TELLO JOANA ALEJANDRA          | B                | 08/09/2015       | PETJ810622 | 199.66                   | 177.74         | 2,488.36           | 409.02              | 99.53               | 99.53           | 173.84                            | 139.07                             | 104.30                  | 125.17            | 152.98                  |                           | 3,791.82              | 37.93        | 67.52        | 105.45                     | 3,686.37                   | 270.84           | 677.11        | 10,833.77            |
| ABOGADA "A"                 | ABOGADA                         | COSS GARCIA ISABEL HEIDI             | B                | 13/03/2012       | CXGI840123 | 285.75                   | 254.38         | 3,561.32           | 409.02              | 142.45              | 142.45          | 271.59                            | 217.27                             | 162.95                  | 195.55            | 239.00                  | -                         | 5,341.61              | 298.29       | 100.13       | 398.42                     | 4,943.19                   | 381.54           | 953.86        | 15,261.75            |
| AUXILIAR ADMINISTRATIVO "H" | AUXILIAR ADMINISTRATIVO         | ÁLVAREZ CONTRERAS SALVADOR FRANCISCO | B                | 08/09/2015       | AACS841130 | 192.14                   | 171.05         | 2,394.70           | 409.02              | 95.79               | 95.79           | 263.56                            | 210.85                             | 158.13                  | 189.76            | 231.93                  | -                         | 4,049.53              | 13.74        | 64.17        | 77.91                      | 3,971.62                   | 289.25           | 723.13        | 11,570.07            |
| RESPONSABLE "B"             | DOCTOR                          | SÁNCHEZ SANDOVAL J JESUS             | B                | 19/01/2012       | SASJ460418 | 366.25                   | 326.05         | 4,564.70           | 409.02              | 182.59              | 182.59          | 410.19                            | 328.15                             | 246.11                  | 295.34            | 360.97                  |                           | 6,979.65              | 470.33       | 132.24       | 602.57                     | 6,377.08                   | 498.55           | 1,246.37      | 19,941.86            |
| TOTAL                       |                                 |                                      |                  |                  |            | \$ 1,625.27              | \$ 22,753.78   | \$ 2,863.17        | \$ 910.15           | \$ 910.15           | \$ 3,281.32     | \$ 2,826.05                       | \$ 1,968.78                        | \$ 2,362.55             | \$ 2,887.56       | \$ 54.27                | \$ 40,616.78              | \$ 1,467.63           | \$ 637.55    | \$ 2,105.08  | \$ 38,511.70               | \$ 2,897.32                | \$ 7,243.31      | \$ 115,892.89 |                      |
| TOTAL ANUAL                 |                                 |                                      |                  |                  |            | \$ 593,223.65            | \$ 593,223.65  | \$ 74,646.88       | \$ 23,728.94        | \$ 23,728.94        | \$ 85,646.59    | \$ 68,438.87                      | \$ 51,329.16                       | \$ 61,594.98            | \$ 75,282.76      | \$ 1,414.90             | \$ 1,058,937.56           | \$ 38,260.00          | \$ 16,621.84 | \$ 54,882.44 | \$ 1,004,055.11            | \$ 1,057,522.66            | \$ 14,486.61     | \$ 115,892.89 |                      |

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Firmo bajo protesta por mi voto fue en congres

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REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA



PLANTILLA DE PERSONAL 2018

|  |                                   |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|--|-----------------------------------|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |                                   |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| No. DE MUNICIPIO                         | 20                                |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA:      | 1 MUNICIPIO DE HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                      | 7 TESORERÍA MUNICIPAL             |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                                | 1.5.2: COORDINACIÓN DE INGRESOS   |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA                   | PUESTO FUNCIONAL                | NOMBRE                         | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |               | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |
|-----------------------------|---------------------------------|--------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|---------------|----------------------------|----------------------------|------------------|---------------|----------------------|
|                             |                                 |                                |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.      |                            |                            |                  |               | TOTAL DE DEDUCCIONES |
| TESORERO MUNICIPAL          | TESORERO MUNICIPAL              | URQUIZA MARIN JORGE            | C                | 02/09/2015       | UUMJ531004 | 674.95                   | 600.86         | 8,412.04           | 409.02               | 336.48              | 336.48          | 3,855.39                          | 3,084.31                           | 2,313.23                | 2,775.88          | 3,392.74                | -                         | 24,915.57             | 1,286.10     | 252.17        | 1,538.27                   | 23,377.30                  | 1,779.68         | 4,449.21      | 71,187.34            |
| COORDINADOR GENERAL         | COORDINADOR GENERAL DE INGRESOS | OLAYO ÁLVAREZ MA ANGELICA      | B                | 01/01/2012       | OAAA630521 | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.40                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                | -                         | 12,953.69             | 609.31       | 153.40        | 762.71                     | 12,190.98                  | 925.26           | 2,313.16      | 37,010.53            |
| AUXILIAR CONTABLE "B"       | AUXILIAR CONTABLE               | SUÁREZ RAMÍREZ ITZEN YOLANDA   | B                | 05/01/2011       | SURI860125 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  | -                         | 5,203.27              | 161.95       | 92.90         | 254.85                     | 4,948.42                   | 371.66           | 929.15        | 14,866.48            |
| AUXILIAR CONTABLE "C"       | AUXILIAR CONTABLE DE INGRESOS   | ÁLVAREZ ESCOBEDO VERÓNICA      | B                | 08/10/1996       | AAEV760210 | 240.40                   | 214.01         | 2,996.14           | 409.02               | 119.85              | 119.85          | 246.17                            | 196.94                             | 147.70                  | 177.24            | 216.63                  | -                         | 4,629.54              | 112.07       | 83.35         | 195.42                     | 4,434.12                   | 330.68           | 826.70        | 13,227.26            |
| CAJERA "A"                  | CAJERA GENERAL                  | PÉREZ DELGADO MARICELA         | B                | 19/10/2012       | PEDM620101 | 240.40                   | 214.01         | 2,996.14           | 409.02               | 119.85              | 119.85          | 246.17                            | 196.94                             | 147.70                  | 177.24            | 216.63                  | -                         | 4,629.54              | 112.07       | 83.35         | 195.42                     | 4,434.12                   | 330.68           | 826.70        | 13,227.26            |
| COORDINADOR "A"             | COORDINADOR DE IMPUESTO PREDIAL | OLVERA CORREA ELIZABETH        | B                | 01/09/2015       | OECE730928 | 581.30                   | 517.49         | 7,244.86           | 409.02               | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79     | 215.36        | 1,252.15                   | 9,266.32                   | 751.32           | 1,878.30      | 30,052.77            |
| AUXILIAR ADMINISTRATIVO "G" | AUXILIAR ADMINISTRATIVO         | CASTAÑEDA GALICIA MARIO ANDRÉS | B                | 21/01/2008       | CAGM830906 | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74        | 64.17         | 77.91                      | 4,095.63                   | 298.11           | 745.27        | 11,924.40            |
| VALUADOR "C"                | VALUADOR                        | BUICIO PONCE JONATHAN ALBERTO  | B                | 19/06/2017       | BUPJ900303 | 181.91                   | 161.94         | 2,267.16           | 409.02               | 90.69               | 90.69           | 186.63                            | 149.30                             | 111.98                  | 134.37            | 164.23                  | 0.14                      | 3,604.21              | -            | 60.62         | 60.62                      | 3,543.59                   | 257.43           | 643.58        | 10,297.35            |
| AUXILIAR ADMINISTRATIVO "D" | AUXILIAR ADMINISTRATIVO         | GUDIÑO LUJANO ESMERALDA        | B                | 15/10/2012       | GULE801229 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  | -                         | 5,203.27              | 161.95       | 92.90         | 254.85                     | 4,948.42                   | 371.66           | 929.15        | 14,866.48            |
| TOTAL                       |                                 |                                |                  |                  |            | \$ 2,725.72              | \$ 38,160.08   | \$ 3,061.22        | \$ 1,526.40          | \$ 1,526.40         | \$ 7,734.21     | \$ 6,187.37                       | \$ 4,940.53                        | \$ 5,568.63             | \$ 6,808.11       | \$ 0.14                 | \$ 75,831.09              | \$ 3,493.98           | \$ 1,098.22  | \$ 4,592.20   | \$ 71,238.89               | \$ 5,416.50                | \$ 13,541.24     | \$ 216,659.86 |                      |
| TOTAL ANUAL                 |                                 |                                |                  |                  |            | \$ 994,887.80            | \$ 994,887.80  | \$ 95,974.56       | \$ 39,795.51         | \$ 39,795.51        | \$ 201,641.87   | \$ 161,313.57                     | \$ 120,985.18                      | \$ 145,182.22           | \$ 177,444.81     | \$ 3.65                 | \$ 1,977,024.90           | \$ 91,093.05          | \$ 28,832.16 | \$ 119,725.21 | \$ 1,857,299.69            | \$ 1,977,021.25            | \$ 27,082.48     | \$ 216,659.86 |                      |

B= BASE  
C= CONFIANZA



*[Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
LIC. ABRAMAM NAVARRO MENDOZA  
REGIDOR

*[Signature]*  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

*[Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

*[Signature]*  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

*[Signature]*  
C. RODOLFO REYES BERNAL  
REGIDOR

*[Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

*[Signature]*  
DAVID MARÍN ROJAS  
C. DAVID MARÍN ROJAS  
REGIDOR

*[Signature]*  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

*[Signature]*  
C. ALFREDO SALINAS SOTO  
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*[Signature]*  
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REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

*[Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

*[Signature]*  
DRÁ. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

*[Handwritten note]*  
Firma bap...  
Bq mi voto fue en con...



PLANTILLA DE PERSONAL 2018



**NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN**

**EJERCICIO PRESUPUESTAL 2018**

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 7 TESORERÍA MUNICIPAL  
 PROGRAMA: 1.5.2.2 COORDINACIÓN DE EGRESOS

| CATEGORIA                   | PUESTO FUNCIONAL               | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         | DEDUCCIONES               |                       |              |              | PRIMA VACACIONAL | AGUINALDO       |                      |                            |                            |
|-----------------------------|--------------------------------|-----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|------------------|-----------------|----------------------|----------------------------|----------------------------|
|                             |                                |                                   |                  |                  |            |                          |                |                    |                      |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.R.         | I.M.S.S.     |                  |                 | TOTAL DE DEDUCCIONES | PERCEPCION META CATORCENAL | TOTAL DE PERCEPCION DIARIA |
| COORDINADOR GENERAL         | COORDINADOR GENERAL DE EGRESOS | ARRIAGA FRANCO FRANCISCO JAVIER   | B                | 01/09/2015       | AIFF680715 | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40       | 762.71           | 12,190.98       | 925.26               | 2,313.16                   | 37,010.55                  |
| AUXILIAR CONTABLE "A"       | AUXILIAR CONTABLE DE EGRESOS   | HERRERA SANCHEZ ESPERANZA         | B                | 12/09/2016       | HESE760419 | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 318.82                            | 255.06                             | 191.29                  | 229.55            | 280.56                  |                           | 6,053.09              | 377.23       | 116.04       | 493.27           | 5,559.82        | 432.36               | 1,080.91                   | 17,294.54                  |
| AUXILIAR CONTABLE "B"       | AUXILIAR CONTABLE              | PÉREZ MARTÍNEZ GUADALUPE          | B                | 17/09/2002       | PEMG790104 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95       | 92.90        | 254.85           | 4,948.42        | 371.66               | 929.15                     | 14,866.48                  |
| AUXILIAR CONTABLE "B"       | AUXILIAR CONTABLE              | MARTÍNEZ PÉREZ MÓNICA             | B                | 14/02/2005       | MAPM860428 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95       | 92.90        | 254.85           | 4,948.42        | 371.66               | 929.15                     | 14,866.48                  |
| AUXILIAR CONTABLE "B"       | AUXILIAR CONTABLE              | ESCOBEDO PÉREZ RENÉ               | B                | 03/02/2010       | EOPR831228 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95       | 92.90        | 254.85           | 4,948.42        | 371.66               | 929.15                     | 14,866.48                  |
| SECRETARIA "D"              | SECRETARIA                     | GONZÁLEZ MARÍN VICTOR HUGO        | B                | 23/05/2017       | GOMV770902 | 161.50                   | 143.77         | 2,012.78           | 409.02               | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |              | 53.70        | 53.70            | 3,197.61        | 228.36               | 570.90                     | 9,134.41                   |
| AUXILIAR ADMINISTRATIVO "F" | AUXILIAR ADMINISTRATIVO        | SANCHEZ CORONEL THELMA            | B                | 05/12/2016       | SACT720927 | 249.43                   | 222.05         | 3,108.70           | 409.02               | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.56                  | 157.88            | 192.96                  | -                         | 4,643.52              | 124.32       | 86.85        | 211.17           | 4,432.35        | 331.68               | 829.20                     | 13,267.19                  |
| AUXILIAR DE OBRA PUBLICA    | AUXILIAR DE OBRA PUBLICA       | CAMBRÓN LUNA ESMERALDA            | B                | 24/09/2012       | CALE870614 | 285.75                   | 254.38         | 3,561.32           | 409.02               | 142.45              | 142.45          | 271.56                            | 217.25                             | 162.94                  | 195.52            | 238.97                  |                           | 5,341.49              | 298.29       | 100.54       | 398.83           | 4,942.66        | 381.54               | 953.84                     | 15,261.40                  |
| CAPTURISTA "A"              | CAPTURISTA                     | ROBLEDO NAVARRETE MARIA ELENA     | B                | 18/10/2016       | RONE591201 | 181.91                   | 161.94         | 2,267.16           | 409.02               | 90.69               | 90.69           | 178.13                            | 142.50                             | 106.88                  | 128.25            | 156.76                  | 0.14                      | 3,570.22              |              | 60.62        | 60.62            | 3,509.60        | 255.01               | 637.51                     | 10,200.23                  |
| AUXILIAR ADMINISTRATIVO "E" | AUXILIAR ADMINISTRATIVO        | QUIROZ HERNÁNDEZ MARÍA DEL CARMEN | B                | 01/01/2007       | QUHC820127 | 261.30                   | 232.62         | 3,256.68           | 409.02               | 130.27              | 130.27          | 235.76                            | 188.61                             | 141.46                  | 169.75            | 207.47                  |                           | 4,869.29              | 140.42       | 91.47        | 231.89           | 4,637.40        | 347.81               | 869.52                     | 13,912.26                  |
| <b>TOTAL</b>                |                                |                                   |                  |                  |            | \$ 2,385.97              | \$ 33,403.58   | \$ 4,090.24        | \$ 1,338.14          | \$ 1,338.14         | \$ 4,017.97     | \$ 3,214.38                       | \$ 2,410.78                        | \$ 2,892.84             | \$ 3,535.82       | \$ 54.41                | \$ 56,292.41              | \$ 2,035.42           | \$ 841.32    | \$ 2,976.74  | \$ 53,316.67     | \$ 4,017.00     | \$ 10,042.50         | \$ 160,680.01              |                            |
| <b>TOTAL ANUAL</b>          |                                |                                   |                  |                  |            | \$ 870,879.05            | \$ 870,879.05  | \$ 106,638.40      | \$ 34,835.16         | \$ 34,835.16        | \$ 104,754.34   | \$ 83,803.47                      | \$ 62,852.60                       | \$ 75,423.12            | \$ 92,183.82      | \$ 1,418.55             | \$ 1,467,623.67           | \$ 53,066.31          | \$ 24,641.56 | \$ 77,607.86 | \$ 1,390,015.81  | \$ 1,466,205.13 | \$ 20,085.00         | \$ 160,680.01              |                            |

*[Signatures]*  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

*[Signature]*  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

*[Signature]*  
 C. HUIJ GERARDO TREJO RODRIGUEZ  
 REGIDOR

*[Signature]*  
 ING. CARLOS EDUAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

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*[Signature]*  
 RODOLFO REYES BERNAL  
 C. RODOLFO REYES BERNAL  
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 C.P. AUTORA PADILLA LÓPEZ  
 REGIDORA

*[Signature]*  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA

*[Handwritten note]*  
 Firmado por presidente y  
 por voto fue en contra



PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 6       | INSTITUTO CIUDAD HIDALGUENSE DE LA MUJER       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |
| PROGRAMA:                           |  | 2.6.8.1 | ERRADICAR VIOLENCIA Y LOGRAR EQUIDAD DE GENERO |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |

| CATEGORIA                   | PUESTO FUNCIONAL                | NOMBRE                             | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |
|-----------------------------|---------------------------------|------------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|---------------|----------------------|
|                             |                                 |                                    |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EI EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO FIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | LM.S.S.      |                            |                            |                  |               | TOTAL DE DEDUCCIONES |
| DIRECTOR "D"                | DIRECTORA INSTITUTO DE LA MUJER | ACUÑA AVILES IDALI                 | C                | 01/09/2015       | AUAI671001 | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.89          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40       | 762.71                     | 12,190.98                  | 925.26           | 2,313.16      | 37,010.55            |
| PSICOLOGA "C"               | PSICOLOGA                       | SOLIS TAPIA CANDY ALICIA           | B                | 13/03/2017       | SOTC870720 | 161.50                   | 143.77         | 2,012.78           | 409.02               | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |              | 53.70        | 53.70                      | 3,197.61                   | 228.36           | 570.90        | 9,134.41             |
| ABOGADA "B"                 | ABOGADA                         | REYES MONDRAGÓN COBADONGA          | B                | 25/02/2014       | REMC610625 | 199.66                   | 177.74         | 2,488.36           | 409.02               | 99.53               | 99.53           | 288.18                            | 230.54                             | 172.91                  | 207.49            | 253.60                  |                           | 4,249.17              | 37.93        | 66.39        | 104.32                     | 4,144.85                   | 303.51           | 758.78        | 12,140.49            |
| AUXILIAR ADMINISTRATIVO "K" | AUXILIAR ADMINISTRATIVO         | PÉREZ TELLO JOANA ALEJANDRA        | B                | 08/09/2015       | PETJ810622 | 199.66                   | 177.74         | 2,488.36           | 409.02               | 99.53               | 99.53           | 173.84                            | 139.07                             | 104.30                  | 125.17            | 152.98                  |                           | 3,791.82              | 37.93        | 67.52        | 105.45                     | 3,686.37                   | 270.84           | 677.11        | 10,833.77            |
| ABOGADA "A"                 | ABOGADA                         | COSS GARCIA ISABEL HEIDI           | B                | 13/03/2012       | CXGI840123 | 285.75                   | 254.38         | 3,561.32           | 409.02               | 142.45              | 142.45          | 271.59                            | 217.27                             | 162.95                  | 195.55            | 239.00                  | -                         | 5,341.61              | 298.29       | 100.13       | 398.42                     | 4,943.19                   | 381.54           | 953.86        | 15,261.75            |
| AUXILIAR ADMINISTRATIVO "H" | AUXILIAR ADMINISTRATIVO         | ÁLVAZ CONTRERAS SALVADOR FRANCISCO | B                | 08/09/2015       | AACS841130 | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 263.56                            | 210.85                             | 158.13                  | 189.76            | 231.93                  | -                         | 4,049.53              | 13.74        | 64.17        | 77.91                      | 3,971.62                   | 289.25           | 723.13        | 11,570.07            |
| RESPONSABLE "B"             | DOCTOR                          | SÁNCHEZ SANDOVAL J JESUS           | B                | 19/01/2012       | SASJ460418 | 366.25                   | 326.05         | 4,564.70           | 409.02               | 182.59              | 182.59          | 410.19                            | 328.15                             | 246.11                  | 295.34            | 360.97                  |                           | 6,979.65              | 470.33       | 132.24       | 602.57                     | 6,377.08                   | 498.55           | 1,246.37      | 19,941.86            |
| TOTAL                       |                                 |                                    |                  |                  |            | \$ 1,626.27              | \$ 22,763.78   | \$ 2,863.17        | \$ 910.15            | \$ 910.15           | \$ 3,281.32     | \$ 2,625.05                       | \$ 1,968.79                        | \$ 2,362.55             | \$ 2,887.56       | \$ 54.27                | \$ 40,616.78              | \$ 1,467.63           | \$ 637.55    | \$ 2,105.08  | \$ 38,511.70               | \$ 2,897.32                | \$ 7,243.31      | \$ 116,892.89 |                      |
| TOTAL ANUAL                 |                                 |                                    |                  |                  |            | \$ 593,223.65            | \$ 593,223.65  | \$ 74,646.88       | \$ 23,728.94         | \$ 23,728.94        | \$ 85,848.59    | \$ 68,438.87                      | \$ 61,329.16                       | \$ 61,594.98            | \$ 75,262.76      | \$ 1,414.90             | \$ 1,058,937.66           | \$ 38,260.60          | \$ 16,621.84 | \$ 64,882.44 | \$ 1,004,055.11            | \$ 1,057,522.66            | \$ 14,486.81     | \$ 116,892.89 |                      |

D= BASE  
C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDEGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
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LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
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C. DAVID MARÍN ROJAS  
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REGIDORA

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ ROBERTO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESUS HURTADO MARÍN  
REGIDORA  
Firma bajo protesta  
por no haber votado en comiso



PLANTILLA DE PERSONAL 2018

NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN**

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 7 TESORERÍA MUNICIPAL  
 PROGRAMA: 1.5.2. COORDINACIÓN DE INGRESOS

EJERCICIO PRESUPUESTAL 2018

| CATEGORIA                   | PUESTO FUNCIONAL                | NOMBRE                         | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |               | PERCEPCIÓN NIETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |
|-----------------------------|---------------------------------|--------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|---------------|-----------------------------|----------------------------|------------------|---------------|----------------------|
|                             |                                 |                                |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO FUEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.      |                             |                            |                  |               | TOTAL DE DEDUCCIONES |
| TESORERO MUNICIPAL          | TESORERO MUNICIPAL              | URQUIZA MARIN JORGE            | C                | 02/09/2015       | UUMJ531004 | 674.95                   | 600.86         | 8,412.04           | 409.02               | 336.48              | 336.48          | 3,855.39                          | 3,084.31                           | 2,313.23                | 2,775.88          | 3,392.74                | -                         | 24,915.57             | 1,286.10     | 252.17        | 1,538.27                    | 23,377.30                  | 1,779.68         | 4,449.21      | 71,187.34            |
| COORDINADOR GENERAL         | COORDINADOR GENERAL DE INGRESOS | OLAYO ÁLVAREZ MA ANGELICA      | B                | 01/01/2012       | OAAA630521 | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.40                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40        | 762.71                      | 12,190.98                  | 925.26           | 2,313.16      | 37,010.53            |
| AUXILIAR CONTABLE "B"       | AUXILIAR CONTABLE               | SUÁREZ RAMÍREZ ITZEN YOLANDA   | B                | 05/01/2011       | SURI860125 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95       | 92.90         | 254.85                      | 4,948.42                   | 371.66           | 929.15        | 14,866.48            |
| AUXILIAR CONTABLE "C"       | AUXILIAR CONTABLE DE INGRESOS   | ÁLVAREZ ESCOBEDO VERÓNICA      | B                | 08/10/1996       | AAEV760210 | 240.40                   | 214.01         | 2,996.14           | 409.02               | 119.85              | 119.85          | 246.17                            | 196.94                             | 147.70                  | 177.24            | 216.63                  |                           | 4,629.54              | 112.07       | 83.35         | 195.42                      | 4,434.12                   | 330.68           | 826.70        | 13,227.26            |
| CAJERA "A"                  | CAJERA GENERAL                  | PÉREZ DELGADO MARICELA         | B                | 19/10/2012       | PEDM620101 | 240.40                   | 214.01         | 2,996.14           | 409.02               | 119.85              | 119.85          | 246.17                            | 196.94                             | 147.70                  | 177.24            | 216.63                  |                           | 4,629.54              | 112.07       | 83.35         | 195.42                      | 4,434.12                   | 330.68           | 826.70        | 13,227.26            |
| COORDINADOR "A"             | COORDINADOR DE IMPUESTO PREDIAL | OLVERA CORREA ELIZABETH        | B                | 01/09/2015       | OECE730928 | 581.30                   | 517.49         | 7,244.86           | 409.02               | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79     | 215.36        | 1,252.15                    | 9,266.32                   | 751.32           | 1,878.30      | 30,052.77            |
| AUXILIAR ADMINISTRATIVO "G" | AUXILIAR ADMINISTRATIVO         | CASTAÑEDA GALICIA MARIO ANDRÉS | B                | 21/01/2008       | CAGM830906 | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74        | 64.17         | 77.91                       | 4,095.63                   | 298.11           | 745.27        | 11,924.40            |
| VALUADOR "C"                | VALUADOR                        | BUCIO PONCE JONATHAN ALBERTO   | B                | 19/06/2017       | BUPJ900303 | 181.91                   | 161.94         | 2,267.16           | 409.02               | 90.69               | 90.69           | 186.63                            | 149.30                             | 111.98                  | 134.37            | 164.23                  | 0.14                      | 3,604.21              |              | 60.62         | 60.62                       | 3,543.59                   | 257.43           | 643.58        | 10,297.35            |
| AUXILIAR ADMINISTRATIVO "D" | AUXILIAR ADMINISTRATIVO         | GUDIÑO LUJANO ESMERALDA        | B                | 15/10/2012       | GULE801229 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95       | 92.90         | 254.85                      | 4,948.42                   | 371.66           | 929.15        | 14,866.48            |
| TOTAL                       |                                 |                                |                  |                  |            | \$ 2,725.72              | \$ 38,180.08   | \$ 3,881.22        | \$ 1,526.40          | \$ 1,526.40         | \$ 7,734.21     | \$ 6,187.37                       | \$ 4,840.53                        | \$ 5,568.63             | \$ 6,806.11       | \$ 0.14                 | \$ 76,831.09              | \$ 3,493.98           | \$ 1,098.22  | \$ 4,592.20   | \$ 71,238.89                | \$ 5,416.50                | \$ 13,541.24     | \$ 216,659.86 |                      |
| TOTAL ANUAL                 |                                 |                                |                  |                  |            | \$ 994,887.80            | \$ 994,887.80  | \$ 95,974.58       | \$ 39,795.51         | \$ 39,795.51        | \$ 201,641.97   | \$ 161,313.57                     | \$ 120,985.18                      | \$ 145,182.22           | \$ 177,444.93     | \$ 3.65                 | \$ 1,977,024.90           | \$ 91,093.05          | \$ 28,832.16 | \$ 119,725.21 | \$ 1,857,299.69             | \$ 1,977,021.25            | \$ 27,082.48     | \$ 216,659.86 |                      |

B= BASE  
C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

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ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
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C. RODOLFO REYES BERNAL  
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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA





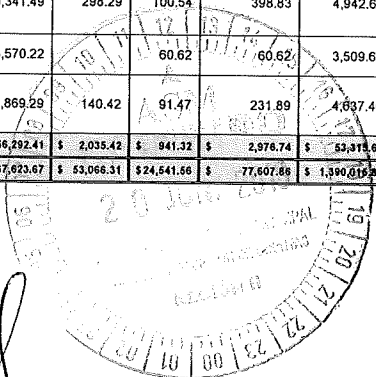
PLANTILLA DE PERSONAL 2018

**NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN**

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 7 TESORERÍA MUNICIPAL  
 PROGRAMA: 1.5.2.2 COORDINACIÓN DE EGRESOS

**EJERCICIO PRESUPUESTAL 2018**

| CATEGORIA                   | PUESTO FUNCIONAL               | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |                 |              |                      |                            |                            |                  |              |               |
|-----------------------------|--------------------------------|-----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-----------------|--------------|----------------------|----------------------------|----------------------------|------------------|--------------|---------------|
|                             |                                |                                   |                  |                  |            |                          |                | SALARIO CATORCEVAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROFA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.          | I.M.S.S.     | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCEVAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUNALDO     |               |
| COORDINADOR GENERAL         | COORDINADOR GENERAL DE EGRESOS | ARRIAGA FRANCO FRANCISCO JAVIER   | B                | 01/09/2015       | AIFF680715 | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.89             | 609.31          | 153.40       | 762.71               | 12,190.98                  | 925.26                     | 2,313.16         | 37,010.55    |               |
| AUXILIAR CONTABLE "A"       | AUXILIAR CONTABLE DE EGRESOS   | HERRERA SANCHEZ ESPERANZA         | B                | 12/09/2016       | HESE760419 | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 318.82                            | 255.06                             | 191.29                  | 229.55            | 280.56                  |                           | 6,053.09              | 377.23          | 116.04       | 493.27               | 5,559.82                   | 432.36                     | 1,080.91         | 17,294.54    |               |
| AUXILIAR CONTABLE "B"       | AUXILIAR CONTABLE              | PÉREZ MARTÍNEZ GUADALUPE          | B                | 17/09/2002       | PEMG790104 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95          | 92.90        | 254.85               | 4,948.42                   | 371.66                     | 929.15           | 14,866.48    |               |
| AUXILIAR CONTABLE "B"       | AUXILIAR CONTABLE              | MARTÍNEZ PÉREZ MÓNICA             | B                | 14/02/2005       | MAPM860428 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95          | 92.90        | 254.85               | 4,948.42                   | 371.66                     | 929.15           | 14,866.48    |               |
| AUXILIAR CONTABLE "B"       | AUXILIAR CONTABLE              | ESCOBEDO PÉREZ RENÉ               | B                | 03/02/2010       | EOPR831228 | 265.00                   | 235.91         | 3,302.74           | 409.02               | 132.11              | 132.11          | 306.82                            | 245.46                             | 184.09                  | 220.91            | 270.00                  |                           | 5,203.27              | 161.95          | 92.90        | 254.85               | 4,948.42                   | 371.66                     | 929.15           | 14,866.48    |               |
| SECRETARIA "D"              | SECRETARIA                     | GONZÁLEZ MARÍN VICTOR HUGO        | B                | 23/05/2017       | GOMV770902 | 161.50                   | 143.77         | 2,012.78           | 409.02               | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |                 | 53.70        | 53.70                | 3,197.61                   | 228.36                     | 570.90           | 9,134.41     |               |
| AUXILIAR ADMINISTRATIVO "F" | AUXILIAR ADMINISTRATIVO        | SANCHEZ CORONEL THELMA            | B                | 05/12/2016       | SACT720927 | 249.43                   | 222.05         | 3,108.70           | 409.02               | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.56                  | 157.88            | 192.96                  | -                         | 4,643.52              | 124.32          | 86.85        | 211.17               | 4,432.35                   | 331.68                     | 829.20           | 13,267.19    |               |
| AUXILIAR DE OBRA PUBLICA    | AUXILIAR DE OBRA PUBLICA       | CAMBRÓN LUNA ESMERALDA            | B                | 24/09/2012       | CALE870614 | 285.75                   | 254.38         | 3,561.32           | 409.02               | 142.45              | 142.45          | 271.56                            | 217.25                             | 162.94                  | 195.52            | 238.97                  |                           | 5,341.49              | 298.29          | 100.54       | 398.83               | 4,942.66                   | 381.54                     | 953.84           | 15,261.40    |               |
| CAPTURISTA "A"              | CAPTURISTA                     | ROBLEDO NAVARRETE MARIA ELENA     | B                | 18/10/2016       | RONES91201 | 181.91                   | 161.94         | 2,267.16           | 409.02               | 90.69               | 90.69           | 178.13                            | 142.50                             | 106.88                  | 128.25            | 156.76                  | 0.14                      | 3,570.22              |                 | 60.62        | 60.62                | 3,509.60                   | 255.01                     | 637.51           | 10,200.23    |               |
| AUXILIAR ADMINISTRATIVO "E" | AUXILIAR ADMINISTRATIVO        | QUIROZ HERNÁNDEZ MARÍA DEL CARMEN | B                | 01/01/2007       | QUHC820127 | 261.30                   | 232.62         | 3,256.68           | 409.02               | 130.27              | 130.27          | 235.76                            | 188.61                             | 141.46                  | 169.75            | 207.47                  |                           | 4,869.29              | 140.42          | 91.47        | 231.89               | 4,637.40                   | 347.81                     | 869.52           | 13,912.26    |               |
| <b>TOTAL</b>                |                                |                                   |                  |                  |            |                          |                | \$ 2,385.97        | \$ 33,403.58         | \$ 4,099.24         | \$ 1,338.14     | \$ 1,338.14                       | \$ 4,017.97                        | \$ 3,214.38             | \$ 2,410.78       | \$ 2,892.84             | \$ 3,635.82               | \$ 64.41              | \$ 66,292.41    | \$ 2,035.42  | \$ 941.32            | \$ 2,976.74                | \$ 59,315.67               | \$ 4,017.00      | \$ 10,042.50 | \$ 160,880.01 |
| <b>TOTAL ANUAL</b>          |                                |                                   |                  |                  |            |                          |                | \$ 870,879.05      | \$ 870,879.05        | \$ 106,638.40       | \$ 34,835.16    | \$ 34,835.16                      | \$ 104,764.34                      | \$ 83,803.47            | \$ 62,852.60      | \$ 75,423.12            | \$ 92,183.82              | \$ 1,418.35           | \$ 1,467,623.67 | \$ 53,066.31 | \$ 24,541.66         | \$ 77,607.86               | \$ 1,390,015.81            | \$ 1,466,205.13  | \$ 20,085.00 | \$ 160,880.01 |



*[Signature]*  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

*[Signature]*  
 ING. CARLOS EDGAR GONZÁLEZ-PÉREZ  
 SINDICO MUNICIPAL

*[Signature]*  
 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

*[Signature]*  
 C. ALFREDO BALINAS SOTO  
 REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
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 REGIDOR

*[Signature]*  
 C.D.E.O. GABRIELA PÉREZ ABRIGA  
 REGIDORA

*[Signature]*  
 C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

*[Signature]*  
 FIRMADO POR MÍ  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL 2018

**NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN** **EJERCICIO PRESUPUESTAL 2018**

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 7 TESORERÍA MUNICIPAL  
 PROGRAMA: 1.8.1.3 ACTUALIZACIÓN CATASTRAL

| CATEGORIA                       | PUESTO FUNCIONAL                  | NOMBRE                      | TIPO DE PERSONA | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCEÑAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|---------------------------------|-----------------------------------|-----------------------------|-----------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|                                 |                                   |                             |                 |                  |            |                          |                | SALARIO CATORCEÑAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| <b>COORDINACIÓN DE CATASTRO</b> |                                   |                             |                 |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |              |              |                            |                            |                  |              |                      |
| COORDINADOR "F"                 | COORDINADOR DE CATASTRO MUNICIPAL | GARCÍA ESPINO GUILLERMO     | B               | 30/08/2016       | EIGA820122 | 399.32                   | 355.49         | 4,976.86           | 409.02               | 199.07              | 199.07          | 404.65                            | 323.72                             | 242.79                  | 291.35            | 356.09                  | -                         | 7,402.63              | 552.35       | 145.09       | 697.44                     | 6,705.19                   | 528.76           | 1,321.90     | 21,150.38            |
| SECRETARIA "D"                  | SECRETARIA                        |                             | B               |                  |            | 161.50                   | 143.77         | 2,012.78           | 409.02               | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |              | 53.70        | 53.70                      | 3,197.61                   | 228.36           | 570.90       | 9,134.41             |
| SECRETARIA "C"                  | SECRETARIA                        | TAFOLLA GONZÁLEZ JANNETH    | B               | 07/05/2012       | TAGJ820730 | 161.35                   | 143.64         | 2,010.96           | 409.02               | 80.44               | 80.44           | 176.73                            | 141.38                             | 106.04                  | 127.24            | 155.52                  | 32.70                     | 3,320.47              |              | 53.65        | 53.65                      | 3,266.82                   | 234.64           | 587.10       | 9,393.64             |
| VALUADOR "A"                    | VALUADOR                          | PÉREZ PÉREZ OBED            | B               | 14/12/2012       | PEPO720205 | 206.98                   | 184.26         | 2,579.64           | 409.02               | 103.19              | 103.19          | 224.47                            | 179.57                             | 134.68                  | 161.62            | 197.53                  |                           | 4,092.90              | 47.86        | 70.36        | 118.22                     | 3,974.68                   | 292.35           | 730.88       | 11,694.01            |
| VALUADOR "A"                    | VALUADOR                          | ARRIZMENDI SANDOVAL JOCELYN | B               | 01/09/2015       | AISJ881222 | 206.98                   | 184.26         | 2,579.64           | 409.02               | 103.19              | 103.19          | 224.47                            | 179.57                             | 134.68                  | 161.62            | 197.53                  |                           | 4,092.90              | 47.86        | 70.36        | 118.22                     | 3,974.68                   | 292.35           | 730.88       | 11,694.01            |
| AUXILIAR ADMINISTRATIVO "M"     | AUXILIAR ADMINISTRATIVO           | SÁNCHEZ PÉREZ GRACIELA      | B               | 05/07/2004       | SAPG530201 | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 144.92                            | 115.94                             | 86.95                   | 104.35            | 127.53                  | 62.54                     | 3,141.45              |              | 51.63        | 51.63                      | 3,089.82                   | 219.92           | 549.81       | 8,796.88             |
| AUXILIAR ADMINISTRATIVO "M"     | AUXILIAR ADMINISTRATIVO           | PÉREZ SANCHEZ BERNARDO      | B               | 07/09/2015       | PESB920625 | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 144.92                            | 115.94                             | 86.95                   | 104.35            | 127.53                  | 62.54                     | 3,141.45              |              | 51.63        | 51.63                      | 3,089.82                   | 219.92           | 549.81       | 8,796.88             |
| CAPTURISTA "A"                  | CAPTURISTA                        | GARCÍA COLÍN RENÉ           | B               | 14/02/2005       | GACR770514 | 181.91                   | 161.94         | 2,267.16           | 409.02               | 90.69               | 90.69           | 178.13                            | 142.50                             | 106.88                  | 128.25            | 156.76                  | 0.14                      | 3,570.22              |              | 60.62        | 60.62                      | 3,509.60                   | 255.01           | 637.51       | 10,200.23            |
| SECRETARIA "E"                  | SECRETARIA                        | SOTO AVILA BLANCA LETICIA   | B               | 07/06/2011       | SOAB790110 | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 143.61                            | 114.89                             | 86.17                   | 103.40            | 126.38                  | 62.54                     | 3,136.21              |              | 51.63        | 51.63                      | 3,084.58                   | 219.55           | 548.87       | 8,781.91             |
| <b>TOTAL</b>                    |                                   |                             |                 |                  |            | \$ 1,588.08              | \$ 22,233.12   | \$ 3,861.22        | \$ 889.32            | \$ 889.32           | \$ 1,795.46     | \$ 1,436.37                       | \$ 1,077.27                        | \$ 1,292.73             | \$ 1,680.00       | \$ 274.73               | \$ 35,149.55              | \$ 648.07             | \$ 608.87    | \$ 1,256.74  | \$ 33,892.81               | \$ 2,491.06                | \$ 6,227.65      | \$ 99,642.34 |                      |
| <b>TOTAL ANUAL</b>              |                                   |                             |                 |                  |            | \$ 579,649.20            | \$ 579,649.20  | \$ 95,974.68       | \$ 23,185.97         | \$ 23,185.97        | \$ 46,810.16    | \$ 37,448.13                      | \$ 28,086.09                       | \$ 33,703.31            | \$ 41,192.94      | \$ 7,162.60             | \$ 916,398.93             | \$ 16,896.11          | \$ 15,868.90 | \$ 32,765.01 | \$ 883,633.92              | \$ 909,236.33              | \$ 12,455.29     | \$ 99,642.34 |                      |

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TESORERO MUNICIPAL

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LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

C.P. JUREIRA PADILLA LÓPEZ  
REGIDORA

DRA. ÉSTHER DE JESÚS HURTADO MARÍN  
REGIDORA

Firmado y protesta  
por mi voto fe en  
contra



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN                                       |  |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 8       | SINDICATURA MUNICIPAL  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 1.2.1.1 | CONTROL DE HACIENDA PUBLICA, PATRIMONIO, PROCURACIÓN E IMPARTICIÓN DE JUSTICIA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

| CATEGORIA             | PUESTO FUNCIONAL                         | HOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              |                      | PRIMA VACACIONAL | AGUINALDO    |                            |                            |
|-----------------------|--|-----------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------|------------------|--------------|----------------------------|----------------------------|
|                       |  |                             |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PUEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     | TOTAL DE DEDUCCIONES |                  |              | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA |
| SÍNDICO MUNICIPAL     | SÍNDICO MUNICIPAL                        | GONZÁLEZ PÉREZ CARLOS EDGAR | C                | 01/09/2015       | GOPC660610 | 731.09                   | 650.84         | 9,111.76           | 409.02               | 364.47              | 364.47          | 5,537.97                          | 4,430.38                           | 3,322.78                | 3,987.34          | 4,873.42                |                           | 32,401.61             | 1,435.56     | 273.56       | 1,709.12             | 30,692.49        | 2,314.40     | 5,786.00                   | 92,576.04                  |
| ENCARGADO DE ÁREA "E" | ENCARGADO DE PATRIMONIO Y CONCILIACIÓN   | FLORES HERNÁNDEZ OCTAVIO    | B                | 25/01/2010       | FOHO800312 | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 318.82                            | 255.06                             | 191.29                  | 229.55            | 280.56                  |                           | 6,053.09              | 377.23       | 116.04       | 493.27               | 5,559.82         | 432.36       | 1,080.91                   | 17,294.54                  |
| ENCARGADO DE ÁREA "E" | ENCARGADO DE INSPECCIONES Y CONCILIACIÓN | OLVERA AGUILAR JAIME        | B                | 18/07/2016       | OEAJ840412 | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 318.82                            | 255.06                             | 191.29                  | 229.55            | 280.56                  |                           | 6,053.09              | 377.23       | 116.04       | 493.27               | 5,559.82         | 432.36       | 1,080.91                   | 17,294.54                  |
| TOTAL                 |  |                             |                  |                  |            | \$ 1,228.72              | \$ 17,202.08   | \$ 1,227.07        | \$ 688.08            | \$ 688.08           | \$ 6,175.62     | \$ 4,940.49                       | \$ 3,705.37                        | \$ 4,446.44             | \$ 5,434.54       | \$ -                    | \$ 44,607.79              | \$ 2,190.02           | \$ 505.64    | \$ 2,695.66  | \$ 41,612.13         | \$ 3,179.13      | \$ 7,947.82  | \$ 127,165.11              |                            |
| TOTAL ANUAL           |  |                             |                  |                  |            | \$ 448,482.80            | \$ 448,482.80  | \$ 31,991.52       | \$ 17,939.31         | \$ 17,939.31        | \$ 161,007.17   | \$ 128,805.73                     | \$ 96,604.30                       | \$ 119,926.16           | \$ 141,686.31     | \$ -                    | \$ 1,160,381.61           | \$ 67,096.95          | \$ 13,182.76 | \$ 70,279.71 | \$ 1,090,101.91      | \$ 1,160,381.61  | \$ 15,895.64 | \$ 127,165.11              |                            |

B= BASE  
C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MABEL CONTRERAS GONZÁLEZ  
REGIDORA

C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRÁ. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

Firma bajo protesta  
por mi voto favorecedor



PLANTILLA DE PERSONAL 2018



**NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN** **EJERCICIO PRESUPUESTAL 2018**

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUE: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 9 DIRECCION DE COMUNICACIÓN SOCIAL  
 PROGRAMA: 1.8.3. DISEÑO Y PRODUCCION DE PUBLICIDAD EN INFORMACIÓN DE LAS ACCIONES

| CATEGORIA                   | PUESTO FUNCIONAL                            | NOMBRE                  | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                     |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              |                      | PERCEPCIÓN NETA CATORCEHAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO |
|-----------------------------|---|-------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------|----------------------------|----------------------------|------------------|-----------|
|                             |   |                         |                  |                  |             |                          |                | SALARIO CATORCEHAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     | TOTAL DE DEDUCCIONES |                            |                            |                  |           |
| DIRECTOR "D"                | DIRECTOR DE COMUNICACIÓN SOCIAL             | PADILLA ALVAREZ ERICK   | C                | 01/09/2015       | PAAE810038  | 420.72                   | 374.54         | 5,243.56           | 409.02              | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40       | 762.71               | 12,190.98                  | 925.26                     | 2,313.16         | 37,010.55 |
| SUB DIRECTOR "B"            | SUB DIRECTOR DE COMUNICACIÓN SOCIAL         | TINAJERO AVILES ANABELL | C                | 01/01/2012       | TIAA751216  | 292.71                   | 260.58         | 3,648.12           | 409.02              | 145.92              | 145.92          | 1,764.20                          | 1,411.36                           | 1,058.52                | 1,270.22          | 1,552.49                |                           | 11,405.79             | 312.18       | 103.67       | 415.85               | 10,989.94                  | 814.70                     | 2,036.75         | 32,587.96 |
| ENCARGADO DE ÁREA "H"       | ENCARGADO DE LA PÁGINA WEB                  | GRANCIANO DURAN ARTURO  | B                | 01/01/2012       | GADA860620  | 285.75                   | 254.38         | 3,561.32           | 409.02              | 142.45              | 142.45          | 271.59                            | 217.27                             | 162.95                  | 195.55            | 239.00                  | -                         | 5,341.61              | 298.29       | 100.96       | 399.25               | 4,942.36                   | 381.54                     | 953.86           | 15,261.75 |
| JEFE DE DEPARTAMENTO "C"    | JEFE DE DEPARTAMENTO DE PRODUCCION Y DISEÑO | GONZÁLEZ DURAN EDUARDO  | B                | 01/09/2015       | GOCE821029  | 388.95                   | 346.26         | 4,847.64           | 409.02              | 193.91              | 193.91          | 502.59                            | 402.07                             | 301.55                  | 361.86            | 442.28                  |                           | 7,654.83              | 524.74       | 140.64       | 665.38               | 6,989.45                   | 546.77                     | 1,366.93         | 21,870.94 |
| JEFE DE DEPARTAMENTO "F"    | JEFE DE DEPARTAMENTO DE INFORMACIÓN         | MEJIA PATIÑO JORGE LUIS | B                | 16/09/2002       | MEPJ330410  | 262.43                   | 233.62         | 3,270.68           | 409.02              | 130.83              | 130.83          | 246.41                            | 197.13                             | 147.85                  | 177.42            | 216.84                  | -                         | 4,927.01              | 141.94       | 91.48        | 233.42               | 4,693.59                   | 351.93                     | 879.82           | 14,077.18 |
| JEFE DE DEPARTAMENTO "D"    | JEFE DE EVENTOS DE PROTOCOLO                | CAMACHO BACA BENJAMIN   | B                | 07/09/2015       | CABE510418  | 363.03                   | 323.18         | 4,524.52           | 409.02              | 180.98              | 180.98          | 377.03                            | 301.62                             | 228.22                  | 271.46            | 331.79                  | -                         | 6,803.63              | 463.13       | 130.99       | 594.12               | 6,209.51                   | 485.97                     | 1,214.93         | 19,438.93 |
| AUXILIAR "N"                | AUXILIAR                                    | SUÁREZ GONZÁLEZ MARITZA | B                | 04/03/2016       | SUO3V830003 | 177.93                   | 158.40         | 2,217.60           | 409.02              | 88.70               | 88.70           | 175.58                            | 140.46                             | 105.35                  | 126.42            | 154.51                  | 5.53                      | 3,511.88              |              | 59.16        | 59.16                | 3,452.72                   | 250.45                     | 626.13           | 10,018.16 |
| AUXILIAR ADMINISTRATIVO "J" | AUXILIAR ADMINISTRATIVO                     | GARCÍA GARCÍA AGUSTIN   | B                | 01/01/2012       | GAQA701213  | 199.66                   | 177.74         | 2,488.36           | 409.02              | 99.53               | 99.53           | 213.66                            | 170.92                             | 128.19                  | 153.83            | 188.02                  |                           | 3,951.08              | 37.93        | 67.52        | 105.45               | 3,845.63                   | 282.22                     | 705.55           | 11,288.79 |
| AUXILIAR ADMINISTRATIVO "M" | AUXILIAR ADMINISTRATIVO                     | GÓMEZ CORREA MARIO      | B                | 18/05/2012       | GOOM4570424 | 155.28                   | 138.24         | 1,935.36           | 409.02              | 77.41               | 77.41           | 144.92                            | 115.94                             | 86.95                   | 104.35            | 127.53                  | 62.54                     | 3,141.45              |              | 51.63        | 51.63                | 3,089.82                   | 219.92                     | 549.81           | 8,796.88  |
| AUXILIAR ADMINISTRATIVO "J" | AUXILIAR ADMINISTRATIVO                     |                         | B                |                  |             | 199.66                   | 177.74         | 2,488.36           | 409.02              | 99.53               | 99.53           | 213.66                            | 170.92                             | 128.19                  | 153.83            | 188.02                  |                           | 3,951.08              | 37.93        | 67.52        | 105.45               | 3,845.63                   | 282.22                     | 705.55           | 11,288.79 |
| <b>TOTAL</b>                |   |                         |                  |                  |             | \$ 2,444.68              | \$ 34,725.52   | \$ 4,090.24        | \$ 1,369.02         | \$ 1,369.02         | \$ 5,630.04     | \$ 4,504.03                       | \$ 3,378.03                        | \$ 4,053.63             | \$ 4,954.44       | \$ 68.07                | \$ 63,642.04              | \$ 2,425.45           | \$ 966.97    | \$ 3,392.42  | \$ 60,249.62         | \$ 4,541.00                | \$ 11,352.50               | \$ 181,639.93    |           |
| <b>TOTAL ANUAL</b>          |   |                         |                  |                  |             | \$ 891,308.20            | \$ 892,308.20  | \$ 106,638.40      | \$ 35,692.33        | \$ 35,692.33        | \$ 146,783.27   | \$ 117,426.81                     | \$ 88,069.96                       | \$ 105,683.95           | \$ 129,169.27     | \$ 1,774.68             | \$ 1,659,239.00           | \$ 63,234.95          | \$ 25,210.29 | \$ 88,445.24 | \$ 1,570,793.77      | \$ 1,657,464.32            | \$ 22,704.99               | \$ 181,639.93    |           |

*[Signature]*  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

*[Signature]*  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

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 C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

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 ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

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 C. EDITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA

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 C. RODOLFO REYES BERNAL  
 REGIDOR

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 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

*[Signature]*  
 David Marín Rojas  
 C. DAVID MARÍN ROJAS  
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 REGIDORA

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 REGIDORA

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 DRA. ESTHER DE JESUS HURTADO MARÍN  
 REGIDORA

*[Signature]*  
 Firma bajo protesta  
 por mi voto en  
 contra



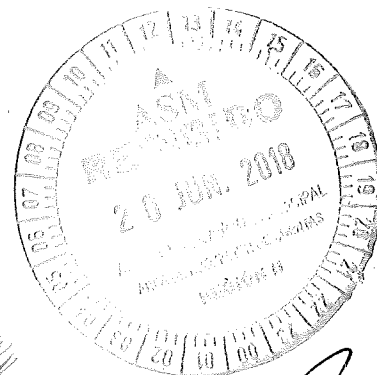
PLANTILLA DE PERSONAL 2018



|  |                                   |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|--|-----------------------------------|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |                                   |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| No. DE MUNICIPIO                         | 20                                |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA:      | 1 MUNICIPIO DE HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                      | 10 CONTRALORÍA MUNICIPAL          |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                                | 1.3.4.1 CONTROL Y EVALUACIÓN      |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA                 | PUESTO FUNCIONAL                         | NOMBRE                  | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | PERCEPCIONES            |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|---------------------------|--|-------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|                           |  |                         |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO FIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.       | LM S.S.      |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| CONTRALOR MUNICIPAL       | CONTRALOR                                | SOTO PÉREZ RAMÓN        | C                | 01/09/2015       | SOFRSS1027 | 674.95                   | 600.86         | 8,412.04           | 409.02               | 336.48              | 336.48          | 2,139.99                          | 1,711.99                           | 1,284.00                | 1,540.80          | 1,883.19                |                           | 18,054.00             | 1,286.10     | 251.75       | 1,537.85                   | 16,516.15                  | 1,289.57         | 3,223.93     | 51,582.86            |
| ENCARGADA DE ÁREA "C"     | ENCARGADA DE AUDITORIA CONTABLE Y FISCAL | TÉLLEZ GUZMÁN MAGALY    | C                | 02/01/2012       | TEGMY9912  | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 590.64                            | 472.51                             | 354.39                  | 425.26            | 519.77                  |                           | 7,140.37              | 377.23       | 116.04       | 493.27                     | 6,647.10                   | 510.03           | 1,275.07     | 20,401.05            |
| AUDITOR CONTABLE Y FISCAL | AUDITOR CONTABLE Y FISCAL                | MARTÍNEZ MARÍN VERONICA | C                | 22/08/2011       | MANV69921  | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 590.64                            | 472.51                             | 354.39                  | 425.26            | 519.77                  |                           | 7,140.37              | 377.23       | 116.04       | 493.27                     | 6,647.10                   | 510.03           | 1,275.07     | 20,401.05            |
| <b>TOTAL</b>              |  |                         |                  |                  |            | \$ 1,178.74              | \$ 16,502.36   | \$ 1,227.07        | \$ 660.09            | \$ 660.09           | \$ 3,321.28     | \$ 2,657.02                       | \$ 1,992.77                        | \$ 2,391.32             | \$ 2,922.72       | \$ -                    | \$ 32,334.73              | \$ 2,040.56           | \$ 483.83    | \$ 2,524.39  | \$ 29,810.34               | \$ 2,309.62                | \$ 5,774.06      | \$ 92,384.95 |                      |
| <b>TOTAL ANUAL</b>        |  |                         |                  |                  |            | \$ 430,240.10            | \$ 430,240.10  | \$ 31,991.52       | \$ 17,209.60         | \$ 17,209.60        | \$ 86,590.45    | \$ 69,272.36                      | \$ 51,954.27                       | \$ 82,345.13            | \$ 76,199.80      | \$ -                    | \$ 843,012.65             | \$ 53,200.31          | \$ 12,614.14 | \$ 65,814.45 | \$ 777,198.19              | \$ 843,012.65              | \$ 11,648.12     | \$ 92,384.95 |                      |

B= BASE  
C= CONFIANZA



*[Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
ING. CARLOS EDUARDO GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

*[Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

David Marin Rojas  
C. DAVID MARÍN ROJAS  
REGIDOR

*[Signature]*  
C. ALFREDO SALINAS SOTO  
REGIDOR

*[Signature]*  
C.D.E.O. GABRIELA PÉREZ ARRIAGA  
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LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
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*[Signature]*  
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*[Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
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*[Signature]*  
C. JUAN GERARDO TREJO RODRÍGUEZ  
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*[Signature]*  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

*[Signature]*  
C. RODOLFO REYES BERNAL  
REGIDOR

*[Signature]*  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

*[Signature]*  
C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

*[Signature]*  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

*[Signature]*  
Firmado  
Protesta por mi  
soto ve en  
coba.



PLANTILLA DE PERSONAL 2018



NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL: **2018**

No. DE MUNICIPIO: **20**  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: **1** MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: **11** OFICIALÍA MAYOR  
 PROGRAMA: **1.8.5.1** GASTOS DE ADMINISTRACIÓN Y OPERACIÓN

| CATEGORIA             | PUESTO FUNCIONAL                    | NOMBRE                          | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCION META CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |
|-----------------------|-------------------------------------|---------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|---------------|----------------------|
|                       |                                     |                                 |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     |                            |                            |                  |               | TOTAL DE DEDUCCIONES |
| OFICIAL MAYOR         | OFICIAL MAYOR                       | LUNA ENRIQUEZ SILVERIO          | C                | 01/09/2015       | LUE8710126 | 674.95                   | 600.86         | 8,412.04           | 409.02               | 336.48              | 336.48          | 3,855.38                          | 3,084.31                           | 2,313.23                | 2,775.88          | 3,392.74                | -                         | 24,915.57             | 1,286.10     | 252.17       | 1,538.27                   | 23,377.30                  | 1,779.68         | 4,449.21      | 71,187.33            |
| SECRETARIA "D"        | SECRETARIA                          | VALLADARES ALCALA KARINA        | B                | 08/07/2010       | VAA870605  | 161.50                   | 143.77         | 2,012.78           | 409.02               | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |              | 53.70        | 53.70                      | 3,197.61                   | 228.36           | 570.90        | 9,134.39             |
| COORDINADOR "B"       | COORDINADOR DE SERVICIO SOCIAL      |                                 | B                |                  |            | 414.79                   | 369.26         | 5,169.64           | 409.02               | 206.79              | 206.79          | 744.76                            | 595.80                             | 446.85                  | 536.22            | 655.38                  |                           | 8,971.26              | 593.52       | 151.10       | 744.62                     | 8,226.64                   | 640.80           | 1,602.01      | 25,632.16            |
| SECRETARIA "D"        | SECRETARIA                          | SOTO CAMACHO BLANCA MARGARITA   | B                | 04/03/2016       | SOC8990304 | 161.50                   | 143.77         | 2,012.78           | 409.02               | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |              | 53.70        | 53.70                      | 3,197.61                   | 228.36           | 570.90        | 9,134.39             |
| ENCARGADO DE ÁREA "J" | ENCARGADO DE MANTENIMIENTO DE ÁREAS |                                 | B                |                  |            | 177.47                   | 157.99         | 2,211.86           | 409.02               | 88.47               | 88.47           | 177.22                            | 141.78                             | 106.33                  | 127.60            | 155.96                  | 6.16                      | 3,512.89              |              | 59.01        | 59.01                      | 3,453.88                   | 250.48           | 626.20        | 10,019.23            |
| AUXILIAR "P"          | AUXILIAR                            | MARTINEZ MANDUJANO JUANA        | B                | 04/03/2016       | MAA060624  | 99.25                    | 88.36          | 1,237.04           | 363.34               | 49.48               | 49.48           | 5.80                              | 4.64                               | 3.48                    | 4.17              | 5.10                    | 118.43                    | 1,840.96              |              | -            | -                          | 1,840.96                   | 123.04           | 307.59        | 4,921.51             |
| AUXILIAR "O"          | AUXILIAR HUAJUMBARO                 | CORREA OVIEDO JOSÉ MARÍA        | B                | 21/04/2008       | COO0403031 | 102.78                   | 91.50          | 1,281.00           | 409.02               | 51.24               | 51.24           | 61.60                             | 49.28                              | 36.96                   | 44.35             | 54.20                   | 115.62                    | 2,154.50              |              | 34.17        | 34.17                      | 2,120.33                   | 145.63           | 364.09        | 5,825.39             |
| AUXILIAR "Q"          | AUXILIAR                            | GUTIÉRREZ MARTÍNEZ MIGUEL ÁNGEL | B                | 25/02/2008       | GUJ0406015 | 99.25                    | 88.36          | 1,237.04           | 200.00               | 49.48               | 49.48           | 2.25                              | 1.80                               | 1.35                    | 1.62              | 1.98                    | 118.43                    | 1,663.43              |              | -            | -                          | 1,663.43                   | 110.36           | 275.89        | 4,414.28             |
| <b>TOTAL</b>          |                                     |                                 |                  |                  |            | \$ 1,683.87              | \$ 23,574.18   | \$ 3,017.48        | \$ 942.97            | \$ 942.97           | \$ 5,154.11     | \$ 4,123.29                       | \$ 3,092.47                        | \$ 3,710.96             | \$ 4,536.82       | \$ 467.16               | \$ 49,561.22              | \$ 1,879.62           | \$ 603.85    | \$ 2,483.47  | \$ 47,077.76               | \$ 3,506.72                | \$ 8,766.79      | \$ 140,268.68 |                      |
| <b>TOTAL ANUAL</b>    |                                     |                                 |                  |                  |            | \$ 614,612.55            | \$ 614,612.55  | \$ 76,670.12       | \$ 24,584.50         | \$ 24,584.50        | \$ 134,375.02   | \$ 107,600.01                     | \$ 80,825.01                       | \$ 96,760.01            | \$ 118,260.02     | \$ 12,180.05            | \$ 1,292,131.79           | \$ 49,004.38          | \$ 15,743.23 | \$ 64,747.61 | \$ 1,227,384.18            | \$ 1,279,951.74            | \$ 17,533.49     | \$ 140,268.68 |                      |

B= BASE  
C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO AGUIRRE SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
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C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

Firma bajo protesta  
de mi voto de es  
contra

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA



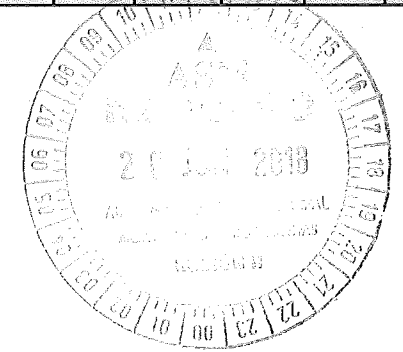
PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 11      | OFICIALÍA MAYOR                          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 1.8.5.1 | GASTOS DE ADMINISTRACIÓN Y OPERACIÓN     |  |  |  |  |  |  |  |  |  | PERSONAL EVENTUAL           |  |  |  |  |

| CATEGORIA      | PUESTO FUNCIONAL | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |             |             | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|----------------|------------------|-----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|-------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|                |                  |                                   |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | I.M.S.S.    |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| SECRETARIA "F" | SECRETARIA       | CORREA BAUTISTA SHUNELY GUADALUPE | E                | 02/07/2014       | CO68950130 | 132.00                   | 117.51         | 1,645.14           | 409.02               | 65.81               | 65.81           | 109.14                            | 87.31                              | 65.48                   | 78.58             | 96.04                   | 81.12                     | 2,703.44              |             | 43.89       | 43.89                      | 2,659.55                   | 187.31           | 468.27       | 7,492.35             |
| SECRETARIA "F" | SECRETARIA       |                                   | E                |                  |            | 132.00                   | 117.51         | 1,645.14           | 409.02               | 65.81               | 65.81           | 109.14                            | 87.31                              | 65.48                   | 78.58             | 96.04                   | 81.12                     | 2,703.44              |             | 43.89       | 43.89                      | 2,659.55                   | 187.31           | 468.27       | 7,492.35             |
| AYUDANTE "E"   | AYUDANTE         |                                   | E                |                  |            | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |             | 40.23       | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| SECRETARIA "D" | SECRETARIA       |                                   | E                |                  |            | 161.50                   | 143.77         | 2,012.78           | 409.02               | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                  | 54.27                     | 3,251.31              |             | 53.70       | 53.70                      | 3,197.61                   | 228.36           | 570.90       | 9,134.41             |
| AYUDANTE "D"   | AYUDANTE         |                                   | E                |                  |            | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                     | 2,561.92              |             | 41.31       | 41.31                      | 2,520.61                   | 175.96           | 439.89       | 7,038.30             |
| TOTAL          |                  |                                   |                  |                  |            | \$ 597.10                | \$ 8,359.40    | \$ 2,045.12        | \$ 334.38            | \$ 334.38           | \$ 670.55       | \$ 456.44                         | \$ 342.33                          | \$ 410.80               | \$ 502.09         | \$ 416.12               | \$ 13,771.61              | \$ -                  | \$ 223.02   | \$ 223.02   | \$ 13,548.59               | \$ 953.96                  | \$ 2,384.91      | \$ 38,158.55 |                      |
| TOTAL ANUAL    |                  |                                   |                  |                  |            | \$ 217,941.50            | \$ 217,941.50  | \$ 63,319.20       | \$ 8,717.66          | \$ 8,717.66         | \$ 14,875.18    | \$ 11,900.14                      | \$ 8,925.11                        | \$ 10,710.13            | \$ 13,090.16      | \$ 10,848.84            | \$ 359,045.67             | \$ -                  | \$ 5,814.45 | \$ 5,814.45 | \$ 343,231.12              | \$ 346,196.73              | \$ 4,769.82      | \$ 38,158.55 |                      |

B= BASE  
C= CONFIRMA



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C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SINDICO MUNICIPAL

*[Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

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REGIDOR

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*[Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA  
Firma bajo protesta  
por motivo de en contra  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
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REGIDOR

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C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA



PLANTILLA DE PERSONAL 2018

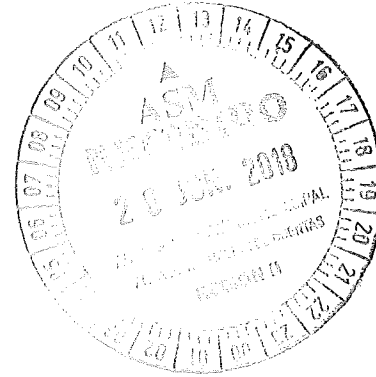


NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL: **2018**

No. DE MUNICIPIO: **20**  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: **1** MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: **11** OFICIALÍA MAYOR  
 PROGRAMA: **3.1.2.2** RECURSOS HUMANOS

| CATEGORIA             | PUESTO FUNCIONAL                | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EH EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES            |                   |                         |              | SUSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES  |                      |                            |                            |                  |              |              |
|-----------------------|---------------------------------|-----------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|-------------------------|-------------------|-------------------------|--------------|--------------------------|-----------------------|--------------|----------------------|----------------------------|----------------------------|------------------|--------------|--------------|
|                       |                                 |                             |                  |                  |            |                          |                |                    |                      |                     |                 |                                   | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | LS.R.        |                          |                       | IMS.S.       | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |              |
| COORDINADOR "A"       | COORDINADOR DE RECURSOS HUMANOS |                             | B                |                  |            | 581.30                   | 517.49         | 7,244.86           | 409.02               | 289.79              | 289.79          | 571.25                            | 457.00                  | 342.75            | 411.30                  | 502.70       | -                        | 10,518.47             | 1,036.79     | 215.36               | 1,252.15                   | 9,266.32                   | 751.32           | 1,878.30     | 30,052.77    |
| COORDINADOR "B"       | COORDINADORA DE NOMINA          | GARCÍA PONCE IRMA ELIZABETH | B                | 14/06/2004       | GAP910615  | 414.79                   | 369.26         | 5,169.64           | 409.02               | 206.79              | 206.79          | 744.76                            | 595.80                  | 446.85            | 536.22                  | 655.38       |                          | 8,971.26              | 593.52       | 151.10               | 744.62                     | 8,226.64                   | 640.80           | 1,602.01     | 25,632.16    |
| ENCARGADO DE ÁREA "A" | ENCARGADA DE SEGURO SOCIAL      | HERNÁNDEZ PAZ MARIA ANEL    | B                | 01/01/2010       | HEPA550323 | 414.79                   | 369.26         | 5,169.64           | 409.02               | 206.79              | 206.79          | 474.37                            | 379.50                  | 284.62            | 341.55                  | 417.45       |                          | 7,889.72              | 593.52       | 151.10               | 744.62                     | 7,145.10                   | 563.55           | 1,408.88     | 22,542.05    |
| SECRETARIA "F"        | SECRETARIA                      |                             | B                |                  |            | 132.00                   | 117.51         | 1,645.14           | 409.02               | 65.81               | 65.81           | 109.14                            | 87.31                   | 65.48             | 78.58                   | 96.04        | 81.12                    | 2,703.44              |              | 43.89                | 43.89                      | 2,659.55                   | 187.31           | 468.27       | 7,492.35     |
| <b>TOTAL</b>          |                                 |                             |                  |                  |            |                          | \$ 1,373.52    | \$ 19,229.28       | \$ 1,636.10          | \$ 769.17           | \$ 769.17       | \$ 1,899.51                       | \$ 1,519.61             | \$ 1,139.71       | \$ 1,367.65             | \$ 1,671.67  | \$ 51.12                 | \$ 30,082.88          | \$ 2,223.83  | \$ 561.45            | \$ 2,785.28                | \$ 27,297.60               | \$ 2,142.98      | \$ 5,357.46  | \$ 85,719.33 |
| <b>TOTAL ANUAL</b>    |                                 |                             |                  |                  |            |                          | \$ 501,334.80  | \$ 501,334.80      | \$ 42,655.36         | \$ 20,053.39        | \$ 20,053.39    | \$ 49,522.98                      | \$ 39,618.39            | \$ 29,713.79      | \$ 35,666.55            | \$ 43,580.22 | \$ 2,114.91              | \$ 784,303.79         | \$ 57,978.42 | \$ 14,837.80         | \$ 72,816.23               | \$ 711,687.56              | \$ 782,188.87    | \$ 10,714.92 | \$ 85,719.33 |

B= BASE  
C= CONFIANZA



*[Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

*[Signature]*  
C. LUIS GERARDO FREJO RODRÍGUEZ  
REGIDOR

*[Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

*[Signature]*  
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*[Signature]*  
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TESORERO MUNICIPAL

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*[Signature]*  
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*[Signature]*  
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*[Signature]*  
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*[Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

*[Signature]*  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

*[Signature]*  
Firma bajo protesta  
por motivo de en  
comiso





PLANTILLA DE PERSONAL 2018



|  |         |                                 |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |
|--|---------|---------------------------------|--|--|--|--|--|--|--|------------------------------|--|--|--|--|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |         |                                 |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL: 2018 |  |  |  |  |  |  |  |  |  |
| No. DE MUNICIPIO                         | 20      | MUNICIPIO DE HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA:      | 1       | OFICIALIA MAYOR                 |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                      | 11      | RECURSOS MATERIALES             |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                                | 1.8.5.3 |                                 |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |

| CATEGORIA                   | PUESTO FUNCIONAL             | NOMBRE                           | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.    | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEJAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES                       |                         |                   |                         |                           | DEDUCCIONES           |             |              |                      | PRIMA VACACIONAL | AGUINALDO   |                            |                            |
|-----------------------------|------------------------------|----------------------------------|------------------|------------------|-----------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|--------------|----------------------|------------------|-------------|----------------------------|----------------------------|
|                             |                              |                                  |                  |                  |           |                          |                |                    |                     |                     |                 |                                   | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | I.M.S.S.     | TOTAL DE DEDUCCIONES |                  |             | PERCEPCION META CATORCEJAL | TOTAL DE PERCEPCION DIARIA |
| COORDINADOR "A"             | COORDINADOR DE ADQUISICIONES | RODRIGUEZ BACA CLAUDIO           | B                | 02/09/2015       | ROB020405 | 581.30                   | 517.49         | 7,244.86           | 409.02              | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79    | 215.36       | 1,252.15             | 9,266.32         | 751.32      | 1,878.30                   | 30,052.77                  |
| SECRETARIA "E"              | SECRETARIA                   |                                  | B                |                  |           | 155.28                   | 138.24         | 1,935.36           | 409.02              | 77.41               | 77.41           | 143.61                            | 114.89                             | 86.17                   | 103.40            | 126.38                  | 62.54                     | 3,136.21              |             | 51.63        | 51.63                | 3,084.58         | 219.55      | 548.87                     | 8,781.91                   |
| AUXILIAR ADMINISTRATIVO "F" | AUXILIAR ADMINISTRATIVO      | ALCANTAR TREJO CLAUDIA ELIZABETH | B                | 04/01/2016       | AAT060307 | 249.43                   | 222.05         | 3,108.70           | 409.02              | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.56                  | 157.88            | 192.96                  | -                         | 4,643.52              | 124.32      | 86.85        | 211.17               | 4,432.35         | 331.68      | 829.20                     | 13,267.19                  |
| TOTAL                       |                              |                                  |                  |                  |           | \$ 877.78                | \$ 12,288.92   | \$ 1,227.07        | \$ 491.66           | \$ 491.56           | \$ 934.14       | \$ 747.31                         | \$ 560.48                          | \$ 672.68               | \$ 822.04         | \$ 62.54                | \$ 16,298.19              | \$ 1,161.11           | \$ 353.84   | \$ 1,614.95  | \$ 16,783.24         | \$ 1,302.55      | \$ 3,256.37 | \$ 52,101.87               |                            |
| TOTAL ANUAL                 |                              |                                  |                  |                  |           | \$ 320,389.70            | \$ 320,389.70  | \$ 31,991.52       | \$ 12,816.59        | \$ 12,816.59        | \$ 24,354.29    | \$ 19,483.43                      | \$ 14,612.57                       | \$ 17,535.09            | \$ 21,431.77      | \$ 1,630.51             | \$ 477,060.05             | \$ 30,271.80          | \$ 9,225.11 | \$ 39,496.91 | \$ 437,563.14        | \$ 475,429.55    | \$ 6,512.73 | \$ 52,101.87               |                            |

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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

Firma bajo protesta  
por mi voto fue en  
contra



PLANTILLA DE PERSONAL 2018



NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 11 OFICIALÍA MAYOR  
 PROGRAMA: 1.8.5.4 PARQUE VEHICULAR

| CATEGORIA                   | PUESTO FUNCIONAL                | NOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         | DEDUCCIONES               |                       |              |              |                      | AGUIRALDO     |                             |                            |                  |
|-----------------------------|---------------------------------|------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------|---------------|-----------------------------|----------------------------|------------------|
|                             |                                 |                              |                  |                  |            |                          |                |                    |                      |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | LS.R.        | LM.S.S.      | TOTAL DE DEDUCCIONES |               | PERCEPCION VENTA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL |
| COORDINADOR GENERAL         | COORDINADOR DE PARQUE VEHICULAR | RUIZ VILLEGAS VICTOR HUGO    | B                | 01/09/2015       | RUVV961206 | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.40                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40       | 762.71               | 12,190.98     | 925.26                      | 2,313.16                   | 37,010.53        |
| AUXILIAR ADMINISTRATIVO "A" | AUXILIAR ADMINISTRATIVO         | GARCIA GUTIERREZ JOSE MARIA  | B                | 01/09/2015       | GAGM431225 | 309.40                   | 275.44         | 3,856.16           | 409.02               | 154.25              | 154.25          | 280.24                            | 224.19                             | 168.14                  | 201.77            | 246.61                  | -                         | 5,694.64              | 345.47       | 110.15       | 455.62               | 5,239.02      | 406.76                      | 1,016.90                   | 16,270.40        |
| AUXILIAR "K"                | AUXILIAR                        | BUCIO HERNANDEZ JUAN ANTONIO | B                | 25/07/2016       | BKJH257023 | 200.03                   | 178.07         | 2,492.98           | 409.02               | 99.72               | 99.72           | 212.31                            | 169.85                             | 127.39                  | 152.86            | 188.83                  | -                         | 3,950.69              | 38.43        | 67.66        | 106.09               | 3,844.60      | 282.19                      | 705.48                     | 11,287.68        |
| AUXILIAR "G"                | AUXILIAR                        | GARCIA TORRES JESUS          | B                | 04/05/2015       | GATJ950511 | 230.71                   | 205.39         | 2,875.46           | 409.02               | 115.02              | 115.02          | 236.30                            | 189.04                             | 141.78                  | 170.14            | 207.94                  |                           | 4,459.73              | 98.94        | 79.59        | 178.53               | 4,281.20      | 318.55                      | 796.38                     | 12,742.07        |
| AUXILIAR "G"                | AUXILIAR                        | BLANCAS TREJO JOSE DAVID     | B                | 01/01/2012       | BATD780331 | 230.71                   | 205.39         | 2,875.46           | 409.02               | 115.02              | 115.02          | 236.30                            | 189.04                             | 141.78                  | 170.14            | 207.94                  |                           | 4,459.73              | 98.94        | 79.59        | 178.53               | 4,281.20      | 318.55                      | 796.38                     | 12,742.07        |
| AUXILIAR ADMINISTRATIVO "J" | AUXILIAR ADMINISTRATIVO         |                              | B                |                  |            | 199.66                   | 177.74         | 2,488.36           | 409.02               | 99.53               | 99.53           | 213.66                            | 170.92                             | 128.19                  | 153.83            | 188.02                  |                           | 3,951.08              | 37.93        | 67.52        | 105.45               | 3,845.63      | 282.22                      | 705.55                     | 11,288.79        |
| AUXILIAR "N"                | AUXILIAR                        | ESCOBEDO CAMACHO ANDRES      | B                | 22/05/2014       | EOCAT20404 | 177.93                   | 158.40         | 2,217.60           | 409.02               | 88.70               | 88.70           | 175.58                            | 140.46                             | 105.35                  | 126.42            | 154.51                  | 5.53                      | 3,511.88              |              | 59.16        | 59.16                | 3,452.72      | 250.45                      | 626.13                     | 10,018.16        |
| TOTAL                       |                                 |                              |                  |                  |            |                          | \$ 1,574.97    | \$ 22,049.58       | \$ 2,863.17          | \$ 881.98           | \$ 881.98       | \$ 3,074.79                       | \$ 2,459.84                        | \$ 1,844.88             | \$ 2,213.85       | \$ 2,705.82             | \$ 5.53                   | \$ 38,981.42          | \$ 1,229.02  | \$ 617.07    | \$ 1,846.09          | \$ 37,135.33  | \$ 2,783.99                 | \$ 6,959.98                | \$ 111,359.69    |
| TOTAL ANUAL                 |                                 |                              |                  |                  |            |                          | \$ 574,864.05  | \$ 6,748,640.05    | \$ 74,846.88         | \$ 22,994.56        | \$ 22,994.56    | \$ 80,164.28                      | \$ 64,131.43                       | \$ 48,098.57            | \$ 57,718.28      | \$ 70,544.57            | \$ 144.17                 | \$ 1,016,301.36       | \$ 32,042.31 | \$ 16,087.90 | \$ 48,130.20         | \$ 986,171.16 | \$ 1,016,167.19             | \$ 13,919.98               | \$ 111,359.69    |

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David Marín Rojas  
C. DAVID MARÍN ROJAS  
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Firmo bajo protesta  
por mi voto fue en contra



PLANTILLA DE PERSONAL 2018

|                                     |  |         |   |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|-------------------------------------|--|---------|---|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: <b>HIDALGO, MICHOACÁN</b> |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN                 |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 12      | DIRECCIÓN DE SERVICIOS PÚBLICOS                 |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           |  | 2.2.2.1 | GASTOS DE ADMINISTRACIÓN Y OPERACIÓN            |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA    | PUESTO FUNCIONAL                           | NOMBRE                   | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.       | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES        |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |             |                      | PERCEPCIÓN META CATORCEINAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |
|--------------|--|--------------------------|------------------|------------------|--------------|--------------------------|----------------|---------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|-------------|----------------------|-----------------------------|----------------------------|------------------|--------------|
|              |  |                          |                  |                  |              |                          |                | SALARIO CATORCEINAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | LS.R.        | IM.S.S.     | TOTAL DE DEDUCCIONES |                             |                            |                  |              |
| DIRECTOR "D" | DIRECTOR DE SERVICIOS PÚBLICOS MUNICIPALES | MORENO HERNÁNDEZ JUAN J. | C                | 01/09/2015       | MCH-MS200209 | 420.72                   | 374.54         | 5,243.56            | 409.02               | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40      | 762.71               | 12,190.98                   | 925.26                     | 2,313.16         | 37,010.55    |
| AUXILIAR "K" | AUXILIAR                                   | CUEVAS ZAMORA JAIME      | B                | 01/01/2012       | CUZJ740213   | 200.03                   | 178.07         | 2,492.98            | 409.02               | 99.72               | 99.72           | 212.31                            | 169.85                             | 127.39                  | 152.86            | 186.83                  | -                         | 3,950.69              | 38.43        | 67.66       | 106.09               | 3,844.60                    | 282.19                     | 705.48           | 11,287.68    |
| TOTAL        |  |                          |                  |                  |              | \$ 620.75                | \$ 552.61      | \$ 7,736.54         | \$ 818.05            | \$ 309.46           | \$ 309.46       | \$ 1,932.72                       | \$ 1,546.17                        | \$ 1,159.63             | \$ 1,391.56       | \$ 1,700.79             | \$ -                      | \$ 16,904.38          | \$ 647.74    | \$ 221.06   | \$ 868.80            | \$ 16,035.58                | \$ 1,207.46                | \$ 3,018.64      | \$ 48,298.22 |
| TOTAL ANUAL  |  |                          |                  |                  |              | \$ 226,672.59            | \$ 201,702.65  | \$ 2,917,022.65     | \$ 21,327.68         | \$ 8,068.11         | \$ 8,068.11     | \$ 60,368.69                      | \$ 40,310.95                       | \$ 30,233.21            | \$ 36,279.86      | \$ 44,342.05            | \$ -                      | \$ 440,721.30         | \$ 16,887.61 | \$ 6,763.35 | \$ 22,650.86         | \$ 418,070.44               | \$ 440,721.30              | \$ 6,037.28      | \$ 48,298.22 |

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REGIDORA

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REGIDORA

*Firma bajo protesta en contra*



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 12      | DIRECCIÓN DE SERVICIOS PÚBLICOS          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 2.1.1.2 | ASEO Y LIMPIA                            |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

| CATEGORIA             | PUESTO FUNCIONAL     | HOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.       | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPESAS EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES                       |                         |                   |                         |                            | DEDUCCIONES           |        |          | PERCEPCION META CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO |                      |
|-----------------------|----------------------|------------------------------|------------------|------------------|--------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|----------------------------|-----------------------|--------|----------|----------------------------|----------------------------|------------------|-----------|----------------------|
|                       |                      |                              |                  |                  |              |                          |                |                    |                      |                     |                 |                                   | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P.E.L EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. |                            |                            |                  |           | TOTAL DE DEDUCCIONES |
| ENCARGADO DE ÁREA "D" | ENCARGADO DE ASEO    | SAMANO MORENO DANIEL         | B                | 18/08/2017       | SAI-0751211  | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 471.56                            | 377.25                             | 282.94                  | 339.52            | 414.97                  |                            | 6,634.04              | 377.23 | 116.04   | 493.27                     | 6,170.77                   | 476.00           | 1,190.01  | 19,040.12            |
| INSPECTOR "C"         | INSPECTOR DE ASEO    |                              | B                |                  |              | 221.85                   | 197.50         | 2,765.00           | 409.02               | 110.60              | 110.60          | 274.48                            | 219.58                             | 164.69                  | 197.62            | 241.54                  |                            | 4,493.13              | 68.03  | 75.72    | 143.75                     | 4,349.39                   | 320.94           | 802.34    | 12,837.50            |
| AFANADOR "C"          | AFANADORA            | TÉLLEZ PONCE ISABEL          | B                | 07/01/2000       | TEPA-251111  | 134.75                   | 119.96         | 1,679.44           | 409.02               | 67.18               | 67.18           | 108.77                            | 87.01                              | 65.28                   | 78.31             | 95.72                   | 78.92                      | 2,736.81              |        | 44.80    | 44.80                      | 2,692.01                   | 189.85           | 474.62    | 7,593.98             |
| AFANADOR "C"          | AFANADORA            |                              | B                |                  |              | 134.75                   | 119.96         | 1,679.44           | 409.02               | 67.18               | 67.18           | 108.77                            | 87.01                              | 65.28                   | 78.31             | 95.72                   | 78.92                      | 2,736.81              |        | 44.80    | 44.80                      | 2,692.01                   | 189.85           | 474.62    | 7,593.98             |
| AFANADOR "F"          | AFANADORA            | MORENO BARRON GUILLERMIHA    | B                | 15/07/2016       | 1128-05-0209 | 109.74                   | 97.69          | 1,367.66           | 409.02               | 54.71               | 54.71           | 70.30                             | 56.24                              | 42.18                   | 50.62             | 61.87                   | 110.07                     | 2,277.37              |        | 36.49    | 36.49                      | 2,240.88                   | 154.81           | 387.02    | 6,192.29             |
| AFANADOR "G"          | AFANADOR             | RUEDA VELÁZQUEZ BALTAZAR     | B                | 08/02/2013       | RUVE-65922   | 99.25                    | 88.38          | 1,237.04           | 300.00               | 49.48               | 49.48           | 18.51                             | 14.81                              | 11.10                   | 13.32             | 16.29                   | 118.43                     | 1,828.46              |        | -        | -                          | 1,828.46                   | 122.14           | 305.36    | 4,885.80             |
| AFANADOR "G"          | AFANADOR             |                              | B                |                  |              | 99.25                    | 88.38          | 1,237.04           | 300.00               | 49.48               | 49.48           | 18.51                             | 14.81                              | 11.10                   | 13.32             | 16.29                   | 118.43                     | 1,828.46              |        | -        | -                          | 1,828.46                   | 122.14           | 305.36    | 4,885.80             |
| BARRENDERO "B"        | BARRENDERO           |                              | B                |                  |              | 134.75                   | 119.96         | 1,679.44           | 409.02               | 67.18               | 67.18           | 119.94                            | 95.96                              | 71.99                   | 86.36             | 105.55                  | 78.92                      | 2,781.49              |        | 44.80    | 44.80                      | 2,736.69                   | 193.04           | 482.60    | 7,721.63             |
| AYUDANTE "D"          | AYUDANTE DE LIMPIEZA | GARCÍA CHÁVEZ OSCAR FELIPE   | B                | 07/03/2016       | 0AC0741124   | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                      | 2,561.92              |        | 41.31    | 41.31                      | 2,520.61                   | 175.96           | 439.89    | 7,038.30             |
| AYUDANTE "D"          | AYUDANTE DE LIMPIEZA | VILLEGAS GARCÍA IJARÍA       | B                | 01/02/2012       | V314-629262  | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                      | 2,561.92              |        | 41.31    | 41.31                      | 2,520.61                   | 175.96           | 439.89    | 7,038.30             |
| AYUDANTE "D"          | AYUDANTE DE LIMPIEZA |                              | B                |                  |              | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                      | 2,561.92              |        | 41.31    | 41.31                      | 2,520.61                   | 175.96           | 439.89    | 7,038.30             |
| AYUDANTE "D"          | AYUDANTE DE LIMPIEZA | SALINAS HERNÁNDEZ AUCIA      | B                | 30/03/2011       | SAHA-659223  | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                      | 2,561.92              |        | 41.31    | 41.31                      | 2,520.61                   | 175.96           | 439.89    | 7,038.30             |
| AYUDANTE "D"          | AYUDANTE DE LIMPIEZA | JIMÉNEZ MONTOYA MIGUEL ÁNGEL | B                | 22/12/2011       | 9UBA-67223   | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                      | 2,561.92              |        | 41.31    | 41.31                      | 2,520.61                   | 175.96           | 439.89    | 7,038.30             |

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LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MARIELA MONTERAS GONZÁLEZ  
REGIDORA

C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

C. LUIS GERARDO TRUJILLO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

Firma bajo protesta  
por mi voto fue en  
contra  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 12      | DIRECCIÓN DE SERVICIOS PÚBLICOS          |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| PROGRAMA:                           |  | 2.1.1.2 | ASEO Y LIMPIA                            |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |

| CATEGORIA    | PUESTO FUNCIONAL     | HOMBRE                           | TIPO DE PERSONAL | FECHA DE INGRESO | I.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                   |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              |                      |                            |                            |                  |           |
|--------------|----------------------|----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|-------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------|----------------------------|----------------------------|------------------|-----------|
|              |                      |                                  |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | LSR.         | IAS.S.       | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO |
| AYUDANTE "D" | AYUDANTE DE LIMPIEZA | GONZÁLEZ SERRANO MARÍA GUADALUPE | B                | 02/03/2009       | 005-0470-13 | 124.23                   | 110.59         | 1,548.26           | 409.02            | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                     | 2,561.92              | 41.31        | 41.31        | 2,520.61             | 175.96                     | 439.89                     | 7,039.30         |           |
| AYUDANTE "D" | AYUDANTE DE LIMPIEZA |                                  | B                |                  |             | 124.23                   | 110.59         | 1,548.26           | 409.02            | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                     | 2,561.92              | 41.31        | 41.31        | 2,520.61             | 175.96                     | 439.89                     | 7,039.30         |           |
| CHOFER "B"   | CHOFER               |                                  | B                |                  |             | 248.89                   | 221.57         | 3,101.98           | 409.02            | 124.08              | 124.08          | 309.70                            | 247.76                             | 185.82                  | 222.98            | 272.53                  |                           | 4,997.96              | 123.58       | 86.22        | 209.81               | 4,788.15                   | 357.00                     | 892.49           | 14,279.88 |
| CHOFER "C"   | CHOFER               | ÁVILA MARTÍNEZ J. JESUS          | B                | 01/08/2005       | AF10381215  | 198.93                   | 177.09         | 2,479.28           | 409.02            | 99.17               | 99.17           | 288.97                            | 231.18                             | 173.38                  | 208.06            | 254.90                  |                           | 4,242.52              | 35.94        | 67.23        | 104.17               | 4,138.35                   | 303.04                     | 767.59           | 12,121.48 |
| AFANADOR "E" | AFANADOR             | BUCIO SÁNCHEZ JOSÉ APOLIAR       | B                | 11/01/2012       | B050410723  | 124.23                   | 110.59         | 1,548.26           | 409.02            | 61.93               | 61.93           | 84.68                             | 67.75                              | 50.81                   | 60.97             | 74.52                   | 98.52                     | 2,518.40              | 41.31        | 41.31        | 2,477.09             | 172.85                     | 432.12                     | 6,913.93         |           |
| AFANADOR "E" | AFANADOR             | CAMBRÓN ESPINO MA. DEL SOCORRO   | B                | 10/09/2012       | C485919223  | 124.23                   | 110.59         | 1,548.26           | 409.02            | 61.93               | 61.93           | 84.68                             | 67.75                              | 50.81                   | 60.97             | 74.52                   | 98.52                     | 2,518.40              | 41.31        | 41.31        | 2,477.09             | 172.85                     | 432.12                     | 6,913.93         |           |
| TOTAL        |                      |                                  |                  |                  |             | \$ 2,514.70              | \$ 35,205.80   | \$ 7,553.41        | \$ 1,408.23       | \$ 1,408.23         | \$ 2,627.82     | \$ 2,102.25                       | \$ 1,576.69                        | \$ 1,892.03             | \$ 2,312.48       | \$ 1,470.37             | \$ 57,557.31              | \$ 605.79             | \$ 887.89    | \$ 1,493.68  | \$ 56,053.63         | \$ 4,006.21                | \$ 10,015.52               | \$ 160,248.40    |           |
| TOTAL ANUAL  |                      |                                  |                  |                  |             | \$ 917,865.50            | \$ 917,865.50  | \$ 196,928.14      | \$ 36,714.62      | \$ 36,714.62        | \$ 68,510.93    | \$ 54,808.75                      | \$ 41,106.56                       | \$ 49,327.87            | \$ 60,289.62      | \$ 38,334.65            | \$ 1,500,601.26           | \$ 15,793.81          | \$ 23,148.56 | \$ 38,942.37 | \$ 1,461,658.89      | \$ 1,462,266.62            | \$ 20,031.05               | \$ 160,248.40    |           |

B= BASE  
C= CONFIAZLA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. LEONARDO TREJO RODRÍGUEZ  
REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

C. RODOLFO REYES BERNAL  
REGIDOR

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
REGIDOR

C. JOSÉ-REGEIRO AGUILAR PADILLA  
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C. ALFREDO SALINAS SOTO  
REGIDOR

C.D.E.O. GABRIELA PEREZ ARRIAGA  
REGIDORA

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

C.P. ALROPA PADILLA LÓPEZ  
REGIDORA

Firma bajo sales  
en comba.  
DRA. ÉSTER DE JESUS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |                             |  |
|-------------------------------------|--|---------|--|--|-----------------------------|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  | EJERCICIO PRESUPUESTAL 2018 |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |                             |  |
| UNIDAD RESPONSABLE:                 |  | 12      | DIRECCIÓN DE SERVICIOS PÚBLICOS          |  |                             |  |
| PROGRAMA:                           |  | 2.1.1.2 | ASEO Y LIMPIA                            |  |                             |  |
|                                     |  |         | PERSONAL EVENTUAL                        |  |                             |  |

| CATEGORIA    | PUESTO FUNCIONAL     | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |             |             | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |
|--------------|----------------------|-----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|-------------|----------------------------|----------------------------|------------------|--------------|
|              |                      |                                   |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | LS.R.       | LM.S.S.     |                            |                            |                  |              |
| EVENTUALES   |                      |                                   |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |             |             |                            |                            |                  |              |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA | OLMOS PEÑA YESENIA                | E                | 27/02/2012       | OCF7750302 | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23       | 40.23       | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA | ORTÍZ RANGEL ADRIANA              | E                | 20/09/2017       | ORA650714  | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23       | 40.23       | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA | MARTÍNEZ GUTIÉRREZ JOSÉ LUIS      | E                | 24/08/2012       | MAQL550314 | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23       | 40.23       | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA | ROMUALDO SOLIS JIVENAL            | E                | 24/08/2012       | ROS4771125 | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23       | 40.23       | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA | SANCHEZ ÁLVAREZ ELIZABETH         | E                | 03/01/2012       | SAAE600614 | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23       | 40.23       | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA | GARDUÑO GARDUÑO ALEJANDRO ENRIQUE | E                | 24/08/2012       | GAQA870721 | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23       | 40.23       | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA | SANCHEZ GAYTAN MARÍA DE LOURDES   | E                | 26/09/2012       | SAQL840927 | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23       | 40.23       | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA |                                   | E                |                  |            | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23       | 40.23       | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| TOTAL        |                      |                                   |                  |                  |            | \$ 861.76                | \$ 12,064.64   | \$ 3,272.19        | \$ 482.59            | \$ 482.59           | \$ 823.30       | \$ 660.24                         | \$ 495.18                          | \$ 694.21               | \$ 726.26         | \$ 808.72               | \$ 20,411.91              | \$ -                  | \$ 321.84   | \$ 321.84   | \$ 20,090.07               | \$ 1,400.23                | \$ 3,600.57      | \$ 58,009.11 |
| TOTAL ANUAL  |                      |                                   |                  |                  |            | \$ 314,642.40            | \$ 314,642.40  | \$ 85,310.72       | \$ 12,681.70         | \$ 12,681.70        | \$ 21,616.66    | \$ 17,213.33                      | \$ 12,910.00                       | \$ 15,492.00            | \$ 18,934.66      | \$ 21,084.49            | \$ 532,167.64             | \$ -                  | \$ 8,390.83 | \$ 8,390.83 | \$ 523,776.81              | \$ 36,606.94               | \$ 7,001.14      | \$ 66,009.11 |

B= BASE  
C= CONFIANZA



*[Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

*[Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

*[Signature]*  
C. ALFRADO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

*[Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

*[Signature]*  
C. EDITH MARÍA CONTRERAS GONZÁLEZ  
REGIDORA

*[Signature]*  
C. DAVID MARÍN ROJAS  
REGIDOR

*[Signature]*  
C.D.E.O. GABRIELA PEREZ PARRIAGA  
REGIDORA

*[Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA  
Firmo bajo protesta de mi voto fue en contra

*[Signature]*  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

*[Signature]*  
C. RODOLFO REYES BERNAL  
REGIDOR

*[Signature]*  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

*[Signature]*  
C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

*[Signature]*  
DRA. ESTHER DE JESUS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.1.1.2 ASEO Y LIMPIA  
 PERSONAL EVENTUAL (POR UN MES)

| CATEGORIA          | PUESTO FUNCIONAL     | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|--------------------|----------------------|-----------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|                    |                      |                             |                  |                  |             |                          |                |                    |                     |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA | MARTINEZ GARCIA ERNESTO     | E                | 14/10/2014       | 14AGET50205 | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA | CRUZ HERNANDEZ JAVIER       | E                | 14/10/2014       | CUHJ910527  | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA | CARMONA VILLANUEVA JORGE    | E                | 14/10/2014       | CAVJ782021  | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA | ZETINA GARCIA MA. GUADALUPE | E                | 15/12/2014       | ZEGG900923  | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA |                             | E                |                  |             | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA |                             | E                |                  |             | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA |                             | E                |                  |             | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA |                             | E                |                  |             | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| AYUDANTE "E"       | AYUDANTE DE LIMPIEZA |                             | E                |                  |             | 121.00                   | 107.72         | 1,508.08           | 409.02              | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| <b>TOTAL</b>       |                      |                             |                  |                  |             | \$ 1,477.20              | \$ 15,080.80   | \$ 4,090.24        | \$ 603.23           | \$ 603.23           | \$ 1,031.62     | \$ 826.30                         | \$ 618.97                          | \$ 742.77               | \$ 907.83         | \$ 1,010.90             | \$ 25,514.69              | \$ -                  | \$ 402.30    | \$ 402.30    | \$ 25,112.59               | \$ 1,750.28                | \$ 4,375.71      | \$ 70,011.39 |                      |
| <b>TOTAL ANUAL</b> |                      |                             |                  |                  |             | \$ 173,178.00            | \$ 393,178.00  | \$ 106,638.40      | \$ 15,727.12        | \$ 15,727.12        | \$ 26,895.83    | \$ 21,516.66                      | \$ 16,137.50                       | \$ 19,364.89            | \$ 23,668.33      | \$ 26,355.61            | \$ 665,209.55             | \$ -                  | \$ 10,488.54 | \$ 10,488.54 | \$ 654,721.02              | \$ 45,032.42               | \$ 8,751.42      | \$ 70,011.39 |                      |

B= BASE  
C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
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LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MARÍA CONTRERAS GONZÁLEZ  
REGIDORA

C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PÉREZ BRIAGA  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA  
Firmo bajo protesta  
de juramento  
de que mi voto fue en contra

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018

|                                     |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|-------------------------------------|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
|                                     |         | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| No. DE MUNICIPIO                    | 20      |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 | 12      | DIRECCIÓN DE SERVICIOS PÚBLICOS          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           | 2.2.4.3 | ALUMBRADO PÚBLICO                        |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA                    | PUESTO FUNCIONAL            | NOMBRE                          | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |             |              |                      | DEDUCCIONES                |                            |                  |           |
|------------------------------|-----------------------------|---------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|--------------|----------------------|----------------------------|----------------------------|------------------|-----------|
|                              |                             |                                 |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.      | I.M.S.S.     | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VAGACIONAL | AGUINALDO |
| ENCARGADO DE ÁREA "D"        | ENCARGADO ALUMBRADO PUBLICO | SÁNCHEZ BAUTISTA GUSTAVO        | B                | 02/01/2012       | SAB9-56507 | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 471.56                            | 377.25                             | 282.94                  | 339.52            | 414.97                  |                           | 6,664.04              | 377.23      | 116.04       | 493.27               | 6,170.77                   | 476.00                     | 1,190.01         | 19,040.12 |
| INSPECTOR "D"                | INSPECTOR DE ALUMBRADO      | GARCÍA SÁNCHEZ DANIEL ALEJANDRO | B                | 23/09/2011       | 0ASD770817 | 221.85                   | 197.50         | 2,765.00           | 409.02               | 110.60              | 110.60          | 246.46                            | 197.16                             | 147.87                  | 177.45            | 216.88                  |                           | 4,381.04              | 68.03       | 76.14        | 144.17               | 4,236.87                   | 312.93                     | 782.33           | 12,517.27 |
| AUXILIAR DE ELECTRICISTA "A" | AUXILIAR ELECTRICISTA       |                                 | B                |                  |            | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 143.61                            | 114.89                             | 86.17                   | 103.40            | 126.38                  | 62.56                     | 3,136.23              |             | 51.63        | 51.63                | 3,084.60                   | 219.55                     | 548.87           | 8,781.91  |
| AUXILIAR DE ELECTRICISTA "A" | AUXILIAR ELECTRICISTA       | ARCOS GÓMEZ RODRIGO             | B                | 16/08/2011       | AOG9910129 | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 143.61                            | 114.89                             | 86.17                   | 103.40            | 126.38                  | 62.56                     | 3,136.23              |             | 51.63        | 51.63                | 3,084.60                   | 219.55                     | 548.87           | 8,781.91  |
| AUXILIAR DE ELECTRICISTA "A" | AUXILIAR ELECTRICISTA       | CORREA DOROTEO GUSTAVO          | B                | 26/09/2012       | COD3590728 | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 143.61                            | 114.89                             | 86.17                   | 103.40            | 126.38                  | 62.56                     | 3,136.23              |             | 51.63        | 51.63                | 3,084.60                   | 219.55                     | 548.87           | 8,781.91  |
| <b>TOTAL</b>                 |                             |                                 |                  |                  |            | \$ 901.16                | \$ 12,616.24   | \$ 2,045.12        | \$ 604.65            | \$ 504.85           | \$ 1,148.86     | \$ 919.09                         | \$ 689.31                          | \$ 827.18               | \$ 1,011.00       | \$ 187.68               | \$ 20,453.77              | \$ 445.28             | \$ 347.07   | \$ 792.33    | \$ 19,661.44         | \$ 1,447.68                | \$ 3,618.94                | \$ 57,903.12     |           |
| <b>TOTAL ANUAL</b>           |                             |                                 |                  |                  |            | \$ 328,923.40            | \$ 328,923.40  | \$ 53,319.20       | \$ 13,156.94         | \$ 13,156.94        | \$ 29,952.37    | \$ 23,961.90                      | \$ 17,971.42                       | \$ 21,568.71            | \$ 26,358.09      | \$ 4,893.09             | \$ 53,259.06              | \$ 11,608.56          | \$ 9,048.61 | \$ 20,637.17 | \$ 612,601.87        | \$ 628,365.96              | \$ 7,237.89                | \$ 57,903.12     |           |

B= BASE  
C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MIRELLA CONTRERAS GONZÁLEZ  
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C. DAVID MARÍN ROJAS  
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C.D.E.O. GABRIELA PÉREZ ARRIAGA  
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C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
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C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

Firmo bajo protesta  
por mi voto en  
contra





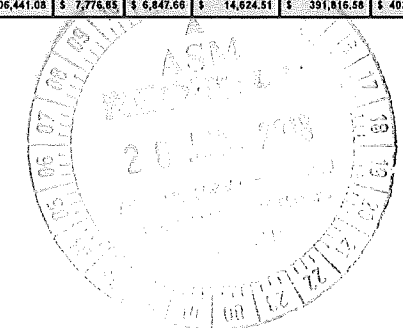
PLANTILLA DE PERSONAL 2018

NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.2.6.4 PARQUES Y JARDINES

| CATEGORIA             | PUESTO FUNCIONAL                  | NOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | PERCEPCIONES            |                   |                         |                           | DEDUCCIONES           |             |             |                      | PRIMA VACACIONAL | AGUIHALDO     |                            |                           |
|-----------------------|-----------------------------------|---------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|-------------|----------------------|------------------|---------------|----------------------------|---------------------------|
|                       |                                   |                           |                  |                  |             |                          |                |                    |                      |                     |                 |                                   |                                    | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.      | I.M.S.S.    | TOTAL DE DEDUCCIONES |                  |               | PERCEPCION META CATORCENAL | TOTAL DE PERCEPCION VARIA |
| ENCARGADO DE ÁREA "F" | ENCARGADO DE PARQUES Y JARDINES   | MEJIA PATIÑO CARLOS       | B                | 02/01/2012       | MEPC570702  | 285.75                   | 254.38         | 3,561.32           | 409.02               | 142.45              | 142.45          | 361.39                            | 289.11                             | 216.83                  | 260.20            | 318.02                  | -                         | 5,700.80              | 298.29      | 100.96      | 399.25               | 5,301.55         | 407.20        | 1,018.00                   | 16,287.99                 |
| AYUDANTE "C"          | AYUDANTE DE LA PLAZA BICENTENARIO | MONTE DE OCA LÓPEZ PEDRO  | B                | 22/10/2011       | MOLP-660928 | 177.49                   | 158.01         | 2,212.14           | 409.02               | 88.49               | 88.49           | 161.22                            | 128.98                             | 96.73                   | 116.08            | 141.87                  | 6.12                      | 3,449.14              |             | 59.02       | 59.02                | 3,390.12         | 245.93        | 614.82                     | 9,837.19                  |
| MACHETERO "C"         | MACHETERO                         |                           | B                |                  |             | 140.29                   | 124.89         | 1,748.46           | 409.02               | 69.94               | 69.94           | 118.84                            | 95.07                              | 71.30                   | 85.56             | 104.58                  | 74.50                     | 2,847.20              |             | 46.65       | 46.65                | 2,800.55         | 198.05        | 495.13                     | 7,922.01                  |
| MACHETERO "B"         | MACHETERO                         | HERNANDEZ CORREA REYNALDO | B                | 27/12/1999       | HECR-561119 | 168.50                   | 150.00         | 2,100.00           | 409.02               | 84.00               | 84.00           | 220.90                            | 176.72                             | 132.54                  | 159.05            | 194.39                  | 31.77                     | 3,592.39              |             | 56.02       | 56.02                | 3,536.37         | 254.33        | 635.82                     | 10,173.19                 |
| <b>TOTAL</b>          |                                   |                           |                  |                  |             |                          | \$ 687.28      | \$ 9,621.92        | \$ 1,836.10          | \$ 384.88           | \$ 384.88       | \$ 862.34                         | \$ 689.87                          | \$ 517.40               | \$ 620.89         | \$ 758.86               | \$ 112.39                 | \$ 15,589.52          | \$ 298.29   | \$ 262.65   | \$ 600.94            | \$ 15,028.58     | \$ 1,105.61   | \$ 2,763.77                | \$ 44,220.37              |
| <b>TOTAL ANUAL</b>    |                                   |                           |                  |                  |             |                          | \$ 260,857.20  | \$ 260,857.20      | \$ 42,685.36         | \$ 10,034.29        | \$ 10,034.29    | \$ 22,482.44                      | \$ 17,985.96                       | \$ 13,489.47            | \$ 16,187.36      | \$ 19,784.58            | \$ 2,930.17               | \$ 406,441.08         | \$ 7,776.65 | \$ 6,847.68 | \$ 14,624.51         | \$ 391,616.58    | \$ 403,510.92 | \$ 5,527.55                | \$ 44,220.37              |

B= BASE  
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*[Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SINDICO MUNICIPAL

*[Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

*[Signature]*  
C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

*[Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
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*[Signature]*  
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REGIDORA

*[Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA  
Firmo bajo protesta por mi voto fe en cont...

*[Signature]*  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

*[Signature]*  
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REGIDOR

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REGIDOR

*[Signature]*  
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REGIDORA



PLANTILLA DE PERSONAL 2018

NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.2.6.5 PANTEONES Y MERCADOS

| CATEGORIA          | PUESTO FUNCIONAL                         | NOMBRE              | TIPO DE PERSONAL | FECHA DE INGRESO | P.F.C.    | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |             |             | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|--------------------|--|---------------------|------------------|------------------|-----------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|-------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|                    |  |                     |                  |                  |           |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | I.M.S.S.    |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| AFANADOR "D"       | AFANADORA DE LOS BAÑOS DEL MERCADO MPAL. | GÓMEZ PÉREZ FAVIOLA | B                | 25/02/2008       | GOPPE0437 | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                     | 2,561.92              |             | 41.31       | 41.31                      | 2,520.61                   | 175.96           | 439.89       | 7,038.30             |
| AYUDANTE "D"       | AYUDANTE DE LIMPIEZA                     |                     | B                |                  |           | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                     | 2,561.92              |             | 41.31       | 41.31                      | 2,520.61                   | 175.96           | 439.89       | 7,038.30             |
| VELADOR "B"        | VELADOR DEL PANTEON DE DOLORES           |                     | B                |                  |           | 195.21                   | 173.78         | 2,432.92           | 409.02               | 97.32               | 97.32           | 194.28                            | 155.43                             | 116.57                  | 139.88            | 170.97                  |                           | 3,813.71              | 17.90       | 65.79       | 83.69                      | 3,730.02                   | 272.41           | 681.02       | 10,896.32            |
| <b>TOTAL</b>       |  |                     |                  |                  |           | \$ 394.96                | \$ 6,529.44    | \$ 1,227.07        | \$ 221.18            | \$ 221.18           | \$ 365.41       | \$ 308.33                         | \$ 231.26                          | \$ 277.50               | \$ 339.16         | \$ 197.04               | \$ 8,937.56               | \$ 17.90              | \$ 148.41   | \$ 166.31   | \$ 8,771.25                | \$ 624.32                  | \$ 1,560.81      | \$ 24,972.91 |                      |
| <b>TOTAL ANUAL</b> |  |                     |                  |                  |           | \$ 144,160.40            | \$ 144,160.40  | \$ 31,991.52       | \$ 5,769.42          | \$ 5,769.42         | \$ 10,048.27    | \$ 8,038.62                       | \$ 6,028.96                        | \$ 7,234.75             | \$ 8,842.48       | \$ 5,137.11             | \$ 233,014.95             | \$ 466.68             | \$ 3,869.26 | \$ 4,335.94 | \$ 228,679.01              | \$ 227,877.53              | \$ 3,121.61      | \$ 24,972.91 |                      |

B= BASE  
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C.P. RUBÉN PADILLA SOTO  
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C. AURORA PADILLA LÓPEZ  
REGIDORA  
Firmo bajo protesta  
por mi voto en contra  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 12      | DIRECCIÓN DE SERVICIOS PÚBLICOS          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| PROGRAMA:                           |  | 2.2.6.6 | CONTROL Y EVALUACIÓN DEL RASTRO          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |

| CATEGORIA                | PUESTO FUNCIONAL           | NOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |        |          | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO |                      |
|--------------------------|----------------------------|------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------|----------|----------------------------|----------------------------|------------------|-----------|----------------------|
|                          |                            |                              |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. |                            |                            |                  |           | TOTAL DE DEDUCCIONES |
| JEFE DE DEPARTAMENTO "B" | ADMINISTRADOR              |                              | C                |                  |            | 363.03                   | 323.18         | 4,524.52           | 409.02               | 180.98              | 180.98          | 696.79                            | 557.43                             | 418.07                  | 501.69            | 613.17                  |                           | 8,082.65              | 463.13 | 130.99   | 594.12                     | 7,488.53                   | 577.33           | 1,443.33  | 23,093.29            |
| INSPECTOR "B"            | INSPECTOR SANITARIO RASTRO | FLORES LEON JOSE SAMUEL      | B                | 02/01/2012       | FOLS771010 | 235.50                   | 209.65         | 2,935.10           | 409.02               | 117.40              | 117.40          | 585.76                            | 468.61                             | 351.45                  | 421.75            | 515.47                  |                           | 5,921.96              | 105.43 | 81.44    | 186.87                     | 5,735.09                   | 423.00           | 1,057.49  | 16,919.89            |
| INSPECTOR "H"            | INSP. GANADERIA            | TELLO PATIÑO JOSE JESUS      | B                | 24/01/2001       | TEPJ20531  | 132.73                   | 118.16         | 1,654.24           | 409.02               | 66.17               | 66.17           | 78.50                             | 62.80                              | 47.10                   | 56.52             | 69.08                   | 80.53                     | 2,590.12              |        | 44.13    | 44.13                      | 2,545.99                   | 179.26           | 448.14    | 7,170.26             |
| JEFE DE DEPARTAMENTO "E" | JEFE DE PERSONAL           | SANCHEZ GARCIA MARIO         | B                | 24/01/2001       | SAGH570702 | 238.91                   | 212.69         | 2,977.66           | 409.02               | 119.11              | 119.11          | 491.93                            | 393.55                             | 295.16                  | 354.19            | 432.90                  |                           | 5,592.63              | 110.06 | 82.77    | 192.83                     | 5,399.80                   | 399.47           | 998.68    | 15,978.95            |
| SECRETARIA "C"           | SECRETARIA                 | GUTIERREZ CORREA ROSA MARIA  | B                | 12/06/2002       | GUOR820615 | 161.35                   | 143.84         | 2,010.96           | 409.02               | 80.44               | 80.44           | 176.73                            | 141.38                             | 106.04                  | 127.24            | 155.52                  | 32.70                     | 3,320.47              |        | 53.65    | 53.65                      | 3,266.82                   | 234.84           | 587.10    | 9,393.64             |
| MATADOR "A"              | MATADOR                    |                              | B                |                  |            | 238.91                   | 212.69         | 2,977.66           | 409.02               | 119.11              | 119.11          | 491.74                            | 393.39                             | 295.04                  | 354.05            | 432.73                  |                           | 5,591.86              | 110.06 | 82.77    | 192.83                     | 5,399.03                   | 399.42           | 998.55    | 15,976.73            |
| MATADOR "A"              | MATADOR                    |                              | B                |                  |            | 238.91                   | 212.69         | 2,977.66           | 409.02               | 119.11              | 119.11          | 491.74                            | 393.39                             | 295.04                  | 354.05            | 432.73                  |                           | 5,591.86              | 110.06 | 82.77    | 192.83                     | 5,399.03                   | 399.42           | 998.55    | 15,976.73            |
| MATADOR "A"              | MATADOR                    | REYES ESQUIVEL ABRAHAM       | B                | 24/01/2001       | REEA520305 | 238.91                   | 212.69         | 2,977.66           | 409.02               | 119.11              | 119.11          | 491.74                            | 393.39                             | 295.04                  | 354.05            | 432.73                  |                           | 5,591.86              | 110.06 | 82.77    | 192.83                     | 5,399.03                   | 399.42           | 998.55    | 15,976.73            |
| MATADOR "A"              | MATADOR                    |                              | B                |                  |            | 238.91                   | 212.69         | 2,977.66           | 409.02               | 119.11              | 119.11          | 491.74                            | 393.39                             | 295.04                  | 354.05            | 432.73                  |                           | 5,591.86              | 110.06 | 82.77    | 192.83                     | 5,399.03                   | 399.42           | 998.55    | 15,976.73            |
| MATADOR "B"              | MATADOR                    | SANCHEZ VEGA J. JESUS        | B                | 24/01/2001       | SAVJ500123 | 190.31                   | 169.42         | 2,371.88           | 409.02               | 94.88               | 94.88           | 454.12                            | 363.29                             | 272.47                  | 326.96            | 399.62                  |                           | 4,787.12              | 11.26  | 63.89    | 75.15                      | 4,711.97                   | 341.94           | 854.84    | 13,677.47            |
| MATADOR "C"              | MATADOR                    | SANCHEZ GUTIERREZ HUGO       | B                | 24/01/2001       | SAGH500430 | 190.31                   | 169.42         | 2,371.88           | 409.02               | 94.88               | 94.88           | 370.86                            | 296.69                             | 222.52                  | 267.02            | 326.36                  |                           | 4,454.10              | 11.26  | 63.89    | 75.15                      | 4,378.95                   | 318.15           | 795.37    | 12,726.00            |
| MATADOR "B"              | MATADOR                    | SANCHEZ SUAREZ JESUS GABRIEL | B                | 24/01/2001       | SASJ740128 | 190.31                   | 169.42         | 2,371.88           | 409.02               | 94.88               | 94.88           | 454.12                            | 363.29                             | 272.47                  | 326.96            | 399.62                  |                           | 4,787.12              | 11.26  | 63.89    | 75.15                      | 4,711.97                   | 341.94           | 854.84    | 13,677.47            |
| MATADOR "B"              | MATADOR                    | SANCHEZ ESQUIVEL JAVIER      | B                | 24/01/2001       | SAEJ740408 | 190.31                   | 169.42         | 2,371.88           | 409.02               | 94.88               | 94.88           | 454.12                            | 363.29                             | 272.47                  | 326.96            | 399.62                  |                           | 4,787.12              | 11.26  | 63.89    | 75.15                      | 4,711.97                   | 341.94           | 854.84    | 13,677.47            |
| MATADOR "B"              | MATADOR                    | FLORES MARIN IGNACIO         | B                | 25/10/2001       | FCM531205  | 190.31                   | 169.42         | 2,371.88           | 409.02               | 94.88               | 94.88           | 454.12                            | 363.29                             | 272.47                  | 326.96            | 399.62                  |                           | 4,787.12              | 11.26  | 63.89    | 75.15                      | 4,711.97                   | 341.94           | 854.84    | 13,677.47            |

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TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
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C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

*Enmenda protesta  
por motivo de encargo*

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |                             |  |
|-------------------------------------|--|---------|--|--|-----------------------------|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  | EJERCICIO PRESUPUESTAL 2018 |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |                             |  |
| UNIDAD RESPONSABLE:                 |  | 12      | DIRECCIÓN DE SERVICIOS PÚBLICOS          |  |                             |  |
| PROGRAMA:                           |  | 2.2.6.6 | CONTROL Y EVALUACIÓN DEL RASTRO          |  |                             |  |

| CATEGORIA    | PUESTO FUNCIONAL     | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO  | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|--------------|----------------------|-----------------------------|------------------|------------------|------------|--------------------------|-----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|              |                      |                             |                  |                  |            |                          |                 | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | LM.S.S.      |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| MATADOR "C"  | MATADOR              | MORA SUAREZ MARTIN          | B                | 24/01/2001       | MO58A90222 | 190.31                   | 169.42          | 2,371.88           | 409.02               | 94.88               | 94.88           | 370.86                            | 296.69                             | 222.52                  | 267.02            | 326.36                  |                           | 4,454.10              | 11.26        | 63.89        | 75.15                      | 4,378.95                   | 318.15           | 795.37       | 12,726.00            |
| MATADOR "A"  | MATADOR              | NAVARRETE RODRIGUEZ PASCUAL | B                | 13/01/2003       | NARP20407  | 238.91                   | 212.69          | 2,977.66           | 409.02               | 119.11              | 119.11          | 491.74                            | 393.39                             | 295.04                  | 354.05            | 432.73                  |                           | 5,591.86              | 110.06       | 82.77        | 192.83                     | 5,399.03                   | 399.42           | 998.55       | 15,976.73            |
| MATADOR "E"  | MATADOR              | ZETINA PATIÑO MIGUEL ANGEL  | B                | 16/04/2001       | ZEPN781011 | 155.57                   | 138.49          | 1,938.86           | 409.02               | 77.55               | 77.55           | 286.05                            | 228.84                             | 171.63                  | 205.96            | 251.73                  | 62.32                     | 3,709.53              |              | 51.73        | 51.73                      | 3,657.80                   | 260.52           | 651.29       | 10,420.60            |
| MATADOR "E"  | MATADOR              | SÁNCHEZ CORREA VÍCTOR HUGO  | B                | 13/04/2005       | SACY910302 | 155.57                   | 138.49          | 1,938.86           | 409.02               | 77.55               | 77.55           | 286.05                            | 228.84                             | 171.63                  | 205.96            | 251.73                  | 62.32                     | 3,709.53              |              | 51.73        | 51.73                      | 3,657.80                   | 260.52           | 651.29       | 10,420.60            |
| CHOFER "D"   | CHOFER               |                             | B                |                  |            | 178.29                   | 158.72          | 2,222.08           | 409.02               | 88.88               | 88.88           | 220.71                            | 176.57                             | 132.43                  | 158.91            | 194.22                  | 5.04                      | 3,696.75              |              | 59.28        | 59.28                      | 3,637.47                   | 263.69           | 659.23       | 10,547.74            |
| AFANADOR "B" | AFANADOR             | SÁNCHEZ GUTIÉRREZ FRANCISCO | B                | 22/02/2010       | SAGF87007  | 124.23                   | 110.59          | 1,548.26           | 409.02               | 61.93               | 61.93           | 199.75                            | 159.80                             | 119.85                  | 143.82            | 175.78                  | 98.51                     | 2,978.66              |              | 41.31        | 41.31                      | 2,937.35                   | 205.72           | 514.31       | 8,229.00             |
| AYUDANTE "E" | AYUDANTE DE LIMPIEZA |                             | B                |                  |            | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              |              | 40.23        | 40.23                      | 2,511.26                   | 175.03           | 437.57       | 7,001.14             |
| B= BASE      |                      |                             |                  |                  |            | TOTAL                    | \$ 3,741.30     | \$ 62,378.20       | \$ 8,689.60          | \$ 2,095.13         | \$ 2,095.13     | \$ 8,142.32                       | \$ 6,513.85                        | \$ 4,885.39             | \$ 5,862.47       | \$ 7,165.24             | \$ 442.51                 | \$ 98,169.74          | \$ 1,296.48  | \$ 1,434.46  | \$ 2,730.93                | \$ 95,438.81               | \$ 6,980.52      | \$ 17,451.29 | \$ 279,220.65        |
| C= CONFIANZA |                      |                             |                  |                  |            | TOTAL ANUAL              | \$ 1,365,574.50 | \$ 1,365,574.50    | \$ 223,940.64        | \$ 54,622.98        | \$ 54,622.98    | \$ 212,281.84                     | \$ 169,825.47                      | \$ 127,369.10           | \$ 152,842.92     | \$ 186,808.02           | \$ 11,636.87              | \$ 2,559,425.31       | \$ 33,801.09 | \$ 37,398.16 | \$ 71,199.26               | \$ 2,488,226.06            | \$ 2,547,888.44  | \$ 34,902.68 | \$ 279,220.65        |

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REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

Firma bajo protesta  
por mi voto  
contra

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018

NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.2.6.7 CONTROL CANINO Y FELINO

| CATEGORIA             | PUESTO FUNCIONAL                       | NOMBRE                   | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                   |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |             |             | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO   |                      |
|-----------------------|--|--------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|-------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|-------------|----------------------------|----------------------------|------------------|-------------|----------------------|
|                       |  |                          |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | IMSS        |                            |                            |                  |             | TOTAL DE DEDUCCIONES |
| ENCARGADO DE AREA "T" | ENCARGADO DEL CENTRO DE CONTROL CANINO | BALDERAS VALENCIA SUSANA | B                | 01/04/2011       | BAV5781193 | 200.03                   | 178.07         | 2,492.98           | 409.02            | 99.72               | 99.72           | 212.31                            | 169.85                             | 127.39                  | 152.86            | 186.83                  |                           | 3,950.68              | 38.43       | 67.66       | 106.09                     | 3,844.59                   | 282.19           | 705.48      | 11,287.07            |
| AYUDANTE "D"          | AYUDANTE                               |                          | B                |                  |            | 124.23                   | 110.59         | 1,648.26           | 409.02            | 61.93               | 61.93           | 95.57                             | 76.45                              | 57.34                   | 88.81             | 84.10                   | 98.52                     | 2,581.93              |             | 41.31       | 41.31                      | 2,520.62                   | 175.96           | 439.89      | 7,038.31             |
| TOTAL                 |  |                          |                  |                  |            |                          | \$ 280.66      | \$ 4,041.24        | \$ 818.05         | \$ 161.65           | \$ 161.65       | \$ 307.80                         | \$ 246.30                          | \$ 184.73               | \$ 221.67         | \$ 270.93               | \$ 98.52                  | \$ 6,512.61           | \$ 38.43    | \$ 108.97   | \$ 147.40                  | \$ 6,365.21                | \$ 458.15        | \$ 1,145.37 | \$ 18,325.98         |
| TOTAL ANUAL           |  |                          |                  |                  |            |                          | \$ 105,360.90  | \$ 105,360.90      | \$ 21,327.68      | \$ 4,214.44         | \$ 4,214.44     | \$ 8,026.78                       | \$ 6,421.42                        | \$ 4,816.07             | \$ 5,779.28       | \$ 7,063.56             | \$ 2,568.56               | \$ 169,793.11         | \$ 1,001.92 | \$ 2,841.00 | \$ 3,842.93                | \$ 165,950.18              | \$ 167,224.55    | \$ 2,290.75 | \$ 18,325.98         |

B= BASE  
 C= COPIFIRAZA

C.P. RUBÉN PADILLA SOTO  
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REGIDOR

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TESORERO MUNICIPAL

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C.P. PALOMA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

Firma de protesta por voto fe en contra



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 13      | DIRECCIÓN DE OBRAS PÚBLICAS              |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 1.8.5.1 | DESARROLLO OPERATIVO                     |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

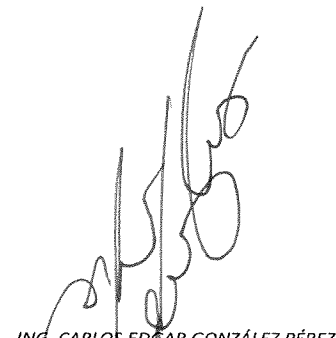
| CATEGORIA      | PUESTO FUNCIONAL           | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                            | DEDUCCIONES           |             |              | TOTAL DE DEDUCCIONES |                            |                            |                  |           |
|----------------|----------------------------|--------|------------------|------------------|--------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|----------------------------|-----------------------|-------------|--------------|----------------------|----------------------------|----------------------------|------------------|-----------|
|                |                            |        |                  |                  |        |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P.E.L EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | LM.S.S.      | TOTAL DE DEDUCCIONES | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | FRIMA VACACIONAL | AGUINALDO |
| DIRECTOR "A"   | DIRECTOR DE OBRAS PUBLICAS |        | C                |                  |        | 674.95                   | 600.86         | 8,412.04           | 409.02               | 336.48              | 336.48          | 3,855.39                          | 3,084.31                           | 2,313.23                | 2,775.88          | 3,392.74                | -                          | 24,915.57             | 1,286.10    | 252.17       | 1,538.27             | 23,377.30                  | 1,779.68                   | 4,449.21         | 71,187.34 |
| SECRETARIA "E" | SECRETARIA                 |        | B                |                  |        | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 143.61                            | 114.89                             | 86.17                   | 103.40            | 128.38                  | 62.54                      | 3,136.21              |             | 51.63        | 51.63                | 3,084.58                   | 219.55                     | 548.87           | 8,781.92  |
| TOTAL          |                            |        |                  |                  |        | \$ 739.10                | \$ 10,347.40   | \$ 818.05          | \$ 413.90            | \$ 413.90           | \$ 3,999.00     | \$ 3,199.20                       | \$ 2,399.40                        | \$ 2,879.28             | \$ 3,519.12       | \$ 62.54                | \$ 28,051.78               | \$ 1,286.10           | \$ 303.80   | \$ 1,589.90  | \$ 26,461.88         | \$ 1,999.23                | \$ 4,998.08                | \$ 79,969.26     |           |
| TOTAL ANUAL    |                            |        |                  |                  |        | \$ 269,771.50            | \$ 269,771.50  | \$ 21,327.68       | \$ 10,790.86         | \$ 10,790.86        | \$ 104,259.65   | \$ 83,407.72                      | \$ 62,555.79                       | \$ 75,066.95            | \$ 91,748.49      | \$ 1,630.51             | \$ 731,350.00              | \$ 33,630.46          | \$ 7,920.60 | \$ 41,450.96 | \$ 688,899.03        | \$ 729,719.49              | \$ 9,996.16                | \$ 79,969.26     |           |

B= BASE  
C= CONFIANZA

  
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TESORERO MUNICIPAL

  
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REGIDOR

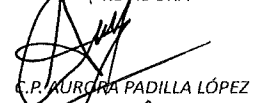
  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

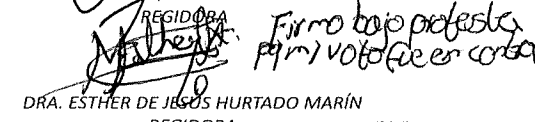
  
C. ALFREDO SALINAS SOTO  
REGIDOR

  
C.D.E.O. GABRIELA PÉREZ ABRÍAGA  
REGIDORA

  
C.P. MARÍA MERCEDES PÉREZ REYES  
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REGIDORA

Firma bajo protesta  
por voto en contra



PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 13      | DIRECCIÓN DE OBRAS PÚBLICAS              |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 2.7.1.2 | CONTROL Y NORMATIVIDAD                   |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

| CATEGORIA                                     | PUESTO FUNCIONAL                     | NOMBRE                           | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.       | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                             | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|---|--------------------------------------|----------------------------------|------------------|------------------|--------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-----------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|   |                                      |                                  |                  |                  |              |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES REGREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P.E.T. EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| <b>SUBDIRECCIÓN DE CONTROL Y NORMATIVIDAD</b> |                                      |                                  |                  |                  |              |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                             |                       |              |              |                            |                            |                  |              |                      |
| SUB DIRECTOR "A"                              | SUB DIRECTOR DE CONTROL NORMATIVIDAD | PINTOR GARCIA JOSE MARTIN        | C                | 03/01/2012       | PG314-000924 | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                             | 12,953.69             | 609.31       | 153.40       | 762.71                     | 12,190.98                  | 925.26           | 2,313.16     | 37,010.55            |
| AUXILIAR "C"                                  | TECNICO MANTENIMIENTO DE EQUIPO      |                                  | B                |                  |              | 293.11                   | 260.94         | 3,653.16           | 409.02               | 146.13              | 146.13          | 351.76                            | 281.41                             | 211.06                  | 253.27            | 309.55                  |                             | 5,761.49              | 312.99       | 103.82       | 416.81                     | 5,344.68                   | 411.53           | 1,028.84     | 16,461.39            |
| AUXILIAR "C"                                  | TECNICO MANTENIMIENTO DE EQUIPO      | RAMÍREZ MARÍN JUAN CARLOS        | B                | 21/05/2012       | RAMJ3591029  | 293.11                   | 260.94         | 3,653.16           | 409.02               | 146.13              | 146.13          | 351.76                            | 281.41                             | 211.06                  | 253.27            | 309.55                  |                             | 5,761.49              | 312.99       | 103.82       | 416.81                     | 5,344.68                   | 411.53           | 1,028.84     | 16,461.39            |
| AUXILIAR ADMINISTRATIVO "F"                   | AUXILIAR ADMINISTRATIVO              | GONZÁLEZ LINARES MARÍA DEL PILAR | B                | 01/01/2008       | GOCLP761011  | 249.43                   | 222.05         | 3,108.70           | 409.02               | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.56                  | 157.88            | 192.96                  | -                           | 4,643.52              | 124.32       | 86.85        | 211.17                     | 4,432.35                   | 331.68           | 829.20       | 13,267.19            |
| AUXILIAR CONTABLE "A"                         | AUXILIAR CONTABLE                    | PONCE ZEPEDA ROCIO               | B                | 03/04/1996       | POZ2R760226  | 324.57                   | 288.94         | 4,045.16           | 392.56               | 161.81              | 161.81          | 322.94                            | 258.35                             | 193.76                  | 232.52            | 284.19                  |                             | 6,053.09              | 377.23       | 116.04       | 493.27                     | 5,559.82                   | 432.36           | 1,080.91     | 17,294.54            |
| AUXILIAR ADMINISTRATIVO "F"                   | AUXILIAR ADMINISTRATIVO              | LOPEZ SUAREZ BARBARA ISABEL      | B                | 03/02/2015       | LOSB911120   | 249.43                   | 222.05         | 3,108.70           | 409.02               | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.56                  | 157.88            | 192.96                  | -                           | 4,643.52              | 124.32       | 86.85        | 211.17                     | 4,432.35                   | 331.68           | 829.20       | 13,267.19            |
| AUXILIAR ADMINISTRATIVO "E"                   | AUXILIAR ADMINISTRATIVO              | ALMARAZ SOLACHE ROSA VELIA       | B                | 27/06/1987       | AASR6903037  | 261.30                   | 232.62         | 3,256.68           | 409.02               | 130.27              | 130.27          | 235.76                            | 188.61                             | 141.46                  | 169.75            | 207.47                  |                             | 4,869.29              | 140.42       | 91.47        | 231.89                     | 4,637.40                   | 347.81           | 869.52       | 13,912.26            |
| AUXILIAR ADMINISTRATIVO "F"                   | AUXILIAR ADMVO.                      | CASTRO VILLEGAS MARIA DEL CARMEN | B                | 03/02/2015       | CAVC740022   | 249.43                   | 222.05         | 3,108.70           | 409.02               | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.56                  | 157.88            | 192.96                  | -                           | 4,643.52              | 124.32       | 86.85        | 211.17                     | 4,432.35                   | 331.68           | 829.20       | 13,267.20            |
| <b>TOTAL</b>                                  |                                      |                                  |                  |                  |              |                          | \$ 2,084.13    | \$ 29,177.82       | \$ 3,255.73          | \$ 1,167.11         | \$ 1,167.11     | \$ 3,640.46                       | \$ 2,912.37                        | \$ 2,184.27             | \$ 2,821.13       | \$ 3,203.60             | \$ -                        | \$ 49,329.80          | \$ 2,128.90  | \$ 829.10    | \$ 2,855.00                | \$ 46,374.60               | \$ 3,523.54      | \$ 8,808.86  | \$ 140,941.72        |
| <b>TOTAL ANUAL</b>                            |                                      |                                  |                  |                  |              |                          | \$ 760,707.45  | \$ 760,707.45      | \$ 84,881.48         | \$ 30,428.30        | \$ 30,428.30    | \$ 94,911.92                      | \$ 75,929.54                       | \$ 56,947.15            | \$ 68,336.58      | \$ 83,522.49            | \$ -                        | \$ 1,288,093.21       | \$ 55,426.25 | \$ 21,615.82 | \$ 77,041.07               | \$ 1,209,052.14            | \$ 1,286,093.21  | \$ 17,617.72 | \$ 140,941.72        |

B= BASE  
C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
REGIDOR

C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MARÍA CONTRERAS GONZÁLEZ  
REGIDORA

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REIGRO AGUILAR PADILLA  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



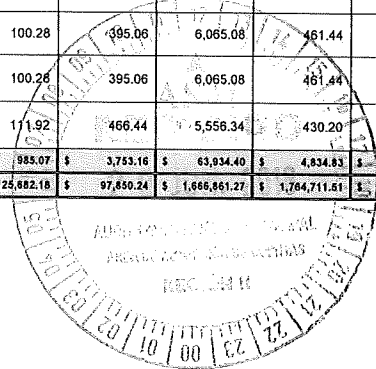
PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 13      | DIRECCIÓN DE OBRAS PÚBLICAS              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| PROGRAMA:                           |  | 2.7.1.3 | CONSTRUCCIÓN                             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |

| CATEGORIA                    | PUESTO FUNCIONAL                   | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         | DEDUCCIONES               |                       |           |           |                      | PRIMA VACACIONAL | AGUINALDO    |                            |                            |  |
|------------------------------|------------------------------------|-----------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-----------|-----------|----------------------|------------------|--------------|----------------------------|----------------------------|--|
|                              |                                    |                             |                  |                  |             |                          |                |                    |                     |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.    | LM.S.S.   | TOTAL DE DEDUCCIONES |                  |              | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA |  |
| SUBDIRECCIÓN DE CONSTRUCCIÓN |                                    |                             |                  |                  |             |                          |                |                    |                     |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |           |           |                      |                  |              |                            |                            |  |
| SUB DIRECTOR "B"             | SUB-DIR. CONSTRUCCIÓN ZONA "A"     | MARTÍNEZ ESTRADA MARGOS     | C                | 01/09/2015       | MAEM730425  | 292.71                   | 260.58         | 3,648.12           | 409.02              | 145.92              | 145.92          | 1,764.20                          | 1,411.36                           | 1,058.52                | 1,270.22          | 1,552.49                |                           | 11,405.79             | 312.18    | 103.67    | 415.85               | 10,989.94        | 814.70       | 2,036.75                   | 32,587.96                  |  |
| RESPONSABLE "E"              | RESPONSABLE DE VIVIENDA            | TAPIA PALACIO AGUSTIN       | B                | 19/10/2015       | TAPPA851113 | 199.66                   | 177.74         | 2,488.36           | 409.02              | 99.53               | 99.53           | 140.89                            | 112.71                             | 84.54                   | 101.44            | 123.99                  |                           | 3,660.03              | 37.93     | 67.52     | 105.45               | 3,554.58         | 261.43       | 653.58                     | 10,457.22                  |  |
| RESIDENTE "A"                | RESIDENTE DE COSTOS Y ESTIMACIONES | CARMONA LEYVA LUIS          | B                | 29/10/2015       | CALL760922  | 283.98                   | 252.81         | 3,539.34           | 409.02              | 141.57              | 141.57          | 901.65                            | 721.32                             | 540.99                  | 649.19            | 793.45                  |                           | 7,838.12              | 294.78    | 100.28    | 395.06               | 7,443.06         | 559.87       | 1,399.66                   | 22,394.63                  |  |
| RESIDENTE "B"                | RESIDENTE DE CONSTRUCCIÓN          | GALLARDO GONZÁLEZ RODRIGO   | B                | 16/01/2012       | GAGR661110  | 283.98                   | 252.81         | 3,539.34           | 409.02              | 141.57              | 141.57          | 557.16                            | 445.73                             | 334.29                  | 401.15            | 490.30                  |                           | 6,460.14              | 294.78    | 100.28    | 395.06               | 6,065.08         | 461.44       | 1,153.60                   | 18,457.55                  |  |
| RESIDENTE "B"                | RESIDENTE DE BACHEO                | ROMERO LEÓN JOSÉ ALBERTO    | B                | 16/01/2012       | ROLA720709  | 283.98                   | 252.81         | 3,539.34           | 409.02              | 141.57              | 141.57          | 557.16                            | 445.73                             | 334.29                  | 401.15            | 490.30                  |                           | 6,460.14              | 294.78    | 100.28    | 395.06               | 6,065.08         | 461.44       | 1,153.60                   | 18,457.55                  |  |
| RESIDENTE "B"                | RESIDENTE DE CONSTRUCCIÓN          | RUIZ SANCHEZ GERARDO        | B                | 28/05/2012       | RUIS940329  | 283.98                   | 252.81         | 3,539.34           | 409.02              | 141.57              | 141.57          | 557.16                            | 445.73                             | 334.29                  | 401.15            | 490.30                  |                           | 6,460.14              | 294.78    | 100.28    | 395.06               | 6,065.08         | 461.44       | 1,153.60                   | 18,457.55                  |  |
| RESIDENTE "B"                | RESIDENTE DE CONSTRUCCIÓN          | BENEGAS HERNANDEZ JOSÉ LUIS | B                | 28/09/2015       | BEHL870113  | 283.98                   | 252.81         | 3,539.34           | 409.02              | 141.57              | 141.57          | 557.16                            | 445.73                             | 334.29                  | 401.15            | 490.30                  |                           | 6,460.14              | 294.78    | 100.28    | 395.06               | 6,065.08         | 461.44       | 1,153.60                   | 18,457.55                  |  |
| RESIDENTE "B"                | RESIDENTE DE CONSTRUCCIÓN          | GÓMEZ RUIZ MARCO ANTONIO    | B                | 16/01/2012       | GORM030322  | 283.98                   | 252.81         | 3,539.34           | 409.02              | 141.57              | 141.57          | 557.16                            | 445.73                             | 334.29                  | 401.15            | 490.30                  |                           | 6,460.14              | 294.78    | 100.28    | 395.06               | 6,065.08         | 461.44       | 1,153.60                   | 18,457.55                  |  |
| RESIDENTE "B"                | RESIDENTE DE CONSTRUCCIÓN          | GARCIA PEREZ DANIEL         | B                | 28/05/2012       | GAPD781124  | 283.98                   | 252.81         | 3,539.34           | 409.02              | 141.57              | 141.57          | 557.16                            | 445.73                             | 334.29                  | 401.15            | 490.30                  |                           | 6,460.14              | 294.78    | 100.28    | 395.06               | 6,065.08         | 461.44       | 1,153.60                   | 18,457.55                  |  |
| RESIDENTE "C"                | RESIDENTE DE CONSTRUCCIÓN          | ESPIÑO MEJÍA LUIS ANTONIO   | B                | 22/02/2016       | EMLS20312   | 313.94                   | 279.48         | 3,912.72           | 409.02              | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                  |                           | 6,022.78              | 354.52    | 111.92    | 466.44               | 5,558.34         | 430.20       | 1,075.50                   | 17,207.95                  |  |
| TOTAL                        |                                    |                             |                  |                  |             | 2,487.47                 | 2,487.47       | 34,824.58          | 4,090.24            | 1,392.98            | 1,392.98        | 6,496.89                          | 5,197.36                           | 3,898.02                | 4,677.62          | 5,717.09                | -                         | 67,687.56             | 2,768.09  | 885.07    | 3,753.16             | 63,934.40        | 4,834.83     | 12,087.07                  | 195,393.04                 |  |
| TOTAL ANUAL                  |                                    |                             |                  |                  |             | 907,976.55               | 907,976.55     | 9,079,266.55       | 1,086,638.40        | 58,317.06           | 58,317.06       | 269,378.11                        | 219,502.49                         | 161,626.87              | 121,952.24        | 149,052.74              | -                         | 1,764,711.51          | 72,168.06 | 25,862.18 | 97,850.24            | 1,666,861.27     | 1,764,711.51 | 24,174.13                  | 193,393.04                 |  |

B= BASE  
C= CONFIANZA



*[Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

*[Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

*[Signature]*  
C. ALFREDO SALINAS SOTO  
REGIDOR

*[Signature]*  
LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

*[Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

*[Signature]*  
C. EDITH MARTELA CONTRERAS GONZÁLEZ  
REGIDORA

*[Signature]*  
C. DAVID MARÍN ROJAS  
REGIDOR

*[Signature]*  
C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

*[Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

*[Signature]*  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

*[Signature]*  
C. RODOLFO REYES BERNAL  
REGIDOR

*[Signature]*  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

*[Signature]*  
C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

*[Signature]*  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA





PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 13      | DIRECCIÓN DE OBRAS PÚBLICAS              |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 2.7.1.4 | ESTUDIOS Y PROYECTOS                     |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

| CATEGORIA                 | PUESTO FUNCIONAL                    | NOMBRE                          | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES                       |                         |                   |                           |                           | DEDUCCIONES           |             |             | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |  |  |
|---------------------------|-------------------------------------|---------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|---------------------------|---------------------------|-----------------------|-------------|-------------|----------------------------|----------------------------|------------------|---------------|----------------------|--|--|
|                           |                                     |                                 |                  |                  |             |                          |                |                    |                      |                     |                 |                                   | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTO \$ | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | I.M.S.S.    |                            |                            |                  |               | TOTAL DE DEDUCCIONES |  |  |
| SUBDIRECCIÓN DE PROYECTOS |                                     |                                 |                  |                  |             |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                           |                           |                       |             |             |                            |                            |                  |               |                      |  |  |
| COORDINADOR "E"           | COORDINADOR DE ESTUDIOS Y PROYECTOS | MONDRAGON GIRON MARICELA        | B                | 28/01/2008       | MOGM770203  | 388.95                   | 346.26         | 4,847.64           | 409.02               | 193.91              | 193.91          | 573.27                            | 458.61                             | 343.96                  | 412.75            | 504.47                    | -                         | 7,937.54              | 524.74      | 140.64      | 665.38                     | 7,272.16                   | 566.97           | 1,417.42      | 22,678.68            |  |  |
| TOPOGRAFO "A"             | TOPOGRAFO                           | ÁLVAREZ SOTO NOE                | B                | 02/05/2011       | AASN190325  | 301.89                   | 268.75         | 3,762.50           | 409.02               | 150.50              | 150.50          | 362.94                            | 290.35                             | 217.76                  | 261.32            | 319.39                    |                           | 5,924.29              | 330.48      | 107.23      | 437.71                     | 5,486.58                   | 423.16           | 1,057.91      | 16,926.54            |  |  |
| RESIDENTE "C"             | RESIDENTE DE PROYECTOS              | REYES TÉLLEZ SERGIO ALFONSO     | B                | 18/05/1996       | RETS964701  | 313.94                   | 279.48         | 3,912.72           | 409.02               | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                    |                           | 6,022.78              | 354.52      | 111.92      | 466.44                     | 5,556.34                   | 430.20           | 1,075.50      | 17,207.95            |  |  |
| RESIDENTE "C"             | RESIDENTE DE PROYECTOS              |                                 | B                |                  |             | 313.94                   | 279.48         | 3,912.72           | 409.02               | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                    |                           | 6,022.78              | 354.52      | 111.92      | 466.44                     | 5,556.34                   | 430.20           | 1,075.50      | 17,207.95            |  |  |
| RESIDENTE "C"             | RESIDENTE DE PROYECTOS              | RAMÍREZ MARTÍNEZ SABINO         | B                | 17/01/2013       | RAMS720217  | 313.94                   | 279.48         | 3,912.72           | 409.02               | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                    |                           | 6,022.78              | 354.52      | 111.92      | 466.44                     | 5,556.34                   | 430.20           | 1,075.50      | 17,207.95            |  |  |
| RESIDENTE "C"             | RESIDENTE DE PROYECTOS              | GARCÍA PEÑA KARLA CRISTINA      | B                | 16/01/2013       | GAPE051121  | 313.94                   | 279.48         | 3,912.72           | 409.02               | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                    |                           | 6,022.78              | 354.52      | 111.92      | 466.44                     | 5,556.34                   | 430.20           | 1,075.50      | 17,207.95            |  |  |
| RESIDENTE "C"             | RESIDENTE DE PROYECTOS              | PALACIOS SOLIS JOCELYN          | B                | 07/10/2015       | PASJ050708  | 313.94                   | 279.48         | 3,912.72           | 409.02               | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                    |                           | 6,022.78              | 354.52      | 111.92      | 466.44                     | 5,556.34                   | 430.20           | 1,075.50      | 17,207.95            |  |  |
| RESIDENTE "C"             | RESIDENTE DE PROYECTOS              | PATÍÑO ARITZMENDI MARCO ANTONIO | B                | 29/10/2015       | POCB930504  | 313.94                   | 279.48         | 3,912.72           | 409.02               | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                    |                           | 6,022.78              | 354.52      | 111.92      | 466.44                     | 5,556.34                   | 430.20           | 1,075.50      | 17,207.95            |  |  |
| RESIDENTE "C"             | RESIDENTE DE PROYECTOS              |                                 | B                |                  |             | 313.94                   | 279.48         | 3,912.72           | 409.02               | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                    |                           | 6,022.78              | 354.52      | 111.92      | 466.44                     | 5,556.34                   | 430.20           | 1,075.50      | 17,207.95            |  |  |
| RESIDENTE "C"             | RESIDENTE DE PROYECTOS              | GIL CAMILO ALVARO               | B                | 15/04/2016       | GICAR070213 | 313.94                   | 279.48         | 3,912.72           | 409.02               | 156.51              | 156.51          | 347.01                            | 277.60                             | 208.20                  | 249.84            | 305.36                    |                           | 6,022.78              | 354.52      | 111.92      | 466.44                     | 5,556.34                   | 430.20           | 1,075.50      | 17,207.95            |  |  |
| AUXILIAR "N"              | AUXILIAR DE TOPOGRAFO               | JUÁREZ VARGAS JOSÉ JAVIER       | B                | 28/10/2015       | JUVJ051225  | 161.91                   | 161.94         | 2,267.16           | 409.02               | 90.69               | 90.69           | 186.58                            | 149.26                             | 111.95                  | 134.34            | 164.19                    | 0.14                      | 3,604.02              |             | 60.62       | 60.62                      | 3,543.40                   | 257.42           | 643.55        | 10,296.79            |  |  |
| TOTAL                     |                                     |                                 |                  |                  |             | \$ 3,412.79              | \$ 42,178.06   | \$ 4,499.26        | \$ 1,687.16          | \$ 1,687.16         | \$ 3,898.83     | \$ 3,119.07                       | \$ 2,339.30                        | \$ 2,807.16             | \$ 3,430.97       | \$ 0.14                   | \$ 65,648.12              | \$ 3,691.38           | \$ 1,203.85 | \$ 4,895.23 | \$ 60,752.89               | \$ 4,689.14                | \$ 11,722.65     | \$ 187,585.65 |                      |  |  |
| TOTAL ANUAL               |                                     |                                 |                  |                  |             | \$ 3,412.79              | \$ 42,178.06   | \$ 4,499.26        | \$ 1,687.16          | \$ 1,687.16         | \$ 3,898.83     | \$ 3,119.07                       | \$ 2,339.30                        | \$ 2,807.16             | \$ 3,430.97       | \$ 0.14                   | \$ 65,648.12              | \$ 3,691.38           | \$ 1,203.85 | \$ 4,895.23 | \$ 60,752.89               | \$ 4,689.14                | \$ 11,722.65     | \$ 187,585.65 |                      |  |  |

B= BASE  
C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

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SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

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LIC. ABRAHAM NAVARRO MENDOZA  
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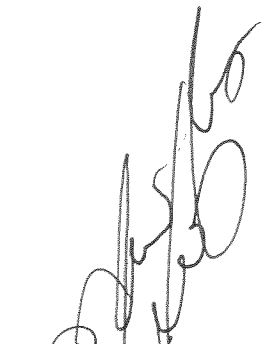
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|-------------------------------------|---------|--|-----------------------------|
| No. DE MUNICIPIO                    | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN | EJERCICIO PRESUPUESTAL 2018 |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |                             |
| UNIDAD RESPONSABLE:                 | 13      | DIRECCIÓN DE OBRAS PÚBLICAS              |                             |
| PROGRAMA:                           | 2.7.1.5 | PARTICIPACIÓN CIUDADANA                  |                             |


| CATEGORIA                                      | PUESTO FUNCIONAL                       | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         |                           | DEDUCCIONES           |             |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |  |  |
|--|--|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|--|--|
|  |  |                                   |                  |                  |             |                          |                |                    |                      |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | I.M.S.S.     |                            |                            |                  |              | TOTAL DE DEDUCCIONES |  |  |
| <b>COORDINACIÓN DE PARTICIPACIÓN CIUDADANA</b> |  |                                   |                  |                  |             |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |             |              |                            |                            |                  |              |                      |  |  |
| COORDINADOR "G"                                | COORDINADOR DE PARTICIPACION CIUDADANA | MEDINA PEÑA GABRIELA              | B                | 15/09/2017       | MEPG910420  | 361.64                   | 321.94         | 4,507.16           | 409.02               | 180.29              | 180.29          | 344.03                            | 275.22                             | 206.42                  | 247.70            | 302.75                  | -                         | 6,652.87              | 460.02      | 127.81       | 587.83                     | 6,065.04                   | 475.21           | 1,188.01     | 19,008.20            |  |  |
| SECRETARIA "E"                                 | SECRETARIA                             | MONDRAGON OLVERA CLAUDIA PATRICIA | B                | 17/01/2017       | MOOC-600916 | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 143.61                            | 114.89                             | 86.17                   | 103.40            | 126.38                  | 62.54                     | 3,136.21              |             | 51.63        | 51.63                      | 3,084.58                   | 219.55           | 548.87       | 8,781.91             |  |  |
| AUXILIAR ADMINISTRATIVO "E"                    | AUXILIAR ADMINISTRATIVO                |                                   | B                |                  |             | 261.30                   | 232.62         | 3,256.68           | 409.02               | 130.27              | 130.27          | 235.76                            | 188.61                             | 141.46                  | 169.75            | 207.47                  |                           | 4,869.29              | 140.42      | 91.47        | 231.89                     | 4,637.40                   | 347.81           | 869.52       | 13,912.26            |  |  |
| AUXILIAR "J"                                   | AUXILIAR                               | PÉREZ SOLACHE LEOPOLDO            | B                | 29/09/2015       | PESL600315  | 198.93                   | 177.09         | 2,479.26           | 409.02               | 99.17               | 99.17           | 246.22                            | 196.98                             | 147.73                  | 177.28            | 216.68                  |                           | 4,071.51              | 36.94       | 67.23        | 104.17                     | 3,967.34                   | 290.82           | 727.06       | 11,632.90            |  |  |
| <b>TOTAL</b>                                   |  |                                   |                  |                  |             | \$ 869.89                | \$ 12,178.46   | \$ 1,638.10        | \$ 487.14            | \$ 487.14           | \$ 989.63       | \$ 775.70                         | \$ 881.78                          | \$ 698.13               | \$ 853.27         | \$ 62.54                | \$ 18,729.88              | \$ 637.38             | \$ 338.14   | \$ 975.52    | \$ 17,754.36               | \$ 1,333.38                | \$ 3,333.45      | \$ 63,335.27 |                      |  |  |
| <b>TOTAL ANUAL</b>                             |  |                                   |                  |                  |             | \$ 317,509.85            | \$ 317,509.85  | \$ 42,655.36       | \$ 12,700.39         | \$ 12,700.39        | \$ 25,279.59    | \$ 20,223.67                      | \$ 15,167.75                       | \$ 18,201.30            | \$ 22,246.04      | \$ 1,630.61             | \$ 488,314.85             | \$ 16,817.41          | \$ 8,815.79 | \$ 26,433.20 | \$ 462,881.65              | \$ 466,684.34              | \$ 6,666.91      | \$ 53,335.27 |                      |  |  |

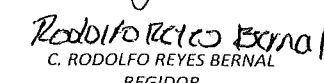
  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR


  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

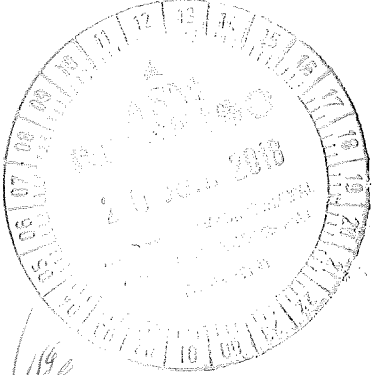
  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA


  
C. RODOLFO REYES BERNAL  
REGIDOR


  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

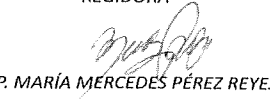
  
C. DAVID MARÍN ROJAS  
REGIDOR

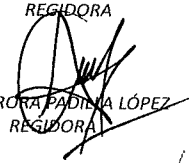
  
C. JOSÉ REBEIRO AGUILAR PADILLA  
REGIDOR

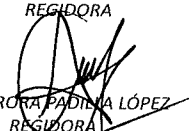


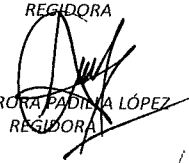
  
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REGIDORA

  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 14      | DIRECCIÓN DE DESARROLLO URBANO           |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           |  | 1.3.8.1 | PROYECTOS Y ORDENAMIENTO URBANO          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA             | PUESTO FUNCIONAL                             | HOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|-----------------------|--|------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|                       |  |                              |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | LM.S.S.      |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| DIRECTOR "D"          | DIRECTOR DE DESARROLLO URBANO                | MARÍN GONZÁLEZ MARTÍN        | C                | 01/09/2015       |            | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40       | 762.71                     | 12,190.98                  | 925.26           | 2,313.16     | 37,010.55            |
| ENCARGADO DE ÁREA "E" | ENCARGADO DE OPERACION URBANA Y NORMATIVIDAD |                              | B                |                  |            | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 318.82                            | 255.06                             | 191.29                  | 229.55            | 280.56                  |                           | 6,053.09              | 377.23       | 116.04       | 493.27                     | 5,559.82                   | 432.36           | 1,080.91     | 17,294.54            |
| ENCARGADO DE ÁREA "E" | ENCARGADO DE PLANEACION URBANA Y LICENCIAS   | MARÍN RUÍZ JUAN CARLOS       | B                | 02/02/2004       | MARJ780107 | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 318.82                            | 255.06                             | 191.29                  | 229.55            | 280.56                  |                           | 6,053.09              | 377.23       | 116.04       | 493.27                     | 5,559.82                   | 432.36           | 1,080.91     | 17,294.54            |
| INSPECTOR "F"         | INSPECTOR                                    | GARFIAS TELLO LUIS EMMANUEL  | B                | 29/02/2016       | GATL600914 | 181.91                   | 161.94         | 2,267.16           | 409.02               | 90.69               | 90.69           | 186.58                            | 149.26                             | 111.95                  | 134.34            | 164.19                  | 0.14                      | 3,604.02              |              | 60.62        | 60.62                      | 3,543.40                   | 257.42           | 643.55       | 10,296.79            |
| INSPECTOR "F"         | INSPECTOR                                    | ALMARAZ MARTÍNEZ JUAN CARLOS | B                | 03/02/2016       | AAMJ090202 | 181.91                   | 161.94         | 2,267.16           | 409.02               | 90.69               | 90.69           | 186.58                            | 149.26                             | 111.95                  | 134.34            | 164.19                  | 0.14                      | 3,604.02              |              | 60.62        | 60.62                      | 3,543.40                   | 257.42           | 643.55       | 10,296.79            |
| INSPECTOR "E"         | INSPECTOR                                    | MEJIA MEDINA GUSTAVO         | B                | 30/11/2010       | MEDE970302 | 199.66                   | 177.74         | 2,488.36           | 409.02               | 99.53               | 99.53           | 213.65                            | 170.92                             | 128.19                  | 153.83            | 188.02                  |                           | 3,951.07              | 37.93        | 67.52        | 105.45                     | 3,845.62                   | 282.22           | 705.55       | 11,288.78            |
| B= BASE               |  |                              |                  |                  |            | TOTAL                    | \$ 1,454.04    | \$ 20,356.56       | \$ 2,454.14          | \$ 814.26           | \$ 814.26       | \$ 2,944.87                       | \$ 2,355.89                        | \$ 1,766.92             | \$ 2,120.30       | \$ 2,591.48             | \$ 0.28                   | \$ 36,218.97          | \$ 1,401.70  | \$ 674.24    | \$ 1,975.94                | \$ 34,243.03               | \$ 2,987.05      | \$ 6,467.62  | \$ 103,481.98        |
| C= CONFIANZA          |  |                              |                  |                  |            | TOTAL ANUAL              | \$ 530,724.60  | \$ 530,724.60      | \$ 63,983.04         | \$ 21,228.98        | \$ 21,228.98    | \$ 76,776.87                      | \$ 61,421.60                       | \$ 46,086.12            | \$ 55,279.35      | \$ 67,563.65            | \$ 7.30                   | \$ 944,280.40         | \$ 36,544.32 | \$ 14,971.26 | \$ 51,615.68               | \$ 892,764.83              | \$ 944,273.10    | \$ 12,935.25 | \$ 103,481.98        |

C.P. RUBÉN PADILLA SOTO  
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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 15      | DIRECCIÓN DE DESARROLLO SOCIAL           |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 2.4.2.1 | DESARROLLO SOCIAL Y CULTURAL             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

| CATEGORIA                   | PUESTO FUNCIONAL              | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES                       |                         |                   |                         |                           | TOTAL DE PERCEPCIONES | DEDUCCIONES  |              |                      | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |  |  |
|-----------------------------|-------------------------------|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------|----------------------------|----------------------------|------------------|--------------|--|--|
|                             |                               |                                   |                  |                  |             |                          |                |                    |                      |                     |                 |                                   | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. |                       | L.S.R.       | LM.S.S.      | TOTAL DE DEDUCCIONES |                            |                            |                  |              |  |  |
| DIRECTOR "D"                | DIRECTOR DE DESARROLLO SOCIAL | MEDINA ESPINO SONIA               | C                | 02/09/2015       | MEES820327  | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40       | 762.71               | 12,190.98                  | 925.26                     | 2,313.16         | 37,010.55    |  |  |
| PROGRAMA HABITAT Y REP      |                               |                                   |                  |                  |             |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |              |              |                      |                            |                            |                  |              |  |  |
| ENCARGADO DE ÁREA "H"       | ENCARGADO DE HABITAT          | MARTÍNEZ ÁVILA CHRISTOPHER ANDREI | B                | 08/09/2015       | MAAC660119  | 285.75                   | 254.38         | 3,561.32           | 409.02               | 142.45              | 142.45          | 271.59                            | 217.27                             | 162.95                  | 195.55            | 239.00                  | -                         | 5,341.61              | 298.29       | 100.96       | 399.25               | 4,942.36                   | 381.54                     | 953.86           | 15,261.75    |  |  |
| AUXILIAR "N"                | AUXILIAR                      | PÉREZ VIEYRA J. APOLINAR          | B                | 19/09/2015       | PEVAS00407  | 177.93                   | 158.40         | 2,217.60           | 409.02               | 88.70               | 88.70           | 175.58                            | 140.46                             | 105.35                  | 126.42            | 154.51                  | 5.53                      | 3,511.88              |              | 59.16        | 59.16                | 3,452.72                   | 250.45                     | 626.13           | 10,018.16    |  |  |
| AUXILIAR ADMINISTRATIVO "H" | AUXILIAR ADMINISTRATIVO       | ORTEGA TORRES GABRIELA YAREL      | B                | 29/01/2014       | CETG920101  | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 263.56                            | 210.85                             | 158.13                  | 189.76            | 231.93                  | -                         | 4,049.53              | 13.74        | 64.17        | 77.91                | 3,971.62                   | 289.25                     | 723.13           | 11,570.07    |  |  |
| RESPONSABLE "B"             | DOCTOR                        | RIVAS MEJIA MARIA ALEJANDRA       | B                | 05/01/2010       | RIJAT160212 | 366.25                   | 326.05         | 4,564.70           | 409.02               | 182.59              | 182.59          | 410.19                            | 328.15                             | 246.11                  | 295.34            | 360.97                  |                           | 6,979.65              | 470.33       | 132.24       | 602.57               | 6,377.08                   | 498.55                     | 1,246.37         | 19,941.86    |  |  |
| TOTAL                       |                               |                                   |                  |                  |             | \$ 1,284.42              | \$ 1,284.42    | \$ 17,981.88       | \$ 2,045.12          | \$ 719.28           | \$ 719.28       | \$ 2,841.32                       | \$ 2,273.06                        | \$ 1,704.79             | \$ 2,045.75       | \$ 2,560.38             | \$ 5.53                   | \$ 32,836.38          | \$ 1,391.67  | \$ 609.93    | \$ 1,901.60          | \$ 30,934.78               | \$ 2,345.06                | \$ 5,862.65      | \$ 93,802.38 |  |  |
| TOTAL ANUAL                 |                               |                                   |                  |                  |             | \$ 468,813.30            | \$ 468,813.30  | \$ 63,319.20       | \$ 18,762.53         | \$ 18,762.53        | \$ 74,077.30    | \$ 59,261.84                      | \$ 44,446.38                       | \$ 53,335.65            | \$ 65,188.02      | \$ 144.17               | \$ 856,090.93             | \$ 36,282.82          | \$ 13,294.60 | \$ 49,577.43 | \$ 806,513.50        | \$ 855,946.75              | \$ 11,725.30               | \$ 93,802.38     |              |  |  |

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C.P. RUBÉN PADILLA SOTO  
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G. LUIS GERARDO TREVINO RODRÍGUEZ  
REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

C. RODOLFO REYES BERNAL  
REGIDOR

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TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C. ALFREDO SALINAS SOTO  
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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 15      | DIRECCIÓN DE DESARROLLO SOCIAL           |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 2.2.2.4 | PROGRAMAS SOCIALES                       |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

| CATEGORIA                          | PUESTO FUNCIONAL                  | NOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO   |                      |  |  |
|------------------------------------|-----------------------------------|------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|-------------|----------------------|--|--|
|                                    |                                   |                              |                  |                  |            |                          |                |                    |                      |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     |                            |                            |                  |             | TOTAL DE DEDUCCIONES |  |  |
| COORDINACION DE PROGRAMAS SOCIALES |                                   |                              |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |              |              |                            |                            |                  |             |                      |  |  |
| COORDINADOR "C"                    | COORDINADOR DE PROGRAMAS SOCIALES | SOTO REYES GUADALUPE ADRIANA | B                | 08/09/2015       | SCR0551212 | 388.95                   | 346.26         | 4,847.64           | 409.02               | 193.91              | 193.91          | 692.44                            | 553.95                             | 415.46                  | 498.55            | 609.34                  |                           | 8,414.22              | 524.74       | 140.64       | 665.38                     | 7,748.84                   | 601.02           | 1,502.54    | 24,040.64            |  |  |
| SUBCOORDINADOR "A"                 | SUBCOORDINADOR DE PROGRAMAS       |                              | B                |                  |            | 399.32                   | 355.49         | 4,976.86           | 409.02               | 199.07              | 199.07          | 404.65                            | 323.72                             | 242.79                  | 291.35            | 356.09                  | -                         | 7,402.63              | 552.35       | 145.09       | 697.44                     | 6,705.19                   | 528.76           | 1,321.90    | 21,150.38            |  |  |
| SECRETARIO "B"                     | SECRETARIO                        | GUTIÉRREZ AGUILAR MANUEL     | B                | 17/02/2017       | GUAM990419 | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74        | 64.17        | 77.91                      | 4,095.63                   | 298.11           | 745.27      | 11,924.40            |  |  |
| AUXILIAR ADMINISTRATIVO "H"        | AUXILIAR ADMINISTRATIVO           | MARTÍNEZ ÁVILA ALBA MARAITZI | B                | 08/09/2015       | MAAA240711 | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 263.56                            | 210.85                             | 158.13                  | 189.76            | 231.93                  | -                         | 4,049.53              | 13.74        | 64.17        | 77.91                      | 3,971.62                   | 289.25           | 723.13      | 11,570.07            |  |  |
| TOTAL                              |                                   |                              |                  |                  |            |                          | \$ 1,043.85    | \$ 14,813.90       | \$ 1,636.10          | \$ 584.56           | \$ 584.56       | \$ 1,655.20                       | \$ 1,324.16                        | \$ 993.12               | \$ 1,191.76       | \$ 1,456.58             | \$ -                      | \$ 24,039.92          | \$ 1,104.57  | \$ 414.07    | \$ 1,518.64                | \$ 22,521.28               | \$ 1,717.14      | \$ 4,292.84 | \$ 68,685.49         |  |  |
| TOTAL ANUAL                        |                                   |                              |                  |                  |            |                          | \$ 381,005.25  | \$ 381,005.25      | \$ 42,655.36         | \$ 15,240.21        | \$ 15,240.21    | \$ 43,153.61                      | \$ 34,522.81                       | \$ 25,692.10            | \$ 31,070.52      | \$ 37,975.09            | \$ -                      | \$ 626,755.06         | \$ 26,797.72 | \$ 10,795.40 | \$ 39,593.11               | \$ 587,161.84              | \$ 44,768.22     | \$ 8,585.69 | \$ 68,685.49         |  |  |

B= BASE  
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REGIDORA



PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 15      | DIRECCIÓN DE DESARROLLO SOCIAL           |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           |  | 1.3.9.3 | GESTIÓN SOCIAL Y PRODUCTIVA              |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA                   | PUESTO FUNCIONAL              | HOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.G.    | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |             | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO   |                      |
|-----------------------------|-------------------------------|------------------------------|------------------|------------------|-----------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|-------------|----------------------------|----------------------------|------------------|-------------|----------------------|
|                             |                               |                              |                  |                  |           |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.    |                            |                            |                  |             | TOTAL DE DEDUCCIONES |
| COORDINADOR "E"             | COORDINADOR DE GESTION SOCIAL |                              | B                |                  |           | 388.95                   | 346.26         | 4,847.64           | 409.02               | 193.91              | 193.91          | 573.27                            | 458.61                             | 343.96                  | 412.75            | 504.47                  | -                         | 7,937.54              | 524.74       | 140.64      | 665.38                     | 7,272.16                   | 566.97           | 1,417.42    | 22,878.68            |
| AUXILIAR ADMINISTRATIVO "I" | AUXILIAR ADMINISTRATIVO       |                              | B                |                  |           | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 364.60                            | 291.68                             | 218.76                  | 262.51            | 320.84                  | 62.54                     | 4,020.14              |              | 51.63       | 51.63                      | 3,968.51                   | 282.69           | 706.71      | 11,307.42            |
| SECRETARIO "G"              | SECRETARIA                    | OLIVARES LEON ELY            | B                | 08/02/2016       | OLEE20715 | 132.00                   | 117.51         | 1,645.14           | 409.02               | 65.81               | 65.81           | 86.78                             | 69.43                              | 52.07                   | 62.48             | 76.37                   | 76.90                     | 2,609.81              |              | 43.89       | 43.89                      | 2,565.92                   | 180.92           | 452.31      | 7,236.89             |
| AUXILIAR ADMINISTRATIVO "H" | AUXILIAR ADMINISTRATIVO       | GARCÍA SILVA LORENZO ANTONIO | B                | 16/09/2015       | GLSL60810 | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 263.56                            | 210.85                             | 158.13                  | 189.76            | 231.93                  | -                         | 4,049.53              | 13.74        | 64.17       | 77.91                      | 3,971.62                   | 289.25           | 723.13      | 11,570.07            |
| SECRETARIA "F"              | SECRETARIA                    |                              | B                |                  |           | 132.00                   | 117.51         | 1,645.14           | 409.02               | 65.81               | 65.81           | 109.14                            | 87.31                              | 65.48                   | 78.58             | 96.04                   | 81.12                     | 2,703.44              |              | 43.89       | 43.89                      | 2,659.55                   | 187.31           | 468.27      | 7,492.35             |
| B= BASE                     |                               |                              |                  |                  |           | TOTAL                    | \$ 890.57      | \$ 12,467.98       | \$ 2,045.12          | \$ 498.72           | \$ 498.72       | \$ 1,397.34                       | \$ 1,117.87                        | \$ 838.40               | \$ 1,006.08       | \$ 1,229.66             | \$ 220.66                 | \$ 21,320.48          | \$ 538.48    | \$ 344.22   | \$ 882.70                  | \$ 20,437.76               | \$ 1,607.14      | \$ 3,787.84 | \$ 60,285.41         |
| C= CONFIANZA                |                               |                              |                  |                  |           | TOTAL ANUAL              | \$ 325,058.05  | \$ 325,058.05      | \$ 53,319.20         | \$ 13,002.32        | \$ 13,002.32    | \$ 36,430.62                      | \$ 29,144.50                       | \$ 21,858.37            | \$ 26,230.05      | \$ 32,058.95            | \$ 5,750.31               | \$ 655,854.71         | \$ 14,038.94 | \$ 8,974.31 | \$ 23,013.25               | \$ 532,841.46              | \$ 550,104.39    | \$ 7,535.88 | \$ 60,285.41         |

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REGIDORA



PLANTILLA DE PERSONAL 2018



NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL: **2018**

No. DE MUNICIPIO: **20**  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: **1** MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: **16** DIRECCIÓN DE DESARROLLO ECONÓMICO Y APOYOS PRODUCTIVOS  
 PROGRAMA: **3.1.1.1** DESARROLLO ECONÓMICO

| CATEGORIA                   | PUESTO FUNCIONAL                                  | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES                       |                         |                   |                         | DEDUCCIONES               |                       |               |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |               |  |
|-----------------------------|---|-----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|---------------|--------------|----------------------------|----------------------------|------------------|---------------|----------------------|---------------|--|
|                             |   |                                   |                  |                  |            |                          |                |                    |                      |                     |                 |                                   | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.        | I.M.S.S.     |                            |                            |                  |               | TOTAL DE DEDUCCIONES |               |  |
| DIRECTOR "D"                | DIRECTOR DE DESARROLLO ECONOMICO Y GESTION SOCIAL | DOMÍNGUEZ TELLO JULIAN            | C                | 01/09/2015       | DDTJ890909 | 420.72                   | 374.54         | 5,243.56           | 409.02               | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31        | 153.40       | 762.71                     | 12,190.98                  | 925.26           | 2,313.16      | 37,010.55            |               |  |
| JEFE DE DEPARTAMENTO "E"    | ENCARGADO DE CAPACITACIÓN                         | RENTERIA CAMACHO ESTHEFANY        | B                | 03/09/2015       | RECE831213 | 238.91                   | 212.69         | 2,977.66           | 409.02               | 119.11              | 119.11          | 491.93                            | 393.55                             | 295.16                  | 354.19            | 432.90                  |                           | 5,592.63              | 110.06        | 82.77        | 192.83                     | 5,399.80                   | 399.47           | 998.68        | 15,978.95            |               |  |
| AUXILIAR ADMINISTRATIVO "E" | AUXILIAR ADMINISTRATIVO                           | REYES ARIAS HUITZILIHUITL EUGENIA | B                | 01/01/2012       | REAH760929 | 249.43                   | 222.05         | 3,108.70           | 409.02               | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.58                  | 157.88            | 192.96                  | -                         | 4,643.52              | 124.32        | 86.85        | 211.17                     | 4,432.35                   | 331.68           | 829.20        | 13,267.19            |               |  |
| JEFE DE DEPARTAMENTO "E"    | ENCARGADO DE COMERCIO Y SERVICIOS                 | PÉREZ GUZMAN LEONARDO ISRAEL      | B                | 29/09/2017       | PEGL590920 | 238.91                   | 212.69         | 2,977.66           | 409.02               | 119.11              | 119.11          | 491.93                            | 393.55                             | 295.16                  | 354.19            | 432.90                  |                           | 5,592.63              | 110.06        | 82.77        | 192.83                     | 5,399.80                   | 399.47           | 998.68        | 15,978.95            |               |  |
| <b>TURISMO</b>              |   |                                   |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |               |              |                            |                            |                  |               |                      |               |  |
| JEFE DE DEPARTAMENTO "D"    | JEFE DE DEPARTAMENTO DE DESARROLLO TURISTICO      |                                   | B                |                  |            | 363.03                   | 323.18         | 4,524.52           | 409.02               | 180.98              | 180.98          | 377.03                            | 301.62                             | 226.22                  | 271.46            | 331.79                  |                           | 6,803.63              | 463.13        | 130.99       | 594.12                     | 6,209.51                   | 485.97           | 1,214.93      | 19,438.93            |               |  |
|                             |   |                                   |                  |                  |            | <b>TOTAL</b>             |                | \$ 1,345.15        | \$ 18,832.10         | \$ 2,045.12         | \$ 753.28       | \$ 753.28                         | \$ 3,300.58                        | \$ 2,640.46             | \$ 1,980.35       | \$ 2,376.42             | \$ 2,904.51               | \$ -                  | \$ 35,586.10  | \$ 1,416.88  | \$ 536.78                  | \$ 1,953.68                | \$ 33,632.44     | \$ 2,541.86   | \$ 6,354.66          | \$ 101,674.57 |  |
|                             |   |                                   |                  |                  |            | <b>TOTAL ANUAL</b>       |                | \$ 490,979.75      | \$ 490,979.75        | \$ 53,319.20        | \$ 19,639.19    | \$ 19,639.19                      | \$ 66,050.78                       | \$ 68,840.63            | \$ 51,630.47      | \$ 61,956.56            | \$ 75,724.69              | \$ -                  | \$ 927,780.47 | \$ 36,940.09 | \$ 13,994.62               | \$ 50,934.71               | \$ 876,845.76    | \$ 927,780.47 | \$ 12,709.32         | \$ 101,674.57 |  |

B= BASE

C= CONFIANZA

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REGIDORA



PLANTILLA DE PERSONAL 2018



|  |    |                                     |  |
|--|----|-------------------------------------|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |    | EJERCICIO PRESUPUESTAL 2018         |  |
| No. DE MUNICIPIO                         | 20 | UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1 MUNICIPIO DE HIDALGO, MICHOACÁN                              |
| UNIDAD RESPONSABLE:                      | 16 | PROGRAMA:                           | 1.4.1.2 DIRECCIÓN DE DESARROLLO ECONÓMICO Y APOYOS PRODUCTIVOS |
|  |    |                                     | COORDINACIÓN DE ENLACE MUNICIPAL CON LA S.R.E                  |

| CATEGORIA                   | PUESTO FUNCIONAL                          | HOMBRE                           | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | PERCEPCIONES            |                   |                         |                           |                       | DEDUCCIONES  |           |                      | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |          |           |
|-----------------------------|---|----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|-----------|----------------------|----------------------------|----------------------------|------------------|--------------|----------|-----------|
|                             |   |                                  |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.       | LM.S.S.   | TOTAL DE DEDUCCIONES |                            |                            |                  |              |          |           |
| VENTANILLA DE ENLACE S.R.E. |   |                                  |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |              |           |                      |                            |                            |                  |              |          |           |
| COORDINADOR "B"             | COORDINADOR DE VENTANILLA DE ENLACE S.R.E | RESCALA GUTIÉRREZ JUAN CARLOS    | B                | 05/04/2016       | REGJ931023 | 414.79                   | 369.26         | 5,169.64           | 409.02               | 206.79              | 206.79          | 744.76                            | 595.80                             | 446.85                  | 536.22            | 655.38                  |                           |                       |              | 8,971.26  | 593.52               | 151.10                     | 744.62                     | 8,226.64         | 640.80       | 1,602.01 | 25,632.16 |
| SECRETARIA "E"              | SECRETARIA                                | GUZMAN PÉREZ DANIE               | B                | 01/03/2011       | GLFD350113 | 155.28                   | 138.24         | 1,935.36           | 409.02               | 77.41               | 77.41           | 143.61                            | 114.89                             | 86.17                   | 103.40            | 126.38                  | 62.54                     |                       |              | 3,136.21  |                      | 51.63                      | 51.63                      | 3,084.58         | 219.55       | 548.87   | 8,781.91  |
| SECRETARIA "C"              | SECRETARIA                                | CENDEJAS DUARTE MARIA ISABEL     | B                | 02/07/2007       | CED310314  | 161.35                   | 143.64         | 2,010.96           | 409.02               | 80.44               | 80.44           | 176.73                            | 141.38                             | 106.04                  | 127.24            | 155.52                  | 32.70                     |                       |              | 3,320.47  |                      | 53.65                      | 53.65                      | 3,266.82         | 234.84       | 587.10   | 9,393.64  |
| SECRETARIA "C"              | SECRETARIA                                | ARANDA GONZALEZ ADRIANA GABRIELA | B                | 01/03/2012       | AAGA630212 | 161.35                   | 143.64         | 2,010.96           | 409.02               | 80.44               | 80.44           | 176.73                            | 141.38                             | 106.04                  | 127.24            | 155.52                  | 32.70                     |                       |              | 3,320.47  |                      | 53.65                      | 53.65                      | 3,266.82         | 234.84       | 587.10   | 9,393.64  |
| ENCARGADA DE AREA "D"       | ENCARGADA DE VENTANILLA                   | REYES LEON ALEJANDRA             | B                | 04/06/1985       | RELA550904 | 324.57                   | 288.94         | 4,045.16           | 409.02               | 161.81              | 161.81          | 471.56                            | 377.25                             | 282.94                  | 339.52            | 414.97                  |                           |                       |              | 6,664.04  | 377.23               | 116.04                     | 493.27                     | 6,170.77         | 476.00       | 1,190.01 | 19,040.12 |
| AUXILIAR ADMINISTRATIVO "G" | AUXILIAR ADMINISTRATIVO                   | OLIVARES PÉREZ RENE              | B                | 02/01/2012       | OPR270114  | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  |                           |                       |              | 4,173.54  | 13.74                | 64.17                      | 77.91                      | 4,095.63         | 298.11       | 745.27   | 11,924.40 |
| B= BASE                     |   |                                  |                  |                  |            | TOTAL                    | \$ 1,254.77    | \$ 17,566.78       | \$ 2,454.14          | \$ 702.67           | \$ 702.67       | \$ 2,007.95                       | \$ 1,606.38                        | \$ 1,204.77             | \$ 1,445.72       | \$ 1,766.99             | \$ 127.94                 | \$ 29,585.99          | \$ 984.49    | \$ 490.24 | \$ 1,474.73          | \$ 28,111.26               | \$ 2,104.16                | \$ 5,260.37      | \$ 84,165.86 |          |           |
| C= CONFIANZA                |   |                                  |                  |                  |            | TOTAL ANUAL              | \$ 457,891.05  | \$ 457,991.05      | \$ 63,883.04         | \$ 18,319.64        | \$ 18,319.64    | \$ 52,350.04                      | \$ 41,880.03                       | \$ 31,410.02            | \$ 37,692.03      | \$ 46,068.03            | \$ 3,335.58               | \$ 771,349.09         | \$ 25,667.06 | #####     | \$ 38,448.32         | \$ 732,900.78              | \$ 788,013.52              | \$ 10,520.73     | \$ 84,165.86 |          |           |

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SINDICO MUNICIPAL

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REGIDOR

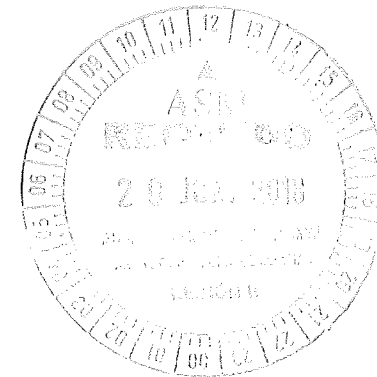
C.D.E.O. GABRIELA PEREZ PARRIAGA  
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REGIDORA







PLANTILLA DE PERSONAL 2018



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|---|---|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
| NOMBRE DEL MUNICIPIO: <b>HIDALGO, MICHOACÁN</b> |   |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| No. DE MUNICIPIO                                | 20  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA:             | 1 MUNICIPIO DE HIDALGO, MICHOACÁN                         |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                             | 16 DIRECCIÓN DE DESARROLLO ECONÓMICO Y APOYOS PRODUCTIVOS |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                                       | 2.6.4.3 APOYOS PRODUCTIVOS                                |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA       | PUESTO FUNCIONAL               | NOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |             |                      | PRIMA VACACIONAL | AGUINALDO     |                            |                            |
|-----------------|--------------------------------|---------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|-------------|----------------------|------------------|---------------|----------------------------|----------------------------|
|                 |                                |                           |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.       | LM.S.S.     | TOTAL DE DEDUCCIONES |                  |               | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA |
| COORDINADOR "A" | COORDINADOR APOYOS PRODUCTIVOS | VELÁZQUEZ FLORES EBERARDO | B                | 01/09/2015       | VEPE570924 | 581.30                   | 517.49         | 7,244.86           | 409.02               | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79     | 215.36      | 1,252.15             | 9,266.32         | 751.32        | 1,878.30                   | 30,052.77                  |
| TOTAL           |                                |                           |                  |                  |            |                          | \$ 517.49      | \$ 7,244.86        | \$ 409.02            | \$ 289.79           | \$ 289.79       | \$ 571.25                         | \$ 457.00                          | \$ 342.75               | \$ 411.30         | \$ 502.70               | \$ -                      | \$ 10,518.47          | \$ 1,036.79  | \$ 215.36   | \$ 1,252.15          | \$ 9,266.32      | \$ 751.32     | \$ 1,878.30                | \$ 30,052.77               |
| TOTAL ANUAL     |                                |                           |                  |                  |            |                          | \$ 188,883.85  | \$ 188,883.85      | \$ 10,863.84         | \$ 7,555.35         | \$ 7,555.35     | \$ 14,893.28                      | \$ 11,914.62                       | \$ 8,935.97             | \$ 10,723.16      | \$ 13,106.08            | \$ -                      | \$ 274,231.51         | \$ 27,030.80 | \$ 6,614.74 | \$ 32,646.34         | \$ 241,686.17    | \$ 274,231.51 | \$ 3,768.60                | \$ 30,052.77               |

B= BASE  
C= CONFIANZA

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REGIDORA




PLANTILLA DE PERSONAL 2018

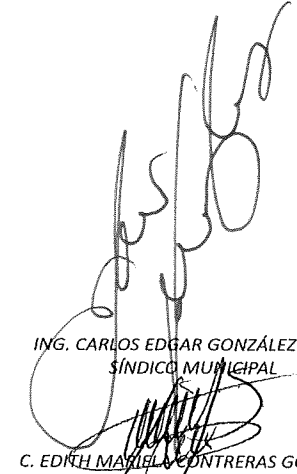



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|-------------------------------------|--|---------|---|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN                          |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN                                   |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 18      | DIRECCIÓN DE DESARROLLO FORESTAL Y RURAL                          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 3.8.2.1 | CARACTERIZACIÓN Y MEJORAMIENTO DE LA TECNOLOGÍA EN EL MEDIO RURAL |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |


| CATEGORIA                   | PUESTO FUNCIONAL                        | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                     |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|-----------------------------|---|-----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|                             |   |                                   |                  |                  |            |                          |                | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| DIRECTOR "D"                | DIRECTOR DE DESARROLLO FORESTAL Y RURAL | BONILLA LOPEZ RUBEN               | C                | 01/09/2015       | BOLR760610 | 420.72                   | 374.54         | 5,243.56           | 409.02              | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96                |                           | 12,953.69             | 609.31       | 153.40       | 762.71                     | 12,190.98                  | 925.26           | 2,313.16     | 37,010.55            |
| AUXILIAR ADMINISTRATIVO "E" | AUXILIAR ADMINISTRATIVO                 | HERNÁNDEZ PIÑA HÉCTOR             | B                | 07/09/2009       | HEFH435055 | 249.43                   | 222.05         | 3,108.70           | 409.02              | 124.35              | 124.35          | 219.27                            | 175.42                             | 131.56                  | 157.88            | 192.96                  |                           | 4,643.52              | 124.32       | 86.85        | 211.17                     | 4,432.35                   | 331.68           | 829.20       | 13,267.19            |
| AUXILIAR "K"                | AUXILIAR                                |                                   | B                |                  |            | 200.03                   | 178.07         | 2,492.98           | 409.02              | 99.72               | 99.72           | 212.31                            | 169.85                             | 127.39                  | 152.86            | 186.83                  | -                         | 3,950.69              | 38.43        | 67.66        | 106.09                     | 3,844.60                   | 282.19           | 705.48       | 11,287.68            |
| AUXILIAR "B"                | AUXILIAR TÉCNICO                        | RODRÍGUEZ REBOLLAR JOSÉ GUADALUPE | B                | 05/03/2002       | ROR0911122 | 324.57                   | 288.94         | 4,045.16           | 409.02              | 161.81              | 161.81          | 318.82                            | 255.06                             | 191.29                  | 229.55            | 280.56                  |                           | 6,053.09              | 377.23       | 116.04       | 493.27                     | 5,559.82                   | 432.36           | 1,080.91     | 17,294.54            |
| TOTAL                       |   |                                   |                  |                  |            | \$ 1,063.60              | \$ 14,890.40   | \$ 1,636.10        | \$ 595.62           | \$ 595.62           | \$ 2,470.61     | \$ 1,976.65                       | \$ 1,482.49                        | \$ 1,778.99             | \$ 2,174.32       | \$ -                    | \$ 27,800.98              | \$ 1,149.29           | \$ 423.95    | \$ 1,673.24  | \$ 26,027.74               | \$ 1,971.50                | \$ 4,928.75      | \$ 78,859.95 |                      |
| TOTAL ANUAL                 |   |                                   |                  |                  |            | \$ 388,214.00            | \$ 388,214.00  | \$ 42,655.36       | \$ 15,828.56        | \$ 15,828.56        | \$ 64,417.65    | \$ 51,534.12                      | \$ 38,650.59                       | \$ 46,380.70            | \$ 56,687.53      | \$ -                    | \$ 719,597.06             | \$ 29,963.63          | \$ 11,052.98 | \$ 41,016.61 | \$ 678,580.45              | \$ 719,597.06              | \$ 9,857.49      | \$ 78,859.95 |                      |

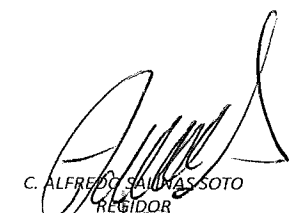
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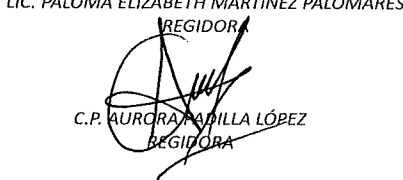
  
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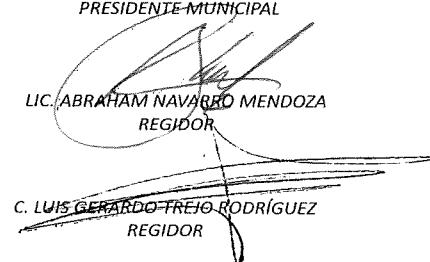
  
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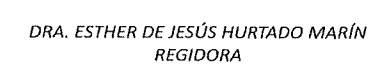
  
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REGIDORA



PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN   |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN            |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 18      | DIRECCIÓN DE DESARROLLO FORESTAL Y RURAL   |  |  |  |  |  |  |  |  |  |                             |  |  |  |
| PROGRAMA:                           |  | 2.1.6.2 | RESTAURACIÓN, MANEJO Y PROTECCIÓN FORESTAL |  |  |  |  |  |  |  |  |  |                             |  |  |  |

| CATEGORIA       | PUESTO FUNCIONAL        | NOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |             |              |                      |                            |                            |                  |           |
|-----------------|-------------------------|---------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|--------------|----------------------|----------------------------|----------------------------|------------------|-----------|
|                 |                         |                           |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.      | I.M.S.S.     | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO |
| COORDINADOR "A" | COORDINADOR DE FORESTAL |                           | B                |                  |            | 581.30                   | 517.49         | 7,244.86           | 409.02               | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79    | 215.36       | 1,252.15             | 9,266.32                   | 751.32                     | 1,878.30         | 30,052.77 |
| AUXILIAR "N"    | AUXILIAR                |                           | B                |                  |            | 177.93                   | 158.40         | 2,217.60           | 409.02               | 88.70               | 88.70           | 175.58                            | 140.46                             | 105.35                  | 126.42            | 154.51                  | 5.53                      | 3,511.88              |             | 59.16        | 59.16                | 3,452.72                   | 250.45                     | 626.13           | 10,018.16 |
| SECRETARIA "C"  | SECRETARIA              | GUZMAN BACA MARIA CLAUDIA | B                | 01/01/2010       | GUBC690503 | 161.35                   | 143.64         | 2,010.96           | 409.02               | 80.44               | 80.44           | 176.73                            | 141.38                             | 106.04                  | 127.24            | 155.52                  | 32.70                     | 3,320.47              |             | 53.65        | 53.65                | 3,266.82                   | 234.84                     | 587.10           | 9,393.64  |
| TOTAL           |                         |                           |                  |                  |            | \$ 819.43                | \$ 11,473.42   | \$ 1,227.07        | \$ 458.94            | \$ 458.94           | \$ 923.66       | \$ 738.85                         | \$ 554.13                          | \$ 664.86               | \$ 812.73         | \$ 38.23                | \$ 17,350.83              | \$ 1,036.79           | \$ 328.17   | \$ 1,364.96  | \$ 15,985.87         | \$ 1,236.61                | \$ 3,091.54                | \$ 49,464.56     |           |
| TOTAL ANUAL     |                         |                           |                  |                  |            | \$ 299,128.45            | \$ 299,128.45  | \$ 31,991.52       | \$ 11,965.14         | \$ 11,965.14        | \$ 24,078.47    | \$ 19,282.77                      | \$ 14,447.08                       | \$ 17,338.50            | \$ 21,189.05      | \$ 996.71               | \$ 452,360.83             | \$ 27,030.60          | \$ 8,555.86 | \$ 35,886.46 | \$ 416,774.37        | \$ 451,364.12              | \$ 6,143.07                | \$ 49,464.56     |           |

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REGIDORA



PLANTILLA DE PERSONAL 2018

NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 18 DIRECCIÓN DE DESARROLLO FORESTAL Y RURAL  
 PROGRAMA: 2.1.6.2 RESTAURACIÓN, MANEJO Y PROTECCIÓN FORESTAL PERSONAL EVENTUAL

| CATEGORIA                        | PUESTO FUNCIONAL                   | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO  | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCEVAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |
|----------------------------------|------------------------------------|-----------------------------|------------------|------------------|------------|--------------------------|-----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|
|                                  |                                    |                             |                  |                  |            |                          |                 | SALARIO CATORCEVAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     |                            |                            |                  |              |
| <b>BRIGADA CONTRA INCENDIOS</b>  |                                    |                             |                  |                  |            |                          |                 |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |              |              |                            |                            |                  |              |
| JEFE DE BRIGADA DE INCENDIOS "A" | JEFE DE BRIGADA                    | SALINAS BUCIO OCTAVIO       | E                | 27/08/2012       | SAB077003  | 140.29                   | 124.89          | 1,748.46           | 409.02               | 69.94               | 69.94           | 118.84                            | 95.07                              | 71.30                   | 85.56             | 104.58                  | 74.50                     | 2,847.20              | 46.65        | 46.65        | 2,800.55                   | 198.05                     | 495.13           | 7,922.01     |
| CHOFER "E"                       | CHOFER DE BRIGADA CONTRA INCENDIOS |                             | E                |                  |            | 140.29                   | 124.89          | 1,748.46           | 409.02               | 69.94               | 69.94           | 118.84                            | 95.07                              | 71.30                   | 85.56             | 104.58                  | 74.50                     | 2,847.20              | 46.65        | 46.65        | 2,800.55                   | 198.05                     | 495.13           | 7,922.01     |
| AYUDANTE "E"                     | LUMBRERO                           | ÁVILA NAVA MARCO ANTONIO    | E                | 29/02/2016       | AVNA910219 | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23        | 40.23        | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E"                     | LUMBRERO                           | GARFIAS ESPINO LUIS ALBERTO | E                | 29/02/2016       | GAEL840616 | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23        | 40.23        | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E"                     | LUMBRERO                           | PÉREZ VELÁZQUEZ JOSE CIRILO | E                | 29/02/2016       | PEVC600312 | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23        | 40.23        | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E"                     | LUMBRERO                           | RUIZ JIMENEZ JAIME          | E                | 29/02/2016       | RUIJ870031 | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23        | 40.23        | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E"                     | LUMBRERO                           |                             | E                |                  |            | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23        | 40.23        | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E"                     | LUMBRERO                           |                             | E                |                  |            | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23        | 40.23        | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E"                     | LUMBRERO                           |                             | E                |                  |            | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23        | 40.23        | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| AYUDANTE "E"                     | LUMBRERO                           |                             | E                |                  |            | 121.00                   | 107.72          | 1,508.08           | 409.02               | 60.32               | 60.32           | 103.16                            | 82.53                              | 61.90                   | 74.28             | 90.78                   | 101.09                    | 2,551.49              | 40.23        | 40.23        | 2,511.26                   | 175.03                     | 437.57           | 7,001.14     |
| <b>TOTAL</b>                     |                                    |                             |                  |                  |            | \$ 1,111.54              | \$ 15,561.56    | \$ 4,090.24        | \$ 622.46            | \$ 622.46           | \$ 1,062.97     | \$ 850.37                         | \$ 637.78                          | \$ 765.34               | \$ 935.41         | \$ 957.72               | \$ 26,106.31              | \$ -                  | \$ 416.14    | \$ 416.14    | \$ 25,691.17               | \$ 1,796.33                | \$ 4,490.82      | \$ 71,853.13 |
| <b>TOTAL ANUAL</b>               |                                    |                             |                  |                  |            | \$ 405,747.10            | \$ 4,055,712.10 | \$ 1,068,636.40    | \$ 16,228.48         | \$ 16,228.48        | \$ 27,713.08    | \$ 22,170.47                      | \$ 16,627.85                       | \$ 19,953.42            | \$ 24,387.51      | \$ 24,969.13            | \$ 680,628.93             | \$ -                  | \$ 10,823.29 | \$ 10,823.29 | \$ 669,805.63              | \$ 655,659.80              | \$ 8,981.64      | \$ 71,853.13 |

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 REGIDORA



PLANTILLA DE PERSONAL 2018

|  |         |  |  |
|--|---------|--|--|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |         | EJERCICIO PRESUPUESTAL 2018                |  |
| No. DE MUNICIPIO                         | 20      |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA:      | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN            |  |
| UNIDAD RESPONSABLE:                      | 18      | DIRECCIÓN DE DESARROLLO FORESTAL Y RURAL   |  |
| PROGRAMA:                                | 3.2.2.3 | PRODUCCIÓN DE PLANTA FORESTAL Y ORNAMENTAL |  |

| CATEGORIA    | PUESTO FUNCIONAL    | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES                       |                         |                   |                         | TOTAL DE PERCEPCIONES | DEDUCCIONES               |        |             |                      |                            |                            |                  |              |          |
|--------------|---------------------|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-----------------------|---------------------------|--------|-------------|----------------------|----------------------------|----------------------------|------------------|--------------|----------|
|              |                     |                                   |                  |                  |             |                          |                |                    |                      |                     |                 |                                   | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS |                       | SUBSIDIO P/EL EMPLEO CAT. | L.S.R. | I.M.S.S.    | TOTAL DE DEDUCCIONES | PERCEPCION META CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |          |
| CHOFER "E"   | CHOFER DEL VIVERO   | HERNÁNDEZ ORTIZ ANTONIO           | B                | 27/08/2012       | HEDAT70511  | 140.29                   | 124.89         | 1,748.46           | 409.02               | 69.94               | 69.94           | 118.84                            | 95.07                              | 71.30                   | 85.56             | 104.58                  | 74.50                 | 2,847.20                  |        |             | 46.65                | 46.65                      | 2,800.55                   | 198.05           | 495.13       | 7,922.01 |
| AYUDANTE "D" | AYUDANTE DEL VIVERO | PÉREZ BERNAL MARCO ANTONIO        | B                | 23/08/2013       | FEBMA00927  | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                 | 2,561.92                  |        |             | 41.31                | 41.31                      | 2,520.61                   | 175.96           | 439.89       | 7,038.30 |
| AYUDANTE "D" | AYUDANTE DEL VIVERO | CORNELIO GARCIA CRESCENCIO GABINO | B                | 08/11/2011       | COGCB10407  | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                 | 2,561.92                  |        |             | 41.31                | 41.31                      | 2,520.61                   | 175.96           | 439.89       | 7,038.30 |
| AYUDANTE "D" | AYUDANTE DEL VIVERO | SUAREZ SANCHEZ JOSE DANIEL        | B                | 27/08/2012       | SUSD020515  | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                 | 2,561.92                  |        |             | 41.31                | 41.31                      | 2,520.61                   | 175.96           | 439.89       | 7,038.30 |
| AYUDANTE "D" | AYUDANTE DEL VIVERO |                                   | B                |                  |             | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                 | 2,561.92                  |        |             | 41.31                | 41.31                      | 2,520.61                   | 175.96           | 439.89       | 7,038.30 |
| AYUDANTE "D" | AYUDANTE DEL VIVERO | CAMACHO BACA JOSE LUIS            | B                | 08/07/2015       | CAELE640403 | 124.23                   | 110.59         | 1,548.26           | 409.02               | 61.93               | 61.93           | 95.56                             | 76.45                              | 57.34                   | 68.81             | 84.10                   | 98.52                 | 2,561.92                  |        |             | 41.31                | 41.31                      | 2,520.61                   | 175.96           | 439.89       | 7,038.30 |
| VELADOR "C"  | VELADOR             | PÉREZ MENDEZ SAMUEL               | B                | 16/01/2012       | PEVAS509705 | 121.00                   | 107.72         | 1,508.08           | 409.02               | 60.32               | 60.32           | 106.41                            | 85.13                              | 63.85                   | 76.62             | 93.64                   | 101.09                | 2,564.49                  |        |             | 40.23                | 40.23                      | 2,524.26                   | 175.96           | 439.89       | 7,038.30 |
| TOTAL        |                     |                                   |                  |                  |             |                          | \$ 785.56      | \$ 10,997.84       | \$ 2,863.17          | \$ 439.91           | \$ 439.91       | \$ 703.07                         | \$ 562.46                          | \$ 421.84               | \$ 506.21         | \$ 618.70               | \$ 668.19             | \$ 18,221.31              | \$ -   | \$ 293.43   | \$ 293.43            | \$ 17,927.88               | \$ 1,253.79                | \$ 3,134.49      | \$ 50,151.78 |          |
| TOTAL ANUAL  |                     |                                   |                  |                  |             |                          | \$ 286,729.40  | \$ 286,729.40      | \$ 74,646.88         | \$ 11,469.18        | \$ 11,469.18    | \$ 18,330.10                      | \$ 14,664.08                       | \$ 10,998.06            | \$ 13,197.67      | \$ 16,130.48            | \$ 17,420.67          | \$ 475,055.68             | \$ -   | \$ 7,650.14 | \$ 7,650.14          | \$ 467,405.54              | \$ 457,635.02              | \$ 6,268.97      | \$ 50,151.78 |          |

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REGIDORA



PLANTILLA DE PERSONAL 2018



**NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN**

**EJERCICIO PRESUPUESTAL 2018**

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 19 DIRECCIÓN DE DESARROLLO INTEGRAL FAMILIAR  
 PROGRAMA: 2.6.9.1 ASISTENCIA SOCIAL

| CATEGORIA                   | PUESTO FUNCIONAL                            | NOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO  | SALARIO CATORCEINAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES   |              |                      | PERCEPCION NETA CATORCEINAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |  |
|-----------------------------|---|------------------------------|------------------|------------------|------------|--------------------------|-----------------|---------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|---------------|--------------|----------------------|-----------------------------|----------------------------|------------------|---------------|--|
|                             |   |                              |                  |                  |            |                          |                 |                     |                     |                     |                 |                                   |                                    |                         |                   |                         |                           |                       | I.S.R.        | I.M.S.S.     | TOTAL DE DEDUCCIONES |                             |                            |                  |               |  |
| DIRECTOR "B"                | DIRECTORA DEL DIF                           |                              | C                |                  |            | 627.70                   | 558.80          | 7,823.20            | 409.02              | 312.93              | 312.93          | 2,302.78                          | 1,842.22                           | 1,381.67                | 1,658.00          | 2,026.44                |                           | 18,069.19             | 1,160.26      | 233.39       | 1,393.65             | 16,675.54                   | 1,290.66                   | 3,226.64         | 51,626.25     |  |
| COORDINADOR "A"             | COORDINADORA GENERAL DIF                    | GUTIERREZ CORREA DULCE MARIA | B                | 01/09/2015       | GUCDA30903 | 581.30                   | 517.49          | 7,244.86            | 409.02              | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                  | -                         | 10,518.47             | 1,036.79      | 215.36       | 1,252.15             | 9,266.32                    | 751.32                     | 1,878.30         | 30,052.77     |  |
| SECRETARIA "B"              | SECRETARIA                                  | GUTIERREZ PÉREZ SANDRA ARANY | B                | 01/06/2016       | GUPSB37079 | 192.14                   | 171.05          | 2,394.70            | 409.02              | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74         | 64.60        | 78.34                | 4,095.20                    | 298.11                     | 745.27           | 11,924.40     |  |
| COORDINADOR "F"             | COORDINADORA DE DIRECCIÓN DEL DIF MUNICIPAL |                              | B                |                  |            | 399.32                   | 355.49          | 4,976.86            | 409.02              | 199.07              | 199.07          | 404.65                            | 323.72                             | 242.79                  | 291.35            | 356.09                  | -                         | 7,402.63              | 552.35        | 145.09       | 697.44               | 6,705.19                    | 528.76                     | 1,321.90         | 21,150.38     |  |
| AFANADOR "C"                | AFANADOR                                    |                              | B                |                  |            | 134.75                   | 119.96          | 1,679.44            | 409.02              | 67.18               | 67.18           | 108.77                            | 87.01                              | 65.26                   | 78.31             | 95.72                   | 78.92                     | 2,736.81              |               | 44.80        | 44.80                | 2,692.01                    | 189.85                     | 474.62           | 7,593.98      |  |
| CHOFER "C"                  | CHOFER                                      | ROMERO TAPIA JOSE LUIS       | B                | 04/07/2016       | ROTL740227 | 198.93                   | 177.09          | 2,479.26            | 409.02              | 99.17               | 99.17           | 288.97                            | 231.18                             | 173.38                  | 208.06            | 254.30                  |                           | 4,242.52              | 36.94         | 67.23        | 104.17               | 4,138.35                    | 303.04                     | 757.59           | 12,121.48     |  |
| CHOFER "C"                  | CHOFER                                      | CORREA MERLOS MARIZA         | B                | 02/09/2015       | COMMS20523 | 198.93                   | 177.09          | 2,479.26            | 409.02              | 99.17               | 99.17           | 288.97                            | 231.18                             | 173.38                  | 208.06            | 254.30                  |                           | 4,242.52              | 36.94         | 67.23        | 104.17               | 4,138.35                    | 303.04                     | 757.59           | 12,121.48     |  |
| PSICOLOGA "B"               | APOYO PSICOLOGICO                           |                              | B                |                  |            | 282.35                   | 251.36          | 3,519.04            | 409.02              | 140.76              | 140.76          | 372.67                            | 298.13                             | 223.60                  | 268.32            | 327.95                  | -                         | 5,700.26              | 291.53        | 99.64        | 391.17               | 5,309.09                    | 407.16                     | 1,017.90         | 16,286.46     |  |
| RESPONSABLE "C"             | RESPONSABLE DE TRABAJO SOCIAL               | MARÍN PÉREZ KATIA LIZETH     | B                | 01/09/2015       | MAPPK87043 | 317.85                   | 282.96          | 3,961.44            | 409.02              | 158.46              | 158.46          | 345.36                            | 276.29                             | 207.22                  | 248.66            | 303.92                  |                           | 6,068.83              | 362.23        | 112.18       | 474.41               | 5,594.42                    | 433.49                     | 1,083.72         | 17,339.52     |  |
| <b>SENETCUD</b>             |   |                              |                  |                  |            |                          |                 |                     |                     |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |               |              |                      |                             |                            |                  |               |  |
| COORDINADOR "F"             | COORDINADORA DE SENECTUD                    | MOLINA GARDUÑO MARIA EUGENIA | B                | 02/09/2015       | M00GE40726 | 399.32                   | 355.49          | 4,976.86            | 409.02              | 199.07              | 199.07          | 404.65                            | 323.72                             | 242.79                  | 291.35            | 356.09                  | -                         | 7,402.63              | 552.35        | 145.09       | 697.44               | 6,705.19                    | 528.76                     | 1,321.90         | 21,150.38     |  |
| AUXILIAR ADMINISTRATIVO "N" | AUXILIAR ADMINISTRATIVO                     | GARCÍA GUTIÉRREZ FRANCISCO   | B                | 31/10/2016       | GAQF849225 | 132.00                   | 117.51          | 1,645.14            | 409.02              | 65.81               | 65.81           | 109.14                            | 87.31                              | 65.48                   | 78.58             | 96.04                   | 81.12                     | 2,703.44              |               | 43.89        | 43.89                | 2,659.55                    | 187.31                     | 468.27           | 7,492.35      |  |
| AFANADOR "C"                | AFANADOR                                    | SOLACHE MALAGON SARA         | B                | 18/09/2015       | SOMSS3001  | 134.75                   | 119.96          | 1,679.44            | 409.02              | 67.18               | 67.18           | 108.77                            | 87.01                              | 65.26                   | 78.31             | 95.72                   | 78.92                     | 2,736.81              |               | 44.80        | 44.80                | 2,692.01                    | 189.85                     | 474.62           | 7,593.98      |  |
|                             |   |                              |                  |                  |            | <b>TOTAL</b>             | \$ 2,704.25     | \$ 44,859.50        | \$ 4,908.29         | \$ 1,794.38         | \$ 1,794.38     | \$ 5,600.54                       | \$ 4,480.43                        | \$ 3,360.32             | \$ 4,032.39       | \$ 4,928.47             | \$ 238.96                 | \$ 75,997.66          | \$ 4,043.13   | \$ 1,283.30  | \$ 5,326.43          | \$ 70,671.23                | \$ 5,411.34                | \$ 13,528.34     | \$ 216,453.42 |  |
|                             |   |                              |                  |                  |            | <b>TOTAL ANUAL</b>       | \$ 1,191,551.25 | \$ 1,169,551.25     | \$ 127,966.08       | \$ 46,782.05        | \$ 46,782.05    | \$ 146,014.00                     | \$ 116,811.20                      | \$ 87,608.40            | \$ 105,130.08     | \$ 128,492.32           | \$ 6,230.03               | \$ 1,981,367.47       | \$ 105,410.17 | \$ 33,457.46 | \$ 138,867.64        | \$ 1,842,499.83             | \$ 1,975,197.44            | \$ 27,056.68     | \$ 216,453.42 |  |

*[Signature]*  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

*[Signature]*  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

*[Signature]*  
 C. LUIS GERARDO TRINIDAD RODRIGUEZ  
 REGIDOR

*[Signature]*  
 ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

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 C. EBITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA

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 C. RODOLFO REYES BERNAL  
 REGIDOR

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 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

*[Signature]*  
 David Marín Rojas  
 C. DAVID MARÍN ROJAS  
 REGIDOR

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 C. JOSÉ REGEIRO AGUILAR PADILLA  
 REGIDOR

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 C. ALFREDO SALINAS SOTO  
 REGIDOR

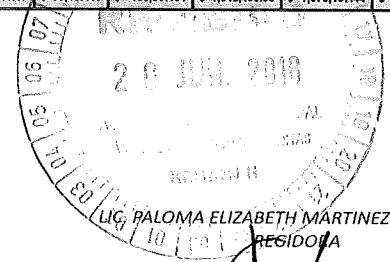
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 C.D.E.O. GABRIELA PEREZ ARRIAGA  
 REGIDORA

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 C.P. MARÍA MERCEDES PÉREZ REYES  
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 LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
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 C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

*[Signature]*  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA





PLANTILLA DE PERSONAL 2018

|                                     |  |         |   |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
|-------------------------------------|--|---------|---|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN           |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 19      | DIRECCIÓN DE DESARROLLO INTEGRAL FAMILIAR |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |
| PROGRAMA:                           |  | 2.6.9.1 | ASISTENCIA SOCIAL                         |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |

| CATEGORIA | PUESTO FUNCIONAL | NOMBRE | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C. | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |          |                      | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCION DURIA | PRIMA VACACIONAL | AGUINALDO |
|-----------|------------------|--------|------------------|------------------|--------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|-------------|----------|----------------------|----------------------------|---------------------------|------------------|-----------|
|           |                  |        |                  |                  |        |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       | I.S.R.      | I.M.S.S. | TOTAL DE DEDUCCIONES |                            |                           |                  |           |



C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL



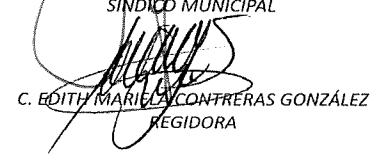
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR



C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR



ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL



C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA



C. RODOLFO REYES BERNAL  
REGIDOR



ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL



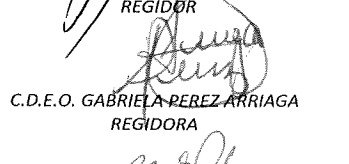
C. DAVID MARÍN ROJAS  
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REGIDOR



C. ALFREDO SALINAS SOTO  
REGIDOR

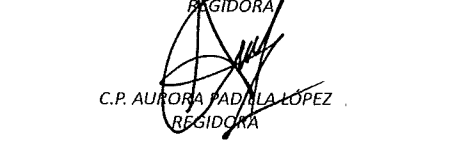


C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA



C.P. MARÍA MERCEDES PÉREZ REYES  
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C.P. AURORA PADILLA LÓPEZ  
REGIDORA



DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |   |  |                             |  |
|-------------------------------------|--|---------|---|--|-----------------------------|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN  |  | EJERCICIO PRESUPUESTAL 2018 |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN           |  |                             |  |
| UNIDAD RESPONSABLE:                 |  | 19      | DIRECCIÓN DE DESARROLLO INTEGRAL FAMILIAR |  |                             |  |
| PROGRAMA:                           |  | 2.3.1.2 | CON EL DIF, PRIMERO TU SALUD              |  |                             |  |

| CATEGORIA       | PUESTO FUNCIONAL                | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         | DEDUCCIONES               |                       |              |              | PRIMA VACACIONAL | AGUINALDO       |                      |                            |                            |
|-----------------|---------------------------------|-----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|------------------|-----------------|----------------------|----------------------------|----------------------------|
|                 |                                 |                                   |                  |                  |            |                          |                |                    |                      |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.I.S.S.     |                  |                 | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA |
| RESPONSABLE "A" | DOCTOR RESPONSABLE DE LA U.B.R. | PARRA GARCÍA MONICA               | B                | 02/09/2015       | PAG0870217 | 462.24                   | 411.50         | 5,761.00           | 409.02               | 230.44              | 230.44          | 343.07                            | 274.46                             | 205.84                  | 247.01            | 301.90                  |                           | 8,003.18              | 719.84       | 169.53       | 889.37           | 7,113.81        | 571.66               | 1,429.14                   | 22,866.23                  |
| PSICOLOGA "A"   | APOYO PSICOLÓGICO               | GOMEZ OLIVARES KARINA             | B                | 16/04/2012       | GOO0871107 | 462.24                   | 411.50         | 5,761.00           | 409.02               | 230.44              | 230.44          | 344.58                            | 275.66                             | 206.75                  | 248.09            | 303.23                  |                           | 8,009.21              | 719.84       | 169.53       | 889.37           | 7,119.84        | 572.09               | 1,430.22                   | 22,883.45                  |
| RESPONSABLE "B" | DENTISTA                        | TÉLLEZ CAMACHO MIGUEL ANGEL       | B                | 13/10/2016       | TECM920303 | 366.25                   | 326.05         | 4,564.70           | 409.02               | 182.59              | 182.59          | 410.19                            | 328.15                             | 246.11                  | 295.34            | 360.97                  |                           | 6,979.65              | 470.33       | 132.24       | 602.57           | 6,377.08        | 498.55               | 1,246.37                   | 19,941.86                  |
| TERAPISTA "A"   | TERAPISTA                       | GARCÍA SAMANO ROBERTO             | B                | 21/09/2015       | GASR931228 | 260.28                   | 231.71         | 3,243.94           | 409.02               | 129.76              | 129.76          | 300.79                            | 240.64                             | 180.48                  | 216.57            | 264.70                  |                           | 5,115.65              | 139.04       | 91.07        | 230.11           | 4,885.54        | 365.40               | 913.51                     | 14,616.16                  |
| TERAPISTA "B"   | TERAPISTA                       |                                   | B                |                  |            | 233.40                   | 207.78         | 2,908.92           | 409.02               | 116.36              | 116.36          | 258.50                            | 206.80                             | 155.10                  | 186.12            | 227.48                  |                           | 4,584.66              | 102.59       | 80.63        | 183.22           | 4,401.44        | 327.48               | 818.69                     | 13,099.02                  |
| TERAPISTA "B"   | TERAPISTA                       | BAUTISTA BAUTISTA ANA ISABEL      | B                | 01/08/2000       | BABA700714 | 233.40                   | 207.78         | 2,908.92           | 409.02               | 116.36              | 116.36          | 258.50                            | 206.80                             | 155.10                  | 186.12            | 227.48                  |                           | 4,584.66              | 102.59       | 80.63        | 183.22           | 4,401.44        | 327.48               | 818.69                     | 13,099.02                  |
| VELADOR "B"     | VELADOR DE LA UBR               | BACA PADILLA JORGE                | B                | 04/09/2015       | BACJ651030 | 195.21                   | 173.78         | 2,432.92           | 409.02               | 97.32               | 97.32           | 194.28                            | 155.43                             | 116.57                  | 139.88            | 170.97                  |                           | 3,813.71              | 17.90        | 65.79        | 83.69            | 3,730.02        | 272.41               | 681.02                     | 10,896.32                  |
| AFANADOR "C"    | AFANADOR                        | LÓPEZ GARCÍA ANA LUZ              | B                | 04/01/2017       | LOGA820314 | 134.75                   | 119.96         | 1,679.44           | 409.02               | 67.18               | 67.18           | 108.77                            | 87.01                              | 65.26                   | 78.31             | 95.72                   | 78.92                     | 2,736.81              |              | 44.80        | 44.80            | 2,692.01        | 189.85               | 474.62                     | 7,593.98                   |
| RESPONSABLE "B" | DOCTOR                          | ALTAMIRANO BAUTISTA CARLOS DANIEL | B                | 17/05/2016       | AABD901009 | 366.25                   | 326.05         | 4,564.70           | 409.02               | 182.59              | 182.59          | 410.19                            | 328.15                             | 246.11                  | 295.34            | 360.97                  |                           | 6,979.65              | 470.33       | 132.24       | 602.57           | 6,377.08        | 498.55               | 1,246.37                   | 19,941.86                  |
| SECRETARIA "B"  | SECRETARIA                      | PONCE CORREA MARIA REBECA         | B                | 04/09/2015       | POCR630902 | 192.14                   | 171.05         | 2,394.70           | 409.02               | 95.79               | 95.79           | 294.56                            | 235.65                             | 176.74                  | 212.08            | 259.21                  | -                         | 4,173.54              | 13.74        | 64.60        | 78.34            | 4,095.20        | 298.11               | 745.27                     | 11,924.40                  |
| B= BASE         |                                 |                                   |                  |                  |            | TOTAL                    | \$ 2,687.16    | \$ 36,220.24       | \$ 4,090.24          | \$ 1,448.81         | \$ 1,448.81     | \$ 2,923.43                       | \$ 2,338.74                        | \$ 1,754.06             | \$ 2,104.87       | \$ 2,972.61             | \$ 78.92                  | \$ 64,980.72          | \$ 2,766.20  | \$ 1,031.06  | \$ 3,787.26      | \$ 51,193.46    | \$ 3,921.56          | \$ 9,803.89                | \$ 156,862.29              |
| C= CONFIANZA    |                                 |                                   |                  |                  |            | TOTAL ANUAL              | \$ 944,313.40  | \$ 944,313.40      | \$ 106,638.40        | \$ 37,772.64        | \$ 37,772.64    | \$ 76,217.88                      | \$ 60,974.31                       | \$ 45,730.73            | \$ 54,876.88      | \$ 67,071.74            | \$ 2,057.56               | \$ 1,433,425.97       | \$ 71,868.07 | \$ 28,881.21 | \$ 98,739.28     | \$ 1,334,686.69 | \$ 1,431,368.41      | \$ 19,607.79               | \$ 156,862.29              |

C.P. RUBÉN PADILLA SOTO  
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LIC. ABRAHAM NAVARRO MENDOZA  
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REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

C. EDITH MARIBEL CONTRERAS GONZÁLEZ  
REGIDORA

C. RODOLFO REYES BERNAL  
REGIDOR

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C. ALFREDO SALINAS SOTO  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ABRÍAGA  
REGIDORA

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REGIDORA

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DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA





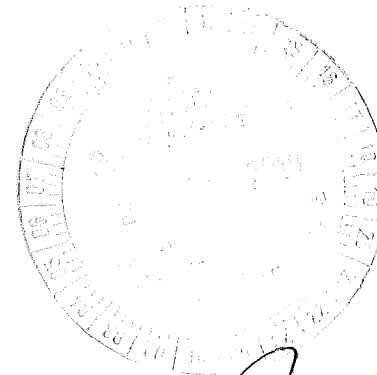
PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |   |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |
|-------------------------------------|--|---------|--|---|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      |  | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       |  | MUNICIPIO DE HIDALGO, MICHOACÁN           |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 19      |  | DIRECCIÓN DE DESARROLLO INTEGRAL FAMILIAR |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |
| PROGRAMA:                           |  | 2.6.5.3 |  | ASISTENCIA ALIMENTARIA                    |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |

| CATEGORIA                            | PUESTO FUNCIONAL                | NOMBRE                             | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PUEL. EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |              |                      | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO |  |  |
|--------------------------------------|---------------------------------|------------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|----------------------------|-----------------------|-------------|--------------|----------------------|----------------------------|----------------------------|------------------|-----------|--|--|
|                                      |                                 |                                    |                  |                  |             |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                            |                       | I.S.J.      | IM.S.S.      | TOTAL DE DEDUCCIONES |                            |                            |                  |           |  |  |
| PROMOTORA "A"                        | PROMOTORA DE DESPENSAS          | GARDUÑO ARIAS MARIA DE LOS ANGELES | B                | 13/02/2012       | GAAM801101  | 285.75                   | 254.38         | 3,561.32           | 409.02               | 142.45              | 142.45          | 271.59                            | 217.27                             | 162.95                  | 195.54            | 239.00                  | -                          | 5,341.61              | 298.29      | 99.71        | 398.00               | 4,943.61                   | 381.54                     | 953.86           | 15,261.74 |  |  |
| PROMOTORA "C"                        | PROMOTORA                       | ALVAREZ MORA MARIA DEL ROSARIO     | B                | 09/01/2017       | AAHRS932226 | 135.21                   | 120.37         | 1,885.18           | 409.02               | 67.41               | 67.41           | 190.42                            | 152.34                             | 114.25                  | 137.11            | 167.57                  | 78.55                      | 3,069.26              |             | 44.96        | 44.96                | 3,024.30                   | 213.62                     | 534.06           | 8,544.90  |  |  |
| PROMOTORA "D"                        | PROMOTORA                       |                                    | B                |                  |             | 113.82                   | 101.33         | 1,418.62           | 409.02               | 56.74               | 56.74           | 77.53                             | 62.02                              | 46.52                   | 55.82             | 68.22                   | 106.81                     | 2,358.05              |             | 37.85        | 37.85                | 2,320.20                   | 160.80                     | 402.01           | 6,432.11  |  |  |
| <b>BIENESTAR Y DESARROLLO SOCIAL</b> |                                 |                                    |                  |                  |             |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                            |                       |             |              |                      |                            |                            |                  |           |  |  |
| RESPONSABLE "D"                      | RESPONSABLE DEL PROGRAMA PAMAR  |                                    | B                |                  |             | 239.47                   | 213.18         | 2,984.52           | 409.02               | 119.38              | 119.38          | 260.19                            | 208.15                             | 156.11                  | 187.34            | 228.97                  |                            | 4,673.06              | 110.81      | 82.98        | 193.79               | 4,479.27                   | 333.79                     | 834.47           | 13,351.59 |  |  |
| RESPONSABLE "D"                      | RESPONSABLE DEL PROGRAMA INAPAM | JIMENEZ RODRIGUEZ MA. DE LA LUZ    | B                | 08/01/1994       | JRL640526   | 239.47                   | 213.18         | 2,984.52           | 409.02               | 119.38              | 119.38          | 260.19                            | 208.15                             | 156.11                  | 187.34            | 228.97                  |                            | 4,673.06              | 110.81      | 82.98        | 193.79               | 4,479.27                   | 333.79                     | 834.47           | 13,351.59 |  |  |
| <b>TOTAL</b>                         |                                 |                                    |                  |                  |             | \$ 902.44                | \$ 12,834.16   | \$ 2,045.12        | \$ 505.37            | \$ 505.37           | \$ 1,059.92     | \$ 847.93                         | \$ 635.95                          | \$ 783.14               | \$ 932.73         | \$ 185.36               | \$ 20,115.03               | \$ 519.91             | \$ 348.48   | \$ 888.39    | \$ 19,246.64         | \$ 1,423.65                | \$ 3,558.87                | \$ 56,941.93     |           |  |  |
| <b>TOTAL ANUAL</b>                   |                                 |                                    |                  |                  |             | \$ 329,390.60            | \$ 329,390.60  | \$ 53,319.20       | \$ 13,175.62         | \$ 13,175.62        | \$ 27,633.51    | \$ 22,106.81                      | \$ 16,580.11                       | \$ 19,896.13            | \$ 24,317.49      | \$ 4,832.60             | \$ 524,427.68              | \$ 13,554.80          | \$ 9,085.37 | \$ 22,640.17 | \$ 501,787.52        | \$ 619,595.09              | \$ 7,117.74                | \$ 56,941.93     |           |  |  |

B= BASE  
C= CONFIANZA



*[Handwritten signatures and official stamps of municipal officials]*

C. P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

C. EBITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

David Marín Rojas  
C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PEREZ ARIAGA  
REGIDORA

C.P. AUTORA PADILLA LÓPEZ  
REGIDORA

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

Rodolfo Reyes Bernal  
C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA





PLANTILLA DE PERSONAL 2018




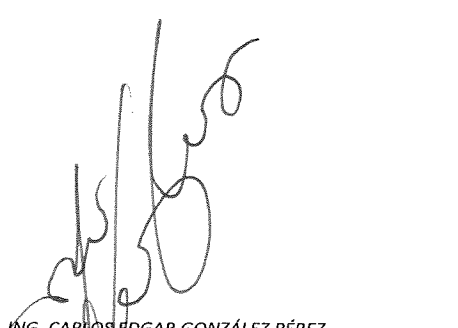
|  |    |                                     |                                   |
|--|----|-------------------------------------|-----------------------------------|
| NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |    | EJERCICIO PRESUPUESTAL 2018         |                                   |
| No. DE MUNICIPIO                         | 20 | UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1 MUNICIPIO DE HIDALGO, MICHOACÁN |
| UNIDAD RESPONSABLE:                      | 19 | PROGRAMA:                           | 2.6.1.4 EDUCACIÓN PREESCOLAR      |


| CATEGORIA        | PUESTO FUNCIONAL | NOMBRE                             | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES            |                   |                         |                           |              | TOTAL DE PERCEPCIONES | DEDUCCIONES |                      |      | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |
|------------------|------------------|------------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|-------------------------|-------------------|-------------------------|---------------------------|--------------|-----------------------|-------------|----------------------|------|----------------------------|----------------------------|------------------|--------------|
|                  |                  |                                    |                  |                  |             |                          |                |                    |                      |                     |                 |                                   | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO PIEL EMPLEO CAT. | LS.R.        |                       | LM.S.S.     | TOTAL DE DEDUCCIONES |      |                            |                            |                  |              |
| CAPACITADORA "A" | CAPACITADORA     | MUÑOZ JIMÉNEZ BLANCA EVELIA        | B                | 12/08/1991       | MUJ8740727  | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 176.36                            | 141.09                  | 105.82            | 126.98                  | 155.20                    | 118.43       | 2,552.44              | -           | -                    | -    | 2,552.44                   | 173.86                     | 434.64           | 6,954.31     |
| EDUCADORA "A"    | EDUCADORA        | ALVAREZ PÉREZ NACHELY              | B                | 01/09/2004       | AAP1810427  | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 157.37                            | 125.90                  | 94.42             | 113.31                  | 138.49                    | 118.43       | 2,476.49              | -           | -                    | -    | 2,476.49                   | 168.43                     | 421.08           | 6,737.32     |
| EDUCADORA "A"    | CAPACITADORA     | GARFIAS TOVAR ANA LUISA            | B                | 11/01/2009       | GAT4791219  | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 157.37                            | 125.90                  | 94.42             | 113.31                  | 138.49                    | 118.43       | 2,476.49              | -           | -                    | -    | 2,476.49                   | 168.43                     | 421.08           | 6,737.32     |
| EDUCADORA "A"    | EDUCADORA        | GONZALEZ CAMACHO MARIA CRISTALINA  | B                | 06/11/2017       | GOCG1901113 | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 157.37                            | 125.90                  | 94.42             | 113.31                  | 138.49                    | 118.43       | 2,476.49              | -           | -                    | -    | 2,476.49                   | 168.43                     | 421.08           | 6,737.32     |
| EDUCADORA "A"    | EDUCADORA        | CUEVAS ZAMORA EUFRACIA             | B                | 19/08/1984       | CLZE870517  | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 157.37                            | 125.90                  | 94.42             | 113.31                  | 138.49                    | 118.43       | 2,476.49              | -           | -                    | -    | 2,476.49                   | 168.43                     | 421.08           | 6,737.32     |
| EDUCADORA "A"    | EDUCADORA        | GARFIAS TOVAR ELIZABETH            | B                | 25/01/1998       | GATE770417  | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 157.37                            | 125.90                  | 94.42             | 113.31                  | 138.49                    | 118.43       | 2,476.49              | -           | -                    | -    | 2,476.49                   | 168.43                     | 421.08           | 6,737.32     |
| EDUCADORA "A"    | EDUCADORA        | MONTES DE OCA MONTES DE OCA GISELA | B                | 14/03/2001       | MOM3801214  | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 157.37                            | 125.90                  | 94.42             | 113.31                  | 138.49                    | 118.43       | 2,476.49              | -           | -                    | -    | 2,476.49                   | 168.43                     | 421.08           | 6,737.32     |
| EDUCADORA "A"    | EDUCADORA        | PARRA VAZQUEZ MARIA ELENA          | B                | 17/05/2017       | PAVE891017  | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 157.37                            | 125.90                  | 94.42             | 113.31                  | 138.49                    | 118.43       | 2,476.49              | -           | -                    | -    | 2,476.49                   | 168.43                     | 421.08           | 6,737.32     |
| EDUCADORA "A"    | EDUCADORA        | SOLIS CUEVAS NANCY                 | B                | 01/01/2012       | SOCI390319  | 99.25                    | 88.36          | 1,237.04           | 392.56               | 49.48               | 49.48           | 157.37                            | 125.90                  | 94.42             | 113.31                  | 138.49                    | 118.43       | 2,476.49              | -           | -                    | -    | 2,476.49                   | 168.43                     | 421.08           | 6,737.32     |
| B= BASE          |                  |                                    |                  |                  |             | TOTAL                    | \$ 795.24      | \$ 11,133.36       | \$ 3,833.04          | \$ 445.33           | \$ 445.33       | \$ 1,435.36                       | \$ 1,148.29             | \$ 881.21         | \$ 1,033.46             | \$ 1,263.11               | \$ 1,065.87  | \$ 22,364.37          | \$ -        | \$ -                 | \$ - | \$ 22,364.37               | \$ 1,621.32                | \$ 3,803.30      | \$ 60,852.85 |
| C= CONFIANZA     |                  |                                    |                  |                  |             | TOTAL ANUAL              | \$ 290,262.60  | \$ 290,262.60      | \$ 92,111.40         | \$ 11,610.50        | \$ 11,610.50    | \$ 37,421.82                      | \$ 29,937.46            | \$ 22,453.09      | \$ 26,943.71            | \$ 32,931.20              | \$ 27,788.76 | \$ 583,071.05         | \$ -        | \$ -                 | \$ - | \$ 583,071.05              | \$ 555,282.30              | \$ 7,608.61      | \$ 60,852.85 |


  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

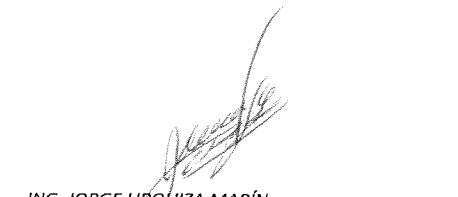
  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

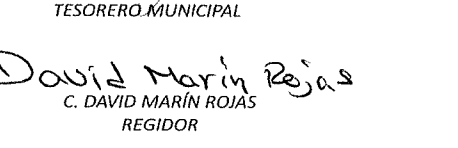
  
 C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR


  
 ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL


  
 C. EDITH MARÍA CONTRERAS GONZÁLEZ  
 REGIDORA

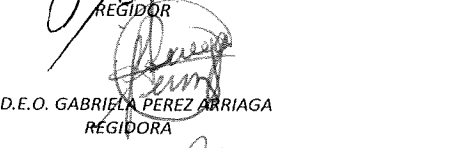
  
 RODOLFO REYES BERNAL  
 REGIDOR


  
 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL


  
 DAVID MARÍN ROJAS  
 REGIDOR


  
 C. JOSÉ REGEIRÓ AGUILAR PADILLA  
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 C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL 2018

|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN   |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN            |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 20      | INSTITUTO CIUDADHIDALGUENSE DE LA JUVENTUD |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           |  | 2.6.8.1 | DESARROLLO INTEGRAL DE LA JUVENTUD         |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA   | PUESTO FUNCIONAL                     | NOMBRE                        | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                           |                           | DEDUCCIONES           |              |              | PERCEPCIÓN NETA CATORCEVAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |
|---|--------------------------------------|-------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|---------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|
|   |                                      |                               |                  |                  |            |                          |                | SALARIO CATORCEVAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTO \$ | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.       | I.M.S.S.     |                            |                            |                  |              | TOTAL DE DEDUCCIONES |
| COORDINACIÓN DEL INSTITUTO MUNICIPAL DE LA JUVENTUD |                                      |                               |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                           |                           |                       |              |              |                            |                            |                  |              |                      |
| COORDINADOR "A"                                     | COORDINADOR INSTITUTO DE LA JUVENTUD | RESENDIZ BARRERA LUIS GERARDO | B                | 14/03/2016       | REEL621127 | 581.30                   | 517.49         | 7,244.86           | 409.02               | 289.79              | 289.79          | 571.25                            | 457.00                             | 342.75                  | 411.30            | 502.70                    | -                         | 10,518.47             | 1,036.79     | 215.36       | 1,252.15                   | 9,266.32                   | 751.32           | 1,878.30     | 30,052.77            |
| AUXILIAR "N"  | AUXILIAR INSTITUTO DE LA JUVENTUD    | GARCÍA PÉREZ KATHIA ELENA     | B                | 08/03/2017       | GAPK650315 | 177.93                   | 158.40         | 2,217.60           | 409.02               | 88.70               | 88.70           | 175.58                            | 140.46                             | 105.35                  | 126.42            | 154.51                    | 5.53                      | 3,511.88              |              | 59.16        | 59.16                      | 3,452.72                   | 250.45           | 626.13       | 10,018.16            |
| AUXILIAR ADMINISTRATIVO "J"                         | AUXILIAR ADMINISTRATIVO              | PÉREZ JUÁREZ JOSÉ DE JESÚS    | B                | 06/09/1999       | PEJJS20415 | 199.66                   | 177.74         | 2,488.36           | 409.02               | 99.53               | 99.53           | 213.66                            | 170.92                             | 128.19                  | 153.83            | 188.02                    |                           | 3,951.08              | 37.93        | 67.52        | 105.45                     | 3,845.63                   | 282.22           | 705.55       | 11,288.79            |
| AUXILIAR ADMINISTRATIVO "N"                         | AUXILIAR ADMINISTRATIVO              | REYES ARIAS CARLOS SALVADOR   | B                | 08/05/2017       | REAC620518 | 132.00                   | 117.51         | 1,645.14           | 409.02               | 65.81               | 65.81           | 109.14                            | 87.31                              | 65.48                   | 78.58             | 96.04                     | 81.12                     | 2,703.44              |              | 43.89        | 43.89                      | 2,659.55                   | 187.31           | 468.27       | 7,492.35             |
| TOTAL   |                                      |                               |                  |                  |            | 971.14                   | 13,595.96      | 1,636.10           | 543.84               | 543.84              | 1,069.62        | 855.70                            | 841.77                             | 770.13                  | 941.27            | 86.65                     | 20,684.87                 | 1,074.72              | 385.93       | 1,460.65     | 19,224.22                  | 1,471.30                   | 3,678.25         | 68,852.06    |                      |
| TOTAL ANUAL   |                                      |                               |                  |                  |            | \$ 354,466.10            | \$ 354,466.10  | \$ 42,655.36       | \$ 14,178.64         | \$ 14,178.64        | \$ 27,886.58    | \$ 22,309.26                      | \$ 16,731.95                       | \$ 20,078.34            | \$ 24,540.19      | \$ 2,259.09               | \$ 539,284.16             | \$ 28,019.49          | \$ 10,061.75 | \$ 38,081.23 | \$ 601,202.93              | \$ 537,025.07              | \$ 7,356.51      | \$ 68,852.06 |                      |

B= BASE  
C= CONFIANZA

*[Handwritten Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Handwritten Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

*[Handwritten Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

*[Handwritten Signature]*  
C. ALFREDO SALTINAS SOTO  
REGIDOR

*[Handwritten Signature]*  
LIC. PALOMA ELIZABETH MARTÍNEZ PALOMARES  
REGIDORA

*[Handwritten Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

*[Handwritten Signature]*  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

*[Handwritten Signature]*  
C. DAVID MARÍN ROJAS  
REGIDOR

*[Handwritten Signature]*  
C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

*[Handwritten Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

*[Handwritten Signature]*  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

*[Handwritten Signature]*  
C. RODOLFO REYES BERNAL  
REGIDOR

*[Handwritten Signature]*  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

*[Handwritten Signature]*  
C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

*[Handwritten Signature]*  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



NOMBRE DEL MUNICIPIO: **HIDALGO, MICHOACÁN** EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: **20**  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: **1** MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: **21** DIRECCIÓN DE REGLAMENTOS  
 PROGRAMA: **3.1.1.1** DIRECCIÓN DE REGLAMENTOS

| CATEGORIA             | PUESTO FUNCIONAL        | NOMBRE                             | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES        |                     |                     |                 |                                   |                                    |                         |                   |                        |                           | DEDUCCIONES           |              |              | PERCEPCION META CATORCEINAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |
|-----------------------|-------------------------|------------------------------------|------------------|------------------|-------------|--------------------------|----------------|---------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|------------------------|---------------------------|-----------------------|--------------|--------------|-----------------------------|----------------------------|------------------|---------------|----------------------|
|                       |                         |                                    |                  |                  |             |                          |                | SALARIO CATORCEINAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTO | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | IM.S.S.      |                             |                            |                  |               | TOTAL DE DEDUCCIONES |
| <b>REGLAMENTOS</b>    |                         |                                    |                  |                  |             |                          |                |                     |                     |                     |                 |                                   |                                    |                         |                   |                        |                           |                       |              |              |                             |                            |                  |               |                      |
| DIRECTOR "D"          | DIRECTOR DE REGLAMENTOS | CAMACHO SAMANO FIDELMAR            | C                | 01/09/2015       | CASF500220  | 420.72                   | 374.54         | 5,243.56            | 409.02              | 209.74              | 209.74          | 1,720.41                          | 1,376.32                           | 1,032.24                | 1,238.69          | 1,513.96               |                           | 12,953.69             | 609.31       | 153.40       | 762.71                      | 12,190.98                  | 925.28           | 2,313.16      | 37,010.55            |
| ENCARGADO DE ÁREA "H" | ENCARGADO DE INSPECCION |                                    | B                |                  |             | 285.75                   | 254.38         | 3,561.32            | 409.02              | 142.45              | 142.45          | 271.59                            | 217.27                             | 162.95                  | 195.55            | 239.00                 | -                         | 5,341.61              | 298.29       | 100.96       | 399.25                      | 4,942.36                   | 361.54           | 953.86        | 15,261.75            |
| INSPECTOR "D"         | INSPECTOR               | ORTIZ SOLIS MARIO                  | B                | 28/09/2016       | OISM20710   | 221.85                   | 197.50         | 2,765.00            | 409.02              | 110.60              | 110.60          | 246.46                            | 197.16                             | 147.87                  | 177.45            | 216.88                 |                           | 4,381.04              | 68.03        | 76.14        | 144.17                      | 4,236.87                   | 312.93           | 782.33        | 12,517.27            |
| INSPECTOR "D"         | INSPECTOR               | ACUÑA MONDRAGON MARCO ANTONIO      | B                | 11/04/2016       | ALMAM590128 | 221.85                   | 197.50         | 2,765.00            | 409.02              | 110.60              | 110.60          | 246.46                            | 197.16                             | 147.87                  | 177.45            | 216.88                 |                           | 4,381.04              | 68.03        | 76.14        | 144.17                      | 4,236.87                   | 312.93           | 782.33        | 12,517.27            |
| INSPECTOR "D"         | INSPECTOR               | QUINTERO LOPEZ RICARDO             | B                | 26/10/2016       | QUAR660701  | 221.85                   | 197.50         | 2,765.00            | 409.02              | 110.60              | 110.60          | 246.46                            | 197.16                             | 147.87                  | 177.45            | 216.88                 |                           | 4,381.04              | 68.03        | 76.14        | 144.17                      | 4,236.87                   | 312.93           | 782.33        | 12,517.27            |
| INSPECTOR "D"         | INSPECTOR               | ZAMUDIO GARCIA GUILLERMO ALEJANDRO | B                | 18/08/2017       | ZADG5870517 | 221.85                   | 197.50         | 2,765.00            | 409.02              | 110.60              | 110.60          | 246.46                            | 197.16                             | 147.87                  | 177.45            | 216.88                 |                           | 4,381.04              | 68.03        | 76.14        | 144.17                      | 4,236.87                   | 312.93           | 782.33        | 12,517.27            |
| INSPECTOR "F"         | INSPECTOR               | SALINAS HERNÁNDEZ DOMITILA         | B                | 04/07/2016       | SAIH0510414 | 181.91                   | 161.94         | 2,267.16            | 409.02              | 90.69               | 90.69           | 186.58                            | 149.26                             | 111.95                  | 134.34            | 164.19                 | 0.14                      | 3,604.02              |              | 60.62        | 60.62                       | 3,543.40                   | 257.42           | 643.55        | 10,296.79            |
| INSPECTOR "G"         | INSPECTOR               |                                    | B                |                  |             | 161.50                   | 143.77         | 2,012.78            | 409.02              | 80.51               | 80.51           | 153.55                            | 122.84                             | 92.13                   | 110.56            | 135.13                 | 54.27                     | 3,251.31              |              | 53.70        | 53.70                       | 3,197.61                   | 228.36           | 570.90        | 9,134.39             |
| <b>TOTAL</b>          |                         |                                    |                  |                  |             | \$ 1,724.63              | \$ 24,144.82   | \$ 3,272.19         | \$ 965.79           | \$ 965.79           | \$ 3,317.95     | \$ 2,654.36                       | \$ 1,990.77                        | \$ 2,388.92             | \$ 2,919.80       | \$ 54.41               | \$ 42,674.61              | \$ 1,179.72           | \$ 673.24    | \$ 1,852.96  | \$ 40,821.85                | \$ 3,044.31                | \$ 7,610.79      | \$ 121,772.58 |                      |
| <b>TOTAL ANUAL</b>    |                         |                                    |                  |                  |             | \$ 629,489.95            | \$ 629,489.95  | \$ 85,310.72        | \$ 25,179.60        | \$ 25,179.60        | \$ 86,503.69    | \$ 69,202.96                      | \$ 51,902.22                       | \$ 62,282.66            | \$ 76,123.25      | \$ 1,418.55            | \$ 1,112,593.19           | \$ 30,756.99          | \$ 17,552.33 | \$ 48,309.31 | #####                       | #####                      | \$ 15,221.57     | \$ 121,772.58 |                      |

B= BASE  
 C= CONFIANZA

*[Handwritten signatures and names of officials]*

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS ROGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MARTHA CONTRERAS GONZÁLEZ  
REGIDORA

C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PEREZ ARRIAGA  
REGIDORA

C.P. GURDORA PADILLA LOPEZ  
REGIDORA

C. LUIS GERARDO FERRER RODRÍGUEZ  
REGIDOR

C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



|                                     |  |         |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|-------------------------------------|--|---------|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  | 20      | NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN          |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  | 22      | DIRECCIÓN JURIDICA                       |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           |  | 1.3.5.1 | TRÁMITES LEGALES Y ASESORÍA              |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

| CATEGORIA                | PUESTO FUNCIONAL                                   | NOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | I.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |                           | DEDUCCIONES           |              |              | PERCEPCION META CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |
|--------------------------|--|------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|---------------|----------------------|
|                          |  |                              |                  |                  |             |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.       | I.M.S.S.     |                            |                            |                  |               | TOTAL DE DEDUCCIONES |
| DIRECCIÓN JURIDICA       |  |                              |                  |                  |             |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |              |              |                            |                            |                  |               |                      |
| DIRECTOR "C"             | DIRECTOR JURIDICO                                  | RINCÓN HERNÁNDEZ NICOLAS     | C                | 01/09/2015       | R041800411  | 627.70                   | 558.80         | 7,823.20           | 409.02               | 312.93              | 312.93          | 1,668.94                          | 1,335.16                           | 1,001.37                | 1,201.64          | 1,468.67                |                           | 15,533.86             | 1,160.32     | 233.81       | 1,394.13                   | 14,139.73                  | 1,109.56         | 2,773.90      | 44,382.45            |
| ENCARGADO DE ÁREA "A"    | ENCARGADO DE DEPARTAMENTO DE CONVENIOS Y CONTRATOS | PÉREZ AVELINO ALAN           | B                | 01/09/2015       | PEA910319   | 414.79                   | 369.26         | 5,169.64           | 409.02               | 206.79              | 206.79          | 474.37                            | 379.50                             | 284.62                  | 341.55            | 417.45                  |                           | 7,889.72              | 593.52       | 151.10       | 744.62                     | 7,145.10                   | 563.55           | 1,408.88      | 22,542.05            |
| ENCARGADO DE ÁREA "A"    | ENCARGADO AMPARO Y CONTENCIOSO                     | MARTÍNEZ CORREA JUAN GABRIEL | B                | 01/09/2015       | MAAC1781227 | 414.79                   | 369.26         | 5,169.64           | 409.02               | 206.79              | 206.79          | 474.37                            | 379.50                             | 284.62                  | 341.55            | 417.45                  |                           | 7,889.72              | 593.52       | 151.10       | 744.62                     | 7,145.10                   | 563.55           | 1,408.88      | 22,542.05            |
| JEFE DE DEPARTAMENTO "D" | JEFE DE ACCESO A LA INFORMACION                    |                              | B                |                  |             | 363.03                   | 323.18         | 4,524.52           | 409.02               | 180.98              | 180.98          | 377.03                            | 301.62                             | 226.22                  | 271.46            | 331.79                  |                           | 6,803.63              | 463.13       | 130.99       | 594.12                     | 6,209.51                   | 485.97           | 1,214.93      | 19,438.93            |
| ATENCIÓN AL MIGRANTE     |  |                              |                  |                  |             |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |                           |                       |              |              |                            |                            |                  |               |                      |
| ENCARGADO DE ÁREA "H"    | ENCARGADO DE ATENCIÓN AL MIGRANTE                  | PÉREZ GARCÍA GAMALIEL        | B                | 17/11/2015       | PEGG741207  | 285.75                   | 254.38         | 3,561.32           | 409.02               | 142.45              | 142.45          | 271.59                            | 217.27                             | 162.95                  | 195.55            | 239.00                  | -                         | 5,341.61              | 298.29       | 100.96       | 399.25                     | 4,942.36                   | 381.54           | 953.86        | 15,261.75            |
| TOTAL                    |  |                              |                  |                  |             | \$ 1,874.88              | \$ 26,248.32   | \$ 2,045.12        | \$ 1,049.93          | \$ 1,049.93         | \$ 3,268.31     | \$ 2,613.04                       | \$ 1,859.78                        | \$ 2,351.74             | \$ 2,874.35       | \$ -                    | \$ 43,458.63              | \$ 3,108.78           | \$ 787.98    | \$ 3,876.74  | \$ 39,581.79               | \$ 3,104.18                | \$ 7,780.45      | \$ 124,167.22 |                      |
| TOTAL ANUAL              |  |                              |                  |                  |             | \$ 684,331.20            | \$ 684,331.20  | \$ 63,319.20       | \$ 27,373.25         | \$ 27,373.25        | \$ 85,167.26    | \$ 68,425.81                      | \$ 61,094.35                       | \$ 61,313.23            | \$ 74,938.39      | \$ -                    | \$ 1,133,025.93           | \$ 81,050.34          | \$ 20,021.81 | \$101,072.16 | #####                      | \$ 1,133,025.93            | \$ 15,520.90     | \$ 124,167.22 |                      |

B= BASE

C= CONFIANZA

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

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SÍNDICO MUNICIPAL

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DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL 2018



**NOMBRE DEL MUNICIPIO: HIDALGO, MICHOACÁN**

**EJERCICIO PRESUPUESTAL 2018**

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 24 INSTITUTO DE EDUCACIÓN Y CULTURA DEL MUNICIPIO DE HIDALGO, MICHOACÁN  
 PROGRAMA: 2.5.6.1 EDUCACION Y CULTURA

| CATEGORIA                   | PUESTO FUNCIONAL   | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | PERCEPCIONES                       |                         |                   |                         |                           | DEDUCCIONES           |              |              |                      | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VAGACIONAL | AGUINALDO |
|-----------------------------|--|-----------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|---------------------------|-----------------------|--------------|--------------|----------------------|----------------------------|----------------------------|------------------|-----------|
|                             |  |                                   |                  |                  |             |                          |                |                    |                      |                     |                 |                                   | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     | TOTAL DE DEDUCCIONES |                            |                            |                  |           |
| DIRECTOR "E"                | DIRECTOR DEL INSTITUTO DE EDUCACIÓN Y CULTURA DEL MUNICIPIO DE HIDALGO | ESPIÑO OLIVARES ARTURO            | C                | 03/03/2017       | EOA551205   | 581.30                   | 517.49         | 7,244.86           | 392.56               | 289.79              | 289.79          | 469.37                            | 375.50                             | 281.62                  | 337.95            | 413.05                  | -                         | 10,094.50             | 1,036.79     | 215.36       | 1,252.15             | 8,842.35                   | 721.04                     | 1,802.59         | 28,841.43 |
| AUXILIAR ADMINISTRATIVO "L" | AUXILIAR ADMINISTRATIVO  |                                   | B                |                  |             | 199.66                   | 177.74         | 2,488.36           | 392.56               | 99.53               | 99.53           | 108.13                            | 86.50                              | 64.88                   | 77.85             | 95.15                   |                           | 3,512.50              | 37.93        | 67.52        | 105.45               | 3,407.05                   | 250.89                     | 627.23           | 10,035.72 |
| ENCARGADO DE ÁREA "L"       | ENCARGADA BIBLIOTECA SAN ANTONIO (MULALOMCIN)                          | COLÍN CORREA MARÍA DE LOS ANGELES | B                | 19/01/2011       | COCA850205  | 102.78                   | 91.50          | 1,281.00           | 392.56               | 51.24               | 51.24           | 113.42                            | 90.74                              | 68.05                   | 81.66             | 99.81                   | 115.62                    | 2,345.34              |              | 34.17        | 34.17                | 2,311.17                   | 159.27                     | 398.16           | 6,370.62  |
| ENCARGADO DE ÁREA "L"       | ENCARGADA BIBLIOTECA SAN BARTOLO                                       | ISIDRO GARCIA LAURA BEATRIZ       | B                | 14/01/2002       | HOL790903   | 102.78                   | 91.50          | 1,281.00           | 392.56               | 51.24               | 51.24           | 113.42                            | 90.74                              | 68.05                   | 81.66             | 99.81                   | 115.62                    | 2,345.34              |              | 34.17        | 34.17                | 2,311.17                   | 159.27                     | 398.16           | 6,370.62  |
| ENCARGADO DE ÁREA "L"       | ENCARGADA BIBLIOTECA CARACOL   | GUTIERREZ ALTAMIRANO PATRICIA     | B                | 14/01/2002       | GUJAF760005 | 102.78                   | 91.50          | 1,281.00           | 392.56               | 51.24               | 51.24           | 113.42                            | 90.74                              | 68.05                   | 81.66             | 99.81                   | 115.62                    | 2,345.34              |              | 34.17        | 34.17                | 2,311.17                   | 159.27                     | 398.16           | 6,370.62  |
| ENCARGADO DE ÁREA "L"       | ENCARGADA BIBLIOTECA AGOSTITLAN  | BACA SANCHEZ ROSARIO              | B                | 14/01/2002       | BASR750524  | 102.78                   | 91.50          | 1,281.00           | 392.56               | 51.24               | 51.24           | 113.42                            | 90.74                              | 68.05                   | 81.66             | 99.81                   | 115.62                    | 2,345.34              |              | 34.17        | 34.17                | 2,311.17                   | 159.27                     | 398.16           | 6,370.62  |
| ENCARGADO DE ÁREA "L"       | ENCARGADA BIBLIOTECA HUAJUMBARO  | OLVERA GARFIAS PRISCILA           | B                | 27/02/2014       | CEGP730320  | 102.78                   | 91.50          | 1,281.00           | 392.56               | 51.24               | 51.24           | 113.42                            | 90.74                              | 68.05                   | 81.66             | 99.81                   | 115.62                    | 2,345.34              |              | 34.17        | 34.17                | 2,311.17                   | 159.27                     | 398.16           | 6,370.62  |
| ENCARGADO DE ÁREA "L"       | ENCARGADA BIBLIOTECA SAN MATÍAS  | CAMACHO HERNÁNDEZ IRMA ITZEL      | B                | 16/02/2009       | CAH551009   | 102.78                   | 91.50          | 1,281.00           | 392.56               | 51.24               | 51.24           | 113.42                            | 90.74                              | 68.05                   | 81.66             | 99.81                   | 115.62                    | 2,345.34              |              | 34.17        | 34.17                | 2,311.17                   | 159.27                     | 398.16           | 6,370.62  |
| AUXILIAR "G"                | AUXILIAR DE BIBLIOTECA   | FLORES MARTÍNEZ ALEJANDRA ANAID   | B                | 02/05/2006       | FOMA260422  | 99.25                    | 88.36          | 1,237.04           | 200.00               | 49.48               | 49.48           | 2.25                              | 1.80                               | 1.35                    | 1.62              | 1.98                    | 118.43                    |                       |              |              |                      | 1,663.43                   | 110.36                     | 275.89           | 4,414.28  |
| AFANADOR "C"                | AFANADOR   | CARDEL ARREAGA ANABEL             | B                | 20/09/2007       | CAAA760209  | 134.75                   | 119.96         | 1,679.44           | 392.56               | 67.18               | 67.18           | 112.88                            | 90.31                              | 67.73                   | 81.28             | 99.34                   | 78.92                     | 2,736.81              |              | 44.80        | 44.80                | 2,692.01                   | 189.85                     | 474.62           | 7,593.98  |
| <b>TOTAL</b>                |  |                                   |                  |                  |             | \$ 1,762.55              | \$ 20,335.70   | \$ 3,733.04        | \$ 813.43            | \$ 813.43           | \$ 1,373.16     | \$ 1,098.62                       | \$ 823.89                          | \$ 988.67               | \$ 1,208.37       | \$ 891.07               | \$ 32,079.27              | \$ 1,074.72           | \$ 532.70    | \$ 1,607.42  | \$ 30,471.85         | \$ 2,227.73                | \$ 5,589.32                | \$ 89,109.15     |           |
| <b>TOTAL ANUAL</b>          |  |                                   |                  |                  |             | \$ 30,189.75             | \$ 630,180.75  | \$ 97,325.69       | \$ 21,207.23         | \$ 21,207.23        | \$ 35,800.02    | \$ 28,640.01                      | \$ 21,480.01                       | \$ 25,776.01            | \$ 31,604.01      | \$ 23,231.47            | \$ 836,352.43             | \$ 28,019.49          | \$ 13,888.25 | \$ 41,907.74 | \$ 794,444.69        | \$ 813,120.96              | \$ 11,138.64               | \$ 89,109.15     |           |

C.P. RUBÉN PADILLA SOTO  
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 TESORERO MUNICIPAL

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 REGIDOR

C. ALFREDO SALINAS SOTO  
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 REGIDORA

C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20
UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN
UNIDAD RESPONSABLE: 1 PRESIDENCIA MUNICIPAL
PROGRAMA: 1.3.1.1 CONDUCCION DE GOBIERNO Y DESARROLLO OPERATIVO

Table with columns: CATEGORIA, PUESTO FUNCIONAL, NOMBRE, TIPO DE PERSONAL, FECHA DE INGRESO, R.F.C., SALARIO DIARIO INTEGRADO, SALARIO DIARIO, SALARIO CATORCENAL, DESPENSA EN EFECTIVO, BECAS EDUCACIONALES, APOYO PARA ROPA, APOYO PARA ACTIVIDADES CULTURALES, APOYO PARA ACTIVIDADES RECREATIVAS, APOYO PARA HERRAMIENTAS, APOYO PARA UTILES, APOYO PARA INSTRUMENTOS, OTRAS, SUENIO FIEL EMPLEO GAT., TOTAL DE PERCEPCIONES, I.S.R., I.M.S.S., TOTAL DE DEDUCCIONES, PERCEPCION META CATORCENAL, TOTAL DE PERCEPCION DIARIA, PRIMA VACACIONAL, AGUINALDO.

S= SINDICALIZADO

Handwritten signature of C.P. RUBÉN PADILLA SOTO

C.P. RUBÉN PADILLA SOTO
PRESIDENTE MUNICIPAL

Handwritten signature of LIC. ABRAHAM NAVARRO MENDOZA

LIC. ABRAHAM NAVARRO MENDOZA
REGIDOR

Handwritten signature of C. HENRIQUETA TREJO RODRIGUEZ

C. HENRIQUETA TREJO RODRIGUEZ
REGIDOR

Handwritten signature of ING. CARLOS EDGAR GONZÁLEZ PÉREZ

ING. CARLOS EDGAR GONZÁLEZ PÉREZ
SÍNDICO MUNICIPAL

Handwritten signature of C. EDITH MARIELA CONTRERAS GONZÁLEZ

C. EDITH MARIELA CONTRERAS GONZÁLEZ
REGIDORA

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REGIDOR

Handwritten signature of ING. JORGE URQUIZA MARÍN

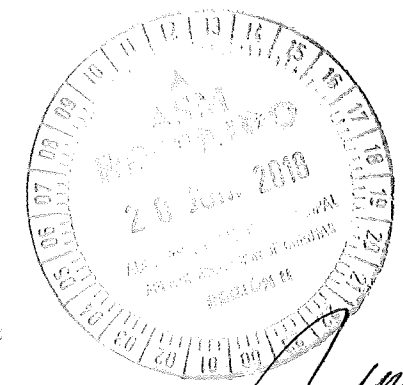
ING. JORGE URQUIZA MARÍN
TESORERO MUNICIPAL

Handwritten signature of C. DAVID MARÍN ROJAS

C. DAVID MARÍN ROJAS
REGIDOR

Handwritten signature of C. JOSÉ REGEIRO AGUILAR PADILLA

C. JOSÉ REGEIRO AGUILAR PADILLA
REGIDOR



Handwritten signature of C. ALFREDO SALINAS SOTO

C. ALFREDO SALINAS SOTO
REGIDOR

Handwritten signature of C.D.E.O. GABRIELA PÉREZ BARRIAGA

C.D.E.O. GABRIELA PÉREZ BARRIAGA
REGIDORA

Handwritten signature of C.P. MARÍA MERCEDES PÉREZ REYES

C.P. MARÍA MERCEDES PÉREZ REYES
REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES
REGIDORA

Handwritten signature of C.P. AURORA PADILLA LÓPEZ

C.P. AURORA PADILLA LÓPEZ
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN
REGIDORA




PLANTILLA DE PERSONAL SINDICALIZADO 2018



|                                     |  |  |  |  |  |  |  |  |  |         |  |                                 |  |  |  |  |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|--|--|--|--|---------|--|---------------------------------|--|--|--|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  |  |  |  |  |  |  |  |  | 20      |  | EJERCICIO PRESUPUESTAL 2018     |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  |  |  |  |  |  |  |  |  | 1       |  | MUNICIPIO DE HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  |  |  |  |  |  |  |  |  | 2       |  | REGIDORES                       |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           |  |  |  |  |  |  |  |  |  | 1.1.1.1 |  | CONDUCCIÓN DE GOBIERNO          |  |  |  |  |  |  |  |  |  |

| CATEGORIA      | PUESTO FUNCIONAL | NOMBRE                 | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | PERCEPCIONES            |                   |                         |       | TOTAL DE PERCEPCIONES | DEDUCCIONES               |       |               | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |                      |             |              |          |           |
|----------------|------------------|------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|-----------------------|---------------------------|-------|---------------|----------------------------|----------------------------|------------------|---------------|----------------------|-------------|--------------|----------|-----------|
|                |                  |                        |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS |                       | SUBSIDIO P/EL EMPLEO CAT. | L.R.L | I.M.S.S.      |                            |                            |                  |               | TOTAL DE DEDUCCIONES |             |              |          |           |
| SECRETARIA "A" | SECRETARIA       | NUÑEZ GRACIANO YESENIA | S                | 05/02/2008       | NUGY870117 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                       | 540.49                    |       |               |                            | 5,462.16                   | 540.49           |               | 540.49               | 4,921.66    | 351.55       | 3,466.26 | 21,092.85 |
| TOTAL          |                  |                        |                  |                  |            | \$ 351.55                | \$ 4,921.66    | \$ -               | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                  | \$ 540.49                 | \$ -  | \$ 5,462.16   | \$ 540.49                  | \$ -                       | \$ 540.49        | \$ 4,921.66   | \$ 351.55            | \$ 3,466.26 | \$ 21,092.85 |          |           |
| TOTAL ANUAL    |                  |                        |                  |                  |            | \$ 128,314.82            | \$ 128,314.82  | \$ -               | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                  | \$ 14,091.43              | \$ -  | \$ 142,406.25 | \$ 14,091.43               | \$ -                       | \$ 14,091.43     | \$ 128,314.82 | \$ 128,314.82        | \$ 6,932.52 | \$ 21,092.85 |          |           |

S= SINDICALIZADO

  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

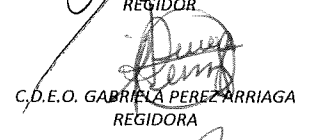
  
C. RODOLFO REYES BERNAL  
REGIDOR

  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

  
C. DAVID MARÍN ROJAS  
REGIDOR

  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

  
C. ALFREDO SALINAS SOTO  
REGIDOR

  
C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

  
C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

  
C.P. AURORA PANILLA LOPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA





PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 1 SECRETARÍA MUNICIPAL  
 PROGRAMA: 1.3.2.1 SECRETARÍA MUNICIPAL

| CATEGORIA                   | PUESTO FUNCIONAL        | NOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS    | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES   |              |                      |                            |                            |                  |              |              |
|-----------------------------|-------------------------|---------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|----------|---------------------------|-----------------------|---------------|--------------|----------------------|----------------------------|----------------------------|------------------|--------------|--------------|
|                             |                         |                           |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |          |                           |                       | I.S.R.        | I.M.S.S.     | TOTAL DE DEDUCCIONES | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |              |
| SECRETARIA "A"              | SECRETARIA              | PATINO SANCHEZ ROSA ISELA | S                | 24/07/2000       | PASR740331 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         | 540.49   |                           | 5,462.16              | 540.49        |              | 540.49               | 4,921.66                   | 351.55                     | 3,466.26         | 21,092.85    |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | HERNÁNDEZ TORRES PATRICIA | S                | 01/01/2012       | HETP740825 | 490.43                   | 402.52         | 5,635.24           |                      |                     |                 |                                   |                                    |                         |                   |                         | 692.91   |                           | 6,328.15              | 692.91        |              | 692.91               | 5,635.24                   | 402.52                     | 3,968.82         | 24,151.01    |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | VALERIO CAMACHO JOCELYN   | S                | 04/05/2012       | VACJ770425 | 490.43                   | 402.52         | 5,635.24           |                      |                     |                 |                                   |                                    |                         |                   |                         | 692.91   |                           | 6,328.15              | 692.91        |              | 692.91               | 5,635.24                   | 402.52                     | 3,968.82         | 24,151.01    |              |
| <b>TOTAL</b>                |                         |                           |                  |                  |            |                          | 1,156.68       | 16,192.14          |                      |                     |                 |                                   |                                    |                         |                   |                         | 1,926.32 |                           | 18,118.46             | 1,926.32      |              | 1,926.32             | 16,192.14                  | 1,156.68                   | 11,403.89        | 69,394.88    |              |
| <b>S= SINDICALIZADO</b>     |                         |                           |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |          |                           |                       |               |              |                      |                            |                            |                  |              |              |
| <b>TOTAL ANUAL</b>          |                         |                           |                  |                  |            |                          | \$ 422,152.17  | \$ 422,152.17      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -     | \$ 50,221.86              | \$ -                  | \$ 472,374.03 | \$ 60,221.86 | \$ -                 | \$ 60,221.86               | \$ 422,152.17              | \$ 422,152.17    | \$ 22,907.78 | \$ 69,394.88 |

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

C. EDITH MARIBEL CONTRERAS GONZÁLEZ  
REGIDORA

C. RODOLFO REYES BERNAL  
REGIDOR

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C. ALFREDO BALINAS SOTO  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
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C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA




PLANTILLA DE PERSONAL SINDICALIZADO 2018

|  |         |  |                                    |
|--|---------|--|------------------------------------|
| <b>No. DE MUNICIPIO</b>                    | 20      |  | <b>EJERCICIO PRESUPUESTAL 2018</b> |
| <b>UNIDAD PROGRAMÁTICA PRESUPUESTARIA:</b> | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN                |                                    |
| <b>UNIDAD RESPONSABLE:</b>                 | 6       | INSTITUTO CIUDADHIDALGUENSE DE LA MUJER        |                                    |
| <b>PROGRAMA:</b>                           | 2.6.8.1 | ERRADICAR VIOLENCIA Y LOGRAR EQUIDAD DE GÉNERO |                                    |

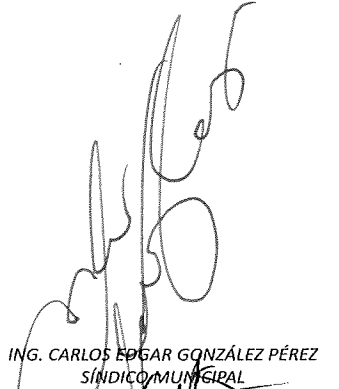
| CATEGORIA          | PUESTO FUNCIONAL | NOMBRE                               | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO |              |                      |               |             |              |
|--------------------|------------------|--------------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------------|----------------------------|----------------------------|------------------|-----------|--------------|----------------------|---------------|-------------|--------------|
|                    |                  |                                      |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       |                            |                            |                  |           | I.M.S.S.     | TOTAL DE DEDUCCIONES |               |             |              |
| SECRETARIA "A"     | SECRETARIA       | OLIVARES HERNANDEZ MARIELA GUADALUPE | S                | 31/05/2000       | OIHM801126 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 540.49                |              | 5,462.16                   | 540.49                     |                  | 540.49    | 4,921.66     | 351.55               | 3,466.26      | 21,092.85   |              |
| <b>TOTAL</b>       |                  |                                      |                  |                  |            |                          | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 540.49                |              | 6,462.16                   | 540.49                     |                  | 540.49    | 4,921.66     | 351.55               | 3,466.26      | 21,092.85   |              |
| <b>TOTAL ANUAL</b> |                  |                                      |                  |                  |            |                          | \$ 128,314.82  | \$ 128,314.82      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ 14,091.43 | \$ -                       | \$ 142,406.25              | \$ 14,091.43     | \$ -      | \$ 14,091.43 | \$ 128,314.82        | \$ 128,314.82 | \$ 6,932.52 | \$ 21,092.85 |

S= SINDICALIZADO

  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

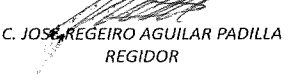
  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

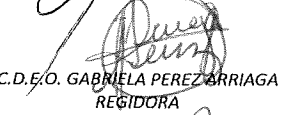
  
C. RODOLFO REYES BERNAL  
REGIDOR

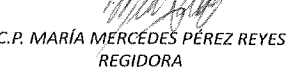
  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

  
C. DAVID MARÍN ROJAS  
REGIDOR

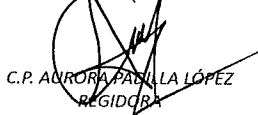
  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

  
C. ALFREDO SALINAS SOTO  
REGIDOR

  
C.D.E.O. GABRIELA PÉREZ BURIAGA  
REGIDORA

  
C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



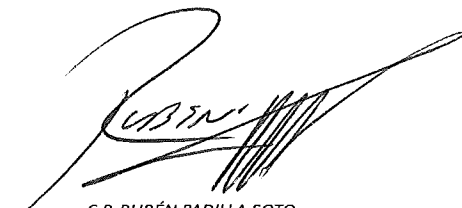
PLANTILLA DE PERSONAL SINDICALIZADO 2018

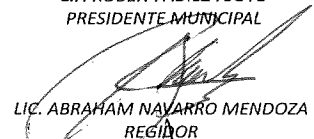
EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 7 TESORERÍA MUNICIPAL  
 PROGRAMA: 1.5.2.2 COORDINACIÓN DE EGRESOS

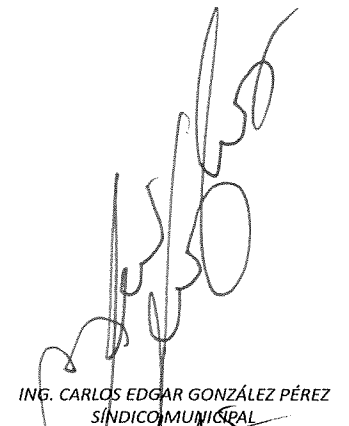
| CATEGORIA          | PUESTO FUNCIONAL | NOMBRE                  | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS    | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES   |              |                      | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |              |
|--------------------|------------------|-------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|----------|---------------------------|-----------------------|---------------|--------------|----------------------|----------------------------|----------------------------|------------------|--------------|--------------|
|                    |                  |                         |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |          |                           |                       | I.S.R.        | I.M.S.S.     | TOTAL DE DEDUCCIONES |                            |                            |                  |              |              |
| SECRETARIO "A"     | SECRETARIO       | SOLACHE ALMARAZ ROBERTO | S                | 18/06/2013       | SOAR830321 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         | 540.49   |                           | 5,462.16              | 540.49        |              | 540.49               | 4,921.66                   | 351.55                     | 3,466.26         | 21,092.85    |              |
| SECRETARIA "A"     | SECRETARIA       | MARQUEZ ALANIS YULIANA  | S                | 23/08/2013       | MAAY831130 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         | 540.49   |                           | 5,462.16              | 540.49        |              | 540.49               | 4,921.66                   | 351.55                     | 3,466.26         | 21,092.85    |              |
| <b>TOTAL</b>       |                  |                         |                  |                  |            |                          | 703.09         | 9,843.33           |                      |                     |                 |                                   |                                    |                         |                   |                         | 1,080.99 |                           | 10,924.32             | 1,080.99      |              | 1,080.99             | 9,843.33                   | 703.09                     | 6,932.62         | 42,186.69    |              |
| <b>TOTAL ANUAL</b> |                  |                         |                  |                  |            |                          |                | \$ 256,629.64      | \$ 256,629.64        | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -     | \$ 28,182.86              | \$ -                  | \$ 284,812.50 | \$ 28,182.86 | \$ -                 | \$ 28,182.86               | \$ 256,629.64              | \$ 256,629.64    | \$ 13,865.03 | \$ 42,186.69 |

S= SINDICALIZADO

  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

  
 LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

  
 ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

  
 C. EDITH MARÍA CONTRERAS GONZÁLEZ  
 REGIDORA

  
 C. RODOLFO REYES BERNAL  
 REGIDOR

  
 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

  
 C. DAVID MARÍN ROJAS  
 REGIDOR

  
 C. JOSÉ REGEIRO AGUILAR PADILLA  
 REGIDOR

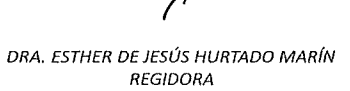
  
 C. ALFREDO SALINAS SOTO  
 REGIDOR

  
 C.D.E.O. GABRIELA PÉREZ ARRIAGA  
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 C.P. AURORA FABIOLA LÓPEZ  
 REGIDORA

  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

|                                     |         |                                 |
|-------------------------------------|---------|---------------------------------|
| Nº. DE MUNICIPIO                    | 20      |                                 |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |
| UNIDAD RESPONSABLE:                 | 7       | TESORERÍA MUNICIPAL             |
| PROGRAMA:                           | 1.8.1.3 | ACTUALIZACIÓN CATASTRAL         |

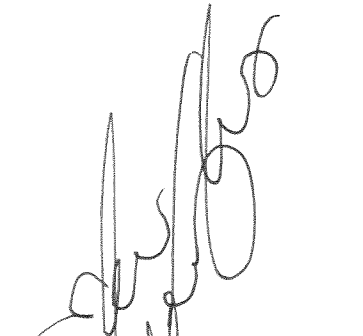
| CATEGORIA                   | PUESTO FUNCIONAL        | NOMBRE                            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEMAL | DESPENSA EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |               |                      | PERCEPCION NETA CATORCEMAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |              |              |
|-----------------------------|-------------------------|-----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|-------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|-------------|---------------|----------------------|----------------------------|----------------------------|------------------|---------------|--------------|--------------|
|                             |                         |                                   |                  |                  |            |                          |                |                    |                   |                     |                 |                                   |                                    |                         |                   |                         |       |                           |                       | I.S.R.      | I.M.S.S.      | TOTAL DE DEDUCCIONES |                            |                            |                  |               |              |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | PATIÑO ALVAREZ MIGUEL ANGEL       | S                | 21/03/2014       | PAAM621001 | 490.43                   | 402.52         | 5,635.24           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 692.91                    |                       | 6,328.15    | 692.91        |                      | 692.91                     | 5,635.24                   | 402.52           | 3,968.82      | 24,151.01    |              |
| VALUADOR "B"                | VALUADOR                | CASTAÑEDA DOMÍNGUEZ CYNTHIA ROCÍO | S                | 05/07/2004       | CADC830819 | 330.61                   | 271.35         | 3,798.86           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 336.26                    |                       | 4,135.12    | 336.26        |                      | 336.26                     | 3,798.86                   | 271.35           | 2,675.48      | 16,280.82    |              |
| TOTAL                       |                         |                                   |                  |                  |            |                          | 673.88         | 9,434.09           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 1,029.17                  |                       | 10,463.27   | 1,029.17      |                      | 1,029.17                   | 9,434.09                   | 673.86           | 6,644.30      | 40,431.83    |              |
| TOTAL ANUAL                 |                         |                                   |                  |                  |            |                          | \$ 245,960.32  | \$ 245,960.32      | \$ -              | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 26,831.97          | \$ -        | \$ 272,792.29 | \$ 26,831.97         | \$ -                       | \$ 26,831.97               | \$ 245,960.32    | \$ 245,960.32 | \$ 13,298.60 | \$ 40,431.83 |

S\* SINDICALIZADO

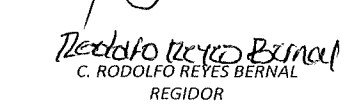
  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

  
C. JUAN GERARDO TREJO RODRÍGUEZ  
REGIDOR

  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

  
C. RODOLFO REYES BERNAL  
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ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

  
C. DAVID MARÍN ROJAS  
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C. JOSÉ RÉGЕIRO AGUILAR PADILLA  
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REGIDORA

  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 8 SINDICATURA MUNICIPAL  
 PROGRAMA: 1.2.1.1 CONTROL DE HACIENDA PUBLICA, PATRIMONIO, PROCURACIÓN E IMPARTICIÓN DE JUSTICIA

| CATEGORIA                   | PUESTO FUNCIONAL | NOMBRE                   | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEINAL | DESPENSA EFECTIVA | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |               |                      | PERCEPCIÓN NETA CATORCEINAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |              |              |
|-----------------------------|------------------|--------------------------|------------------|------------------|------------|--------------------------|----------------|---------------------|-------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|-------------|---------------|----------------------|-----------------------------|----------------------------|------------------|---------------|--------------|--------------|
|                             |                  |                          |                  |                  |            |                          |                |                     |                   |                     |                 |                                   |                                    |                         |                   |                         |       |                           |                       | I.R.R.      | IM.S.S.       | TOTAL DE DEDUCCIONES |                             |                            |                  |               |              |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMVO.  | MERLOS ALCANTAR IVONNE   | S                | 20/02/1994       | MEAI750611 | 490.43                   | 402.52         | 5,635.24            |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 692.91                    |                       | 6,328.15    | 692.91        |                      | 692.91                      | 5,635.24                   | 402.52           | 3,968.82      | 24,151.01    |              |
| SECRETARIA "A"              | SECRETARIA       | TREJO MORA MARÍA BETZABE | S                | 19/01/2009       | TEMB740318 | 428.33                   | 351.55         | 4,921.66            |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 540.49                    |                       | 5,462.16    | 540.49        |                      | 540.49                      | 4,921.66                   | 351.55           | 3,468.26      | 21,092.85    |              |
| TOTAL                       |                  |                          |                  |                  |            | 764.06                   | 10,556.90      |                     |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 1,233.41                  |                       | 11,790.31   | 1,233.41      |                      | 1,233.41                    | 10,556.90                  | 764.06           | 7,435.07      | 45,243.86    |              |
| TOTAL ANUAL                 |                  |                          |                  |                  |            | \$ 275,233.49            | \$ 275,233.49  | \$ -                | \$ -              | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 32,156.65          | \$ -        | \$ 307,390.14 | \$ 32,156.65         | \$ -                        | \$ 32,156.65               | \$ 275,233.49    | \$ 275,233.49 | \$ 14,870.18 | \$ 45,243.86 |

S= SINDICALIZADO

C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

ING. CARLOS EDGMAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
 REGIDOR

LIC. PALOMA ELIZABETH MARTÍNEZ PALOMARES  
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C. DAVID MARÍN ROJAS  
 REGIDOR

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 REGIDORA

C.P. AURORA PADILLA LÓPEZ  
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C. RODOLFO REYES BERNAL  
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C. JOSÉ REGEIRO AGUILAR PADILLA  
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 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 11 OFICIALÍA MAYOR  
 PROGRAMA: 1.8.5.1 GASTOS DE ADMINISTRACIÓN Y OPERACIÓN

| CATEGORIA                   | PUESTO FUNCIONAL        | NOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                     |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO   |              |                      |               |              |              |
|-----------------------------|-------------------------|------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------------|----------------------------|----------------------------|------------------|-------------|--------------|----------------------|---------------|--------------|--------------|
|                             |                         |                              |                  |                  |            |                          |                | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       |                            |                            |                  |             | IM.S.S.      | TOTAL DE DEDUCCIONES |               |              |              |
| AUXILIAR ADMINISTRATIVO "C" | AUXILIAR ADMINISTRATIVO | PADILLA PÉREZ IGNACIO        | S                | 15/08/2011       | PAPI540127 | 489.01                   | 401.36         | 5,619.01           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 689.45                    |                       | 6,308.46     | 689.45                     |                            | 689.45           | 5,619.01    | 401.36       | 3,957.39             | 24,081.48     |              |              |
| AYUDANTE "B"                | AYUDANTE                | CRUZ BASTIDA JUAN            | S                | 01/01/2008       | CUBJ880819 | 362.82                   | 297.78         | 4,168.94           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    |                       | 4,568.39     | 399.45                     |                            | 399.45           | 4,168.94    | 297.78       | 2,936.12             | 17,866.87     |              |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMVO.         | RUIZ GUTIÉRREZ JULIO CESAR   | S                | 13/01/2012       | RUGJ851013 | 490.43                   | 402.52         | 5,635.24           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 692.91                    |                       | 6,328.15     | 692.91                     |                            | 692.91           | 5,635.24    | 402.52       | 3,968.82             | 24,151.01     |              |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMVO.         | DELGADO BERNAL CLAUDIA IVETH | S                | 04/01/2012       | DEBC820404 | 490.43                   | 402.52         | 5,635.24           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 692.91                    |                       | 6,328.15     | 692.91                     |                            | 692.91           | 5,635.24    | 402.52       | 3,968.82             | 24,151.01     |              |              |
| TOTAL                       |                         |                              |                  |                  |            |                          | \$ 1,604.17    | \$ 21,058.42       | \$ -                | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 2,474.72           | \$ -         | \$ 23,533.14               | \$ 2,474.72                | \$ -             | \$ 2,474.72 | \$ 21,058.42 | \$ 1,604.17          | \$ 14,831.15  | \$ 90,250.38 |              |
| TOTAL ANUAL                 |                         |                              |                  |                  |            |                          | \$ 549,023.17  | \$ 549,023.17      | \$ -                | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ 64,519.52 | \$ -                       | \$ 613,542.69              | \$ 64,519.52     | \$ -        | \$ 64,519.52 | \$ 549,023.17        | \$ 549,023.17 | \$ 29,662.28 | \$ 90,250.38 |

S= SINDICALIZADO

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. GERARDO TREJO RODRÍGUEZ  
REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

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C. JOSÉ REGEIRO AGUILAR PADILLA  
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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 11 OFICIALÍA MAYOR  
 PROGRAMA: 1.8.5.4 PARQUE VEHICULAR

| CATEGORIA                   | PUESTO FUNCIONAL | NOMBRE                     | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.O.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |          | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |               |                      |              |              |
|-----------------------------|------------------|----------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|----------|----------------------------|----------------------------|------------------|--------------|---------------|----------------------|--------------|--------------|
|                             |                  |                            |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.   |                            |                            |                  |              | I.M.S.S.      | TOTAL DE DEDUCCIONES |              |              |
| CHOFER "A"                  | CHOFER           | CARRILLO MUÑOZ EDGAR CÉSAR | S                | 08/04/2002       | CAME801202 | 489.16                   | 401.48         | 5,620.72           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.81                    |                       | 6,310.53 | 689.81                     |                            | 689.81           | 5,620.72     | 401.48        | 3,958.59             | 24,088.80    |              |
| SECRETARIA "A"              | SECRETARIA       | CRUZ PATIÑO ORALIA         | S                | 24/04/2001       | CUPO661024 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 540.49                    |                       | 5,462.16 | 540.49                     |                            | 540.49           | 4,921.66     | 351.55        | 3,466.26             | 21,092.85    |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMVO.  | BLANCAS CORREA RENE        | S                | 01/01/2012       | BACR841112 | 490.43                   | 402.52         | 5,635.24           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 692.91                    |                       | 6,328.15 | 692.91                     |                            | 692.91           | 5,635.24     | 402.52        | 3,968.82             | 24,151.01    |              |
| AUXILIAR "H"                | AUXILIAR         |                            | S                |                  |            | 362.41                   | 297.45         | 4,164.26           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 398.61                    |                       | 4,562.87 | 398.61                     |                            | 398.61           | 4,164.26     | 297.45        | 2,932.83             | 17,846.83    |              |
| <b>TOTAL</b>                |                  |                            |                  |                  |            |                          | \$ 1,452.99    | \$ 20,341.88       | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 2,321.83           | \$ -     | \$ 22,663.71               | \$ 2,321.83                | \$ -             | \$ 2,321.83  | \$ 20,341.88  | \$ 1,452.99          | \$ 14,326.60 | \$ 87,179.50 |
| <b>TOTAL ANUAL</b>          |                  |                            |                  |                  |            |                          | \$ 530,341.95  | \$ 530,341.95      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 60,633.40          | \$ -     | \$ 530,875.35              | \$ 60,633.40               | \$ -             | \$ 60,633.40 | \$ 530,341.95 | \$ 530,341.95        | \$ 28,653.00 | \$ 87,179.50 |

S= SINDICALIZADO

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

LC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. HILS GERARDO TREJO RODRIGUEZ  
REGIDOR

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C. AJFREDO RAMÍREZ SOTO  
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C.D.E.O. GABRIELA PÉREZ ARRIAGA  
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LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
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C.P. AURORA SALILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

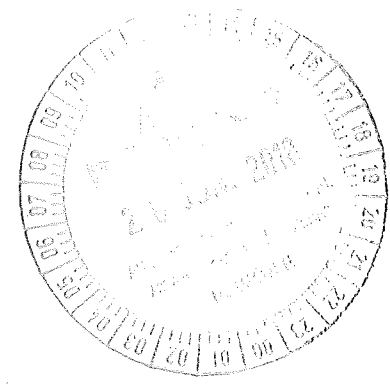


EJERCICIO PRESUPUESTAL 2018

|                                     |         |                                      |
|-------------------------------------|---------|--------------------------------------|
| No. DE MUNICIPIO                    | 20      | MUNICIPIO DE HIDALGO, MICHOACÁN      |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | DIRECCIÓN DE SERVICIOS PÚBLICOS      |
| UNIDAD RESPONSABLE:                 | 12      | GASTOS DE ADMINISTRACIÓN Y OPERACIÓN |
| PROGRAMA:                           | 2.1.1.2 |                                      |

| CATEGORIA                   | PUESTO FUNCIONAL | NOMBRE                        | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | PERCEPCIONES            |                   |                         |        | OTRAS        | SUBSIDIO WEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |                      |              | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO     |              |              |           |
|-----------------------------|------------------|-------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------|--------------|--------------------------|-----------------------|-------------|----------------------|--------------|----------------------------|----------------------------|------------------|---------------|--------------|--------------|-----------|
|                             |                  |                               |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | I.S.R. |              |                          |                       | I.M.S.S.    | TOTAL DE DEDUCCIONES |              |                            |                            |                  |               |              |              |           |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMVO.  | BACA CORREA MARISA            | S                | 17/01/2005       | BACM761031 | 490.43                   | 402.52         | 5,635.24           |                      |                     |                 |                                   |                                    |                         |                   |                         |        | 692.91       |                          |                       |             | 6,328.15             | 692.91       |                            |                            | 692.91           | 5,635.24      | 402.52       | 3,968.82     | 24,151.01 |
| SECRETARIA "A"              | SECRETARIA       | GARDUÑO GARDUÑO MARIA MIRASOL | S                | 02/01/2012       | GAGM890527 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |        | 540.49       |                          |                       |             | 5,462.16             | 540.49       |                            |                            | 540.49           | 4,921.66      | 351.55       | 3,466.26     | 21,092.85 |
| SECRETARIA "A"              | SECRETARIA       | MEDINA PEREZ MARIA ISABEL     | S                | 01/01/2011       | MEPI740919 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |        | 540.49       |                          |                       |             | 5,462.16             | 540.49       |                            |                            | 540.49           | 4,921.66      | 351.55       | 3,466.26     | 21,092.85 |
| <b>TOTAL</b>                |                  |                               |                  |                  |            |                          | \$ 1,105.61    | \$ 16,478.67       | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -   | \$ 1,773.90  | \$ -                     | \$ -                  | \$ -        | \$ 17,252.46         | \$ 1,773.90  | \$ -                       | \$ 1,773.90                | \$ 16,478.67     | \$ 1,105.61   | \$ 10,901.33 | \$ 66,336.71 |           |
| <b>TOTAL ANUAL</b>          |                  |                               |                  |                  |            |                          | \$ 2,211.22    | \$ 403,548.31      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -   | \$ 46,248.08 | \$ -                     | \$ -                  | \$ -        | \$ 449,796.39        | \$ 46,248.08 | \$ -                       | \$ 46,248.08               | \$ 403,548.31    | \$ 403,548.31 | \$ 21,802.66 | \$ 66,336.71 |           |

S= SINDICALIZADO



*[Signature]*  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

*[Signature]*  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

*[Signature]*  
 C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

*[Signature]*  
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 SÍNDICO MUNICIPAL

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 ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

*[Signature]*  
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 REGIDOR

*[Signature]*  
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 REGIDOR

*[Signature]*  
 C. ALFREDO SAKINAS SOTO  
 REGIDOR

*[Signature]*  
 C.D.E.O. GABRIELA PEREZ ATRIAGA  
 REGIDORA

*[Signature]*  
 C.P. MARÍA MERCEDES PÉREZ REYES  
 REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
 REGIDORA

*[Signature]*  
 C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA





PLANTILLA DE PERSONAL SINDICALIZADO 2018



No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.1.1.2 ASEO Y LIMPIA

EJERCICIO PRESUPUESTAL 2018

| CATEGORIA      | PUESTO FUNCIONAL | NOMBRE                       | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                  |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |        |          |                      | TOTAL DE PERCEPCIONES | I.S.R.   | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCIÓN NETA CATORCEÑAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO |           |
|----------------|------------------|------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|------------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|--------|----------|----------------------|-----------------------|----------|----------|----------------------|----------------------------|----------------------------|------------------|-----------|-----------|
|                |                  |                              |                  |                  |            |                          |                | SALARIO CATORCEÑAL | DESPENSA BI EFECTIVO | BECAS EDUCACIONALES | APOYO PARA RORFA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO PIEL EMPLEO CAT. | L.S.R. | L.M.S.S. | TOTAL DE DEDUCCIONES |                       |          |          |                      |                            |                            |                  |           |           |
| AFANADOR "A"   | AFANADORA        | LOPEZ URBINA BEATRIZ         | S                | 23/11/2001       | LOUB7E0216 | 372.52                   | 305.75         | 4,230.48           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 419.44   |                      |                       | 4,699.92 | 419.44   |                      | 419.44                     | 4,280.48                   | 305.75           | 3,014.68  | 18,344.91 |
| AFANADOR "A"   | AFANADOR         | GUTIÉRREZ GONZÁLEZ JUAN      | S                | 13/01/2012       | GUGJ710316 | 372.52                   | 305.75         | 4,230.48           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 419.44   |                      |                       | 4,699.92 | 419.44   |                      | 419.44                     | 4,280.48                   | 305.75           | 3,014.68  | 18,344.91 |
| AFANADOR "A"   | AFANADOR         | CAJACHO FLORES MA ESTELA     | S                | 27/06/2005       | CAFE631013 | 372.52                   | 305.75         | 4,230.48           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 419.44   |                      |                       | 4,699.92 | 419.44   |                      | 419.44                     | 4,280.48                   | 305.75           | 3,014.68  | 18,344.92 |
| AFANADOR "A"   | AFANADOR         | RAHIGEL RAMÍREZ HERMILA      | S                | 24/04/2003       | RARH400529 | 372.52                   | 305.75         | 4,230.48           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 419.44   |                      |                       | 4,699.92 | 419.44   |                      | 419.44                     | 4,280.48                   | 305.75           | 3,014.68  | 18,344.92 |
| BARRENDERO "A" | BARRENDERO       | GUTIERREZ AYALA FRANCISCO    | S                | 18/01/1999       | GUAF641122 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| BARRENDERO "A" | BARRENDERO       | RIVERA CAYETANO JOSE LUIS    | S                | 22/02/1999       | RICL680324 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| BARRENDERO "A" | BARRENDERO       | BUCIO SUAREZ HUIBERTO        | S                | 04/09/2013       | BUS4700104 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| BARRENDERO "A" | BARRENDERO       | CRESENICIO HERRERA MARGARITA | S                | 23/05/2000       | CEHM500325 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| BARRENDERO "A" | BARRENDERO       | GARCIA NUÑEZ J ASCENCIO      | S                | 27/09/1999       | GAHA621207 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| BARRENDERO "A" | BARRENDERO       | MAGALLANEZ GARCIA EFREN      | S                | 02/05/2001       | MAGE720301 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| AYUDANTE "B"   | AYUDANTE         | SOTO ESQUIVEL FERNANDO       | S                | 03/05/2010       | SOEF310805 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| AYUDANTE "B"   | AYUDANTE         | CHÁVEZ GARCÍA JOSÉ JUAN      | S                | 30/07/1990       | CAGJ7E0217 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| AYUDANTE "B"   | AYUDANTE         | CASTULO SÁNCHEZ JOSE         | S                | 20/03/1967       | CASJ540721 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| AYUDANTE "B"   | AYUDANTE         | MAGALLANES GARCIA JAIMIE     | S                | 02/03/2010       | MAGJ740223 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| AYUDANTE "B"   | AYUDANTE         | MEHIOLOA REYES SERGIO        | S                | 16/04/2015       | MERS940107 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| AYUDANTE "B"   | AYUDANTE         | GARCIA LUJAN ESTEBAN         | S                | 10/01/2000       | GALE561128 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |
| AYUDANTE "B"   | AYUDANTE         | GALLEGOS SOTO ROBERT         | S                | 01/02/2015       | GASR940425 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                  |                                   |                                    |                         |                   |                         |       |                           |        | 399.45   |                      |                       | 4,568.39 | 399.45   |                      | 399.45                     | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87 |

*[Signature]*  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

*[Signature]*  
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 SINDICO MUNICIPAL

*[Signature]*  
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 TESORERO MUNICIPAL

*[Signature]*  
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 C. EDITH LAURELA CONTRERAS GONZÁLEZ  
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*[Signature]*  
 C.D.E.O. GABRIELA PEREZ BARRIAGA  
 REGIDORA

*[Signature]*  
 C.P. AURORA PADILLA LOPEZ  
 REGIDORA

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 C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

*[Signature]*  
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 REGIDORA

*[Signature]*  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.1.1.2 ASEO Y LIMPIA

| CATEGORIA    | PUESTO FUNCIONAL | NOMBRE                        | TIPO DE PERSONAL | FECHA DE INGRESO | I.F.C.     | SALARIO DIARIO TITULAR | SALARIO DIARIO | SALARIO CATORCENAL | DEPENSA EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS  | SUBSIDIO POR EMPLEO CAT. | PERCEPCIONES          |        |          | DEDUCCIONES          |          |        | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | ACUMULADO |
|--------------|------------------|-------------------------------|------------------|------------------|------------|------------------------|----------------|--------------------|------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------|--------------------------|-----------------------|--------|----------|----------------------|----------|--------|----------------------------|----------------------------|------------------|-----------|
|              |                  |                               |                  |                  |            |                        |                |                    |                  |                     |                 |                                   |                                    |                         |                   |                         |        |                          | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES |          |        |                            |                            |                  |           |
| AYUDANTE "B" | AYUDANTE         | VILLEGAS CARRILLO JUAN JAVIER | S                | 17/03/2014       | VICJ860912 | 562.82                 | 297.78         | 4,168.94           |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45 |          | 399.45               | 4,168.94 | 297.73 | 2,936.12                   | 17,666.87                  |                  |           |

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REGIDOR

ING. CARLOS OSCAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

C. EDITH MARUÍA CONTRERAS GONZÁLEZ  
REGIDORA

C. RODOLFO REYES BERNAL  
REGIDOR

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
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C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C. ALFREDO SALINAS SOTO  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ABRAGA  
REGIDORA

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.1.1.2 ASEO Y LIMPIA

| CATEGORIA    | PUESTO FUNCIONAL  | NOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEVIAL | DEPENSA EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS  | SUBSENO FEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |          |                      | PERCEPCION META CATORCEVIAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO |
|--------------|-------------------|---------------------------|------------------|------------------|-------------|--------------------------|----------------|---------------------|------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------|-------------------------|-----------------------|-------------|----------|----------------------|-----------------------------|----------------------------|------------------|-----------|
|              |                   |                           |                  |                  |             |                          |                |                     |                  |                     |                 |                                   |                                    |                         |                   |                         |        |                         |                       | I.S.R.      | I.M.S.S. | TOTAL DE DEDUCCIONES |                             |                            |                  |           |
| AYUDANTE "B" | AYUDANTE          | ALVAREZ RUBIO FLORENCIO   | S                | 19/11/2002       | AARF770313  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE          | ARCHUNDIA CAMPOS IGHACIO  | S                | 31/03/2003       | AUCI760727  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE          | REYES GARCIA JAIME        | S                | 22/03/2004       | REGJ640630  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE          | BEHITEZ GONZALEZ IGHACIO  | S                | 22/03/2004       | BEGI810309  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE          |                           | S                |                  |             | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE          | GARCIA GONZALEZ HEBERT    | S                | 22/03/2004       | GAGH600603  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE          | GARCIA CORNELIO EMILIO    | S                | 19/04/2004       | GACE991017  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE          | DELGADO PEREZ MATELDA     | S                | 17/04/2015       | DEPT560126  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE GENERAL  | BUCIO SUAREZ GERARDO      | S                | 01/06/2010       | BUSG-720107 | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE GENERAL  | ARREOLA MIRANDA MANUEL    | S                | 26/03/2007       | AEIM770521  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE GENERAL  |                           | S                |                  |             | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUDANTE          | RUBIO PAJAGUA MIGUEL      | S                | 04/08/2009       | RUPM571126  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| AYUDANTE "B" | AYUD. DE LIMPIEZA | MARTINEZ REYES GUSTAVO    | S                | 19/12/2005       | MARG700315  | 362.82                   | 297.78         | 4,168.94            |                  |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                         | 4,568.39              | 399.45      |          | 399.45               | 4,168.94                    | 297.78                     | 2,936.12         | 17,666.87 |
| CHOFER "A"   | CHOFER            | SÁNCHEZ RUIZ IVAN         | S                | 16/06/2003       | SARI871013  | 489.16                   | 401.48         | 5,620.72            |                  |                     |                 |                                   |                                    |                         |                   |                         | 689.81 |                         | 6,310.53              | 689.81      |          | 689.81               | 5,620.72                    | 401.48                     | 3,958.59         | 24,088.80 |
| CHOFER "A"   | CHOFER            | RECHDIS ESTRADA FELIPE    | S                | 09/04/1983       | REEF390323  | 489.16                   | 401.48         | 5,620.72            |                  |                     |                 |                                   |                                    |                         |                   |                         | 689.81 |                         | 6,310.53              | 689.81      |          | 689.81               | 5,620.72                    | 401.48                     | 3,958.59         | 24,088.80 |
| CHOFER "A"   | CHOFER            | REYES MARTINEZ MARCOS     | S                | 04/06/2002       | REMI830818  | 489.16                   | 401.48         | 5,620.72            |                  |                     |                 |                                   |                                    |                         |                   |                         | 689.81 |                         | 6,310.53              | 689.81      |          | 689.81               | 5,620.72                    | 401.48                     | 3,958.59         | 24,088.80 |
| CHOFER "A"   | CHOFER            | CARMOHA MORENO ELEAZAR    | S                | 16/07/2009       | CAME910703  | 489.16                   | 401.48         | 5,620.72            |                  |                     |                 |                                   |                                    |                         |                   |                         | 689.81 |                         | 6,310.53              | 689.81      |          | 689.81               | 5,620.72                    | 401.48                     | 3,958.59         | 24,088.80 |
| CHOFER "A"   | CHOFER            | MARTINEZ REYES GUMERSINDO | S                | 31/01/2002       | MARG711218  | 489.16                   | 401.48         | 5,620.72            |                  |                     |                 |                                   |                                    |                         |                   |                         | 689.81 |                         | 6,310.53              | 689.81      |          | 689.81               | 5,620.72                    | 401.48                     | 3,958.59         | 24,088.80 |

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TESORERO MUNICIPAL

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C. JOSÉ BEGUEIRO AGUILAR PADILLA  
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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA




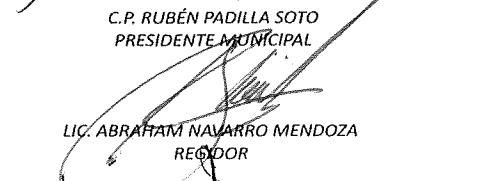
PLANTILLA DE PERSONAL SINDICALIZADO 2018


EJERCICIO PRESUPUESTAL 2018

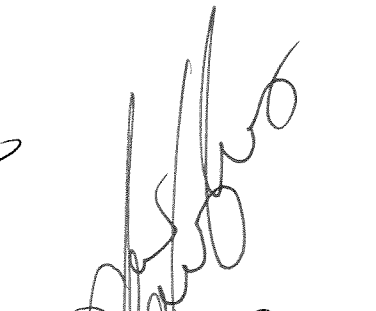
No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.1.1.2 ASEO Y LIMPIA


| CATEGORIA  | PUESTO FUNCIONAL | NOMBRE                  | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEMBIAL | DESPENSA EFECTIVA | BECA EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS  | SUBSIDIO P. EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |          |                      | PERCEPCIÓN HEFA CATORCEMBIAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AQUILADO  |
|------------|------------------|-------------------------|------------------|------------------|------------|--------------------------|----------------|----------------------|-------------------|--------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------|-------------------------|-----------------------|-------------|----------|----------------------|------------------------------|----------------------------|------------------|-----------|
|            |                  |                         |                  |                  |            |                          |                |                      |                   |                    |                 |                                   |                                    |                         |                   |                         |        |                         |                       | I.S.R.      | I.M.S.S. | TOTAL DE DEDUCCIONES |                              |                            |                  |           |
| CHOFER "A" | CHOFER           | GALLEGOS TAPIA ROMUALDO | S                | 01/07/1969       | GATR590315 | 489.16                   | 401.48         | 5,620.72             |                   |                    |                 |                                   |                                    |                         |                   |                         | 669.81 |                         | 6,310.53              | 669.81      |          | 689.81               | 5,620.72                     | 401.48                     | 3,958.59         | 24,088.80 |
| CHOFER "A" | CHOFER           | BACA PADILLA MARIO      | S                | 08/03/1999       | BAPM571225 | 489.16                   | 401.48         | 5,620.72             |                   |                    |                 |                                   |                                    |                         |                   |                         | 669.81 |                         | 6,310.53              | 669.81      |          | 689.81               | 5,620.72                     | 401.48                     | 3,958.59         | 24,088.80 |
| CHOFER "A" | CHOFER           | ESQUIVEL AYALA EDGAR    | S                | 16/01/1997       | EUA630501  | 489.16                   | 401.48         | 5,620.72             |                   |                    |                 |                                   |                                    |                         |                   |                         | 669.81 |                         | 6,310.53              | 669.81      |          | 689.81               | 5,620.72                     | 401.48                     | 3,958.59         | 24,088.80 |
| CHOFER "A" | CHOFER           | BUCIO SUAREZ JUAN PABLO | S                | 09/10/2003       | BUSJ790516 | 489.16                   | 401.48         | 5,620.72             |                   |                    |                 |                                   |                                    |                         |                   |                         | 669.81 |                         | 6,310.53              | 669.81      |          | 689.81               | 5,620.72                     | 401.48                     | 3,958.59         | 24,088.80 |


  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL


  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

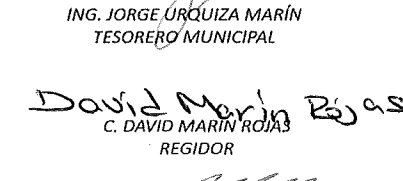
  
 C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR


  
 ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL


  
 C. EDITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA

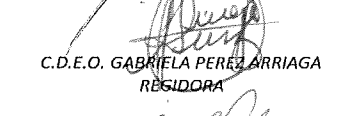
  
 C. RODOLFO REYES BERNAL  
 REGIDOR


  
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 TESORERO MUNICIPAL


  
 C. DAVID MARÍN ROJAS  
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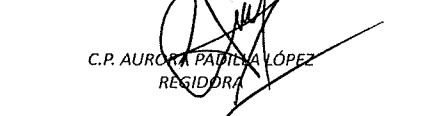
  
 C. JOSÉ REGEIRO AGUILAR PADILLA  
 REGIDOR

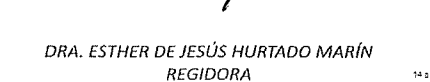
  
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 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO 20
UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN
UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS
PROGRAMA: 2.1.1.2 ASEO Y LIMPIA

Table with columns: CATEGORIA, PUESTO FUNCIONAL, NOMBRE, TIPO DE PERSONAL, FECHA DE INGRESO, R.F.C., SALARIO DIARIO INTEGRADO, SALARIO DIARIO, SALARIO CATORCENAL, GASTOS EFECTIVOS, SECCIONES EDUCACIONALES, APOYO PARA ROPA, APOYO PARA ACTIVIDADES CULTURALES, APOYO PARA ACTIVIDADES RECREATIVAS, APOYO PARA HERMANIDADES, APOYO PARA ÚTILES, APOYO PARA RECURSOS, OTRAS, SUBSIDIO POR EMPLEO CAT., TOTAL DE PERCEPCIONES, I.S.R., I.M.S.S., TOTAL DE DEDUCCIONES, PERCEPCIÓN NETA CATORCENAL, TOTAL DE PERCEPCIÓN DIARIA, PRIMA VACACIONAL, AGUINALDO

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PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.1.1.2 ASEO Y LIMPIA

| CATEGORIA     | PUESTO FUNCIONAL | NOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO DEDUCIDO | SALARIO DIARIO | SALARIO CATORCEVIAL | DESEPEJISA BI EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA RISTRUMENTOS | OTRAS  | SUBSIDIO PBL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES |         | PERCEPCION FIEFA CATORCEVIAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO |                      |
|---------------|------------------|---------------------------|------------------|------------------|-------------|-------------------------|----------------|---------------------|------------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------|--------------------------|-----------------------|-------------|---------|------------------------------|----------------------------|------------------|-----------|----------------------|
|               |                  |                           |                  |                  |             |                         |                |                     |                        |                     |                 |                                   |                                    |                         |                   |                         |        |                          |                       | I.S.R       | I.M.S.S |                              |                            |                  |           | TOTAL DE DEDUCCIONES |
| AFANADOR "A"  | AFANADORA        | ALANIS HERNADEZ JUANA     | S                | 17/05/2002       | AAHJ690705  | 372.52                  | 305.75         | 4,230.48            |                        |                     |                 |                                   |                                    |                         |                   |                         | 419.44 |                          | 4,699.92              | 419.44      |         | 419.44                       | 4,280.48                   | 305.75           | 3,014.68  | 18,344.92            |
| AFANADOR "A"  | AFANADORA        | SUÁREZ LÓPEZ MARÍA LUISA  | S                | 28/03/2005       | SULL530330  | 372.52                  | 305.75         | 4,230.48            |                        |                     |                 |                                   |                                    |                         |                   |                         | 419.44 |                          | 4,699.92              | 419.44      |         | 419.44                       | 4,280.48                   | 305.75           | 3,014.68  | 18,344.92            |
| MACHETERO "A" | MACHETERO        | HERNANDEZ MARIH CARLOS    | S                | 19/07/2005       | HEMIC561011 | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        |                           | S                |                  |             | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | GARCIA MIRANDA LUIS       | S                | 20/01/1995       | GAML600202  | 362.32                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | RAMIREZ RAMOS JUAN YSIDRO | S                | 29/04/1983       | RARJ570712  | 362.32                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | ARIAS CASTILLO PORFIRIO   | S                | 08/10/1999       | AICP780711  | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | GUTIERREZ RUIZ SILVERIO   | S                | 20/04/1992       | GURS870620  | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | CRUZ ESQUIVEL LUIS        | S                | 01/03/2012       | CUEL950401  | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | REYES ESQUIVEL ISHIAEL    | S                | 14/03/2005       | REEI830924  | 362.32                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | CORIA BOLAÑOS ADIH        | S                | 03/10/2011       | COBA720501  | 362.32                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | MARTINEZ REYES SALVADOR   | S                | 01/06/2010       | MARS510724  | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | GONZALEZ DIAZ JUAN CARLOS | S                | 22/07/2002       | GODJ931104  | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | ALCALA RUIZ HECTOR        | S                | 09/09/2002       | AARH-560916 | 362.32                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        | GARCIA BALDERAS GREGORIO  | S                | 18/11/2002       | GABG320514  | 362.32                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        |                           | S                |                  |             | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        |                           | S                |                  |             | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |
| MACHETERO "A" | MACHETERO        |                           | S                |                  |             | 362.82                  | 297.78         | 4,168.94            |                        |                     |                 |                                   |                                    |                         |                   |                         | 399.45 |                          | 4,568.39              | 399.45      |         | 399.45                       | 4,168.94                   | 297.78           | 2,936.12  | 17,866.87            |

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 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 12 DIRECCIÓN DE SERVICIOS PÚBLICOS  
 PROGRAMA: 2.1.1.2 ASEO Y LIMPIA

EJERCICIO PRESUPUESTAL 2018

| CATEGORIA      | PUESTO FUNCIONAL     | NOMBRE                        | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | PERCEPCIONES      |                     |                 |                                   |                                    |                         |                   |                         |       |                         | DEDUCCIONES           |        | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AQUILADO |          |                      |
|----------------|----------------------|-------------------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|-------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|-------------------------|-----------------------|--------|----------------------------|----------------------------|------------------|----------|----------|----------------------|
|                |                      |                               |                  |                  |             |                          |                |                    | DESPENSA EFECTIVA | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO DEL EMPLEO CAT | TOTAL DE PERCEPCIONES | I.R.   |                            |                            |                  |          | IMES     | TOTAL DE DEDUCCIONES |
| JORNALERO "A"  | JORNALERO            | CRUZ ESQUIVEL JOSE ANTONIO    | S                | 18/06/1993       | CUEA660919  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| JORNALERO "A"  | JORNALERO            | MORA MORA JOSE GUADALUPE      | S                | 20/04/1993       | MOMG731215  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AFANADOR "A"   | AFANADOR             | BENÍTEZ GARCÍA RAMÓN          | S                | 15/09/2003       | BEGR500308  | 372.52                   | 305.75         | 4,280.48           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 419.44                  | 4,699.92              | 419.44 |                            | 419.44                     | 4,280.48         | 305.75   | 3,014.68 | 18,344.92            |
| BARRENDERO "A" | BARRENDERO           | ALAHIS HERRANDEZ JAVIE        | S                | 01/02/2015       | AAHJ720219  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE DE LIMPIEZA |                               | S                |                  |             | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AFANADOR "A"   | AFANADOR             | COSS MARÍN MA DEL ROSARIO     | S                | 16/10/2009       | COMR640522  | 372.52                   | 305.75         | 4,280.48           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 419.44                  | 4,699.92              | 419.44 |                            | 419.44                     | 4,280.48         | 305.75   | 3,014.68 | 18,344.92            |
| AFANADOR "A"   | AFANADOR             | CARRANZA ROMÁN MARÍA CRISTINA | S                | 19/06/2005       | CARC511116  | 372.52                   | 305.75         | 4,280.48           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 419.44                  | 4,699.92              | 419.44 |                            | 419.44                     | 4,280.48         | 305.75   | 3,014.68 | 18,344.92            |
| AFANADOR "A"   | AFANADOR             |                               | S                |                  |             | 372.52                   | 305.75         | 4,280.48           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 419.44                  | 4,699.92              | 419.44 |                            | 419.44                     | 4,280.48         | 305.75   | 3,014.68 | 18,344.92            |
| AFANADOR "A"   | AFANADOR             | GARFÍAS GARCÍA JOSÉ           | S                | 27/11/2005       | GAGJ570326  | 372.52                   | 305.75         | 4,280.48           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 419.44                  | 4,699.92              | 419.44 |                            | 419.44                     | 4,280.48         | 305.75   | 3,014.68 | 18,344.92            |
| AYUDANTE "B"   | AYUDANTE             | VILCHEZ LUÑA LEON SANTIAGO    | S                | 16/10/2013       | VILL920725  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE             | GONZALEZ COLIN LEVI JHAMIR    | S                | 16/10/2013       | GOCL960206  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE             | GARCÍA GÓMEZ NORBERTO         | S                | 16/10/2013       | GAGN590412  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE             | SAHDOVAL PERFECTO JOSÉ        | S                | 16/10/2013       | SAPJ930320  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE DE LIMPIEZA | GARCÍA MARTÍNEZ JOSÉ ABEL     | S                | 24/08/2012       | GAMIA580805 | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE DE LIMPIEZA | VILLEGAS RIVERA PEDRO         | S                | 24/08/2012       | VIRP630621  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE DE LIMPIEZA | GARCÍA PAZ MARIA CEJA         | S                | 12/03/2013       | GAPCS40406  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE DE LIMPIEZA | VEGA MEDINA HUMBERTO          | S                | 26/09/2012       | VENH730323  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| BARRENDERO "A" | BARRENDERO           | ZETIÑA CARRANZA GEMMA LIZETTE | S                | 03/01/2012       | ZECG820329  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |
| AYUDANTE "B"   | AYUDANTE DE LIMPIEZA | VILCHEZ CARMONA RAMIRO        | S                | 03/01/2012       | VICR741124  | 362.32                   | 297.78         | 4,168.94           |                   |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                  | 4,568.39              | 399.45 |                            | 399.45                     | 4,168.94         | 297.78   | 2,936.12 | 17,866.87            |

C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. ALFREDO SALINAS SOTO  
REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

C. EDITH MARIBEL CONTRERAS GONZÁLEZ  
REGIDORA

David Marín Rojas  
C. DAVID MARÍN ROJAS  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ANRIAGA  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

LIC. GERARDO TREJO RODRÍGUEZ  
REGIDOR

Rodolfo Reyes Bernal  
C. RODOLFO REYES BERNAL  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20
UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1
UNIDAD RESPONSABLE: 12
PROGRAMA: 2.1.1.2

Table with columns: CATEGORIA, PUESTO FUNCIONAL, NOMBRE, TIPO DE PERSONAL, FECHA DE INGRESO, R.F.C., SALARIO DIARIO HERRERADO, SALARIO DIARIO, SALARIO CATEGORIAL, GASTOS EN EFECTIVO, BECAS EDUCACIONALES, APOYO PARA ROPA, APOYO PARA ACTIVIDADES CULTURALES, APOYO PARA ACTIVIDADES RECREATIVAS, APOYO PARA HERRAMIENTAS, APOYO PARA UTILES, APOYO PARA INSTRUMENTOS, OTRAS, SUBSIDIO DEL EMPLEO CAT., TOTAL DE PERCEPCIONES, I.S.R., I.M.S.S., TOTAL DE DEDUCCIONES, PERCEPCION META CATORCENAL, TOTAL DE PERCEPCION DIARIA, FERIA VACACIONAL, AGUINALDO.

S= SINDICALIZADO

Handwritten signatures and names of municipal officials: C.P. RUBÉN PADILLA SOTO, LIC. ABRAHAM NAVARRO MENDOZA, C. LUIS GERARDO TREJO RODRIGUEZ.

Handwritten signatures and names of municipal officials: ING. CARLOS EDGAR GONZÁLEZ PÉREZ, C. EDITH MARIELA CONTRERAS GONZÁLEZ, C. RODOLFO REYES BERNAL.

Handwritten signatures and names of municipal officials: ING. JORGE URQUIZA MARÍN, C. DAVID MARIN ROJAS, C. JOSE REGEIRO AGUILAR PADILLA.

Handwritten signatures and names of municipal officials: C. ALFREDO CALINAS SOTO, C.D.E.O. GABRIELA PEREZ ARRIAGA, C.P. MARÍA MERCEDES PÉREZ REYES.

Handwritten signatures and names of municipal officials: LIC. PALOMA ELIZABETH MARTINEZ PALOMARES, C.P. AURORA PADILLA LÓPEZ, DRA. ESTHER DE JESÚS HURTADO MARÍN.





PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

|                                     |         |                                 |
|-------------------------------------|---------|---------------------------------|
| No. DE MUNICIPIO                    | 20      | MUNICIPIO DE HIDALGO, MICHOACÁN |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | DIRECCIÓN DE SERVICIOS PÚBLICOS |
| UNIDAD RESPONSABLE:                 | 12      | ALUMBRADO PÚBLICO               |
| PROGRAMA:                           | 2.2.4.3 |                                 |

| CATEGORIA        | PUESTO FUNCIONAL | NOMBRE                  | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS        | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES  |          |                      | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |
|------------------|------------------|-------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------------|---------------------------|-----------------------|--------------|----------|----------------------|----------------------------|----------------------------|------------------|--------------|
|                  |                  |                         |                  |                  |            |                          |                |                    |                     |                     |                 |                                   |                                    |                         |                   |                         |              |                           |                       | I.S.R.       | I.M.S.S. | TOTAL DE DEDUCCIONES |                            |                            |                  |              |
| ELECTRICISTA "A" | ELECTRICISTA     | MARÍN GUTIÉRREZ GABRIEL | S                | 11/05/2005       | MAGG730324 | 657.61                   | 539.74         | 7,556.30           |                     |                     |                 |                                   |                                    |                         |                   |                         | 1,103.25     |                           | 8,659.55              | 1,103.25     |          | 1,103.25             | 7,556.30                   | 539.74                     | 5,321.80         | 32,384.15    |
| CHOFER "A"       | CHOFER           | PÉREZ TELLO ROLANDO     | S                | 04/07/2005       | PETR741123 | 489.16                   | 401.48         | 5,620.72           |                     |                     |                 |                                   |                                    |                         |                   |                         | 689.81       |                           | 6,310.53              | 689.81       |          | 689.81               | 5,620.72                   | 401.48                     | 3,958.59         | 24,088.80    |
|                  |                  |                         |                  |                  |            | TOTAL                    | \$ 941.22      | \$ 13,177.02       | \$ -                | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ 1,793.06  | \$ -                      | \$ 14,970.09          | \$ 1,793.06  | \$ -     | \$ 1,793.06          | \$ 13,177.02               | \$ 941.22                  | \$ 9,280.38      | \$ 56,472.96 |
| S= SINDICALIZADO |                  |                         |                  |                  |            | TOTAL ANUAL              | \$ 343,543.83  | \$ 343,543.83      | \$ -                | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ 46,747.74 | \$ -                      | \$ 390,291.56         | \$ 46,747.74 | \$ -     | \$ 46,747.74         | \$ 343,543.83              | \$ 343,543.83              | \$ 18,060.78     | \$ 56,472.96 |

*[Signature]*  
C.P. RUBÉN PADILLA-SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

*[Signature]*  
C. LUIS GERARDO TRUJANO RODRÍGUEZ  
REGIDOR

*[Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

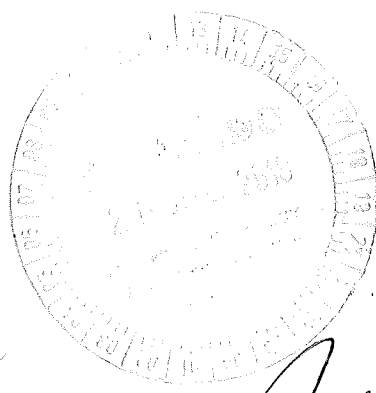
*[Signature]*  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

*[Signature]*  
C. RODOLFO REYES BERNAL  
REGIDOR

*[Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

*[Signature]*  
C. DAVID MARÍN ROJAS  
REGIDOR

*[Signature]*  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR



*[Signature]*  
C. ALFREDO SALINAS-SOTO  
REGIDOR

*[Signature]*  
C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

*[Signature]*  
C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

*[Signature]*  
C.P. ARGORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA

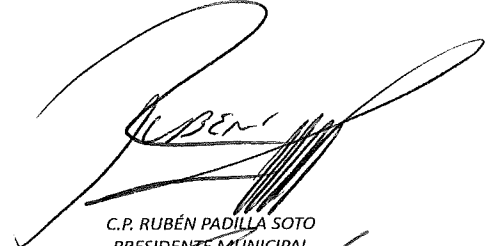



PLANTILLA DE PERSONAL SINDICALIZADO 2018


|  |         |                                 |                                    |
|--|---------|---------------------------------|------------------------------------|
| <b>No. DE MUNICIPIO</b>                    | 20      |                                 | <b>EJERCICIO PRESUPUESTAL 2018</b> |
| <b>UNIDAD PROGRAMÁTICA PRESUPUESTARIA:</b> | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |                                    |
| <b>UNIDAD RESPONSABLE:</b>                 | 12      | DIRECCIÓN DE SERVICIOS PÚBLICOS |                                    |
| <b>PROGRAMA:</b>                           | 2.2.6.4 | PARQUES Y JARDINES              |                                    |

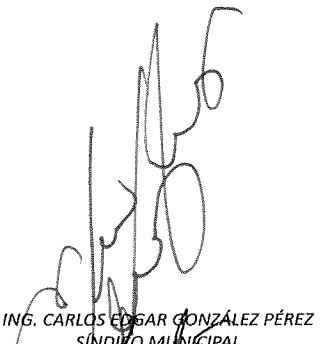
| CATEGORIA          | PUESTO FUNCIONAL    | HOMBRE                          | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO   | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | PERCEPCIONES                      |                                    |                         |                   |                         |       |                           |                       |                 |               | DEDUCCIONES          |                            |                            |                  |               |               |
|--------------------|---------------------|---------------------------------|------------------|------------------|------------|--------------------------|------------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|-----------------|---------------|----------------------|----------------------------|----------------------------|------------------|---------------|---------------|
|                    |                     |                                 |                  |                  |            |                          |                  |                    |                      |                     |                 | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.          | I.M.S.S.      | TOTAL DE DEDUCCIONES | PERCEPCION NETA CATORCENAL | TOTAL DE PERCEPCION DIARIA | PENSA VAGACIONAL | AGUNALDO      |               |
| AUXILIAR "F"       | AUX.PAR. Y JARD.    | ROMERO BENITEZ FRANCISCO JAVIER | S                | 19/04/2005       | ROBF540209 | 415.78                   | 341.25           | 4,777.48           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 509.70                    | 5,287.18              | 509.70          |               | 509.70               | 4,777.48                   | 341.25                     | 3,364.71         | 20,474.92     |               |
| JARDINERO "A"      | JARDINERO           | TELLO CARMONA FELIPE            | S                | 03/10/2011       | TECF850419 | 421.12                   | 345.64           | 4,838.91           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 522.82                    | 5,361.73              | 522.82          |               | 522.82               | 4,838.91                   | 345.64                     | 3,407.97         | 20,738.18     |               |
| JARDINERO "A"      | JARDINERO           | MARTINEZ HERNANDEZ JORGE        | S                | 07/12/1990       | MAHJ720530 | 421.12                   | 345.64           | 4,838.91           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 522.82                    | 5,361.73              | 522.82          |               | 522.82               | 4,838.91                   | 345.64                     | 3,407.97         | 20,738.18     |               |
| JARDINERO "A"      | JARDINERO           | GUTIERREZ SOTO GUSTAVO          | S                | 23/03/1998       | GUSG670716 | 421.12                   | 345.64           | 4,838.91           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 522.82                    | 5,361.73              | 522.82          |               | 522.82               | 4,838.91                   | 345.64                     | 3,407.97         | 20,738.18     |               |
| JARDINERO "A"      | JARDINERO           | RUIZ GOMEZ HILARIO              | S                | 23/05/2005       | RUGH610114 | 421.12                   | 345.64           | 4,838.91           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 522.82                    | 5,361.73              | 522.82          |               | 522.82               | 4,838.91                   | 345.64                     | 3,407.97         | 20,738.18     |               |
| JARDINERO "A"      | JARDINERO           | OLMOS PEÑA JUAN LUIS            | S                | 16/01/2012       | OOPJ861130 | 421.12                   | 345.64           | 4,838.91           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 522.82                    | 5,361.73              | 522.82          |               | 522.82               | 4,838.91                   | 345.64                     | 3,407.97         | 20,738.18     |               |
| OPERADOR "C"       | OPERADOR MOTOSIERRA | RUIZ RANGEL DAVID               | S                | 01/09/2014       | RURD880125 | 380.96                   | 312.68           | 4,377.46           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 436.82                    | 4,814.27              | 436.82          |               | 436.82               | 4,377.46                   | 312.68                     | 3,082.98         | 18,760.53     |               |
| MACHETERO "A"      | MACHETERO           | CORNEJO GARCIA JAVIER           | S                | 22/07/2002       | COGJ600507 | 362.82                   | 297.78           | 4,168.94           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    | 4,568.39              | 399.45          |               | 399.45               | 4,168.94                   | 297.78                     | 2,936.12         | 17,866.87     |               |
| AUXILIAR "F"       | AUX.PAR. Y JARD.    | PEÑA ROSAS JOSE LUIS            | S                | 16/01/2012       | PERL911002 | 415.78                   | 341.25           | 4,777.48           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 509.70                    | 5,287.18              | 509.70          |               | 509.70               | 4,777.48                   | 341.25                     | 3,364.71         | 20,474.92     |               |
| <b>TOTAL</b>       |                     |                                 |                  |                  |            |                          | \$ 3,021.14      | \$ 42,295.90       | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ 4,469.74               | \$ 46,765.64          | \$ 4,469.74     | \$ -          | \$ 4,469.74          | \$ 42,295.90               | \$ 3,021.14                | \$ 29,788.40     | \$ 181,268.15 |               |
| <b>TOTAL ANUAL</b> |                     |                                 |                  |                  |            |                          | \$ 11,102,714.60 | \$ 11,102,714.60   | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 116,532.65         | \$ 1,219,247.15 | \$ 116,532.65 | \$ -                 | \$ 116,532.65              | \$ 1,102,714.60            | \$ 1,102,714.60  | \$ 59,676.80  | \$ 181,268.15 |


S= SINDICALIZADO


  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL


  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

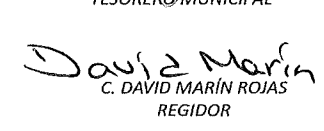
  
C. HUMBERTO GERARDO TREJO RODRÍGUEZ  
REGIDOR


  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL


  
C. EDITH MARÍA CONTRERAS GONZÁLEZ  
REGIDORA

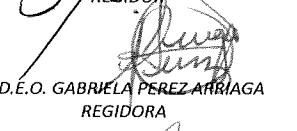
  
C. RODOLFO REYES BERNAL  
REGIDOR


  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL


  
C. DAVID MARÍN ROJAS  
REGIDOR

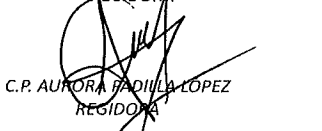
  
C. JOSÉ REGÉIRO AGUILAR PADILLA  
REGIDOR

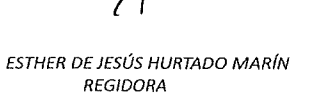
  
C. ALFREDO SALINAS SOTO  
REGIDOR

  
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REGIDORA

  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20
UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1
UNIDAD RESPONSABLE: 12
PROGRAMA: 2.2.6.5

MUNICIPIO DE HIDALGO, MICHOACÁN
DIRECCIÓN DE SERVICIOS PÚBLICOS
PANTEONES Y MERCADOS

Table with columns: CATEGORIA, PUESTO FUNCIONAL, NOMBRE, TIPO DE PERSONAL, FECHA DE INGRESO, R.F.C., SALARIO DIARIO INTEGRADO, SALARIO DIARIO, SALARIO CATORCENAL, DESPESA EN EFECTIVO, BECAS EDUCACIONALES, APOYO PARA ROFA, APOYO PARA ACTIVIDADES CULTURALES, APOYO PARA ACTIVIDADES RECREATIVAS, APOYO PARA HERRAMIENTAS, APOYO PARA UTILES, APOYO PARA INSTRUMENTOS, OTRAS, SUBSIDIO P/EL EMPLEO CAT., TOTAL DE PERCEPCIONES, I.S.R., I.M.S.S., TOTAL DE DEDUCCIONES, PERCEPCION META CATORCENAL, TOTAL DE PERCEPCION DIARIA, PRIMA VACACIONAL, AGUINALDO.

Handwritten signature of Rubén Padilla Soto
C.P. RUBÉN PADILLA SOTO
PRESIDENTE MUNICIPAL
LIC. ABRAHAM NAVARRO MENDOZA
REGIDOR
LIC. GERARDO TRUJO RODRIGUEZ
REGIDOR

Handwritten signature of Carlos Eder González Pérez
ING. CARLOS EDER GONZÁLEZ PÉREZ
SÍNDICO MUNICIPAL
C. EDITH MARIELA CONTRERAS GONZÁLEZ
REGIDORA
Rodolfo Reyes Bernal
C. RODOLFO REYES BERNAL
REGIDOR

Handwritten signature of Jorge Urquiza Marín
ING. JORGE URQUIZA MARÍN
TESORERO MUNICIPAL
David Marín Rojas
C. DAVID MARÍN ROJAS
REGIDOR
C. JOSÉ REGEIRO AGUILAR PADILLA
REGIDOR

Handwritten signature of Alfredo Salinas Soto
C. ALFREDO SALINAS SOTO
REGIDOR
C.D.E.O. GABRIELA PÉREZ ARRIAGA
REGIDORA
C.P. MARÍA MERCEDES PÉREZ REYES
REGIDORA

Handwritten signature of Paloma Elizabeth Martínez Palomares
LIC. PALOMA ELIZABETH MARTÍNEZ PALOMARES
REGIDORA
C.P. AURORA PABILLA LÓPEZ
REGIDORA
DRA. ESTHER DE JESÚS HURTADO MARÍN
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018



EJERCICIO PRESUPUESTAL 2018

|                                     |         |                                 |
|-------------------------------------|---------|---------------------------------|
| No. DE MUNICIPIO                    | 20      | MUNICIPIO DE HIDALGO, MICHOACÁN |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | DIRECCIÓN DE SERVICIOS PÚBLICOS |
| UNIDAD RESPONSABLE:                 | 12      | CONTROL Y EVALUACIÓN DEL RASTRO |
| PROGRAMA:                           | 2.2.6.6 |                                 |

| CATEGORIA   | PUESTO FUNCIONAL | NOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |              | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO |              |                      |               |             |              |
|-------------|------------------|---------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------------|----------------------------|----------------------------|------------------|-----------|--------------|----------------------|---------------|-------------|--------------|
|             |                  |                           |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.       |                            |                            |                  |           | I.M.S.S.     | TOTAL DE DEDUCCIONES |               |             |              |
| MATADOR "D" | MATADOR          | OVIEDO SEGURA J. TRINIDAD | S                | 14/11/2005       | OIST550105 | 370.48                   | 304.07         | 4,256.99           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 415.23                |              | 4,672.22                   | 415.23                     |                  | 415.23    | 4,256.99     | 304.07               | 2,998.14      | 18,244.23   |              |
| TOTAL       |                  |                           |                  |                  |            |                          | \$ 304.07      | \$ 4,256.99        | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ 415.23    | \$ -                       | \$ 4,672.22                | \$ 415.23        | \$ -      | \$ 415.23    | \$ 4,256.99          | \$ 304.07     | \$ 2,998.14 | \$ 18,244.23 |
| TOTAL ANUAL |                  |                           |                  |                  |            |                          | \$ 110,985.74  | \$ 110,985.74      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ 10,825.58 | \$ -                       | \$ 121,811.34              | \$ 10,825.58     | \$ -      | \$ 10,825.58 | \$ 110,985.74        | \$ 110,985.74 | \$ 5,996.27 | \$ 18,244.23 |

S= SINDICALIZADO

*[Handwritten Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Handwritten Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

*[Handwritten Signature]*  
C. LUIS GERARDO TREJO RODRÍGUEZ  
REGIDOR

*[Handwritten Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

*[Handwritten Signature]*  
C. EDITH MARIEUX CONTRERAS GONZÁLEZ  
REGIDORA

*[Handwritten Signature]*  
C. RODOLFO REYES BERNAL  
REGIDOR

*[Handwritten Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

*[Handwritten Signature]*  
C. DAVID MARÍN ROJAS  
REGIDOR

*[Handwritten Signature]*  
C. JOSE REGEIRO AGUILAR PADILLA  
REGIDOR

*[Handwritten Signature]*  
C. ALFREDO SALINAS SOTO  
REGIDOR

*[Handwritten Signature]*  
C.D.E.O. GABRIELA PÉREZ ARRIAGA  
REGIDORA

*[Handwritten Signature]*  
C.P. MARÍA MERCEDES PÉREZ REYES  
REGIDORA

*[Handwritten Signature]*  
LIC. PALOMA ELIZABETH MARTÍNEZ PALOMARES  
REGIDORA

*[Handwritten Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

*[Handwritten Signature]*  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 13 DIRECCIÓN DE OBRAS PÚBLICAS  
 PROGRAMA: 2.7.1.2 CONTROL Y NORMATIVIDAD

| CATEGORIA                   | PUESTO FUNCIONAL        | NOMBRE               | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |        | PERCEPCIÓN META CATORCEVAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO     |              |                      |              |               |               |             |              |
|-----------------------------|-------------------------|----------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------|----------------------------|----------------------------|------------------|---------------|--------------|----------------------|--------------|---------------|---------------|-------------|--------------|
|                             |                         |                      |                  |                  |            |                          |                | SALARIO CATORCEVAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO FIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. |                            |                            |                  |               | I.M.S.S.     | TOTAL DE DEDUCCIONES |              |               |               |             |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | GONZÁLEZ PAZ MINERVA | S                | 29/10/2012       | GOPM790228 | 490.43                   | 402.52         | 5,635.24           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 692.91                |        | 6,328.15                   | 692.91                     |                  | 692.91        | 5,635.24     | 402.52               | 3,968.82     | 24,151.01     |               |             |              |
| TOTAL:                      |                         |                      |                  |                  |            |                          | 402.52         | 5,635.24           | -                    | -                   | -               | -                                 | -                                  | -                       | -                 | -                       | -     | -                         | -                     | 692.91 | -                          | 6,328.16                   | 692.91           | -             | 692.91       | 5,635.24             | 402.52       | 3,968.82      | 24,151.01     |             |              |
| TOTAL ANUAL:                |                         |                      |                  |                  |            |                          | \$ 146,918.67  | \$ 146,918.67      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ -   | \$ -                       | \$ 18,065.22               | \$ -             | \$ 184,983.89 | \$ 18,065.22 | \$ -                 | \$ 18,065.22 | \$ 146,918.67 | \$ 146,918.67 | \$ 7,937.63 | \$ 24,151.01 |

S= SINDICALIZADO

C.P. RUBÉN PADILLA-SOTO  
 PRESIDENTE MUNICIPAL

LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SINDICO MUNICIPAL

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA

C. RODOLFO REYES BERNAL  
 REGIDOR

ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
 REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
 REGIDOR

C. ALFREDO SALINAS SOTO  
 REGIDOR

C.D.E.O. GABBIELA PÉREZ ARRIAGA  
 REGIDORA

C.P. MARÍA MERCEDES PÉREZ REYES  
 REGIDORA

LIC. PALOMA ELIZABETH MARTÍNEZ PALOMARES  
 REGIDORA

C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20
UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN
UNIDAD RESPONSABLE: 13 DIRECCIÓN DE OBRAS PÚBLICAS
PROGRAMA: 2.7.1.3 CONSTRUCCIÓN

Table with columns: CATEGORIA, PUESTO FUNCIONAL, NOMBRE, TIPO DE PERSONAL, FECHA DE INGRESO, R.F.C., SALARIO DIARIO INTEGRADO, SALARIO DIARIO, SALARIO CATORCENAL, DESPENSA EN EFECTIVO, BECAS EDUCACIONALES, APOYO PARA ROPA, APOYO PARA ACTIVIDADES CULTURALES, APOYO PARA ACTIVIDADES RECREATIVAS, APOYO PARA HERRAMIENTAS, APOYO PARA UTILES, APOYO PARA INSTRUMENTOS, OTRAS, SUBSIDIO P/EL EMPLEO CAT., TOTAL DE PERCEPCIONES, I.S.R., I.M.S.S., TOTAL DE DEDUCCIONES, PERCEPCION HETA CATORCENAL, TOTAL DE PERCEPCION DIARIA, PRIMA VACACIONAL, AGUINALDO.

[Signature]

C.P. RUBÉN PADILLA SOTO
PRESIDENTE MUNICIPAL

[Signature]

LIC. ABRAHAM NAVARRO MENDOZA
REGIDOR

[Signature]

C. LUIS GUARDADO TREJO RODRÍGUEZ
REGIDOR

[Signature]

ING. CARLOS EDGAR GONZÁLEZ PÉREZ
SÍNDICO MUNICIPAL

[Signature]

C. EDITH MARIE ALONSO TRERAS GONZÁLEZ
REGIDORA

[Signature]

C. RODOLFO REYES BERNAL
REGIDOR

[Signature]

ING. JORGE URQUIZA MARÍN
TESORERO MUNICIPAL

[Signature]

C. DAVID MARÍN ROJAS
REGIDOR

[Signature]

C. JOSÉ REGEIRO AGUILAR PADILLA
REGIDOR

[Signature]

C. ALFREDO SAVINAS SOTO
REGIDOR

[Signature]

C.D.E.O. GABRIELA PÉREZ ARRIAGA
REGIDORA

[Signature]

C.P. MARÍA MERCEDES PÉREZ REYES
REGIDORA

[Signature]

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES
REGIDORA

[Signature]

C.P. AUCORA PADILLA LÓPEZ
REGIDORA

[Signature]

DRA. ESTHER DE JESÚS HURTADO MARÍN
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 13 DIRECCIÓN DE OBRAS PÚBLICAS  
 PROGRAMA: 2.7.1.3 CONSTRUCCIÓN

| CATEGORIA     | PUESTO FUNCIONAL       | NOMBRE                     | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | PERCEPCIONES         |                     |                 |                                   |                                    |                         |                   |                         |       |                           | DEDUCCIONES           |        |          |                      |                            | AGUINALDO |                            |                  |
|---------------|------------------------|----------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------|----------|----------------------|----------------------------|-----------|----------------------------|------------------|
|               |                        |                            |                  |                  |            |                          |                |                    | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. | I.M.S.S. | TOTAL DE DEDUCCIONES | PERCEPCION META CATORCENAL |           | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL |
| CHOFER "A"    | CHOFER                 | VILCHEZ CARMONA EPIFANIO   | S                | 11/05/1995       | VICE641024 | 489.16                   | 401.48         | 5,620.72           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.81                    | 6,310.53              | 689.81 |          | 689.81               | 5,620.72                   | 401.48    | 3,958.59                   | 24,088.80        |
| CHOFER "A"    | CHOFER                 | CARMONA MARTINEZ ROMUALDO  | S                | 04/11/2002       | CAMR680605 | 489.16                   | 401.48         | 5,620.72           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.81                    | 6,310.53              | 689.81 |          | 689.81               | 5,620.72                   | 401.48    | 3,958.59                   | 24,088.80        |
| CHOFER "A"    | CHOFER                 | GARCIA TAFOYA ANDRES       | S                | 14/05/2007       | GATA680923 | 489.16                   | 401.48         | 5,620.72           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.81                    | 6,310.53              | 689.81 |          | 689.81               | 5,620.72                   | 401.48    | 3,958.59                   | 24,088.80        |
| CHOFER "A"    | CHOFER                 | GONZALEZ SOTO MIGUEL ANGEL | S                | 27/11/2006       |            | 489.16                   | 401.48         | 5,620.72           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.81                    | 6,310.53              | 689.81 |          | 689.81               | 5,620.72                   | 401.48    | 3,958.59                   | 24,088.80        |
| CHOFER "A"    | CHOFER                 |                            | S                |                  |            | 489.16                   | 401.48         | 5,620.72           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.81                    | 6,310.53              | 689.81 |          | 689.81               | 5,620.72                   | 401.48    | 3,958.59                   | 24,088.80        |
| CHOFER "A"    | CHOFER                 |                            | S                |                  |            | 489.16                   | 401.48         | 5,620.72           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.81                    | 6,310.53              | 689.81 |          | 689.81               | 5,620.72                   | 401.48    | 3,958.59                   | 24,088.80        |
| AUXILIAR "D"  | MANTENIMIENTO          | NOLASCO OVIEDO DANIEL      | S                | 01/03/1991       | NOOD680313 | 489.06                   | 401.40         | 5,619.57           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.57                    | 6,309.14              | 689.57 | 163.23   | 6,145.91             | 401.40                     | 3,957.79  | 24,083.89                  |                  |
| AYUDANTE "A"  | AYUDANTE ESPECIALIZADO | CARMONA PEREZ MARCELINO    | S                | 27/10/1994       | CAPM750210 | 472.57                   | 387.86         | 5,430.10           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 649.10                    | 6,079.20              | 649.10 |          | 649.10               | 5,430.10                   | 387.86    | 3,824.34                   | 23,271.87        |
| AYUDANTE "A"  | AYUDANTE ESPECIALIZADO | SANDOVAL GUILLEN J. RAMIRO | S                | 05/08/1997       | SAGR590210 | 472.57                   | 387.86         | 5,430.10           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 649.10                    | 6,079.20              | 649.10 |          | 649.10               | 5,430.10                   | 387.86    | 3,824.34                   | 23,271.87        |
| MACHETERO "A" | MACHETERO              | SANCHEZ RAMIREZ JAIME      | S                | 01/12/1993       | SARJ680307 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    | 4,568.39              | 399.45 |          | 399.45               | 4,168.94                   | 297.78    | 2,936.12                   | 17,866.87        |
| MACHETERO "A" | MACHETERO              |                            | S                |                  |            | 362.82                   | 297.78         | 4,168.94           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    | 4,568.39              | 399.45 |          | 399.45               | 4,168.94                   | 297.78    | 2,936.12                   | 17,866.87        |
| AYUDANTE "B"  | AYUDANTE GENERAL       | SANCHEZ HERNANDEZ JUAN     | S                | 26/05/1999       | SAHJ820106 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    | 4,568.39              | 399.45 |          | 399.45               | 4,168.94                   | 297.78    | 2,936.12                   | 17,866.87        |
| AYUDANTE "B"  | AYUDANTE GENERAL       | PADILLA PEREZ KARINA       | S                | 01/07/2010       | PAPK800122 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    | 4,568.39              | 399.45 |          | 399.45               | 4,168.94                   | 297.78    | 2,936.12                   | 17,866.87        |
| AYUDANTE "B"  | AYUDANTE GENERAL       | SANCHEZ HERNANDEZ JAIME    | S                | 23/09/1999       | SAHJ800320 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    | 4,568.39              | 399.45 |          | 399.45               | 4,168.94                   | 297.78    | 2,936.12                   | 17,866.87        |
| AYUDANTE "B"  | AYUDANTE GENERAL       | GARCIA RAMIREZ FELIPE      | S                | 30/05/2002       | GARF701017 | 362.82                   | 297.78         | 4,168.94           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    | 4,568.39              | 399.45 |          | 399.45               | 4,168.94                   | 297.78    | 2,936.12                   | 17,866.87        |
| AYUDANTE "B"  | AYUDANTE GENERAL       |                            | S                |                  |            | 362.82                   | 297.78         | 4,168.94           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 399.45                    | 4,568.39              | 399.45 |          | 399.45               | 4,168.94                   | 297.78    | 2,936.12                   | 17,866.87        |
| CHOFER "A"    | CHOFER                 | GONZÁLEZ SOTO MIGUEL ÁNGEL | S                | 27/11/2006       | GOSM680218 | 489.16                   | 401.48         | 5,620.72           |                      |                     |                 |                                   |                                    |                         |                   |                         |       | 689.81                    | 6,310.53              | 689.81 |          | 689.81               | 5,620.72                   | 401.48    | 3,958.59                   | 24,088.80        |

C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL

ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

C. ALFRIDO SALINAS SOTO  
 REGIDOR

LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
 REGIDORA

LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

C. EDITH MARÍA CONTRERAS GONZÁLEZ  
 REGIDORA

C. DAVID MARÍN ROJAS  
 REGIDOR

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C.P. AURORA PADILLA LÓPEZ  
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C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

C. RODOLFO REYES BERNAL  
 REGIDOR

C. JOSÉ REGEIRO AGUIAR PADILLA  
 REGIDOR

C.P. MARÍA MERCEDES PÉREZ REYES  
 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 13 DIRECCIÓN DE OBRAS PÚBLICAS  
 PROGRAMA: 2.7.1.3 CONSTRUCCIÓN

| CATEGORIA          | PUESTO FUNCIONAL  | HOMBRE                | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS    | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES     |               | PRIMA VACACIONAL | AGUINALDO     |                      |                            |                            |               |
|--------------------|-------------------|-----------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|----------|---------------------------|-----------------------|-----------------|---------------|------------------|---------------|----------------------|----------------------------|----------------------------|---------------|
|                    |                   |                       |                  |                  |            |                          |                |                    |                     |                     |                 |                                   |                                    |                         |                   |                         |          |                           |                       | I.S.R.          | I.M.S.S.      |                  |               | TOTAL DE DEDUCCIONES | PERCEPCION META CATORCENAL | TOTAL DE PERCEPCION DIARIA |               |
| OPERADOR "B"       | OPERADOR          |                       | S                |                  |            | 615.56                   | 505.22         | 7,073.08           |                     |                     |                 |                                   |                                    |                         |                   |                         | 1,000.04 |                           | 8,073.11              | 1,000.04        |               | 1,000.04         | 7,073.08      | 505.22               | 4,961.47                   | 30,313.19                  |               |
| AYUDANTE "B"       | AYUDANTE GENERAL  | MORENO SÁNCHEZ RAÚL   | S                | 27/11/2006       | MOSR620527 | 362.82                   | 297.78         | 4,168.94           |                     |                     |                 |                                   |                                    |                         |                   |                         | 399.45   |                           | 4,568.39              | 399.45          |               | 399.45           | 4,168.94      | 297.78               | 2,936.12                   | 17,666.87                  |               |
| VELADOR "A"        | VELADOR AUDITORIO | GARCIA GONZALEZ JEOVA | S                | 21/03/2017       | GAGJ910121 | 349.85                   | 287.14         | 4,019.96           |                     |                     |                 |                                   |                                    |                         |                   |                         | 372.75   |                           | 4,392.71              | 372.75          |               | 372.75           | 4,019.96      | 287.14               | 2,831.20                   | 17,228.39                  |               |
| <b>TOTAL</b>       |                   |                       |                  |                  |            |                          | \$ 14,792.26   | \$ 207,091.65      | \$ -                | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -     | \$ 25,518.90              | \$ -                  | \$ 232,610.55   | \$ 25,518.90  | \$ -             | \$ 24,992.57  | \$ 207,617.98        | \$ 14,792.26               | \$ 145,851.69              | \$ 887,535.62 |
| <b>TOTAL ANUAL</b> |                   |                       |                  |                  |            |                          | \$5,399,175.04 | \$5,399,175.04     | \$ -                | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -     | \$ 665,314.29             | \$ -                  | \$ 6,064,489.32 | \$ 665,314.29 | \$ -             | \$ 651,691.93 | \$ 5,412,897.39      | \$ 5,399,175.04            | \$ 291,703.37              | \$ 887,535.62 |

S= SINDICALIZADO

C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SINDICO MUNICIPAL

C. EDITH MARIELA CONTRERAS GONZÁLEZ  
 REGIDORA

C. RODOLFO REYES BERNAL  
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ING. JORGE URQUIZA MARÍN  
 TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
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C. ALFREDO SALINAS SOTO  
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C.P. MARÍA MERCEDES PÉREZ REYES  
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LIC. PALOMA ELIZABETH MARTÍNEZ PALOMARES  
 REGIDORA

C.P. AURORA BASILIA LÓPEZ  
 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA






PLANTILLA DE PERSONAL SINDICALIZADO 2018

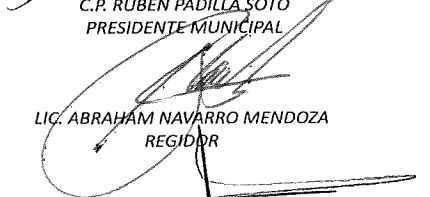
EJERCICIO PRESUPUESTAL 2018


|                                     |         |                                 |
|-------------------------------------|---------|---------------------------------|
| No. DE MUNICIPIO                    | 20      |                                 |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |
| UNIDAD RESPONSABLE:                 | 14      | DIRECCIÓN DE DESARROLLO URBANO  |
| PROGRAMA:                           | 1.3.8.1 | PROYECTOS Y ORDENAMIENTO URBANO |

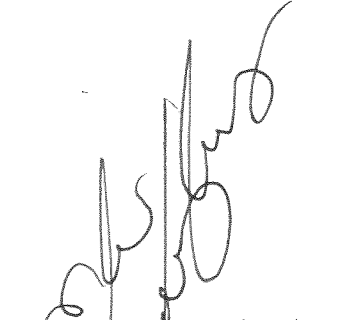
| CATEGORIA          | PUESTO FUNCIONAL | NOMBRE                                 | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCEÑAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS  | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES   |              |                      | PERCEPCIÓN NETA CATORCEÑAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |              |
|--------------------|------------------|--|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------|---------------------------|-----------------------|---------------|--------------|----------------------|----------------------------|----------------------------|------------------|--------------|--------------|
|                    |                  |  |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |        |                           |                       | I.S.R.        | I.M.S.S.     | TOTAL DE DEDUCCIONES |                            |                            |                  |              |              |
| INSPECTOR "A"      | INSPECTOR        | DELGADO RODRIGUEZ SIGFRIDO ALBERTO     | S                | 24/07/2002       | DESR711020 | 518.35                   | 425.44         | 5,956.11           |                      |                     |                 |                                   |                                    |                         |                   |                         | 761.45 |                           | 6,717.56              | 761.45        | -            | 761.45               | 5,956.11                   | 425.44                     | 4,194.80         | 25,526.17    |              |
| SECRETARIA "A"     | SECRETARIA       | MARIN GARCÍA VICTORIA MARIA DEL CARMEN | S                | 12/06/2000       | MAGV741211 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         | 540.49 |                           | 5,462.16              | 540.49        | -            | 540.49               | 4,921.66                   | 351.55                     | 3,466.26         | 21,092.85    |              |
| <b>TOTAL</b>       |                  |  |                  |                  |            |                          | \$ 776.98      | \$ 10,877.77       | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -   | \$ 1,301.94               | \$ -                  | \$ 12,179.71  | \$ 1,301.94  | \$ -                 | \$ 1,301.94                | \$ 10,877.77               | \$ 776.98        | \$ 7,661.06  | \$ 46,619.01 |
| <b>TOTAL ANUAL</b> |                  |  |                  |                  |            |                          | \$ 283,599.01  | \$ 283,599.01      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -   | \$ 33,943.52              | \$ -                  | \$ 317,542.53 | \$ 33,943.52 | \$ -                 | \$ 33,943.52               | \$ 283,599.01              | \$ 283,599.01    | \$ 16,322.12 | \$ 46,619.01 |

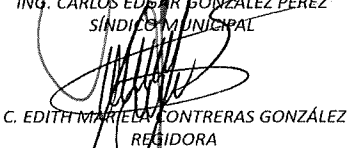
S= SINDICALIZADO


  
 C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

  
 LIC. ABRAHAM NAVARRO MENDOZA  
 REGIDOR

  
 C. LUIS GERARDO TREJO RODRÍGUEZ  
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 ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
 SÍNDICO MUNICIPAL


  
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 REGIDOR

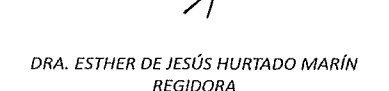
  
 C. ALFREDO SALINAS SOTO  
 REGIDOR

  
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 REGIDORA

  
 C.P. AURORA PADILLA LÓPEZ  
 REGIDORA

  
 DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

|                                     |         |                                 |
|-------------------------------------|---------|---------------------------------|
| No. DE MUNICIPIO                    | 20      |                                 |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN |
| UNIDAD RESPONSABLE:                 | 15      | DIRECCIÓN DE DESARROLLO SOCIAL  |
| PROGRAMA:                           | 2.4.2.1 | DESARROLLO SOCIAL Y CULTURAL    |

| CATEGORIA                   | PUESTO FUNCIONAL | NOMBRE                              | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |          | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO |          |                      |            |           |           |    |   |    |           |    |            |    |            |    |           |    |           |
|-----------------------------|------------------|-------------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|----------|----------------------------|----------------------------|------------------|-----------|----------|----------------------|------------|-----------|-----------|----|---|----|-----------|----|------------|----|------------|----|-----------|----|-----------|
|                             |                  |                                     |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.   |                            |                            |                  |           | I.M.S.S. | TOTAL DE DEDUCCIONES |            |           |           |    |   |    |           |    |            |    |            |    |           |    |           |
| SECRETARIA "A"              | SECRETARIA       | SEGUNDO BUCIO ANA ELIZABETH         | S                | 18/07/2005       | SEBA850208 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           |                       | 540.49   |                            | 5,462.16                   | 540.49           |           | 540.49   | 4,921.66             | 351.55     | 3,466.26  | 21,092.85 |    |   |    |           |    |            |    |            |    |           |    |           |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMVO.  | HERNANDEZ HERNANDEZ CARLOS DE JESUS | S                | 09/02/2009       | HEHC780211 | 490.43                   | 402.52         | 5,635.24           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           |                       | 692.91   |                            | 6,328.15                   | 692.91           |           | 692.91   | 5,635.24             | 402.52     | 3,968.82  | 24,161.01 |    |   |    |           |    |            |    |            |    |           |    |           |
| PROGRAMA HABITAT Y REP      |                  |                                     |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           |                       |          |                            |                            |                  |           |          |                      |            |           |           |    |   |    |           |    |            |    |            |    |           |    |           |
| SECRETARIA "A"              | SECRETARIA       | ÁVILA TÉLLEZ NATASHA                | S                | 01/01/2012       | AITN730523 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           |                       | 540.49   |                            | 5,462.16                   | 540.49           |           | 540.49   | 4,921.66             | 351.55     | 3,466.26  | 21,092.85 |    |   |    |           |    |            |    |            |    |           |    |           |
| TOTAL                       |                  |                                     |                  |                  |            |                          | 1,105.61       | 15,478.57          |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           |                       | 1,773.90 |                            | 17,252.46                  | 1,773.90         |           | 1,773.90 | 15,478.57            | 1,105.61   | 10,901.33 | 66,336.71 |    |   |    |           |    |            |    |            |    |           |    |           |
| TOTAL ANUAL                 |                  |                                     |                  |                  |            | \$                       | 403,548.31     | \$                 | 403,548.31           | \$                  | -               | \$                                | -                                  | \$                      | -                 | \$                      | -     | \$                        | -                     | \$       | -                          | \$                         | 46,248.08        | \$        | -        | \$                   | 449,796.39 | \$        | 46,248.08 | \$ | - | \$ | 46,248.08 | \$ | 403,548.31 | \$ | 403,548.31 | \$ | 21,802.68 | \$ | 66,336.71 |

S= SINDICALIZADO



*[Signature]*  
C.P. RUBÉN PADILLA SOTO  
PRESIDENTE MUNICIPAL

*[Signature]*  
LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

*[Signature]*  
C. JOSÉ GERARDO CRETO RODRÍGUEZ  
REGIDOR

*[Signature]*  
ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

*[Signature]*  
C. EDITH MARIELA CONTRERAS GONZÁLEZ  
REGIDORA

*[Signature]*  
C. RODOLFO REYES BERNAL  
REGIDOR

*[Signature]*  
ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

*[Signature]*  
C. DAVID MARÍN ROJAS  
REGIDOR

*[Signature]*  
C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

*[Signature]*  
C. ALFREDO SALINAS SOTO  
REGIDOR

*[Signature]*  
C.D.E.O. GABRIELA PÉREZ BARRIAGA  
REGIDORA

*[Signature]*  
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REGIDORA

*[Signature]*  
LIC. PALOMA ELIZABETH MARTINEZ PALOMARES  
REGIDORA

*[Signature]*  
C.P. AURORA PADILLA LÓPEZ  
REGIDORA

*[Signature]*  
DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

No. DE MUNICIPIO: 20  
 UNIDAD PROGRAMÁTICA PRESUPUESTARIA: 1 MUNICIPIO DE HIDALGO, MICHOACÁN  
 UNIDAD RESPONSABLE: 15 DIRECCIÓN DE DESARROLLO SOCIAL  
 PROGRAMA: 2.2.2.4 PROGRAMAS SOCIALES

| CATEGORIA                   | PUESTO FUNCIONAL        | NOMBRE                           | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                  |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |           | PERCEPCIÓN NETA CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |               |                      |              |              |
|-----------------------------|-------------------------|----------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|------------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|-----------|----------------------------|----------------------------|------------------|--------------|---------------|----------------------|--------------|--------------|
|                             |                         |                                  |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROFAP | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.B.R.    |                            |                            |                  |              | I.M.S.S.      | TOTAL DE DEDUCCIONES |              |              |
| SECRETARIA "A"              | SECRETARIA              |                                  | S                |                  |            | 428.33                   | 351.55         | 4,921.66           |                      |                     |                  |                                   |                                    |                         |                   |                         |       | 540.49                    |                       | 5,462.16  | 540.49                     |                            | 540.49           | 4,921.66     | 351.55        | 3,466.26             | 21,092.85    |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | GUTIÉRREZ CORREA MARÍA VIRIDIANA | S                | 28/10/2004       | GUCV850226 | 490.43                   | 402.52         | 5,635.26           |                      |                     |                  |                                   |                                    |                         |                   |                         |       | 692.92                    |                       | 6,328.18  | 692.92                     |                            | 692.92           | 5,635.26     | 402.52        | 3,968.84             | 24,151.13    |              |
| AFANADOR "A"                | AFANADOR                | SUÁREZ MONTES DE OCA MA. BELEM   | S                | 23/09/2002       | SUMB591214 | 372.52                   | 305.75         | 4,280.48           |                      |                     |                  |                                   |                                    |                         |                   |                         |       | 419.44                    |                       | 4,699.92  | 419.44                     |                            | 419.44           | 4,280.48     | 305.75        | 3,014.68             | 18,344.91    |              |
| AUXILIAR "M"                | AUXILIAR                | GARCÍA PEÑA LUIS                 | S                | 01/01/2012       | GAPL680816 | 321.65                   | 263.99         | 3,695.89           |                      |                     |                  |                                   |                                    |                         |                   |                         |       | 319.78                    |                       | 4,015.67  | 319.78                     |                            | 319.78           | 3,695.89     | 263.99        | 2,602.96             | 15,839.52    |              |
| TOTAL                       |                         |                                  |                  |                  |            |                          | 1,323.91       | 18,533.30          |                      |                     |                  |                                   |                                    |                         |                   |                         |       | 1,972.63                  |                       | 20,505.93 | 1,972.63                   |                            | 1,972.63         | 18,533.30    | 1,323.91      | 13,052.74            | 78,428.41    |              |
| TOTAL ANUAL                 |                         |                                  |                  |                  |            | \$ 483,189.51            | \$ 483,189.51  | \$ -               | \$ -                 | \$ -                | \$ -             | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 51,429.38          | \$ -      | \$ 534,618.89              | \$ 51,429.38               | \$ -             | \$ 51,429.38 | \$ 483,189.51 | \$ 483,189.51        | \$ 26,105.47 | \$ 79,428.41 |

S= SINDICALIZADO

C.P. RUBÉN PADILLA SOTO  
 PRESIDENTE MUNICIPAL

LIC. ABRAHAM NAVARRO MENDOZA  
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C. LUIS GERARDO TREJO RODRÍGUEZ  
 REGIDOR

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 REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

|                                     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20      |  | EJERCICIO PRESUPUESTAL 2018                            |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1       |  | MUNICIPIO DE HIDALGO, MICHOACÁN                        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16      |  | DIRECCIÓN DE DESARROLLO ECONÓMICO Y APOYOS PRODUCTIVOS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3.1.1.1 |  | DESARROLLO ECONÓMICO                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

| CATEGORIA             | PUESTO FUNCIONAL               | NOMBRE                   | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS  | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | DEDUCCIONES   |              |                      | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |              |
|-----------------------|--------------------------------|--------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|--------|---------------------------|-----------------------|---------------|--------------|----------------------|----------------------------|----------------------------|------------------|--------------|--------------|
|                       |                                |                          |                  |                  |            |                          |                |                    |                      |                     |                 |                                   |                                    |                         |                   |                         |        |                           |                       | L.S.R.        | I.M.S.S.     | TOTAL DE DEDUCCIONES |                            |                            |                  |              |              |
| ENCARGADO DE ÁREA "G" | ENCARGADO DE DESARROLLO        | PEREZ REYES ABRAHAM      | S                | 17/01/1994       | PERA740604 | 483.66                   | 396.96         | 5,557.50           |                      |                     |                 |                                   |                                    |                         |                   |                         | 676.31 |                           | 6,233.81              | 676.31        |              | 676.31               | 5,557.50                   | 396.96                     | 3,914.07         | 23,817.86    |              |
| SECRETARIA "A"        | SECRETARIA DE BOLSA DE TRABAJO | HERNANDEZ SOLIS ANA RUTH | S                | 18/01/2005       | HESA851022 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         | 540.49 |                           | 5,462.16              | 540.49        |              | 540.49               | 4,921.66                   | 351.55                     | 3,466.26         | 21,092.85    |              |
| TOTAL                 |                                |                          |                  |                  |            |                          | \$ 748.51      | \$ 10,479.16       | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -   | \$ 1,216.80               | \$ -                  | \$ 11,695.97  | \$ 1,216.80  | \$ -                 | \$ 1,216.80                | \$ 10,479.16               | \$ 748.51        | \$ 7,380.33  | \$ 44,910.70 |
| TOTAL ANUAL           |                                |                          |                  |                  |            |                          | \$ 273,206.79  | \$ 273,206.79      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -   | \$ 31,723.74              | \$ -                  | \$ 304,930.53 | \$ 31,723.74 | \$ -                 | \$ 31,723.74               | \$ 273,206.79              | \$ 273,206.79    | \$ 14,760.65 | \$ 44,910.70 |

S= SINDICALIZADO

|   |   |  |   |  |
|---|---|--|---|--|
|   |   |  |   |  |
| C.P. RUBÉN PADILLA SOTO<br>PRESIDENTE MUNICIPAL | ING. CARLOS EDGAR GONZÁLEZ PÉREZ<br>SÍNDICO MUNICIPAL | ING. JORGE URQUIZA MARÍN<br>TESORERO MUNICIPAL | C. ALFREDO SALINAS SOTO<br>REGIDOR          | LIC. PALOMA ELIZABETH MARTINEZ PALOMARES<br>REGIDORA |
|   |   |  |   |  |
| LIC. ABRAHAM NAVARRO MENDOZA<br>REGIDOR         | C. EDITH MARÍA CONTRERAS GONZÁLEZ<br>REGIDORA         | C. DAVID MARÍN ROJAS<br>REGIDOR                | C.D.E.O. GABRIELA PÉREZ ARRIAGA<br>REGIDORA | C.P. AURORA PADILLA LÓPEZ<br>REGIDORA                |
|   |   |  |   |  |
| C. LUIS GERARDO TREJO RODRÍGUEZ<br>REGIDOR      | C. RODOLFO REYES BERNAL<br>REGIDOR                    | C. JOSÉ REGEIRO AGUILAR PADILLA<br>REGIDOR     | C.P. MARÍA MERCEDES PÉREZ REYES<br>REGIDORA | DRA. ESTHER DE JESÚS HURTADO MARÍN<br>REGIDORA       |



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

|                                     |         |   |
|-------------------------------------|---------|---|
| No. DE MUNICIPIO                    | 20      | MUNICIPIO DE HIDALGO, MICHOACÁN           |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       |   |
| UNIDAD RESPONSABLE:                 | 19      | DIRECCIÓN DE DESARROLLO INTEGRAL FAMILIAR |
| PROGRAMA:                           | 2.6.9.1 | ASISTENCIA SOCIAL                         |

| CATEGORIA                   | PUESTO FUNCIONAL        | NOMBRE               | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | PERCEPCIONES         |                     |                 |                                   |                                    |                         |                   |                         |       |                           | DEDUCCIONES           |              |              | PERCEPCION META CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUNALDO     |                      |               |              |              |
|-----------------------------|-------------------------|----------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------------|--------------|----------------------------|----------------------------|------------------|--------------|----------------------|---------------|--------------|--------------|
|                             |                         |                      |                  |                  |            |                          |                |                    | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO PIEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | I.M.S.S.     |                            |                            |                  |              | TOTAL DE DEDUCCIONES |               |              |              |
| SECRETARIA "A"              | SECRETARIA              |                      | S                |                  |            | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 540.49                |              | 5,462.16     | 540.49                     |                            | 540.49           | 4,921.66     | 351.55               | 3,466.26      | 21,092.85    |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMINISTRATIVO | COSS VILLEGAS LIDIA  | S                | 22/06/2004       | COVL820311 | 490.43                   | 402.52         | 5,635.24           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 692.91                |              | 6,328.15     | 692.91                     |                            | 692.91           | 5,635.24     | 402.52               | 3,968.82      | 24,151.01    |              |
| AUXILIAR ADMINISTRATIVO "C" | AUXILIAR ADMINISTRATIVO | MORA GUZMÁN SUNAMITA | S                | 04/03/2002       | MOGS650505 | 489.01                   | 401.36         | 5,619.01           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 689.45                |              | 6,308.46     | 689.45                     |                            | 689.45           | 5,619.01     | 401.36               | 3,957.39      | 24,081.48    |              |
| <b>TOTAL</b>                |                         |                      |                  |                  |            | \$ 1,185.42              | \$ 16,176.91   | \$ -               | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 1,922.85           | \$ -         | \$ 18,098.77 | \$ 1,922.85                | \$ -                       | \$ 1,922.85      | \$ 16,176.91 | \$ 1,185.42          | \$ 11,392.46  | \$ 69,325.34 |              |
| <b>TOTAL ANUAL</b>          |                         |                      |                  |                  |            | \$ 421,729.18            | \$ 421,729.18  | \$ -               | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ 60,131.61 | \$ -         | \$ 471,860.69              | \$ 50,131.61               | \$ -             | \$ 60,131.61 | \$ 421,729.18        | \$ 421,729.18 | \$ 22,784.93 | \$ 69,325.34 |

S= SINDICALIZADO

C.P. RUBÉN PADILLA SOTO  
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REGIDOR

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SÍNDICO MUNICIPAL

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C. RODOLFO REYES BERNAL  
REGIDOR

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TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
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C. ALFREDO SALDAS SOTO  
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REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

|                                     |         |   |
|-------------------------------------|---------|---|
| No. DE MUNICIPIO                    | 20      | MUNICIPIO DE HIDALGO, MICHOACÁN           |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       |   |
| UNIDAD RESPONSABLE:                 | 19      | DIRECCIÓN DE DESARROLLO INTEGRAL FAMILIAR |
| PROGRAMA:                           | 2.3.1.2 | CON EL DIF, PRIMERO TU SALUD              |

| CATEGORIA      | PUESTO FUNCIONAL | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |              |          | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |              |              |              |
|----------------|------------------|-----------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------------|----------|----------------------------|----------------------------|------------------|--------------|----------------------|--------------|--------------|--------------|
|                |                  |                             |                  |                  |            |                          |                | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA ÚTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO PVEL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       | U.S.S.   |                            |                            |                  |              | TOTAL DE DEDUCCIONES |              |              |              |
| SECRETARIA "A" | SECRETARIA       | BAUSTISTA ALCANTAR ANGELICA | S                | 29/10/2012       | BAAA751117 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 540.49                |              | 5,462.16 | 540.49                     |                            | 540.49           | 4,921.66     | 351.55               | 3,466.26     | 21,092.85    |              |
| AFANADOR "A"   | AFANADOR         | PÉREZ MERLOS MARÍA ESTHER   | S                | 04/01/2012       | PEME530915 | 372.52                   | 305.75         | 4,280.48           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 419.44                |              | 4,699.92 | 419.44                     |                            | 419.44           | 4,280.48     | 305.75               | 3,014.68     | 18,344.91    |              |
| SECRETARIA "A" | SECRETARIA       | RIVERA GARCÍA DOLORES       | S                | 04/01/2012       | RIGD750108 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           | 540.49                | -            | 5,462.16 | 540.49                     |                            | 540.49           | 4,921.66     | 351.55               | 3,466.26     | 21,092.85    |              |
| TOTAL          |                  |                             |                  |                  |            |                          | \$ 1,008.84    | \$ 14,123.81       | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ 1,500.42  | \$ -     | \$ 15,624.23               | \$ 1,500.42                | \$ -             | \$ 1,500.42  | \$ 14,123.81         | \$ 1,008.84  | \$ 9,947.20  | \$ 60,530.60 |
| TOTAL ANUAL    |                  |                             |                  |                  |            |                          | \$ 2,017.69    | \$ 368,227.84      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ 39,118.21 | \$ -     | \$ 407,346.05              | \$ 39,118.21               | \$ -             | \$ 39,118.21 | \$ 368,227.84        | \$ 19,894.39 | \$ 60,530.60 |              |

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C.P. RUBÉN PADILLA SOTO  
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LIC. ABRAHAM NAVARRO MENDOZA  
REGIDOR

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REGIDOR

ING. CARLOS EDGAR GONZÁLEZ PÉREZ  
SÍNDICO MUNICIPAL

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C. RODOLFO REYES BERNAL  
REGIDOR

ING. JORGE URQUIZA MARÍN  
TESORERO MUNICIPAL

C. DAVID MARÍN ROJAS  
REGIDOR

C. JOSÉ REGEIRO AGUILAR PADILLA  
REGIDOR

C. ALFREDO SALINAS SOTO  
REGIDOR

C.D.E.O. GABRIELA PÉREZ ARRIAGA  
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C.P. MARÍA MERCEDES PÉREZ REYES  
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LIC. PALOMA-ELIZABETH MARTINEZ PALOMARES  
REGIDORA

C.P. AURORA PADILLA LÓPEZ  
REGIDORA

DRA. ESTHER DE JESÚS HURTADO MARÍN  
REGIDORA




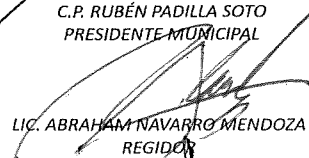
PLANTILLA DE PERSONAL SINDICALIZADO 2018


|  |         |   |                                    |
|--|---------|---|------------------------------------|
| <b>No. DE MUNICIPIO</b>                    | 20      |   | <b>EJERCICIO PRESUPUESTAL 2018</b> |
| <b>UNIDAD PROGRAMÁTICA PRESUPUESTARIA:</b> | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN           |                                    |
| <b>UNIDAD RESPONSABLE:</b>                 | 19      | DIRECCIÓN DE DESARROLLO INTEGRAL FAMILIAR |                                    |
| <b>PROGRAMA:</b>                           | 2.6.5.3 | ASISTENCIA ALIMENTARIA                    |                                    |

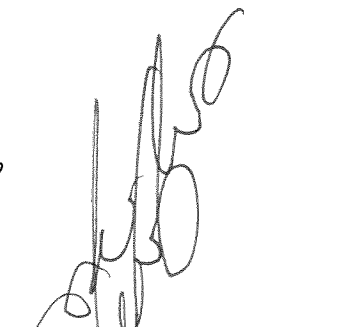
| CATEGORIA          | PUESTO FUNCIONAL | HOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | SALARIO CATORCENAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPIA | PERCEPCIONES                      |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |               | PERCEPCIÓN META CATORCENAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO     |               |                      |              |        |          |           |
|--------------------|------------------|---------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|---------------------|------------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|---------------|----------------------------|----------------------------|------------------|---------------|---------------|----------------------|--------------|--------|----------|-----------|
|                    |                  |                           |                  |                  |            |                          |                |                    |                      |                     |                  | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.        |                            |                            |                  |               | I.M.S.S.      | TOTAL DE DEDUCCIONES |              |        |          |           |
| PROMOTORA "B"      | PROMOTORA        | SORIA ARRIAGA LAURA ITZEL | S                | 30/01/2012       | SOAL891231 | 274.35                   | 225.17         | 3,152.40           |                      |                     |                  |                                   |                                    |                         |                   |                         |       | 129.11                    |                       |               |                            |                            | 3,281.51         | 129.11        |               | 129.11               | 3,152.40     | 225.17 | 2,220.19 | 13,510.28 |
| PROMOTORA "B"      | PROMOTORA        | VILLEGAS DURAN MA TALITA  | S                | 07/01/1995       | VIDT650510 | 274.35                   | 225.17         | 3,152.40           |                      |                     |                  |                                   |                                    |                         |                   |                         |       | 129.11                    |                       |               |                            |                            | 3,281.51         | 129.11        |               | 129.11               | 3,152.40     | 225.17 | 2,220.19 | 13,510.28 |
| <b>TOTAL</b>       |                  |                           |                  |                  |            |                          | \$ 450.34      | \$ 6,304.80        | \$ -                 | \$ -                | \$ -             | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ 258.22                 | \$ -                  | \$ 6,563.02   | \$ 258.22                  | \$ -                       | \$ 258.22        | \$ 6,304.80   | \$ 450.34     | \$ 4,440.38          | \$ 27,020.57 |        |          |           |
| <b>TOTAL ANUAL</b> |                  |                           |                  |                  |            |                          | \$ 164,375.11  | \$ 164,375.11      | \$ -                 | \$ -                | \$ -             | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ 6,732.21               | \$ -                  | \$ 171,107.32 | \$ 6,732.21                | \$ -                       | \$ 6,732.21      | \$ 164,375.11 | \$ 164,375.11 | \$ 8,880.76          | \$ 27,020.57 |        |          |           |

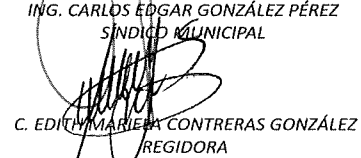
S= SINDICALIZADO

  
**C.P. RUBÉN PADILLA SOTO**  
 PRESIDENTE MUNICIPAL

  
**LIC. ABRAHAM NAVARRO MENDOZA**  
 REGIDOR

  
**C. LUIS GERARDO TREJO RODRÍGUEZ**  
 REGIDOR


  
**ING. CARLOS EDGAR GONZÁLEZ PÉREZ**  
 SÍNDICO MUNICIPAL

  
**C. EDITH MARIELA CONTRERAS GONZÁLEZ**  
 REGIDORA

  
**C. RODOLFO REYES BERNAL**  
 REGIDOR

  
**ING. JORGE URQUIZA MARÍN**  
 TESORERO MUNICIPAL

  
**C. DAVID MARÍN ROJAS**  
 REGIDOR

  
**C. JOSÉ REGEIRO AGUILAR PADILLA**  
 REGIDOR

  
**C. ALFREDO SALINAS SOTO**  
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**C.D.E.O. GABRIELA PÉREZ ARRIAGA**  
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**LIC. PALOMA ELIZABETH MARTINEZ PALOMARES**  
 REGIDORA

  
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 REGIDORA

**DRA. ESTHER DE JESÚS HURTADO MARÍN**  
 REGIDORA




PLANTILLA DE PERSONAL SINDICALIZADO 2018

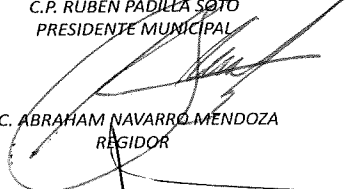



|  |         |  |                                    |
|--|---------|--|------------------------------------|
| <b>No. DE MUNICIPIO</b>                    | 20      |  | <b>EJERCICIO PRESUPUESTAL 2018</b> |
| <b>UNIDAD PROGRAMÁTICA PRESUPUESTARIA:</b> | 1       | MUNICIPIO DE HIDALGO, MICHOACÁN            |                                    |
| <b>UNIDAD RESPONSABLE:</b>                 | 20      | INSTITUTO CIUDADHIDALGUENSE DE LA JUVENTUD |                                    |
| <b>PROGRAMA:</b>                           | 2.6.8.1 | DESARROLLO INTEGRAL DE LA JUVENTUD         |                                    |

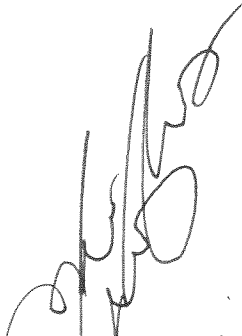
| CATEGORIA          | PUESTO FUNCIONAL          | NOMBRE            | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.      | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |        | PERCEPCION NETA CATORCEVAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |             |                      |              |           |              |               |               |              |              |
|--------------------|---------------------------|-------------------|------------------|------------------|-------------|--------------------------|----------------|--------------------|----------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------|----------------------------|----------------------------|------------------|--------------|-------------|----------------------|--------------|-----------|--------------|---------------|---------------|--------------|--------------|
|                    |                           |                   |                  |                  |             |                          |                | SALARIO CATORCEVAL | DESPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R. |                            |                            |                  |              | I.M.S.S.    | TOTAL DE DEDUCCIONES |              |           |              |               |               |              |              |
| SECRETARIA "A"     | SECRETARIA INST. JUVENTUD | SOTO CORIA DALILA | S                | 03/12/2012       | SOCOD770706 | 428.33                   | 351.55         | 4,921.66           |                      |                     |                 |                                   |                                    |                         |                   |                         |       |                           |                       | 540.49 |                            | 5,462.16                   | 540.49           |              | 540.49      | 4,921.66             | 351.55       | 3,466.26  | 21,092.85    |               |               |              |              |
| <b>TOTAL</b>       |                           |                   |                  |                  |             |                          |                | \$ 351.55          | \$ 4,921.66          | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ -   | \$ -                       | \$ -                       | \$ 540.49        | \$ -         | \$ 5,462.16 | \$ 540.49            | \$ -         | \$ 540.49 | \$ 4,921.66  | \$ 351.55     | \$ 3,466.26   | \$ 21,092.85 |              |
| <b>TOTAL ANUAL</b> |                           |                   |                  |                  |             |                          |                | \$ 128,314.92      | \$ -                 | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ -   | \$ -                       | \$ -                       | \$ -             | \$ 14,091.43 | \$ -        | \$ 142,406.25        | \$ 14,091.43 | \$ -      | \$ 14,091.43 | \$ 128,314.82 | \$ 128,314.82 | \$ 6,932.52  | \$ 21,092.85 |

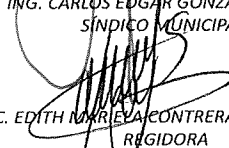
S= SINDICALIZADO


  
**C.P. RUBÉN PADILLA SOTO**  
 PRESIDENTE MUNICIPAL


  
**LIC. ABRAHAM NAVARRO MENDOZA**  
 REGIDOR

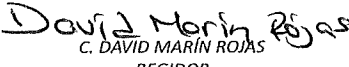
  
**C. LUIS GERARDO TREJO RODRÍGUEZ**  
 REGIDOR


  
**ING. CARLOS EDGAR GONZÁLEZ PÉREZ**  
 SÍNDICO MUNICIPAL


  
**C. EDITH MARÍEVA CONTRERAS GONZÁLEZ**  
 REGIDORA


  
**C. RODOLFO REYES BERNAL**  
 REGIDOR


  
**ING. JORGE URQUIZA MARÍN**  
 TESORERO MUNICIPAL

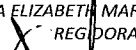
  
**C. DAVID MARÍN ROJAS**  
 REGIDOR


  
**C. JOSÉ REGEIRO AGÜILAR PADILLA**  
 REGIDOR

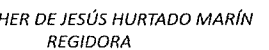
  
**C. ALFREDO SALINAS SOTO**  
 REGIDOR

  
**C.D.E.O. GABRIELA PÉREZ ARRIAGA**  
 REGIDORA

  
**C.P. MARÍA MERCÉDES PÉREZ REYES**  
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**LIC. PALOMA ELIZABETH MARTINEZ PALOMARES**  
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**DRA. ESTHER DE JESÚS HURTADO MARÍN**  
 REGIDORA



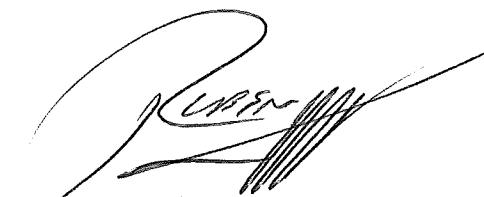


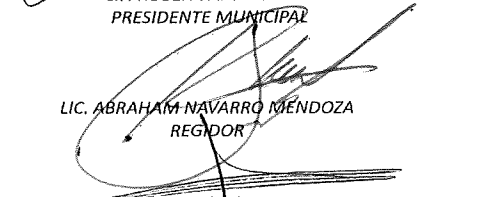
PLANTILLA DE PERSONAL SINDICALIZADO 2018





|                                     |                                   |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
|-------------------------------------|-----------------------------------|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|
|                                     |                                   |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2018 |  |  |  |  |  |  |  |  |  |
| No. DE MUNICIPIO                    | 20                                |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1 MUNICIPIO DE HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 | 21 DIRECCIÓN DE REGLAMENTOS       |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           | 3.1.1.1 DIRECCIÓN DE REGLAMENTOS  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |

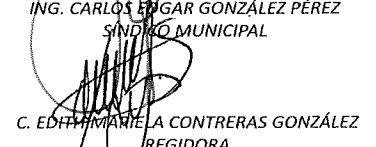
| CATEGORIA        | PUESTO FUNCIONAL | NOMBRE                      | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | DEDUCCIONES         |                 |                                   |                                    |                         |                   |                         |       |                           |                       |          |             |                      |              | PERCEPCIÓN NETA CATORCEVAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO   |              |               |               |             |              |
|------------------|------------------|-----------------------------|------------------|------------------|------------|--------------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|----------|-------------|----------------------|--------------|----------------------------|----------------------------|------------------|-------------|--------------|---------------|---------------|-------------|--------------|
|                  |                  |                             |                  |                  |            |                          | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.   | I.M.S.S.    | TOTAL DE DEDUCCIONES |              |                            |                            |                  |             |              |               |               |             |              |
| SECRETARIA "A"   | SECRETARIA       | JUÁREZ VÁZQUEZ MARÍA OLINDA | S                | 26/02/2001       | JUVO761130 | 428.33                   |                     |                 |                                   |                                    |                         |                   |                         |       | 540.49                    | -                     | 5,462.16 | 540.49      |                      | 540.49       | 4,921.66                   | 351.55                     | 3,466.26         | 21,092.85   |              |               |               |             |              |
| TOTAL            |                  |                             |                  |                  |            | \$ -                     | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ 540.49             | \$ -     | \$ 5,462.16 | \$ 540.49            | \$ -         | \$ 540.49                  | \$ 4,921.66                | \$ 351.55        | \$ 3,466.26 | \$ 21,092.85 |               |               |             |              |
| S= SINDICALIZADO |                  |                             |                  |                  |            | TOTAL ANUAL              |                     |                 |                                   |                                    |                         | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ -     | \$ -        | \$ -                 | \$ 14,091.43 | \$ -                       | \$ 142,406.25              | \$ 14,091.43     | \$ -        | \$ 14,091.43 | \$ 128,314.82 | \$ 128,314.82 | \$ 6,932.62 | \$ 21,092.85 |


  
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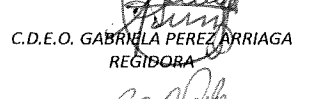
  
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 REGIDOR


  
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 TESORERO MUNICIPAL

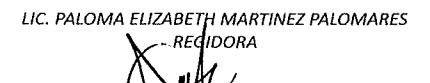
  
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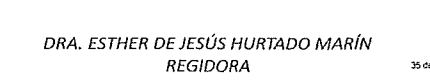
  
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 REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018

EJERCICIO PRESUPUESTAL 2018

|                                     |         |                                 |
|-------------------------------------|---------|---------------------------------|
| Nº. DE MUNICIPIO:                   | 20      | MUNICIPIO DE HIDALGO, MICHOACÁN |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: | 1       | DIRECCIÓN JURÍDICA              |
| UNIDAD RESPONSABLE:                 | 22      | TRÁMITES LEGALES Y ASESORÍA     |
| PROGRAMA:                           | 1.3.5.1 |                                 |

| CATEGORÍA                   | PUESTO FUNCIONAL | NOMBRE                    | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                      |                      |                 |                                   |                                    |                         |                   |                         |       |                          | DEDUCCIONES           |              |          | PERCEPCIÓN NETA CATORCEÑAL | TOTAL DE PERCEPCIÓN DIARIA | PRIMA VACACIONAL | AGUINALDO    |                      |               |              |              |
|-----------------------------|------------------|---------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|----------------------|----------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|--------------------------|-----------------------|--------------|----------|----------------------------|----------------------------|------------------|--------------|----------------------|---------------|--------------|--------------|
|                             |                  |                           |                  |                  |            |                          |                | SALARIO CATORCEÑAL | DESPENSA EN EFECTIVO | SECCAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO POR EMPLEO CAT. | TOTAL DE PERCEPCIONES | L.S.R.       | IM.S.S.  |                            |                            |                  |              | TOTAL DE DEDUCCIONES |               |              |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMVO.  | TORRES MEDINA SUSANA      | S                | 01/01/1994       | TOMS990923 | 490.43                   | 402.52         | 5,635.24           |                      |                      |                 |                                   |                                    |                         |                   |                         |       |                          | 692.91                |              | 6,328.15 | 692.91                     |                            | 692.91           | 5,635.24     | 402.52               | 3,968.82      | 24,151.01    |              |
| AUXILIAR ADMINISTRATIVO "B" | AUXILIAR ADMVO.  | ARREOLA FLORES MARICELA   | S                | 12/05/2006       | AEFM690620 | 490.43                   | 402.52         | 5,635.24           |                      |                      |                 |                                   |                                    |                         |                   |                         |       |                          | 692.91                |              | 6,328.15 | 692.91                     |                            | 692.91           | 5,635.24     | 402.52               | 3,968.82      | 24,151.01    |              |
| SECRETARIA "A"              | SECRETARIA       | FLORES SOTO MARIA DOLORES | S                | 07/02/2014       | FOSO701029 | 428.33                   | 351.55         | 4,921.66           |                      |                      |                 |                                   |                                    |                         |                   |                         |       |                          | 540.49                | -            | 5,462.16 | 540.49                     |                            | 540.49           | 4,921.66     | 351.55               | 3,466.26      | 21,092.85    |              |
| TOTAL                       |                  |                           |                  |                  |            |                          | \$ 1,156.58    | \$ 16,192.14       | \$ -                 | \$ -                 | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                     | \$ -                  | \$ 1,926.32  | \$ -     | \$ 18,118.46               | \$ 1,926.32                | \$ -             | \$ 1,926.32  | \$ 16,192.14         | \$ 1,156.58   | \$ 11,403.89 | \$ 69,384.80 |
| TOTAL ANUAL                 |                  |                           |                  |                  |            | \$ 2,313.16              | \$ 422,152.17  | \$ -               | \$ -                 | \$ -                 | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                     | \$ -                  | \$ 60,221.86 | \$ -     | \$ 472,374.03              | \$ 60,221.86               | \$ -             | \$ 60,221.86 | \$ 422,152.17        | \$ 422,152.17 | \$ 22,807.78 | \$ 69,394.88 |

S= SINDICALIZADO

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REGIDORA



PLANTILLA DE PERSONAL SINDICALIZADO 2018



|                                     |  |  |  |  |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|-------------------------------------|--|--|--|--|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| No. DE MUNICIPIO                    |  |  |  |  | EJERCICIO PRESUPUESTAL 2018   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| UNIDAD PROGRAMÁTICA PRESUPUESTARIA: |  |  |  |  | 20 MUNICIPIO DE HIDALGO, MICHOACÁN                                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:                 |  |  |  |  | 24 INSTITUTO DE EDUCACIÓN Y CULTURA DEL MUNICIPIO DE HIDALGO, MICHOACÁN |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PROGRAMA:                           |  |  |  |  | 2.5.6.1 EDUCACION Y CULTURA   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

| CATEGORIA                   | PUESTO FUNCIONAL        | NOMBRE                        | TIPO DE PERSONAL | FECHA DE INGRESO | R.F.C.     | SALARIO DIARIO INTEGRADO | SALARIO DIARIO | PERCEPCIONES       |                     |                     |                 |                                   |                                    |                         |                   |                         |       | DEDUCCIONES               |                       |              | PERCEPCIÓN NETA CATORCEHAL | TOTAL DE PERCEPCION DIARIA | PRIMA VACACIONAL | AGUINALDO    |               |                      |              |              |
|-----------------------------|-------------------------|-------------------------------|------------------|------------------|------------|--------------------------|----------------|--------------------|---------------------|---------------------|-----------------|-----------------------------------|------------------------------------|-------------------------|-------------------|-------------------------|-------|---------------------------|-----------------------|--------------|----------------------------|----------------------------|------------------|--------------|---------------|----------------------|--------------|--------------|
|                             |                         |                               |                  |                  |            |                          |                | SALARIO CATORCEHAL | DEPENSA EN EFECTIVO | BECAS EDUCACIONALES | APOYO PARA ROPA | APOYO PARA ACTIVIDADES CULTURALES | APOYO PARA ACTIVIDADES RECREATIVAS | APOYO PARA HERRAMIENTAS | APOYO PARA UTILES | APOYO PARA INSTRUMENTOS | OTRAS | SUBSIDIO P/EL EMPLEO CAT. | TOTAL DE PERCEPCIONES | I.S.R.       |                            |                            |                  |              | I.M.S.S.      | TOTAL DE DEDUCCIONES |              |              |
| SECRETARIA "A"              | SECRETARIA              | SOTO RUIZ MARIA DEL CARMEN    | S                | 17/01/2005       | SORC800610 | 428.33                   | 351.55         | 4,921.66           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 540.49                    | 5,462.16              | 540.49       |                            | 540.49                     | 4,921.66         | 351.55       | 3,466.26      | 21,092.85            |              |              |
| ENCARGADO DE ÁREA "K"       | ENC. BIBLIOTECA         | MONTOYA ROJAS MARÍA GUADALUPE | S                | 08/02/2002       | MORG700527 | 231.80                   | 190.25         | 2,663.50           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 57.00                     | 2,720.49              | 57.00        |                            | 57.00                      | 2,663.50         | 190.25       | 1,875.86      | 11,414.99            |              |              |
| AUXILIAR ADMINISTRATIVO "C" | AUXILIAR ADMINISTRATIVO | HERNÁNDEZ BUCIO KARLA         | S                | 01/01/2012       | AARJ610912 | 489.01                   | 401.36         | 5,619.01           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 689.45                    | 6,308.46              | 689.45       |                            | 689.45                     | 5,619.01         | 401.36       | 3,957.39      | 24,081.48            |              |              |
| AUXILIAR "H"                | AUXILIAR                | ESCOBEDO MARTINEZ VICTOR HUGO | S                | 10/02/2014       | CAPL831008 | 362.41                   | 297.45         | 4,164.26           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 398.61                    | 4,562.87              | 398.61       |                            | 398.61                     | 4,164.26         | 297.45       | 2,932.83      | 17,846.83            |              |              |
| AUXILIAR ADMINISTRATIVO "C" | AUXILIAR ADMINISTRATIVO | PARRA TORRES SILVIA NANCY     | S                | 01/01/2012       | PATS821103 | 489.01                   | 401.36         | 5,619.01           |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 689.45                    | 6,308.46              | 689.45       |                            | 689.45                     | 5,619.01         | 401.36       | 3,957.39      | 24,081.48            |              |              |
| TOTAL                       |                         |                               |                  |                  |            |                          | 1,641.96       | 22,987.45          |                     |                     |                 |                                   |                                    |                         |                   |                         |       | 2,374.99                  | 25,362.44             | 2,374.99     |                            | 2,374.99                   | 22,987.45        | 1,641.96     | 16,189.73     | 98,517.63            |              |              |
| TOTAL ANUAL                 |                         |                               |                  |                  |            |                          | \$ 689,315.60  | \$ 689,315.60      | \$ -                | \$ -                | \$ -            | \$ -                              | \$ -                               | \$ -                    | \$ -              | \$ -                    | \$ -  | \$ -                      | \$ -                  | \$ 61,919.49 | \$ 661,235.08              | \$ 61,919.49               | \$ -             | \$ 61,919.49 | \$ 689,315.60 | \$ 689,315.60        | \$ 32,379.48 | \$ 98,517.63 |

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